



QUALITY JOBS. QUALIFIED WORKERS.

## MEETING OF THE PIMA COUNTY WORKFORCE INVESTMENT BOARD

Friday, April 13, 2018, 7:30 a.m.

Pima Community College, Community Campus  
1<sup>st</sup> Floor Meeting Rooms A109-112, 401 N. Bonita Avenue, Tucson, AZ 85709

### MEETING MINUTES

#### **Members Present**

Mary K. Boegemann  
Dr. Vaughn E. Croft  
Mary E. Darling  
Wilette C. Diggs  
Danielle Duarte  
Susan Hyatt Dumon  
Steven C. Freeman  
Molly Gilbert  
Cristina Castro Harrington  
Chris Hazen-Molina  
Kari Hogan  
Deron Johnson  
Dr. Mark P. Vitale

Lee D. Lambert  
Brad McCormick  
Aric L. Meares  
Jaybee Nickelson  
Lea Márquez Peterson  
Jorge Rivero  
Paul Roughton  
Fabian Sandez  
Ramon Serrato  
Dr. Alan L. Storm  
Regina Suitt  
Christopher Tafoya  
Jim Zarling

#### **Members Absent**

Marji Morris                      Dot Kret  
Juan Francisco Padrés  
Jay M. Slauter  
Frank Watts, Jr.  
Dustin Williams  
Jacob Bernal  
Clarence Boykins  
Bruce W. Grant  
Alex Horvath  
Karen King  
Dustin Williams  
Jan Leshar  
Frank J. Watts, Jr.

- I. **Called to Order:** 7:36 a.m., Paul Roughton, Chair, Pima County Workforce Investment Board (WIB)
- II. **The Pledge of Allegiance:** All
- III. **Roll Call:** Lee D. Lambert, Chancellor, Pima Community College (PCC)
- IV. **Welcome and Chair Message:** Paul Roughton, Chair, Pima County WIB, welcomed “first time” guests and introduced new WIB members who were appointed to the WIB by the Pima County Board of Supervisors during the 04/03/18 Board of Supervisors meeting: Steve Freeman, Linkages and Juan Padrés, City Manager’s Office.

Paul also thanked and recognized Dr. Alan L. Storm, Superintendent, Pima County JTED who will be retired from the WIB as of 07/01/18. Please come forward and accept an appreciation award from the WIB.

- V. **Action Item:** To approve 03/09/18 Meeting Minutes. Lee D. Lambert motioned to approve the 03/09/18 Meeting Minutes; Mary K. Boegemann seconded the motion; and all were in favor.
- VI. **ARIZONA@WORK Pima County One-Stop Operator Report:** Jim Mize, SER-Jobs for Progress, Inc. provided an update regarding the Common Database. Charles Casey will speak to the Interim Director of the Pima County Information Technology (IT) Department to ask if the Pima County IT Department will take another look at the software.

Not much activity on the Project 23 but Dan Sullivan, Program Manager, Pima County Sullivan Jackson Employment Center has been meeting with local agencies.

- VII. **ARIZONA@WORK Pima County One-Stop Report:** Charles Casey, Director, Pima County Community Services, Employment and Training (CSET) reported on the following:
- A. Australian government will test online employment services delivery.
  - B. Arizona Department of Education dropout prevention may include a New High School Equivalency path for dropouts. Ages 16 and older and not enrolled in school. Have completed 25 Arizona college credits in specified areas with a grade of “C” or better. Pass a Civics test. Effective July 1, 2018 and information is in today’s meeting packet.
  - C. Trade War or Trade Words?
  - D. Next WIB meeting: Friday, 05/11/18. The topics will include a Panel of employers who will represent the Infrastructure-Utility Industry Sector and a PCC update will be provided by Ian R. Roark, Vice-President, Workforce, .
  - E. At the State
  - F. Save the date! for the Workforce Arizona Council’s (WAC) Convening Meeting on Monday, 06/11/18, for Arizona Local Workforce Development Boards (LWDB) and others. The meeting is scheduled to be in Tucson but the location is yet to be determined. An Outlook Meeting Invitation and a “Save the date!” email will be sent to all WIB members.
  - G. WIB Duties under WIOA
  - H. Workforce System Results
  - I. Christopher Tafoya, Arizona Department of Economic Security
  - J. February 2017 to February 2018 from the BLS  
Pima County has had 70 Job Placements in the Construction Industry.  
Job Seekers may be referred to the Fred G. Acosta Job Corps, PCC, and the Tucson Urban League, Inc.

