



QUALITY JOBS. QUALIFIED WORKERS.

ZOOM MEETING OF THE PIMA COUNTY WORKFORCE INVESTMENT BOARD (“WIB”)

Performance and Accountability (“P&A”) Committee

Wednesday, September 16, 2020

Join Zoom Meeting: <https://phoenixedu.zoom.us/j/94362798552>
One tap mobile: +1-253-215-8782 Meeting ID: 943 6279 8552

Meeting Minutes

Performance Members Present

Dr. Mark P. Vitale, Chair	Glenda Roark
Maria S. Sopher	Michael Gates
Jenifer Darland	Ginny Seldenright
Glenda Roark	Daphanie Conner

Performance Members Absent

Chuck Tiller
Aric L. Meares
Peggy Castano
Kari Hogan

Guests Present

Anna M. Cunes	Marcelino Flores
Dalila Perez	Arnold Palacios

I. Called to Order: Dr. Mark P. Vitale, Chair, 8:33 a.m.

II. Introduction of Brad McCormick, New Chair, as of October 1, 2020

A. During the 07/23/2020 Pima County WIB Executive Committee meeting, members discussed to recommend to the WIB, that Brad McCormick be nominated and approved to serve as the new Chair of the Performance and Accountability (“P&A”) Committee as of 10/01/2020.

During the 09/11/2020 WIB monthly meeting, members approved for Brad McCormick, Center Director, Human Learning Systems, Inc., to be moved from the Workforce category and into the Business category and to represent Human Learning Systems, Inc.

WIB members also approved for Vaughn E. Croft, Ed.D., Business Community Liaison, Fred G. Acosta Job Corps Center, to be moved from the Business category and into the Workforce category.

B. Brad has worked and enjoyed his 13 years at Job Corps and they serve 270 – 300 students. He used to run a Tucson restaurant company that was also in Phoenix. He also worked at Basha’s for 23 years. Brad has 5 children who keep him very busy.

C. Mark asked Committee members and guests to introduce themselves to Brad.

III. Review Title I-B Measurable Skills Gain (“MSG”) Evaluation Opportunities

- A. Ginny Seltenright explained that Title II PCC students may obtain MSG in six ways but currently PCC students may only be part of the MSG in two ways. PCC would really like to see completion of an IET or test based industry credential recognized credential as part of that list also.
- B. Michael Gates explained that Title I-B clients may obtain an MSG with the same two measures that Ginny mentioned along with the following:

The document emailed to the Committee refers to five (5) for this MSG indicator that Includes participants who are documented to have completed one of the following:

1. Documented attainment of a secondary school diploma or its recognized equivalent;
2. Secondary or post-secondary transcript or report card;
3. Educational Functioning Level (three ways to attain this MSG);
4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion or one year of an apprenticeship program; or
5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.

Mark shared the negotiated Performance Measures that he and Arnold Palacios negotiated with the state. Mike Rohrbach would like to know if a new measurable may be added or if Pima County may only measure what the DOL requires.

IV. **Develop Title I-B MSG Evaluation Framework:** Committee members and guests volunteered to assist with development of the Framework: Mike Rohrbach who will coordinate, Dan Sullivan, Michael G., Ginny Seltenright, and Brad McCormick.

V. **Performance Reporting and Schedule:** Marcelino Flores, Pima County Community & Workforce Development Department (“CWD”) – no changes yet.

VI. **ARIZONA@WORK Pima County One-Stop Staff Report:** Arnold Palacios reported that on 08/20/2020, he and staff met virtually with DES regarding the Pima County Performance Negotiations for Program Year (“PY”) 2020 and 2021. DES said individuals could be added to the meeting as needed and noted that the LWDB is expected to invite participants based on the details of the local Shared Governance Agreement. Rachael Tashbook also noted that the One-Stop Operator and the service providers for the Adult, Dislocated Worker, and Youth activities, were permitted to advise the LWDB and Local Chief Elected Official (“LCEO”) representatives, but could not participate in the negotiations. For more information, staff was referred to the document 'Q&A for LWDB and CEOs' that was provided on 05/29/2020.

VII. **Action Item:** To approve the 08/19/2020 WIB Performance and Accountability Committee monthly meeting minutes. Maria S. Sopher motioned to approve; Glenda Roark seconded the motion; and all were in favor.

VIII. **Next Meeting:** Wednesday, October 15 or 21, 2020

IX. **Adjourned:** 9:34 a.m.