



QUALITY JOBS. QUALIFIED WORKERS.

Public Notice of virtual Meeting of the Pima County Workforce Investment Board ("WIB") Performance and Accountability Committee

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Pima County Performance and Accountability Committee and to the general public that Performance and Accountability Committee will hold a *virtual* meeting open to the public on

Wednesday, August 17, 2022 8:30am to 9:30am

Join on your computer or mobile app [Click here to join the meeting](#)
Or call in (audio only) [+1 213-279-1657](tel:+12132791657), [86997865#](tel:+186997865) United States, Los Angeles
Phone Conference ID: 869 978 65#

Minutes

Members Present

Ginny Seltright
Maria Sopher

Jim Zarling

Mary Fleck

Agenda

- I. **Call to Order and Welcome:** Ginny Seltenright Pima Community College ABE, Called to order 8:32am
- II. **Review, Discuss and Action:** Approve May 18, 2022 Meeting [Minutes](#) Motion: Jim, Second: Maria, Discussion None, Vote: 4-0
- III. **Review, Discussion and Action:** Review and discuss WIOA Title I-B negotiated performance measures for PY 2022-2023 (July 1, 2022 to June 30, 2023)

Committee members reviewed the negotiated performance metrics for WIOA Title IB for July 1, 2022 to June 30, 2024

Cassie shared the negotiated performance measures from the state, Cassie also shared that all measures increased over all funding streams including credential attainment rates and measurable skills gains.

Ginny asked if there were any issues or strategies that should be implemented to meet the measures. Cassie introduced respective managers of Adult, DW and youth to address what is being done to meet performance.

Michael shared that moving into this year is to get the information into the system so the data is accurate. Michael shared that there are some measures that are not available each month like measureable skills gains but wants to see case managers entering data more timely and throughout the year rather than an end of the year push. Michael also shared about the manual data entry for supplemental wages and doing a better job as we move forward.

Jim agreed, and asked for updates on how we are progressing in meeting these measures. Jim asked for current updates to the WIB on a more regular basis rather than at the end of the year.

Cheryl shared that the focus at Rio is that each number represents a household and family. Cheryl stated that an area of focus in credential attainment that when achieved these individuals are able to secure higher wages and change their trajectory. The goal is to have increased measure attainments in 2nd and 4th quarter after exit earnings.

Cassie asked Daphanie for an update on youth services. Cassie shared that the youth measures meet or exceed each measure and historically carry the state with youth performance for Title IB services.

Cheryl also shared that her team is meeting and engaging eligible training providers to develop those relationships with hopes that credentials are shared more regularly and to act as a recruitment strategy for WIOA clients in the community.

Trish asked about One Stop and relationships with federally recognized apprenticeship programs in Pima County. Cheryl stated that we do have a strong relationship with electrical apprenticeships. Michael shared that we are also in communication with business services team to create more opportunities for apprenticeships for one-stop clients. Jim also shared about opportunities that were discussed at the Youth Council and Pima Community College's apprenticeship programs and opportunities.

Jim stated that something the WIB can look at is an opportunity to connect those with other barriers to employment and to make recommendations to Executive Committee in improving access to these programs and opportunities.

Michael shared that all business are struggling to attract talent and are starting to recruit through apprenticeships.

Ginny stated that with the new reporting system in place that the committee will be able to review performance in a more timely manner. Jim agreed and looks forward to seeing the data in a more timely manner.

Guests and members introduced themselves. Jim Zarling with Excel Mechanical, Cheryl Bakari WIOA Title IB Adult Manager, Dalila Perez CWD ETPL Coordinator and Reports Coordinator, Maria Sopher DES WIOA Title III, Mary Fleck DES WIOA Title IV, Michael Gates WIOA Title IB DW Manager, Trish Muir Pima Area Labor Federation Association Chair, Ginny Seltentright Pima College Adult Basic Education

- IV. **Review, Discussion and Action:** Review and finalize OSO Performance Metrics report for PY 2022-2023, Motioned. Second. Discussion – No additional discussion. Vote: 4-0

Committee members reviewed the metrics and asked about the OSO report. Cassie shared that currently SER submits reports monthly as to OSO activities during the month, and due to the coordination of partners and their data timelines, OSO offers reports to the full WIB on a quarterly basis. The committee reviewed and made the recommendation that the metrics be sent to the Executive Committee.

- V. **Call to Public,** None

- VI. **Adjourn,** 9:29am

Next meeting, September 21, 8:30am, virtual



Discussion and action may occur on any agenda item.
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