



**ARIZONA SUPERIOR COURT IN PIMA COUNTY**  
invites applications for the position of:

## **Juvenile Probation Officer**

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**SALARY:** \$20.00 Hourly  
\$41,600.00 Annually

**OPENING DATE:** 01/11/23

**CLOSING DATE:** 01/27/23 05:00 PM

### **PURPOSE OF THE POSITION:**

Join our supportive, and reliable Juvenile Probation team. Be a part of our Court Center community.

First review of applications begins January 26, 2023.

Subsequent yearly salaries are as follows:

Year 1 -- \$22.00/hour with the annual salary of \$45,760

Year 2-- \$23.10/ hour with the annual salary of \$48,048

Year 3-- \$24.26/hour with the annual salary of \$50,450

**Are you a relationship builder and a communicator? Are you organized with effective writing skills? Do you enjoy working with youth? If so, please review our opportunity!**

Apply at <https://www.governmentjobs.com/careers/scpima/>

Juvenile probation officers provide casework services to juvenile probationers at the direction of the Superior Court under the provisions of evidence-based practices and consistent with the Arizona Code of Judicial Administration.

The duties of a juvenile probation officer include supervising the caseloads of assigned probationers, meeting with probationers in their homes or at their places of school/work, conducting interviews and social or pre-disposition investigations, evaluating probationers' progress, performing searches, and making arrests.

### **We offer exceptional benefits:**

- Corrections Officers Retirement Plan (CORP)
- 15 days of vacation, 11 holidays, and 15 days of sick leave
- 12 weeks of 100% paid parental leave
- Employer-paid Short -term Disability
- Tuition Reimbursement \$5,250 per year
- Health Wellness discount program
- Mental and Behavioral Health Benefits
- Paid Training with Advancement Opportunities

Upon yearly anniversary, 56 hours of sick time accrued, less usage, may be rolled over to vacation time.

### **Current position consists of night shift work.**

These job duties expose the probation officers to a risk of being assaulted by probationers, family members and others in proximity to the probationers. As a result, the probation officer position is designated as a safety-sensitive position in accordance with ACJA § 6-106(A) and ACJA § 6-107(A).

All probation officers must "demonstrate, by proficiency testing, competency and understanding of the physical and verbal techniques and tactics presented at the defensive tactics training academy." ACJA § 6-107(G)(1)(b). The proficiency testing is based upon whether they can perform the skills or tactics (or comparable alternatives) necessary for self-defense.

### **ESSENTIAL FUNCTIONS:**

- \* Builds relationships to encourage compliance with the case plan including conditions of probation through frequent telephone contacts, work/school site contacts, day, and evening home contacts.
- \* Performs closely structured supervision and observation concerning compliance with conditions of probation, including directing and counseling the probationer and parents/guardians and conducting field contacts (home, work, treatment facilities, schools, community restitution or detention) as a member of a team.
- \* Directs and/or refers probationers and parents/guardians to community resources, treatments or other interventions based on assessments, behaviors and conditions of probation.
- \* Obtains, assembles, secures, keeps and files a complete identification record concerning the person on probation, including contact notes regarding compliance with terms of probation and case plan to prepare written reports for the court.
- \* Participates in case review conferences to determine if change in level of supervision is warranted.
- \* Appears and testifies in court.
- \* Monitors payment of restitution and probation fees and ensures victims' notification rights are provided according to statutory requirements.
- \* Performs searches, breathalyzers/urinalysis collection, and makes a documented effort to locate absconders.
- \* Serves warrants, makes arrests, and brings persons before the court who are on probation including defaulting probationers facing revocation. Probation officers have the authority of peace officers in the performance of his or her duties.
- \* In confrontational situations with probationers or others, appropriately and effectively responds and uses defensive tactics and techniques, as learned at the Defensive Tactics Safety Training Academy, when necessary.
- \* Performs and demonstrates through proficiency testing, competency in, and an understanding of physical and verbal defensive tactics techniques, including the following, or their comparable alternatives: 1) Forcefully raise arms above head (straight arm wrist lock and takedown), 2) Perform minor aerobic activity, 3) Stand for up to 2 hours at a time, 4) Engage in balanced movements, 5) Throw hand strikes (fist strikes and palm heel strikes), 6) Use impact weapons (ability to swing arms in a striking action with a baton that weighs 16 ounces), 7) Kick at targets below 24" (front snap kicks), 8) Perform controlled falls and return to standing position unassisted (break falls and recovery), 9) Complete hand strikes and kick drills at partial speed, 10) Sustain exposure to Oleoresin (OC) spray, 11) Engage in fighting techniques while on the ground, 12) Be able to bend knees lower center and touch the ground with one hand (break fall recovery and baton closing techniques), 13) Be able to bend knees to a 45 degree angle (all ground techniques).

### **MINIMUM QUALIFICATIONS:**

- \* Be a United States citizen or legal resident.
- \* Must possess a valid driver's license.
- \* Have a bachelor's degree from an accredited college or university.
- \* Be a minimum age of twenty-one (21) years of age.

Candidate shall complete background/reference checks, interviews, drug testing, and pre-employment psychological examinations.

## **LICENSES, CERTIFICATES & PHYSICAL CONDITIONS:**

Must successfully complete 40-hour Defensive Tactics Training Academy as soon as practical, but no later than 120 days from the date of employment [see ACJA § 6-107(G)].

Must successfully complete the Probation Certification Academy and Intensive Probation Institute, if assigned, within the first twelve (12) months of employment [see ACJA § 6- 107(F)].

Must submit to a medical examination required by Corrections Officer Retirement Plan.

Perform work that requires good physical strength and condition to apply restraining techniques, defensive tactics, react to physical confrontations and emergency situations, may lift and carry up to 75 pounds and bend, reach, kneel, crouch, crawl and stoop when necessary.

Observe behaviors and situations, recall facts, work outside exposed to extreme weather conditions, and perform administrative duties in an office environment.

Some positions contain shift work and are eligible for evening or night differential. Assignments are determined based on the needs of the department.

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APPLICATIONS MAY BE FILED ONLINE

AT:

<http://www.sc.pima.gov>

(520)724-4499

[SoTorres@sc.pima.gov](mailto:SoTorres@sc.pima.gov)

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Position #8114-0123  
JUVENILE PROBATION OFFICER