Lea Marquez Peterson suggested that all the organizations that offer Construction training should all be listed on the One-Stop website.

K. Pima County

Labor Pool Dynamics Recap –

Negatives

10,000 per day in the United States turn 65 for the next \_\_ years.

Positives

New Executive Order

L. Typical Employer Responses

M. Not a lot of Rapid Response activities recently. The March 2018 Report is in today's meeting packet.

Rapid Response can

N. The ARIZONA@WORK Pima County One-Stop has had \_\_\_ Job Fairs this year.

O. Possible Follow Up on Today's Presentations – the WIB needs to make sure that the Occupations and Sectors that we are targeting are still valid. Rachael Tashbook's presentation will demonstrate how and where the data is available for Arizona LWDBs.

P. Future Possible Discussion Topics

Q.

**VIII. ARIZONA@WORK Apprenticeships:** Willie Higgins, Arizona Apprenticeship Office, Employer Engagement Administration, Arizona Department of Economic Security

There are \_\_\_ active Apprentices in Arizona and there are 34 Apprenticeship Programs.

There are \_\_\_ Arizona Apprenticeship Offices in \_\_\_\_\_, and \_\_\_\_\_.

An Apprenticeship is a job and it's a *earn as you learn* program - not pay as you go.

If you visit [Azapprenticeship.com](http://Azapprenticeship.com) – you will see a box for job seekers and another box for employers. A list of friendly apprenticeship occupations may be obtained from this website.

The Arizona Apprenticeship Office (AAO) works to offer Occupations based on each Local Areas' target Sectors and Occupations.

The AAO actively works with community colleges so the college may assist with selecting the education standards for the training along with employers.

The AAO also works with JTED and the Business Services Teams.

Dual enrollment can include JTED and college credit attached to it.

Mary E. Darling said they train people from scratch all the time. Willie said there are some surveying apprenticeship. The AAO has utility locaters and wants more employers to support this apprenticeship occupation.

**IX. ARIZONA@WORK Workforce Development System Data:** Rachael Tashbook, Economist, Arizona Office of Economic Opportunity shared the following information:

New short-term

Fabian asked and Rachael said it is Employment Trends. Long historic trends are used to project what most likely will happen I the next two years.

Dr. Vaughn E. Croft asked if the education is keeping up and Rachael replied that there is not data available. We don't do projections for the education that is being provided.

Lea Marquez Peterson asked if the data on the pie chart and where are the disconnects for the field. It is up to the educational systems to make it happen. The data used for this is from the U.S. Bureau of Labor Statistics. 20 is what is required in Pima County based on Occupations.

Lee D. Lambert said that we need answers to the following questions: Do we have people skilled properly? Do we have enough people in Pima County to train/education?  
?

**X. Call to the Public**

Julie Neff-Encinas announced that the Second Chance how to good programing Forum moderated by Mayor Rothschild. The best Pima County employer will be announced. Wed, 05/09, at the Fox Theatre. It's free and RSVPs are not required. Please continue and thank you for supporting our second chancers. Leah May 9 legislative session.

Wilette—will send flyer

Regina—HSE graduation.

**XI. Next Meeting:** Friday, May 11, 2018, 7:30 a.m.

**XII. Adjourned:** 9:00 a.m.