



QUALITY JOBS. QUALIFIED WORKERS.

Meeting of the Pima County Workforce Investment Board (WIB)

Youth Council

Tuesday, August 13, 2019

3 to 4:30 p.m.

Southwest Regional Council of Carpenters "Training Center"
3985 N. Benan Venture Drive (West of I-10; between W. Prince and W. Ruthrauff Roads)

Meeting Summary

Members Present

Dr. Vaughn E. Croft, Chair
Andrew Bevington
Liz Gulick
Cassie Lundin
Monica Amaya
Mike Rohrbach

Members Absent

Blanca Duran	Ryan Sermon
Patty Short	Eddie Valdez
Ed Nossem	Ed Dummitt
Byron Christopher	Veronica Ochoa
Deborah A. Dixon	Nathan Bacal
Linda Reyes	Marji Morris
Karen King	Jim Zarling
Johanna Duffek	Helena Martinez

Guests Present

Anna M. Cunes
Fabian Sandez

- I. Called to Order: Dr. Vaughn E. Croft, Chair, 3:01 p.m.
- II. Welcome and Introductions - Cassie reported that they are closing the 2019 Summer Youth Employment Program. They had 4,000 youth who applied and 1,400 were placed in employment and/or education. During their 07/31 Hiring Event, they had 22 employers and close to 350 youth present during the two-hour Event.

Andrew Bevington reported that the Superintendent's office has 9 shadows for middle school students; Art Show in April 2020. HS senior internship 20 youth 40 and 180 hours and they have the students complete the Myers & Briggs personality assessment. Nathan resigned about two weeks ago and is applying at UA.

Monica Amaya, Voc Rehab Svcs, reported that they are continuing to refer clients. The students who are ages 14 and 22 as long as they have a disability they have workshop opportunities and there is another program for ages 14 to 24. They have 5 offices where counselors are located for mental health and other services.

Liz Gulick reported that Goodwill is wrapping up and additional 18 to 24 who have been involved in the Juvenile Justice System and they did not get that grant awarded. They will use Goodwill revenue to keep the program going and will apply for another grant.

III. Action Item: To approve the 12/11/18 Meeting Minutes and to review the 06/11/19 Meeting Summary. 12/11/18 Meeting Minutes not approved due to no quorum. 06/11/19 Meeting Summary reviewed.

IV. 2020 Spring Youth Event Proposal and Review – The Council discussed scheduling for late February or early March 2020 and the focus may be on Internships and Apprenticeships. Dr. Vaughn E. Croft asked attendees for their input:

Cassie agreed and said the Youth Center may have 2 or 3% of their current Youth who are in an internship or apprenticeship program currently.

Liz Gulick said she would like to see Internships and Apprenticeships offered to Youth.

Mike asked which Tucson schools currently have construction-related programs and Vaughn and Andrew mentioned a few schools.

V. Tour of and Programs and Opportunities for Youth Q and A with the Southwest Regional Council of Carpenters “Training Center” – Fabian explained the occupations in this industry and conducted a tour of the Center.

Fabian said some job site will allow youth with barriers and other job sites will not be able to employ them.

Liz said Goodwill may have young adults who may be interested in the Southwest Carpenters.

Fabian Sandez, Special Rep, SW Carpenter’s carpenters for 21 years and in management for the last 15 years. Hired by the Council in 2016. Used to work for a general contractor. Based in Phx but running the Tucson operation.

SW Council represents 6 states and they have more than 53,000 members. In Arizona, there are 3700 members. One year ago, we had 1,000 less and we working to increase the number even more.

For those who live in Phoenix, they recommend people work Vote no on Prop 105. If the light rail gets built, the carpenters will gain hundreds of jobs. The rail will run from Mesa to Scottsdale.

Tucson has a lot of opportunities and Fabian has just spoke to Southwest Valley Construction (SVC) and they will be doing a large portion of the border wall that will begin construction soon. SVC will be using the SW Carpenter’s facility to do their hiring. Douglas and Lukeville is where the border wall construction will begin.

200 panels per week. The hiring process will take 6 to 8 weeks. 10 to 20 people per day between carpenters, operating engineers and others. It will be all underground power. Several of the Council agents are going to Douglas and Green Valley to seek the manpower that may be available.

They are a 6-Council organization in the SW. The UBC is nationwide and in Canada.

In Arizona, more than 6,000 hours being reported to their trust fund.

All members receive insurance and vacation pay. After completing 4-year apprenticeship program; person will be just shy of a bachelor's degree when completed.

Currently has contract with Central Az College and working with PCC to see if they will take the contract.

Fabian showed a video that explained the Carpenter's Union beginning and it included the many trainings and occupations that are available. Fabian added that the Carpenter's Union considers their occupations as careers and not just jobs. Many times, employee's move up from labor jobs to management jobs.

Their members are also trained for Clean Rooms for Intel and IKRA separations.

All of the Carpenter's Union books are developed in Las Vegas and they write a lot of the OSHA standards with OSHA. All of the hands-on training is completed inside the Training Center except for the crane.

The Carpenters International Training Fund (CITF) published the Career Connections Sampler book and staff in Las Vegas can be scheduled by Fabian to make presentations to the district administration and/or local high schools. The book includes:

- ✓ Components of the Career Connections Program
- ✓ One Trade, Many Careers - employability skills introductory text
- ✓ Project Book 1 – for beginning carpentry students
- ✓ Project Book 2 – for intermediate carpentry students
- ✓ Project Book 3 – Commercial and Residential Construction – for advanced carpentry students
- ✓ Math for the Trades – for all students taking construction technology or other trade-related courses

Fabian said that currently there are no Tucson districts or schools who have the Career Connections for their students.

The Southwest Carpenters Union does have apprentices at the annual Construction Career Days and they enjoy meeting with the 1,000 or more youth who attend and participate in the hands-on activities. The apprentices pre-make birdhouses and the students build their own birdhouse during the event.

There is a shortage of labor in all trades. Fabian has spoke to the plumbers, operating engineers, and others. The largest right now is Tucson's vicinity and being close to California and Nevada. It is attractive for Tucsonans to travel to Las Vegas in five hours in order to make more money. Several factors as to why Tucson makes less...the underground economy is one. Cash pay hurts every system. In Phoenix, there are 5 labor brothers and they are large jobs. They had more than 200 workers and registered as independent contractors. No social security; no compensation. No one wants to do anything about it. Homeland Security seems to be the only organization that may have an interest.

Liz asked and Fabian said that the dollars aren't known at this time. Mr. Grijalva said he would complete a study but they have not received it yet. There are approximately \$2.5

billion dollars currently being unaccounted for, per year nationwide. It's Tax Fraud that needs more attention locally, at the state, and the federal levels.

Mike Rohrbach suggested that the Carpenters Union may want to approach The University of Arizona's Journalism, Law, and/or Eller College of Management to help expose the negative construction brokers and activities.

Anna mentioned that JTED has the following Industrial Technologies:

- Architectural Drafting
- Automotive Collision Repair
- Automotive Technologies
- Aviation Technology
- Cabinetmaking
- Carpentry
- Construction Technologies
- Diesel Mechanics
- Energy Technology
- Heavy Equipment Operations
- HVAC
- Mechanical Drafting
- Precision Machining / Manufacturing
- Welding Technologies

Fabian has presented to some high schools in Yuma and the Phoenix area.

- VI. Next Meeting: Tuesday, September 10, 2019, Pima Community College Downtown Campus, Mechatronics Laboratory, 1255 N. Stone Avenue, 85709
- VII. Adjourned: 4:40 p.m.