



**Pima County
Workforce Investment Board**

May 11, 2018

Ears to the Ground

If you hear of a company that is planning to lay off some employees please contact our *Rapid Response* unit.

724-6738



Upcoming Job Seeker events

A list is in your meeting packet.

Contact the Business Services Team if you want to schedule an event.



Next WIB meeting

June 8

Topics:

Arizona Career

Readiness Credential

Automotive Industry

Panel

Possible Future Discussion Topics

How to “drive” young people (and others) to career pathways that are in demand.

How to engage employers to consider job seekers who are on the sidelines due to challenges.

Workforce Arizona Council (the state WIB)

Save the date!

Workforce Boards “Convening”

Monday, June 11

Will be held in Pima County!

Hotel Tucson City Center

10 a.m. to 3 p.m.

Official invitations will be sent soon.

WIB Duties under WIOA

WORKFORCE RESEARCH AND REGIONAL LABOR MARKET ANALYSIS

CONVENING, BROKERING, LEVERAGING

EMPLOYER ENGAGEMENT -

Recruitment events in Business Services Team Report

CAREER PATHWAYS DEVELOPMENT

Implementing new paradigm

LOCAL PLAN - Four Year Plan will be amended by Nov 2018....

WIB Duties under WIOA

PROVEN AND PROMISING PRACTICES.—

TECHNOLOGY—Yuma Referral Tool

--like us at <https://www.facebook.com/PimaCountyCSET/>

PROGRAM OVERSIGHT.— program scorecards

**NEGOTIATION OF LOCAL PERFORMANCE
ACCOUNTABILITY MEASURES -- Due
September 30**

SELECTION OF OPERATORS AND PROVIDERS.

▶ Done--through RFPs

COORDINATION WITH EDUCATION PROVIDERS — Done--committee review and recommendation of Adult Education providers

BUDGET.— Done

And Other Duties as Assigned...

Adult Basic Education for College & Career

Student Data:

- **4,741 students served in first 3 quarters of FY17-18**
- *66% of students are GED-seekers*
- *90% have skills below the 9th grade level*
- *71% are adults 25 years or older*

Tester Data:

- **524 GED® graduates in first 3 quarters of FY17-18**
- *71% are youth (16-24 years old)*
- *PCC is the sole GED® testing site in Pima County*

For information:

Please call 520.206.3987

Workforce System Results

5,660 job seekers placed in a job during the period July 1, 2017 to March 28, 2018, as reported by One-Stop system partners.

Mar 2017 to Mar 2018 from the BLS Monthly Establishment Payroll Survey

Manufacturing	+1.3%
Aerospace Products	+5.1%
Construction	+6.5%
Retail	-0.7%
Health	+1.0%
Nat'l Resource/Mining	+6.3%
Transport, Warehouse and Utilities >	+6.5%

*--Az Office of Employment and Population Statistics
(preliminary)*

Pima County (preliminary)

--per Az Research Administration from
the monthly BLS Household Survey

	<u>Mar '18</u>	<u>Mar '17</u>
Unemployed	20,800	22,000
Unemp Rate	4.3%	4.6%
Employed	463,800	455,500
Labor Force	484,600	477,400
<i>(preliminary)</i>		

Lucky 9

April—3.9% National
Unemployment Rate

9 years of economic growth

9 States with under 3%
unemployment

H-1B

April 4 -- U.S. Citizenship and Immigration Services sent a letter to the Senate Judiciary Committee announcing plans to stop allowing spouses of H-1B visa holders to apply for work permits.

This reverses a 2015 rule.

U.S. Congress-House Ways and Means Committee

April 25 -- "Jobs and Opportunity: Employer Perspectives on the Jobs Gap," highlighted employers' demand for workers, and the need to get more Americans into the labor force.

Spirit AeroSystems, Wichita, Kan.

- revised in-house training programs to accommodate new hires with lower levels of experience and job skills.
- hired back retirees to serve as workplace mentors for new employees.

Delaware Valley Industrial Resource Center

“Too often, applicants that don’t make the grade here are channeled to lower paying career paths instead of being offered remedial education that could get them up to speed fairly quickly.”

Tony Grafidiano.

Where to really find workers

Thomas Toby, president of Austin Electric Services

-- faced a worker shortage by recruiting from *Arizona prisons* with the help of the Home Builders Association of Central Arizona, which offers training and employability skills to the incarcerated.

A new paper issued by the Federal Reserve Bank of Atlanta explored how employers of fewer than 500 workers were facing recruitment challenges.

- ▶ 44% increased starting pay.
- ▶ 32% restructured jobs.
- ▶ 26% eased their job requirements or offered more training
- ▶ 20% enhanced benefits.
- ▶ 18% invested more in labor-saving technologies.
- ▶ 17% made no changes.

The Government is here to help

Trump Administration will require federal agencies that provide assistance to individuals to require more of them to go to work. Agencies will review programs and rules in the next 90 days.

The One-Stop system should see more job seekers.

The expectation is that employers will hire people, even into part-time jobs.

AHCCCS WORKS

Not much detail yet,
but this should
increase the number
of workers for hire.

Housing and Urban Development

April 25 -- HUD proposal to increase the share of rent that low-income households must pay and give public housing authorities the option to impose work requirements.

Rental assistance recipients would have to pay 35% of their gross income, up 30%.

More workers for hire.

A new kind of worker theft

Move to

Hamilton, OH

Grant County, IN

Marne, IA

North Platte, NE

Incentive

\$5,000 to pay
student loans

\$5,000 to buy a
house

Free Land Parcel

\$10,000

--*Wall St. Journal*

Pima County One-Stop and Pima Community College

Decades of working together

Cost share college employee at One-Stop

Collaborate on AZ-IBEST models with Adult Education

Bring employers to college to help tweak curriculum

Looking forward to resource office space at the new Center for Excellence



Questions?



PIMA COUNTY

COMMUNITY SERVICES