



QUALITY JOBS. QUALIFIED WORKERS.

## **NOTICE OF MEETING OF THE PIMA COUNTY WORKFORCE INVESTMENT BOARD (WIB)**

### **Youth Council**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Youth Council and to the general public that the Youth Council will hold a regular meeting open to the public on

**Tuesday, August 9, 2016  
2:30 to 5 p.m.**

YWCA, Board Room, 525 N. Bonita Avenue, Tucson, AZ 85745

### **Retreat Agenda**

#### Statement of Purpose:

“The Youth Council shall establish and maintain reciprocal partnerships with employers and youth service organizations to transition youth into contributing members of the Community.

- I. Call to Order: Dr. Vaughn E. Croft, Chair
- II. Welcome and Introductions
- III. Youth Council 2015-2016 Fiscal Year Recap
  - A. Presented and Hosted 05/04/16 “Career Pathways Employment Fair”
  - B. Followed the 21<sup>st</sup> Century Youth Career and WIB Workforce Development Plan.
  - C. Participated in the Request for Proposal (RFP) process to release grants to youth service providers.
  - D. Held monthly meetings at different ARIZONA@WORK Pima County One-Stop partners and service providers’ locations and local employer locations to contribute to reciprocal partnering and sharing information.
- IV. Discussion Groups
  - A. Engaging Employers - taken from the Statement of Purpose “maintain reciprocal partnerships with employers and youth service organizations (youth ages 16-24 with high concentrations of out-of-school youth).”
    1. What strategies will work to attract employers needed to fund youth training and employment?

2. During a time when youth service providers are at capacity levels, what strategies can they use to serve more youth and stay within budget?
3. What role should the Youth Council play to expose youth ages 16 to 24 to careers and to introduce employers to future youth employees?
4. In addition to “soft” skills, what types of skills are in demand by local employers, particularly for younger workers?

B. Business and Industry Sectors in high demand for workers - connecting youth (using ages and populations), open explore and expand youths’ understanding of sectors and how to connect youth and employers. This is also based on the Statement of Purpose: “maintain reciprocal partnerships with employers and youth service organizations.”

1. What are the current practices that address this statement and how effective are they?
2. Youth preparation is a critical component of the One-Stop Youth Employment program. Are there new skills and knowledge that are different today or are they the same from past?
3. New industry sector employers have great careers available to our youth. However, before attempting to connect youth to these opportunities, what are some strategies to prepare these employers?
4. What role can the Youth Council play in encouraging youth interest and awareness of emerging and growing industry sectors?

V. Results of Discussion Groups

VI. A Program of Work will be presented at the next meeting: Tuesday, 09/13/16

VII. ARIZONA@WORK Pima County One-Stop System Workforce Innovation and Opportunity Act (WIOA)

Item	Action or Outcome
I. “Local Workforce Development Plan 2016-2020” <a href="http://webcms.pima.gov/cms/One.aspx?portalId=169&amp;pageId=256628">http://webcms.pima.gov/cms/One.aspx?portalId=169&amp;pageId=256628</a>	Review before August 9
II. WIOA Local Board Certification “WIB Self-Assessment”	Topics will be addressed and input will be asked for that will be used for the plan and a YC Program of Work
III. ARIZONA@WORK Pima County One-Stop System “Memorandum of Understanding” (MOU) - this is part of the Plan	Information only

<p>IV. Youth Mentor Coordinator RFP - At the 05/26/16 WIB Executive Committee, the Committee agreed and is recommending that this RFP be released again and that the Youth Council needs to be involved, per WIOA requirements.</p>	<p>Ask for volunteers to serve on a RFP review committee</p>			
<p>V. WIOA Composition Requirements for the Youth Council</p>	<p>Seeking certain qualified people to fill vacancies on the YC:</p> <table border="1" data-bbox="1279 457 1511 800"> <tr> <td data-bbox="1279 457 1511 562"> <p><b>B. Local Public Housing Authorities</b></p> </td> </tr> <tr> <td data-bbox="1279 562 1511 730"> <p><b>C. Parents of Eligible Youth Seeking Services</b></p> </td> </tr> <tr> <td data-bbox="1279 730 1511 800"> <p><b>H. Youth Representative(s)</b></p> </td> </tr> </table>	<p><b>B. Local Public Housing Authorities</b></p>	<p><b>C. Parents of Eligible Youth Seeking Services</b></p>	<p><b>H. Youth Representative(s)</b></p>
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<p>VI. Youth "Entrepreneurial" Career Expo – November 2016 (Note: "Entrepreneurial Introduction Workshop" contract was awarded to the Tucson Hispanic Chamber of Commerce and the "Youth Entrepreneurial Workshop" contract was awarded to LeadLocal.)</p>	<p>DRAFT agenda presented with possible dates and location</p>			
<p>VII. Youth "Aerospace and Defense" Career Expo January or February 2017</p>	<p>Information only: Planning will not start until we finish the planning for the Entrepreneurship event. May start some quiet discussions and planning but not an open committee.</p>			