



MEMORANDUM

Date: June 17, 2015

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Retirement of Kino Sports Complex Director Chris Bartos and Appointment of New Stadium Director**

Our Kino Sports Complex Director, Chris Bartos, has advised me he plans to retire from Pima County. His last day of employment is July 4, 2015.

Mr. Bartos began his career with the County in 1989 as a parks worker at the then Parks and Recreation Department. He transferred to the Stadium District in 1998 as the first Major League Baseball Complex Manager of Kino Stadium and was promoted to Kino Sports Complex Director in 2008. Mr. Bartos successfully directed the repurposing of Kino Stadium and Sports Complex into a multiuse, multisport facility that today serves clients such as the Kino Gem Show, KFMA Concert Series, Major League Soccer, Mexican Baseball and numerous local, regional and national amateur and youth sports events.

Mr. Benny Young, currently the South Tucson Interim City Manager, has accepted the position of Kino Sports Complex Director effective July 6, 2015. Mr. Young is a longtime member of the community; having earned his Civil Engineering Degree at The University of Arizona, as well as 29 years of employment with the City of Tucson, including nine years as an Assistant City Manager. Mr. Young has also held positions with the City of Sierra Vista and Monterey County, California.

I am confident Mr. Young's extensive government service, as well his demonstrated ability to build successful public/private partnerships, will serve the County well. Mr. Young's resume is attached for your information.

I greatly appreciate Mr. Bartos' 26 years of distinguished service to Pima County and welcome Mr. Young as our new Kino Sports Complex Director.

CHH/mjk
Attachment

c: Hank Atha, Deputy County Administrator for Community and Economic Development
John Bernal, Deputy County Administrator for Public Works
Tom Burke, Deputy County Administrator for Administration
Jan Leshner, Deputy County Administrator for Medical and Health Services
Chris Bartos, Director, Kino Sports Complex
Benny Young, Incoming Director, Kino Sports Complex

BENNY J. YOUNG

PROFILE

Public Services Administrator and Civil Engineer. 40 year background in public sector management at both City and County levels. Agency director for Tucson, Cochise County, and Monterey County, California. Assistant City Manager, City of Tucson. City Manager, City of South Tucson.

In those capacities, I have had the privilege of performing high level administrative, managerial, technical, and professional work related to directing and supervising the provision of a wide variety of public services to citizens. As a result of that experience, I have acquired substantial expertise with respect to developing and articulating complex public policy matters, managing public agency budgets and finances, leading staff development and organizational change, and providing excellent customer service in an atmosphere of teamwork and collaboration with both internal and external partners. I have worked both in a council/manager setting as part of a charter city government, and in general law counties governed by boards of supervisors.

RECENT HIGHLIGHTS AND AREAS OF EMPHASIS - MONTEREY COUNTY

- Organizational development - building an effective team within a large, multi-disciplinary agency with a strong employee labor union environment
- Performance measurement - developing and implementing a system to create a performance-based culture across 4 major departments with over 20 functional units
- Capital Improvement Program - streamlining planning, development, and execution of major County CIP for horizontal and vertical facilities, including jail expansion, new juvenile hall, and acquisition of a 300,000 sq.ft. facility for a satellite county operations center
- Customer service - strengthening commitment to providing excellent and responsive service to citizens

RELEVANT ACCOMPLISHMENTS IN PREVIOUS POSITIONS

- Played a key role in completely re-engineering the delivery of municipal water services to the Tucson community (both technical and organizational) over a 5 year period
- Developed and implemented a "Back to Basics" neighborhood reinvestment program
- Oversaw the establishment of an environmental services utility including development and implementation of a curbside recycling program
- Formulated concept and negotiated the agreement for a public/private sector cooperative economic development project to develop a major power shopping center in an underserved area
- Facilitated the resolution of significant issues surrounding redevelopment of a principal mid-town shopping mall with neighborhoods, business community, and developers
- Negotiated annexation of the first major world-class resort within the Tucson city limits as a revenue enhancement initiative.
- Directed planning, design, and construction for a wide variety of public works capital improvement projects over 25 years, including one project subsequently named by the American Public Works Association, Arizona Chapter, as one of the "Top 10 Projects of the 20th Century"
- Worked as a consulting engineer providing comprehensive public works management and engineering services to public agencies, local through federal
- Participated in, and "graduated" from, business leadership development programs oriented to both urban and rural settings in both Arizona and California.
- Conducted and/or participated in numerous technical and organizational "peer reviews" for public works agencies across the United States over a 25 year period
- Managed the provision of comprehensive public works and land use services for two very large urban/rural counties, one in Southeast Arizona and one on the Central Coast of California

EXPERIENCE

INTERIM CITY MANAGER, CITY OF SOUTH TUCSON, AZ

DECEMBER 2014 - PRESENT

Provide executive level management and leadership during a time of transition for a small city fully encapsulated by the City of Tucson.

