



**Pima County
Workforce Investment Board**

QUALITY JOBS. QUALIFIED WORKERS.

**Zoom Meeting of the Pima County Workforce Investment Board
Virtual and Teleconferencing Attendance**

Friday, June 5, 2020, 7:30 a.m.

Unique Zoom Meeting ID: 960 9809 0881 and **Link:** <https://phoenixedu.zoom.us/j/96098090881>

Unique Zoom Meeting ID: 960 9809 0881 and **Click Teleconference Link to
Find Local Number:** <https://phoenixedu.zoom.us/u/abRXS9U2PR>

Meeting Minutes

Members Present

Gina Pleas
Fabian Sandez
Aric L. Meares, Chair
Barbra Coffee
Karen King
Bruce W. Grant
Rose Grijalva
Danielle Duarte
Dr. Vaughn E. Croft
Dr. David Doré
Jorge Rivero
Dr. Margaret A. Higgins
Dr. Mark P. Vitale, Vice Chair
Frank Grijalva
Jim Zarling

Kathy Prather
Natalya Brown
Laurie Kierstead-Joseph
Lea Márquez Peterson
Maria S. Sopher
Marji Morris
Mary E. Darling
Mary K. Boegemann
Michael Guymon
Molly Gilbert
Paul Stapleton-Smith
Ramon Serrato
Steve Freeman
Susan Hyatt Dumon

Members Absent

Cristina Castro-Harrington
Carol Stewart
Alex Horvath
Deron Johnson
Jeannetta “Jaybee” Nickelson
Christine Hazen-Molina
Clarence Boykins
Kari Hogan
Brad McCormick
Laura Oldaker
Frank J. Watts, Jr.
Dustin Williams

(34) Guests Present

- I. **Called to Order:** Aric L. Meares, Chair, Pima County WIB, 7:38 a.m.
- II. **ZOOM Meeting Etiquette:** Dr. Mark P. Vitale, Chair, Pima County WIB Performance and Accountability Committee. Mark reminded participants about the following:
 - ✓ Log in early to avoid technical issues
 - ✓ MUTE phone and computer microphones
 - ✓ Do not place phone on “HOLD”
 - ✓ Replace meeting ID with your first and last name
 - ✓ Action Item votes will be taken by names sent via Chat
 - ✓ Reminder: only WIB members may vote, no proxies, nor substitutes

III. The Pledge of Allegiance: All

IV. Roll Call: Anna M. Cunes, Administrative Support Staff, Pima County WIB

V. Chair Message: Aric L. Meares, Chair, Pima County WIB, chair message included the following:

A thank you to all of the WIB's many partners, staff, employers, and key stakeholders for all efforts. On behalf of the WIB, we sincerely appreciate the programs and activities that all of the key stakeholders provide to the ARIZONA@WORK Pima County One-Stop workforce development and delivery system.

And thanks to all of you for being available this morning, and I hope you and your family and friends are safe and healthy.

Highlights from the Pima County Local Workforce Development Plan 2020-2023 ("Local Plan") and today's proposed action to approve the Local Plan and forward to the Board of Supervisors or consideration by the Pima County Board of Supervisors later this month. Over the next two weeks know that the public hearing timeline will be open and comments and suggestions will be welcome by all at the same time. This accommodation allows us to meet the July 1st state deadline.

This process has affirmed that the region is on a trajectory to continue working collaboratively to improve the economic prosperity in the region. The vision of "Quality Jobs. Qualified Workers." Remains strong.

The same objectives in bold continue to support a robust and aligned workforce system.

The organization of the plan has been changed significantly by the state as we went into this process that began last summer with the state unified plan.

However, many of the same elements of the past plan remain but as you will note the sections were reshuffled.

Throughout the plan, and as the restructure demands, the theme of employer engagement and the coordination of workforce and economic development is throughout.

Section 1-Infrastructure acknowledges contracted partners, formalities in identifying roles

Section 2-encapsulates OEO reports, process and policies for regional sector strategies and career pathways policy. Major action by the WIB includes supporting the economic development priorities of the region and expanding the target or in-demand industries from 82 to 129.

Under Section 3-Coordination of services explains all the many relationships in the region that tie economic development to workforce development. Moreover, each of the ten strategies had to be addressed in coordination and support of the state unified plan.

This slide represents the 10 state strategies with again, coordination of economic and workforce development permeating all aspects.

(in bold-communication and engagement, career pathways, serving vulnerable populations and system improvement)

As you recall on May 15 the WIB approved the six WIB Target Industry Sectors and descriptions; 129 Target Occupations; and to give the Pima WIB Executive Committee authority to 1) make technical amendments based on feedback from the State and Key Stakeholders; and 2) based on further guidance received from the U.S. Departments of Labor and Education.

Again thank you to Danielle Duarte, Chair, Pima County WIB Planning Committee, who will be presenting after Arnold Palacios. Aric also took the time to especially thank the following individuals, who represent the WIB's key stakeholders, for their time and effort with assisting the Planning Committee and revising the WIB Six Target Industry Sectors' descriptions that will be included in the Local Plan 2020-2023:

Arizona D.E.S. Rehabilitation Services Administration, Vocational Rehabilitation
Pima Community College
Pima County Adult Probation
Pima County CSET Staff

VI. Action Item: To approve the 05/15/2020 WIB Monthly Meeting Minutes. Steve Freeman motioned to approve; Dr. David Doré and Dr. Margaret E. Higgins seconded the motion; and all were in favor.

