



ARIZONA SUPERIOR COURT IN PIMA COUNTY
invites applications for the position of:

Juvenile Detention Officer

SALARY: \$17.00 Hourly

Currently reviewing applications.

Responsible for the safety and well-being of youth referred to the Juvenile Court Detention Center. Develops positive working relationships with youth.

Monitors and maintains a structured, caring, safe, healthy, learning environment for youth. Monitors and maintains security and control of the structured detention environment.

Do you remember a person you looked up to when you were a youth?

Maybe they helped you perfect a skill, taught you how to do something new, or gave the best advice for dealing with disagreements. Experience the fulfillment of helping our youth meet their goals and develop new skills in a therapeutic environment.

Exceptional benefits:

- Corrections Officers Retirement Plan (CORP)
- Public Service Loan Forgiveness Program
- Paid vacation, 11 holidays, and 12 days of sick leave
- 12 weeks of 100% paid parental leave
- Employer-paid Short-term Disability
- Tuition Reimbursement \$5,250 per year
- Wellness discount program

Unused Sick time can rollover to vacation time for the following year.

Starting pay is \$17.00/ hour. Salary scheduled increases:

Year 1 -- \$17.85/hour

Year 2-- \$18.74/ hour

Year 3-- \$19.68/hour

Voluntary Overtime Available and Paid Training with Advancement Opportunities.

Three (3) shifts - 6 AM - 2 PM, 2 PM - 10 PM, and 10 PM - 6 AM.

Shift are decided at time of offer by Hiring manager based on needs of the department.

Some positions are eligible for Evening or Night Shift Differential.

ESSENTIAL FUNCTIONS:

- Implements and delivers programs to youth, supporting detention philosophy, goals and objectives.
- Provides effective role modeling and mentoring to youth in the facility.
- Instructs youths on various skills for future use and success, such as anger management, filling out employment applications, and understanding employment processes.
- Observes the behaviors of youth and situations that occur, recalls facts and prepares written reports.
- Determines detainee rule infractions, takes appropriate action, and reports violations and incidents.
- Maintains rosters and daily logs, and prepares incident, discipline and progress reports.
- Performs in processing of new detainees, which includes a safety and security check of their person and property. Follows in-processing procedures and orients the youths to the booking procedure.
- Escorts youth to and from courtrooms and throughout the facility. Drives a court vehicle to transport youth to various appointments external to the center.
- Reacts to physical confrontations and emergency situations quickly and effectively using sanctioned defensive tactics skills.
- Applies restraining techniques requiring physical strength and coordination when necessary. Assists other officers who are involved with detained youth.

MINIMUM QUALIFICATIONS:

Must be a minimum of 21 years of age,

Must be a United States citizen or have legal resident status, and

Must have a high school diploma or equivalent G.E.D. certificate.

All candidates must successfully complete:

Background investigation,

Psychological evaluation,

Drug screening, Tuberculosis (TB) testing and Pre Employment Certification of physical fitness for duty.

*The physical certification is determined by a physician in a medical office setting.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.sc.pima.gov>

520-724-4499

SoTorres@sc.pima.gov
