



QUALITY JOBS. QUALIFIED WORKERS.

Meeting of the Pima County Workforce Investment Board (WIB)

Executive Committee

Thursday, October 24, 2019, 8:30 a.m.

Kino Service Center, 3rd Floor, Conference Room 323, 2797 E. Ajo Way, 85713

Meeting Minutes

Members Present

Aric L. Meares
Dr. Vaughn E. Croft

Danielle Duarte
Bruce W. Grant

Members Absent

Dr. Mark P. Vitale

Guests Present

Anna M. Cunes
Marcelino Flores

Arnold Palacios
Jim Mize

I. Call to Order: Aric L. Meares, Chair

II. ARIZONA@WORK Pima County One-Stop Administrative Support Staff Update:
Report from Arnold Palacios, Director, Pima County Community Services, Employment and Training ("CSET"), included the following:

A. 11/08/19 Pima County WIB Monthly Meeting "NAWB Regional Convening/Listening Tour"

1. 7:30 a.m. Breakfast meeting with Ron Painter and the WIB Executive Committee – Vaughn, Danielle, and Bruce are available.
2. 2 p.m. Kino Service Center and Pima Community College ("PCC") Aviation Center tours with Ron Painter, Chancellor Lee Lambert, and WIB Executive Committee – Aric and Dr. Vaughn E. Croft are available.

B. Would like to increase the WIOA Youth tuition assistance training cap from \$3,500 to \$4,500 per participant. PCC or training institutions are where the majority of the funding goes to. A letter of justification required from the client. If the WIB agrees, Aric and Arnold will sign.

C. Disgruntled unions have started a strike at copper-mining facilities in Southern Arizona over pay, pensions and benefits. Roughly 1,700 workers are off the job in a stoppage that began Sunday, 10/13/2019 at four ASARCO LLC mines and smelters in Arizona and one in Texas.

The strike could involve up to 2,000 workers and seven of Asarco's eight unions, most of whom are employed in Arizona, primarily at locations in Sahuarita, Marana and Kearny.

ASARCO said it has offered wage increases for skilled workers and provides training for employees to expand their skills and advance their knowledge and careers in the industry.

There are 600 striking miners affected at the ASARCO Ray Mine in Kearney, Arizona as of today. The One-Stop sees this as a workforce crisis and doesn't look at management vs. labor. They have requested information about Rapid Response services. They are not all eligible at this time but within the next month, they will qualify and eventually they could qualify as dislocated workers ("DW"). The City of Tucson is providing assistance. Employability Skills Workshops are a good option for them now as a no cost.

Aric mentioned that the support service contractors will also be impacted and Arnold said that Marcelino did produce some information about the impacted businesses.

Marcelino said that the Mining Industry is at number 15 for Arizona and Pima County. Greenlee County has the highest. There are 1,900 jobs in Pima County. Average wage is \$76,000.00. Pima County pays 2.5% higher than the rest of Arizona.

Danielle said that she is currently seeking positions for 20 Mining Industry employees.

III. Future WIB Meetings

- A.** Friday, 11/08/19, 9 a.m. to 12 p.m. – Topic: National Association of Workforce Boards (NAWB). Location: Pima Community College Downtown Campus, Amethyst Room
- B.** Friday, 12/13/19, 7:30 a.m. – Topic: It Takes a Village to Build a Workforce - Dr. Mark P. Vitale, Chair, Pima County WIB Performance and Accountability Committee, will facilitate explain the goal of an engaging exercise as an opportunity to cut through identification of sector and talent-related issues and barriers. Panel members will be invited who represent the different WIB target sectors to participate. Location: Hotel Tucson City Center, Silver Ballroom

Agenda will also include:

Welcome from Honorable Richard Elías, Chairman, District 5, Pima County Board of Supervisors and Workforce Innovation and Opportunity Act Local Chief Elected Official;

Chair Message from Aric L. Meares, Chair, Pima County WIB;

Pima County WIB Youth Council *2018-2019 Outstanding Youth and Employer Awards*: Dr. Vaughn E. Croft, Chair, Pima County WIB Youth Council; and

In addition to the Youth and Employer Awards, the Committee suggested that employers should be recognized in all program areas including the Adult and Dislocated Worker programs.

