Monthly Meeting
Friday, February 11, 2022

Please place your AUDIO on mute

Replace your Meeting ID on the Participant List with your First and Last Name

In the CHAT ROOM, Please type your: First and Last Name, & the Name of your Organization
Call to Order
   Dr. Mark P. Vitale, Chair

The Pledge of Allegiance

Roll Call
   Chris Hazen-Molina, Board Development Committee

Action Item
   To Approve 1/14/2022 WIB Meeting Minutes

Action Item II
   To Approve Policy for Workforce Innovation and Opportunity Action Title I-B Training Services, Adult, Dislocated Worker and Youth

WIB Chair Message
   Dr. Mark P. Vitale, Chair

Arizona @ Work Pima County One-Stop Operator Report
   Jim Mize, One-Stop Operator, SER Jobs for Progress, Inc.

Call to Public

Adjourn | The LUCKY WIB ZOOM, Friday, March 11, 2022, 0730-0900
I PLEDGE ALLEGIANCE
TO THE FLAG OF
THE UNITED STATES
OF AMERICA
AND TO THE REPUBLIC
FOR WHICH
IT STANDS
ONE NATION UNDER GOD
INDIVISIBLE
WITH LIBERTY AND
JUSTICE FOR ALL
Board Members, when your name is called, please tell us:

“What book, audible, or podcast would you recommend to your colleagues?”

Valued Guests, please take a moment to answer the above question in the chat room as well as type your: First name + Last name + Organization Name

Thank you!
Action Item of LOVE
In 4 easy steps!

Step 1:
When directed to do so, a Board Member posts a “motion to approve” in the chat room.

Step 2:
When directed to do so, a DIFFERENT Board Member posts a second “motion to approve” in the chat room.

Step 3:
When directed to do so, any Board Member may elect to orally discuss the motion.

Step 4:
When voting is announced as open, all Board Members cast a “YEA” or a “NAY” vote via the chat room.

We’d LOVE To APPROVE meeting minutes from the 14 January 2022

Pima County Workforce Investment Board Monthly Meeting
Time to **SCORE an APPROVAL** for **Policy for Workforce Innovation and Opportunity Action Title I-B Training Services, Adult, Dislocated Worker + Youth**

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**Action Item’s Got Game!**
In 4 Quarters of Bone-Crunching Voting!

**Quarter 1:**
When directed to do so, a Board Member **posts a “motion to approve” in the chat room**

**Quarter 2:**
When directed to do so, a **DIFFERENT** Board Member posts a second “motion to approve” in the chat room

**Quarter 3:**
When directed to do so, any Board Member may elect to **orally discuss** the motion

**Quarter 4:**
When voting is announced as open, all Board Members **cast a “YEA” or a “NAY” vote** via the chat room

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**Pima County Workforce Investment Board**

Meeting | Friday, February 11, 2022
January 2022 Job Report for the United States
+467,000 New Jobs in January | “blew projections out of the water”

The United States lost a total of 22 million jobs in March and April of 2020. In January 2022, 467,000 jobs were added and the total number of jobs were 2.9 million shy of February 2020 levels.

Graphic: Tai Yellin, CNN

January 2022 Job Report for the United States

+467,000 New Jobs in January | “scored a real touchdown”

Employment in total nonfarm
Over-the-month change, January 2022
Seasonally adjusted, in thousands

Total nonfarm: 467

Employment in total nonfarm, change since February 2020
Seasonally adjusted, in thousands

* denotes significance

Meeting | Friday, February 11, 2022

Meanwhile…Back in Arizona…

December 2021 Job Report Arizona

Arizona is one of 4 states (along with Idaho, Texas and Utah) who have recovered 100% of jobs lost since Feb. 2020

December 2021 Job Report Pima County

Data retrieved 2/10/22 from https://www.azcommerce.com/oeo
STORM CLOUDS GATHER...A CALL TO ACTION

Fantastic January job report | But women aren’t returning to work as fast as men

In January, according to BLS data:
- Men’s labor force participation rate was 70%
- Women's labor force participation rate was 58%

**BUT**...Nothing dramatic happened to female employment in Jan.

Rather, the Census Bureau updated its population weights, which included more men than previously understood.

