



**NOTICE OF MEETING OF THE  
PIMA COUNTY WORKFORCE INVESTMENT BOARD**

**Youth Council**

**Tuesday, September 9, 2014 – 3:30 to 5 p.m.**

Sundt Construction, Inc., 2015 W. River Road, Suite 101, Tucson, AZ 85704, (520) 750-4600

**MEETING SUMMARY**

**Members Present**

Vaughn E. Croft      Liz Gulick  
Deborah A. Dixon      Dana Katbah  
Johanna Duffek      Jim Zarling

**Members Absent**

Daphanie Conner      Arnold Palacios  
Edward Dummitt      MaryAnn Phininzy  
Deborah Embry      Linda Reyes  
Paul Lyons      Julia Strange  
Edward J. Nossem      Amanda Kucich  
Michael Gates      Tim Kennedy

**Pima County Staff and Guests**

Anna M. Cunes  
Kurt Wadlington

- I. Call to Order: Dr. Vaughn E. Croft, Chair, 3:37 p.m.
- II. Pledge of Allegiance: All
- III. Welcome and Introductions: Dr. Vaughn E. Croft, Chair
- IV. Infrastructure Sector: Kurt Wadlington, AIA, DBIA, LEED AP, Employee Owner, Sundt Construction, Inc. explained that the corporate headquarters building of the Sundt Companies (the holding company for all business units owned by Sundt) was built 3.5 years ago. Sundt is very heavily engaged in training and apprenticeship programs and has a similar building in Tempe. Sundt added the Wildcat Training Room not only for their employees but also for the community to use. Sundt recently completed their 57<sup>th</sup> building at the University of Arizona (UA) which was the renovation of Old Main that opened about one month ago and they have three more UA projects under contract which will take them to 60 projects. Sundt is a 100% employee-

Discussion and action can occur on any agenda item.

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owned company. Every employee who works for Sundt owns a part of the company and there are approximately 1,500 employees. Employees are given stock in the company when they are hired. If they work long enough, it can be a retirement program for the employee. Each year, Sundt gives a share of profits to the employee owners based on their wages. Employees are encouraged to contribute to the Sundt Foundation and every dollar is matched by the company. Sundt employees give back to the communities where they live and work through the Sundt Foundation, which makes grants that improve the lives of disadvantaged children and adults. Sundt does face how difficult it is to attract and maintain a highly qualified workforce. During down times, Sundt makes an effort to train and attract people and to get people launched in a career that will help them and Sundt to be successful. Net Zero Energy Building Certification is the next trend which will require buildings to produce as much energy as they use over the course of a year.

- V. Action Item: Reviewed 08/12/14 Meeting Summary.
- VI. Arizona Transportation Builders Association (ATBA) "Southern Arizona Construction Career Days" 11/13 & 11/14/14, 8 a.m. to 2 p.m. ATBA is planning to have up to 400 high school students on each day. The Office of the Superintendent has distributed the flyer to all of the schools in their database. Anna M. Cunes will let the Council know if the Pima County One-Stop "Business Services Team" will be staffing a booth or not. At the January 2015 Youth Council meeting, the Council will discuss the sector and location for the April 2015 Career Expo.
- VII. Outstanding Youth and Employer Awards to be presented at 12/12/14 WIB Annual Meeting. Vaughn Croft has the nomination form and Anna M. Cunes will email to Council members. Deborah Embry, Tucson Urban League, offered to coordinate the award nominations.
- VIII. Board Member Announcements  
  
Dana Katbah will hand deliver Outstanding Volunteer Certificates to those who went above and beyond for the 2014 Summer Youth Work Program.
- IX. Next Meeting: October 14, 2014, "On Board" a Sun Link streetcar. Economic Development and Workforce opportunities will be the topic.
- X. Adjourned: 4:42 p.m.

Statement of Purpose: The Youth Council shall establish and maintain reciprocal partnerships with employers and youth service organizations to transition youth into successful contributing members of the community.

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