



**Pima County
Workforce Investment Board**

April 13, 2018

Australian government will test online employment services delivery.

Australia's version of a One-Stop will conduct a pilot program to deliver some employment services through an online platform to 5,000 job-ready individuals who are assigned to Job active services starting July.

However, in many cases, face-to-face services will continue in any future employment service system, regardless of what they learn from the experiment.

Az Dept. of Education—New High School Equivalency path for dropouts

Ages 16 and older and not enrolled in school.

Have completed 25 Arizona college credits in specified areas with a grade of "C" or better.

Pass a Civics test.

Effective July 1, 2018

--info in your packet

Trade War or Trade Words? Possible Impacts

Some layoffs.

May push inflation a bit and
push up interest rates a bit.

Employers may take a “wait
and see” attitude before hiring.

Next WIB meeting

May 11

Topics:

Utility Industry

Workforce Needs and

Pima College Update

At the State

SB 1398—a person on Unemployment Insurance would have to accept suitable work after 4 weeks—this is going through modifications to include the potential need for training and apprenticeship vs immediate work.

SB 1398 started as a bill to allow apprenticeship for cosmetologists and barbers, but has been scaled back to just be for barbers.

--Note that barbers and cosmetologists are not on the WIB's Career Pathway priority list.

No Update on Az's waiver request to impose additional work requirements on some **AHCCCS** recipients.

Workforce Arizona Council (the state WIB)

Save the date

Workforce Boards “Convening”
set up for June 11

Will be held in Pima County!

More info to follow.

WIB Duties under WIOA

WIB Manager update

**WORKFORCE RESEARCH AND REGIONAL
LABOR MARKET ANALYSIS—short term
projections today**

CONVENING, BROKERING, LEVERAGING

--On-going support for SAMP

EMPLOYER ENGAGEMENT -

Recruitment events in Business team report

CAREER PATHWAYS DEVELOPMENT

Implementing new paradigm

**LOCAL PLAN -Four Year Plan will be
amended by Nov 2018**

WIB Duties under WIOA

PROVEN AND PROMISING PRACTICES.—

TECHNOLOGY—Yuma Referral Tool

--like us at <https://www.facebook.com/PimaCountyCSET/>

PROGRAM OVERSIGHT.— program scorecards

**NEGOTIATION OF LOCAL PERFORMANCE
ACCOUNTABILITY MEASURES -- Due
September 30**

SELECTION OF OPERATORS AND PROVIDERS.

▶ Done--through RFPs

COORDINATION WITH EDUCATION PROVIDERS — Done--committee review and recommendation of Adult Education providers

BUDGET.— Done

And Other Duties as Assigned....

Workforce System Results

3,732 job seekers placed in a job during the period July 1, 2017 to February 28, 2018, as reported by system partners.

Feb. 2017 to Feb. 2018 from the BLS Monthly Establishment Payroll Survey

Manufacturing	+0.4%
Aerospace Products	+1.6%
Construction	+7.2%
Retail	-0.9%
Health	+1.4%
Nat'I Resource/Mining	+6.3%
Transport, Warehouse and Utilities >	+1.8%

--Az Office of Employment and Population Statistics
(preliminary)



Pima County (preliminary)

--per Az Research Administration from
the monthly BLS Household Survey

	<u>Feb '18</u>	<u>Feb '17</u>
Unemployed	22,900	22,300
Unemp Rate	4.7%	4.7%
Employed	464,900	456,300
Labor Force	487,800	478,600

(preliminary)

Labor Pool Dynamics Recap

- Aging labor force—almost one in four workers are 55+
- Refugees—reduced quotas means fewer workers
- + Aging workers may work longer
- + Processes to “re-enter” people from prisons
- + Push to have people leave food stamps, disability roles, and other public support systems for work.

New Executive Order

Trump Administration will require federal agencies that provide assistance to individuals to require more of them to go to work.

Agencies will review programs and rules in the next 90 days.

The One-Stop system should see more job-seekers.

The expectation is that employers will hire people, even into part-time jobs.

Typical Employer Responses to *Full* Employment

- Drop drug tests
- Forget background checks
- Pay more
- Use more technology

Ears to the Ground

If you hear of a company that is planning to lay off some employees please contact our *Rapid Response* unit.

724-6738



Rapid Response can

Provide employers with best practices regarding layoffs.

Help affected employees get a job quickly.

Retrain workers for new/emerging occupations.

Special activities such as research:

Study on impact of minimum wage increase should complete by end of June.

Study on impact of automation on local jobs is just beginning.

Possible Follow up on Today's Presentations

Review occupational projections to determine if the WIB's targeted occupations are still valid (this is used for priorities for training clients).

Review available apprenticeships to see if either information can be provided to employers or clients.

Future Possible Discussion topics

How to drive young people (and others) to career pathways that are in demand.

How to engage employers to consider job-seekers who are being weaned from public benefit programs.

This house was printed
in 24 hours



It's only 400 Square feet, but....

It cost \$10,134 to make including door and windows.

San Francisco company Apis Cor built it in Russia. They printed concrete walls and partitions.

Manual labor was needed to install roofing, wiring, plumbing, and insulation.

If you don't want
concrete walls

try mud



Questions?



PIMA COUNTY
COMMUNITY SERVICES