

A. Definitions

1. "Seniority" means the actual number of hours for which paid, excluding overtime, during periods of continuous employment with the County. It also includes all hours of approved paid leave time.
2. "Date of hire" means the date of appointment to continuous County employment.
3. "Anniversary date" means the date of appointment to a regular appointment type without a break in service. The anniversary date may be adjusted for reinstatement or reemployment which are defined in Rule 1.
4. "Break in service" means that a termination action has taken place.
5. "Continuous employment" means employment which has no break in service.

B. Conditions of Accumulation

1. An employee begins to accumulate seniority from date of hire.
2. Seniority earned as a temporary employee shall be applied to seniority accumulation if no break in service resulted from the change in status.
3. A reinstated or reemployed employee regains the seniority held at the time of termination.