

COMPANY NAME: COPE Community Services, Inc.

JOB TITLE: Behavioral Health Specialist – Direct Care

JOB DESCRIPTION:

The Behavioral Health Specialist will provide client supervision and care as part of the treatment team. The BHS will supervise and facilitate daily milieu of programs/services as assigned, such as assisting with activities of daily living skills, mealtime, personal hygiene, educational and community/recovery groups, and activity therapy. Read and implement a client's treatment plan. Provide clients with positive cues, redirection and reinforcement. The day programs will consists of social, recreational and therapeutic activities for adults who have been diagnosed with a SMI and a substance abuse

This is a Safety Sensitive Position. Pursuant to the AZ Drug Testing of Employees Act ARS 23-493, COPE Community Services, Inc. has determined this is a safety sensitive position. Because this is a safety sensitive position and in accordance with its Drug- and Alcohol-Free Workplace policy, COPE reserves the right to exclude or remove a person from this position if COPE believes in good faith that the employee's current use of any drug, legal, prescribed by a physician or otherwise (for example, medical marijuana), if the drug could cause an impairment or otherwise decrease or lessen the employee's job performance or ability to perform the job duties. Employees are obligated to inform COPE of any current drug use that could impair or otherwise decrease or lessen the employee's job performance or ability to perform the job duties.

COPE Community Services, Inc. is an Equal Opportunity Employer. We do not discriminate in hiring or in any other term, condition, or privilege of employment with regards to race, color, national origin, age, ancestry, religion, disability, sex, gender, gender identity, sexual orientation, marital status, familial status, or any status protected by law or regulation. It is our intention that all qualified applicants and employees be given equal opportunity and that hiring and other employment-related decisions are based on job-related factors.

Pay Range: \$15.00 - \$16.50 per hour

APPLICATION QUALIFICATIONS:

MINIMUM QUALIFICATIONS (\$15.00 per hour):

- High school diploma or GED, no experience needed.

PREFERRED QUALIFICATIONS (\$16.50 per hour):

- High school diploma or GED **plus** four (4) years experience providing behavioral health services.
- Associates degree in a behavioral health related field **plus** two (2) years experience providing behavioral health services.
- Bachelor's degree in a behavioral health related field, no experience necessary.

REQUIREMENTS:

- Must have a valid Arizona Level One Fingerprint Clearance Card.
- Must be 21 years of age (automobile insurance requirement) and possess a valid AZ driver's license with a "clean" or "acceptable" driving record.
- Applicants must be able to pass a pre-employment background and drug screen.

HOW TO APPLY:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=54138&clientkey=46785B3E19DA9C6546C99320F56F484C>

DATE: 1/17/2023

2797 E Ajo Way, Tucson, AZ 85713

BusinessServices@pima.gov

Equal Opportunity Employment/Program:

Auxiliary aids and services are available upon request to individuals with disabilities