Marcelino suggested testimonies from clients and Aric said the employer and the client could be recognized.

Closing Remarks from Arnold Palacios, Director, Pima County CSET.

- IV. Action Item:** To approve the 10/03/19 WIB “Executive Committee” monthly meeting minutes. Dr. Vaughn E. Croft motioned to approve; Bruce W. Grant seconded the motion; and all were in favor.
- V. Action Item:** To review the need to change the One-Stop Operator in the MOU and the requests to add three (3) Partners to the MOU and IFA and determine whether or not the amendments should be pursued. Danielle motioned with clarification from Project Ayuda; Vaughn seconded; and all were in favor.
- VI. Action Item:** To approve a recommendation for the Director of CSET to notify the Pima County Clerk of the Board and have the two resignations be effective immediately due to the resignations affecting the required composition of the WIB. Danielle motioned; Vaughn seconded; and all were in favor.

Aric said that he will be meeting with Walter Richter, Administrator of Corporate Public Affairs for Southwest Gas Corporation, this weekend.

- VII. ARIZONA@WORK Pima County One-Stop Operator Report:** Jim Mize, SER-Jobs for Progress, Inc.

The Partners had a good meeting on 10/23/19.

The training will be an introduction to Trauma Informed Care rather than Trauma Fatigue because the Trauma Fatigue may trigger trauma fatigue in those who have had an experience.

Peggy is attending a Trauma Informed Care training on 11/01/19 and will share information with the Partners.

Jenifer reported that evictions are on a rise in Pima County. Affordable housing shortages and landlords are raising monthly rent rates. The numbers of homeless are also on the rise.

Marcelino reported that the wage increases have not happened to align appropriately.

Maria S. Sopher reported that the Unemployment Rate % in Pima County is above the national average that had a Record Low of 3.3%.

Marcelino reported on the Pima County in-demand industries and occupations.

VIII. WIB Committee Reports

- A. Performance and Accountability –** No report; Mark not present.
- B. Planning –** Danielle Duarte reported that Committee is looking into scheduling Doug Walls, Arizona OEO, to present at a meeting and she met with Marcelino and Anna to discuss the 11/21/2019 Career Pathways convening.
- C. Board Development –** Aric reminded the Committee that the last two WIB meetings have not had a quorum and Aric would like to send a letter to the WIB members to remind them about the importance of attending the WIB monthly meetings.

Jim Mize did provide the WIB Application packet to Karen Molina, Raytheon, and he will follow up with her.

Bruce suggested that the WIB monthly meetings could be moved to 8 a.m. to help with attendance.

Aric would like to send a survey to the WIB members that includes the following questions and optional answers:

1. Location: more likely or less likely to attend
2. 8 a.m. Start Time as of 01/2020: more likely or less likely to attend
3. WIB Committee: current member; want to change; or need to join
4. Improvements: monthly meeting topics or format
5. Topic Suggestions: WIB functions include to ensure that workforce investment activities meet the needs of employers and support economic growth in the region, by enhancing communication, coordination, and collaboration among employers, economic development entities, and service providers.

Committee discussed and recommended possible future meeting locations for January to November 2019 that included the City of Tucson Sentinel Building, 1st floor and the YWCA on North Bonita.

- D.** Youth Council – Dr. Vaughn E. Croft distributed a draft flyer for the Apprenticeship Youth Career Expo scheduled for Wednesday, 02.19.2020, 12 to 4 p.m. at the Southwest Carpenter's Training Center. The Youth Council is planning for 200 youth to attend.

IX. Next Meeting: Friday, November 22, 2019, 8:30 to 10:00 a.m.

X. Adjourned: 10:06 a.m.