

COMPANY NAME: Cable Solutions

JOB TITLE: **Helpers**

JOB DESCRIPTION:

Job Summary: The Helper is an entry-level employee trained to assist in all aspects of telecommunication installations, including installing low-voltage cables setting up electronic equipment and communication devices.

Job Duties and Responsibilities for Helper Level 1:

Assist in the installation of Coax, UTP, Multiconductor, DAS, AV, Access Control, Intrusion Detection, and Fiber optics cable.
Assist in the installation of Racks, cabinets, cable supports, and fire stopping material
Learn how to terminate various types of copper connectors successfully.
Cutting, labeling, pulling, dressing, and terminating various types of cables
Maintains a clean & organized work environment.
Professionally dressed per KANE policies
Provide transportation to and from work sites
Complies with all Department Standards, Policies & Procedures.
Learn the importance of safety and professionalism toward optimal job performance.
Learn the correct tool or methodology for specific tasks.
Some travel may be requested.
Read, understand, follow, and promote company policies and procedures
Follow directions from Leads and or equipment manuals
Learn basic knowledge of materials

Job Duties and Responsibilities for Helper Level 2:

Assist in installation of Coax, UTP, Multiconductor, DAS, AV, Access Control, Intrusion Detection, and Fiber optics cable
Assist in installation of Racks, cabinets, cable supports, and fire stopping material
Assist in installing electronic equipment (switched, UPS, cameras, etc.)
Provide hand tools based on position (required tool list will be provided) and know how to use them
Successfully terminate various types of copper connectors.
Cutting, labeling, pulling, dressing, and terminating various types of cables
Assist in the essential operation of cable test equipment.
Maintains a clean & organized work environment.
Professional dressed per KANE policies
Provide transportation to and from work sites
Complies with all Department Standards, Policies & Procedures.
Have a complete understanding of the importance of safety and professionalism toward optimal job performance.
Choose the correct tool or methodology for specific tasks.
Some travel may be requested.
Read, understand, follow, and promote company policies and procedures
Know color code for 4 and 25 pair
Follow direction from leads and or equipment manuals
Continue knowledge base of materials

SALARY: **\$17 / Hour**

2797 E Ajo Way, Tucson, AZ 85713

BusinessServices@pima.gov

Equal Opportunity Employment/Program:

Auxiliary aids and services are available upon request to individuals with disabilities

APPLICATION QUALIFICATIONS:

No experience required. Training will be provided.

Competency for Helper Level 1 & Level 2:

To perform the job successfully, an individual should demonstrate the following competencies

Responds promptly to Lead/Foreman requests

Maintains confidentiality

Listens to others without interrupting

Keeps emotions under control

Remains open to others' ideas and tries new things

Speaks clearly and persuasively in positive or negative situations

Listens and gets clarification

Gives and welcomes feedback

Supports everyone's efforts to succeed

Job Knowledge, Skills, and Abilities for Helper Level 1 & Level 2:

To perform this job successfully, an individual should know basic smart phone and tablet functions.

Education and Experience for Helper Level 1 & Level 2:

0-1 Year of Low Voltage Installation Experience in Commercial Construction

High School diploma or equivalent

Certifications or licenses (list only if required or preferred; should be relevant to the position).

Must have a valid, clean driver's license

Must pass a drug screen, extensive background check, and I9 screening

Physical Requirements for Helper Level 1 & Level 2:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must regularly lift and /or move up to 50 pounds. Specific vision abilities required by this job include close vision. While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.

Work Environment for Helper Level 1 & Level 2:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Reasoning Ability for Helper Level 1 & Level 2:

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

Ability to deal with problems involving a few concrete variables in standardized situations.

The duties and responsibilities described above are not a comprehensive list and additional tasks may be assigned as the scope of the position may change as necessitated by business demands.

HOW TO APPLY: Email: Lisette.Salazar@Kane.com or call 404-406-0042

Date: 11/2/2022

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