RESOURCE MANAGEMENT AGENCY DIRECTOR, MONTEREY COUNTY, CA

NOVEMBER 2011-OCTOBER 2014

Provided executive level leadership and management for an umbrella agency which enhances the County's delivery of land use related services and endeavors to be an effective steward of the County's natural resources. The principle services that the Agency supplies to the public include the following: Develop comprehensive land use plans consistent with the County's goals for economic development, agriculture, housing, circulation, natural resources, conservation, open space, and the health, welfare and safety of the public; Implement land use policies through environmental review and issuance of planning permits; Regulate new developments through issuance of building and grading permits including plan check and inspection services; Plan, design, construct, operate and maintain a 1200 mile roadway system serving 450,000 citizens and substantial tourism and agricultural industries; Provide land survey services in support of new subdivisions, engineering, and safety programs; Manage water and sanitation systems in Special Districts and County Service Areas; Design, construct, operate and maintain public buildings and grounds; Manage real estate services; Purchase and maintain vehicle fleet. Staff size - 300, budget size - \$55M

GROUP LEADER, OLSSON ASSOCIATES, TUCSON, AZ

AUGUST 2010-OCTOBER 2011

Served as the Arizona "Municipal Services" Group Leader for a regional, multi-disciplinary consulting firm with headquarters in Lincoln, NE. Staff size - 5, budget size - \$500K

COMMUNITY DEVELOPMENT DIRECTOR, DIRECTOR OF HIGHWAYS, AND COUNTY ENGINEER, COCHISE COUNTY, BISBEE, AZ

MAY 2008 - JULY 2010

Responsibilities included the oversight and management of planning, zoning, building safety, and operations and maintenance of a 1500 mile highway system and flood control program serving approximately 130,000 citizens within the 6200 square mile southeast corner of Arizona. Staff size - 125, budget size - \$15M

CITY OF TUCSON, ARIZONA 1982-2008

• DEPUTY DIRECTOR OF PARKS AND RECREATION - 2005-2008:

Primary responsibilities included directing planning, design, construction and maintenance of all city parks and recreation facilities. Staff size - 300, budget size - \$40M

• ASSISTANT CITY MANAGER - 1996-2005:

Responsibilities included the management and operation of major city departments providing planning, development services, public works, environmental management, and utility services. Served as the City's management representative on regional and intergovernmental cooperative efforts through the Pima Association of Governments and the Regional Transportation Authority. Staff size - 2000, budget size - \$250M

• CITY ENGINEER AND DIRECTOR OF TRANSPORTATION - 1982-1996:

Responsibilities included managing major city department providing multi-modal transportation services, (both streets and transit) and related programs such as drainage and street lighting, to a community of 500,000 people. Staff size - 350, plus 600 contract employees, budget size - \$75M

CITY ENGINEER, CITY OF SIERRA VISTA, ARIZONA, 1977-1982

DESIGN ENGINEER, DEPARTMENT OF WATER AND SEWERS, CITY OF TUCSON, AZ

1974-1977

EDUCATION

University of Arizona, Tucson — Bachelor of Science, Civil Engineering, 1974. Graduated with High Distinction.

LICENSES

Registered Professional Engineer and Land Surveyor

SKILLS AND VALUES

Skilled negotiator and facilitator; visionary; effective leader; mission-driven; purpose-oriented; high ethical standards with integrity; civic involvement; spanish-speaking skills; multidisciplinary capacity; staff development.

REFERRALS

DR. LEW C. BAUMAN
Chief Administrative Officer, Monterey County, CA

168 West Alisal, Salinas, CA 93901, 831-755-5000, baumanl@co.monterey.ca.us (see attached letter)

JANICE BURNETT
Executive Director - American Council of Engineering Consultants (ACEC), Arizona Chapter

1309 East Echo Lane, Phoenix, Arizona 85020, 602-995-2187, execdirector@acec.org

LUIS GUTIERREZ
Retired City Manager, City of Tucson

1421 E 13th Street, Tucson, Arizona, 85719, 520-623-1689

JAMES KEENE
City Manager, Palo Alto, California

250 Hamilton Ave., 7th Floor, Palo Alto, California, 94301, 650-329-2392, citymgr@cityofpaloalto.org

MICHAEL ORTEGA
County Administrator, Cochise County, Arizona

1415 Melody Lane, Bisbee, Arizona, 85603, 520-432-9200, mortega@cochise.az.gov

ANTONIO PAEZ
Director of Transportation, City of Tucson

10910 East Pinal Vista, Tucson, Arizona, 85750, 520-247-1606, apaezsprint1@earthlink.net

MICHAEL RODRIGUEZ
Chief Building Official, Monterey County, California

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