VII. Action Item: To elect the WIB Chair for the term July 1, 2020 to June 30, 2022. Lea Márquez-Peterson motioned to approve; Danielle Duarte and Steve Freeman seconded the motion; and all were in favor. Anna M. Cunes confirmed that 13 of 18 Business representatives were present and 12 voted "Yes" for WIB Chair nominee Dr. Mark P. Vitale:

1. Dr. Vaughn E. Croft
2. Dr. Mark P. Vitale – abstained
3. Mary E. Darling
4. Molly Gilbert
5. Steven C. Freeman
6. Danielle Duarte
7. Aric L. Meares, Chair
8. Lea Márquez Peterson
9. Jorge Rivero
10. Ramon Serrato
11. Jim Zarling
12. Bruce W. Grant
13. Alex Horvath

VIII. Action Item: The Pima County Workforce Investment Board (WIB) recommends to:

- ✓ Approve the Workforce Innovation and Opportunity Act (WIOA) Pima County Local Workforce Development Plan 2020-2023;
- ✓ Forward to the Pima County Board of Supervisors with a recommendation for approval; and

- ✓ Give the Pima County WIB Executive Committee authority to make amendments based on feedback from the Workforce Arizona Council, key stakeholders, and the public.

Local Plan 2020-2024 Timeline provided to WIB members and guests:

Launch Meeting of Occupations and Industries Selection	February 27, 2020
<ul style="list-style-type: none"> • Quality Jobs • Regional Sectors and Industries In Demand • Training Availability 	
Ongoing Development 03/19/2020; 4/16/2020	Feb-May
Perspective of Regional Key Stakeholders	March 13, 2020
Draft Plan to CSET Program Managers for Review/Input	April 24, 2020
Draft Plan to Key Stakeholders for Review/Input	April 27
Draft Plan Review/Input due from CSET Project Managers and Key Stakeholders	April 30 and May 1
Draft Plan Presentation and Recommendation for Approval	May 15, 2020
Draft Plan review by WIB Youth Council	May 19
Draft Plan review by Performance and Accountability Committee	May 27
Plan Public Hearing and WIB Plan review	June 5, 2020
Plan 14-day Public Comment Period	June 12-June 26
WIB Plan Approval and recommendation for forwarding to BOS	June 12
Plan BOS Addendum Materials due to Dr. Garcia for Approval	June 15
LCEO/Board of Supervisors Plan Approval	June 23
Plan submitted via email to ADE and DES	July 2, 2020

Dr. Margaret A. Higgins and Mary K. Boegemann motioned to approve; Jorge Rivero and Dr. Vaughn E. Croft seconded the motion; and all were in favor.

- IX. ARIZONA@WORK Pima County One-Stop Operator Report:** Jim Mize, One-Stop Operator (OSO), SER-Jobs for Progress, Inc., reported on some of the highlights from the updates that the One-Stop partners provided during the May 13, 2020 OSO meeting with the One-Stop partners – see Attachment A.
- X. ARIZONA@WORK Pima County One-Stop Staff Report:** Arnold Palacios, Director, Pima County Community Services, Employment and Training (CSET) presented the following report:

Participants were asked to enter well wishes and thank yous in the chat

In August 2019, through the leadership of Aric and weeks of planning with the WIB Executive Committee and staff, a WIB retreat was held and teambuilding was the theme inspired by Aric and it was fun.

Note: The last WIB retreat was in 2017 when Bruce W. Grant was the WIB Planning Committee Chair and he introduced the Career Pathways.

The interactive nature of the retreat was a mind-blowing concept that was highly rated. There was much learned and no one knew WIOA Titles could be so much fun.

A surprise that Aric coordinated was the recognition of Anna M. Cunes as the WIB Most Valuable Player (“MVP”) in a brief ceremony at the end. This is symbolic of Aric’s focus on staff. Under his leadership quarterly trainings were begun starting with customer service for frontline staff. These trainings have continued to focus on what staff identified as relevant and important to doing their jobs effectively and with compassion.

The second annual Innovation and Opportunity (I+O) Conference welcomed the incoming Mayor Regina Romero. This second annual conference was a great success, not just for staff, but for the entire Tucson Community. It brought together resources for those most in need. Inspiring the WIB to become the workforce development glue across the region to help inform on workforce issues important for the Tucson economy.

Also under Aric’s leadership Tucson-Pima County was represented nationally as one of only eight cities to be part of the National Association of Workforce Boards (“NAWB”) Listening tour.

Former Mayor Johnathan Rothschild and Supervisor Ramon Valadez not only gave opening remarks but stayed engaged for a majority of the event.

Pima Community College Chancellor Lee Lambert and NAWB President Ron Painter applauded the ARIZONA@WORK Pima County One-Stop system while inspiring new and innovative areas for growth and development.

Aric led and inspired many great accomplishments. Pima County WIB has met and exceeded performance measures for the past two years (with metrics being met quicker this year than last). Aric’s leadership is driven by his consistent convening of the WIB Committees, engaging key stakeholders, and enabling staff to do their best work.

Aric first joined the WIB in 2016. During the June 10, 2016 WIB meeting, Aric was elected as WIB Chair for the term 07/01/16 to 06/30/18. As Chair he has always acknowledged his Board members who like him, have compassion for what they do. This is not goodbye but a new beginning.

Thank you Aric Meares, you will always be in our heart as Chair of the Pima County Workforce Investment Board.

XI. Next Meeting: Friday, July 10, 2020, 7:30 a.m.

XII. Adjourned: 8:48 a.m.