



QUALITY JOBS. QUALIFIED WORKERS.

Meeting of the Pima County Workforce Investment Board

Friday, August 9, 2019, 7:30 a.m.

University of Phoenix Southern Arizona Campus
300 South Craycroft Road, Tucson, AZ 85709

Building A Winning Team Retreat Meeting Minutes

Members Present

Mary K. Boegemann
Clarence Boykins
Dr. Vaughn E. Croft
Mary E. Darling
Dr. David Doré
Danielle Duarte
Steven C. Freeman
Molly Gilbert
Bruce W. Grant
Michael Guymon
Cristina Castro Harrington
Dr. Margaret Higgins

Alex Horvath
Dot Kret
Aric L. Meares, Chair
Marji Morris
Laura Oldaker
Gina Pleas
Jorge Rivero
Paul Stapleton-Smith
Regina Suitt
Dr. Mark P. Vitale
Frank J. Watts, Jr.
Jim Zarling

Members Absent

Jacob Bernal
Susan Hyatt Dumon
Chris Hazen-Molina
Kari Hogan
Deron Johnson
Karen King
Jan Leshar
Brad McCormick
Lea Márquez Peterson
Kathy Prather
Fabian Sandez
Ramon Serrato

Maria S. Sopher
Carol Stewart
Dustin Williams

(31) Guests Present

I. Called to Order: Aric L. Meares, Chair, Pima County WIB, 8:40 a.m.

II. Pre-Game Warm Up/Opening Activities: WIB members and guests checked in and networked.

Danielle Duarte, WIB 3rd Vice-Chair, created WIB Bingo Cards so WIB members and guests could get to know each other better and learn more about the Workforce Innovation and Opportunity Act (WIOA), the required Core Program Partners and their programs, and the WIB's roles and responsibilities.

III. Head Coach Pep Talk/Welcome: Aric L. Meares, Chair, Pima County WIB, welcomed WIB members and guests and explained how the retreat activities would provide each team with an opportunity to earn points for awards while learning,

engaging, and collaborating. Aric lead an interactive and engaging activity with beach balls and no team points were earned.

IV. Play Ball! General Session: Dr. Mark P. Vitale, Vice-Chair, Pima County WIB, explained the goals of the retreat and set the tone with the current state of America's workforce. Mark reminded attendees that WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. And Mark further explained the three team competitions.

A. Local Workforce Development Board (LWDB) Word Cloud Competition – Facilitated by Aric L. Meares and Arnold Palacios. Each team answered/responded to three questions/statements on paper and then entered key words at <http://www.wordle.net/>.

1. WIB Economic Impact (Workforce Research and Labor Market Analysis - the local board shall carry out analyses of the economic conditions in the region. And conduct such other research, data collection, and analysis related to the workforce needs of the regional economy as the board, after receiving input from a wide array of stakeholders, determines to be necessary to carry out its functions.)
2. WIB Functional Tools (Monthly mtgs; committees, admin support staff; the Plan.)
3. Convening Stakeholders (How can/do you and/or your organization convene; employer engagement ensures that workforce investment activities meet the needs of employers and support economic growth in the region, by enhancing communication, coordination, and collaboration among employers, economic development entities, and service providers.)

B. Name that Required Core Program Partner Matching Game – Facilitated by Vaughn E. Croft and Mark P. Vitale. Each team reviewed client scenarios and had 2 minutes to determine which of the four Core Program Partners - Title I, II, III, or IV - would be the appropriate Partner to provide services.

C. WIOA Funding Jeopardy – Facilitated by Bruce W. Grant and Danielle Duarte. Each team took turns selecting a category and answering the questions related to the WIOA federal, state, and local budgets and some of the local boards functions that include:

BUDGET AND ADMINISTRATION. BUDGET.—The local board shall develop a budget for the activities of the local board in the local area, consistent with the local plan and the duties of the local board under this section, subject to the approval of the chief elected official.

PROGRAM OVERSIGHT.—The local board, in partnership with the chief elected official for the local area, shall—

- (A) (i) conduct oversight for local youth workforce investment activities authorized under section 129(c), local employment and training activities authorized under subsections (c) and (d) of section 134, and the one-stop delivery system in the local area; and
- (ii) ensure the appropriate use and management of the funds provided under subtitle B for the activities and system described in clause (i); and
- (B) for workforce development activities, ensure the appropriate use, management, and investment of funds to maximize performance outcomes under section 116.

NEGOTIATION OF LOCAL PERFORMANCE ACCOUNTABILITY MEASURES.—The local board, the chief elected official, and the Governor shall negotiate and reach agreement on local performance accountability measures as described in section 116(c).



V. Time Out Break

VI. Pre-Season with Assistant Coaches Committees: Breakout Sessions with Committee Chairs - WIB Committees and Breakout Room Numbers

Mark P. Vitale	Performance	206
Danielle Duarte	Planning	237
Vaughn E. Croft	Youth Council	236
Bruce W. Grant	Board Development	234

VII. Team Director Message, Team Awards, and Lunch: Arnold Palacios, Director, Pima County CSET, and Aric L. Meares, presented awards to the top three scoring teams and raffle prizes that were generously donated by the Reid Park Zoological Society; Excel Mechanical, Inc.; Tucson Attractions; CBIZ Insurance Services; Hospitality Staffing Solutions; and the Business Service Team.

VIII. Good Game! Adjourned: 1:09 p.m.