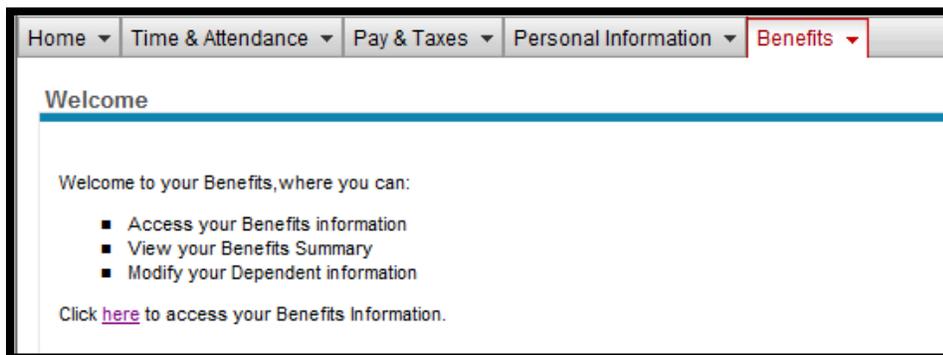
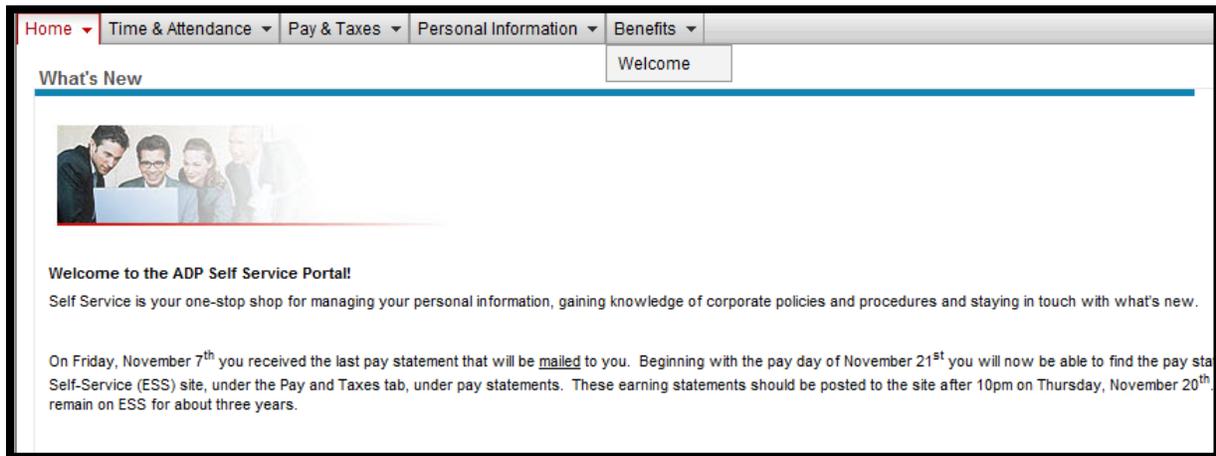


# Reviewing your Benefits and Healthy Lifestyle Premium Discounts (HLPDs)

After you login to the Employee Self-Service (ESS) portal, hover your mouse over the Benefits Tab and select “Welcome”. From the next screen you can click on the hyperlink to access your Benefits information.



A new screen will pop-up displaying your Benefits Information and Enrollment Opportunities. If needed, click “Declare Life Event” to see what changes you are able to make at this time.



# Reviewing your Benefits and Healthy Lifestyle Premium Discounts (HLPDs)

Under “My Information”, please click on “Employee Profile”, “Dependent Management” and “Beneficiary Management”, to review everything and to ensure accuracy. Then click on “Current Benefits”. This page will display your current benefit elections, FY 2014-15 HLPDs as well as your current progress toward eligibility for the FY 2015-16 HLPDs.

Current Benefits				
Your Elections <span style="float: right;">Print or Save as PDF</span>				
Benefit	Option - Coverage Level	Effective Start Date	Pay Period Costs	Employer Costs
<b>Employee Paid Pre-tax Benefits</b>			<b>Pre-tax</b>	
Medical	HDHP with HSA - Employee + Child(ren)	07/01/2013	\$30.97	\$297.76
2014-15 Healthy Lifestyle Premium Discount (HLPD) #1	Tobacco Free	07/01/2014	\$-5.00	\$5.00
2014-15 Healthy Lifestyle Premium Discount (HLPD) #2	Health Assessment Completed	07/01/2014	\$-5.00	\$5.00
2014-15 Healthy Lifestyle Premium Discount (HLPD) #3	Preventive Exam Completed	07/01/2014	\$-5.00	\$5.00
2014-15 Healthy Lifestyle Premium Discount (HLPD) #4	100+ Activity Points Completed	07/01/2014	\$-5.00	\$5.00
Progress Toward 2015-16 HLPD #2	Health Assessment Completed (Effective Start Date indicates when progress was last updated)	10/01/2014	\$0.00	\$0.00
Progress Toward 2015-16 HLPD #3	Preventive Exam Completed (Effective Start Date indicates when progress was last updated)	10/01/2014	\$0.00	\$0.00
Progress Toward 2015-16 HLPD #4	100+ Activity Points Completed (Effective Start Date indicates when progress was last updated)	10/01/2014	\$0.00	\$0.00
Health Savings Account	\$670.34 Annual Contribution	07/01/2014	\$0.00	\$76.92
FSA Healthcare - Limited Purpose	\$0.00 Annual Contribution	07/01/2014	\$0.00	\$0.00
FSA Healthcare - General Purpose	\$0.00 Annual Contribution	07/01/2014	\$0.00	\$0.00
FSA Dependent Care	\$0.00 Annual Contribution	07/01/2014	\$0.00	\$0.00
Dental	Waive Coverage	07/01/2014	\$0.00	\$0.00

The Effective Start Date on the Progress toward FY 2015-16 HLPDs rows is based on the latest eligibility report. Please note you will still need to certify your eligibility for each of the discounts during Annual Enrollment in order to receive them beginning in July, 2015.

**A note on deductions and discounts:** The system now separates the medical premiums and the Healthy Lifestyle Premium Discounts. The “Pay Period Costs” column lists your current deductions and any eligible discounts. The “Employer Costs” column lists the current amounts paid by Pima County. You will also see these amounts listed separately on the Deductions Page and on your Pay Statement in Employee Self Service (ESS).

For Benefits related questions, call the **Pima County Benefits Service Center** at **1-844-746-2236 (1-844-PIMABEN)** or Employee Benefits at **520-724-8464**, or email [HRBenefits@pima.gov](mailto:HRBenefits@pima.gov).

For questions about Healthy Lifestyle Premium Discount, please contact Employee Wellness at **520-724-8114** or email [wellness@pima.gov](mailto:wellness@pima.gov).