

PIMA COUNTY

Dental Comparison Chart for Plan Year 2014/15

This brief summary highlights many features of the dental insurance plans offered to eligible Pima County employees. While every effort has been made to ensure the accuracy of this chart, in the event of any discrepancy the legal documents, policies, or certificates pertaining to the various benefits will prevail.

Benefit Category	Pima County Dental*	Employers Dental Services
Overall Features		
Plan Type	An indemnity dental plan which allows the freedom to choose your own dentist. Once the deductibles are met, the plan pays a percentage (up to the plan's maximum benefit limit) of the dentist's charges.	A dental maintenance organization with no deductible or maximum benefit limit. Must select from a list of contracted dentists. Copay does not apply to specialty services but EDS specialists will give up to a 25% discount off their normal fees.
Deductible	\$50 per person, per calendar year , not to exceed \$150 per family. Diagnostic & Preventive Services deductible waived.	No deductible
Yearly Limits	\$2,000 per calendar year, per member.	No limit
Lifetime Limits	No limit	No limit
Office Visits		
Routine	80% UCR covered / not subject to deductible	\$5.00
Problem Focused	80% UCR covered / not subject to deductible	\$20.00
X-Rays	80% UCR covered / not subject to deductible	No charge
Preventive		
Routine Cleaning, adult/child	80% UCR covered / not subject to deductible	\$7.00
Sealant per tooth	80% UCR covered / not subject to deductible	\$12.00
Restorative		
Fillings	80% UCR covered	Amalgam 1 surface \$13.00 / Resin 1 surface \$30.00
Inlay, metallic, one surface	50% UCR covered	\$135.00 + lab fees
Crown, Porcelain Ceramic substrate	50% UCR covered	\$280.00 + lab fees
Endodontics		
Pulp Cap, direct	80% UCR covered	\$5.00
Root Canal, molar	80% UCR covered	\$305.00
Root amputation / root	80% UCR covered	\$90.00
Prosthetics		
Complete Upper Denture	50% UCR covered	\$325.00 + lab fees
Partial Denture, Resin	50% UCR covered	\$375.00 + lab fees
Crown, Resin, metal base	50% UCR covered	\$280.00 + lab fees
Denture adjustments	50% UCR covered	\$25.00
Orthodontics		
Treatment	50% UCR covered.	25% Discount for all orthodontics

Definition: UCR is the Usual, Customary and Reasonable fees that are charged by a dentist for a service that is considered the dentist's usual fee, is within the customary range of usual fees charged by dentists as determined by HIA, MDR or similar provider of UCR schedules, and/or is justifiable (i.e., reasonable) considering the special circumstances of the particular case involved. Please refer to the Pima County Dental Plan booklet for further information.

Pima County Self Funded Dental Plan (PCD) Premiums

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$10.23	\$10.23	\$44.34	\$45.23
Employee + Spouse	\$25.20	\$10.23	\$76.76	\$78.30
Employee + Child(ren)	\$23.11	\$10.23	\$72.24	\$73.68
Employee + Family	\$38.01	\$10.23	\$104.53	\$106.62

Employers Dental Service (EDS) Premiums

Level of Coverage	Bi-Weekly		Monthly	
	Employee	County	Monthly	COBRA
Employee Only	\$1.99	\$1.99	\$8.64	\$8.81
Employee + Spouse	\$6.49	\$1.99	\$18.38	\$18.75
Employee + Child(ren)	\$9.77	\$1.99	\$25.48	\$25.99
Employee + Family	\$10.73	\$1.99	\$27.56	\$28.11