Given survey estimates of the employment rate by gender, this mechanically raises the estimate of male employment.

**STILL**...there are issues. One of the most prominent is Childcare.

Childcare is some of the lowest paid work in the country, and employment data from the Bureau of Labor Statistics shows that the childcare industry has lost more than 100,000 workers, or 10% of its workforce, since Feb. 2020 (other industries are down about 2.4%)
What’s going on here…? We learned some things in September 2021

In its annual “Women in the Workplace” report, Lean In and McKinsey & Company reported that the gap found that **1 in 3 women have considered changing or leaving their jobs in the past year**, compared with 1 in 4 women who were surveyed in 2020.

According to a MetLife survey of 2,000 U.S. workers, nearly half of all women say the pandemic has negatively impacted their career path with **nearly 1 in 5 women say they’ve been pushed out of the labor force altogether**.

However, the survey also discovered that **2 in 3 women who’ve been forced out of work say they plan to return**.

Women’s top two priorities (according to MetLife) for returning to work are **Increased Flexibility (78%)** and **Career Progression Opportunities (73%)**.

Additional areas of opportunity for employers are:

- **Economic Incentives**
- **Tailored Benefits** that better fit their needs, with affordable **healthcare** and **childcare** identified as the leading benefit concerns
- **Upskilling Programs**
  - **Tuition Reimbursement**
  - **Paid Internships**
  - **Apprenticeships**
  - **Returnships**
- A **formal Leadership Pipeline** encompassing diversity, equity and inclusion efforts
Yeah…about Childcare…
Early Childcare Education (ECE) Is a MUCH Bigger Issue NOW…

BUT…
a Pre-Pandemic Study released in January 2020 by the Economic Policy Institute (EPI) identified areas of opportunity

A CALL TO ACTION…
We MUST get involved, whether we are parents…
…or not…

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**Main findings**

**Economic costs of the current ECE system**

- **Government spending.** Public spending on early care and education is about $34 billion, with about $22.2 billion coming from the federal government and $11.8 billion from state and local governments.
- **Household spending.** Parents currently spend about $42 billion on early care and education.
- **Household income loss.** Parents forgo roughly $30–35 billion in income because the current high cost of ECE leads many parents to leave the paid labor force, or reduce their paid work hours, to care for their children.
- **Lost tax revenues.** Forgone wages translate into a loss of tax revenue of about $4.2 billion each year.

**Economic benefits of a transformed system**

- **Comparable pay for ECE teachers.** In a high-quality system that invests in ECE teachers and pays them like their K–8 peers, these teachers will see their wages rise by $80.3 billion each year. In essence, this number can be seen as a measure of how much today’s ECE system underpays teachers and keeps prices inefficiently low.
- **Tax revenue gains.** Increased teacher pay corresponds to a gain in tax revenue of about $42.9 billion.
- **Fiscal benefits that outpace fiscal costs.** Sufficient investment in a high-quality system will more than pay for itself in the long run.
Let’s End on some GOOD NEWS…
An Announcement Nearly 7 YEARS in the making…

The Division Manager, Unclassified (aka WIB Director) Position
For Pima County Community Workforce Division

HAS BEEN SELECTED

It’s time to meet CASSIE LUNDIN, a leader with 16 years of experience in the One-Stop system, who loves homemade tortillas, the film 12 Angry Men (1957) and the color green.
Arizona @ Work Pima County One-Stop Operator Report
Jim Mize, One-Stope Operator, SER Jobs for Progress, Inc.
CALL TO THE PUBLIC | We Would do ANYTHING for LOVE…EXCEPT…we WON’T do…

IF YOU HAVE AN ANNOUNCEMENT or QUESTION, please type your
First Name + Last Name + Organization in the Chat Room.

When you name is called, please SHARE your announcement – thank you!

Announcements are limited to TWO MINUTES in length
ADJOURN | THANK YOU for all the LOVE and FOOTBALL this Morning!

Please be safe!
As a community leader, please encourage Vaccination + Boosters + Quality Masks + Testing

We look forward to seeing you next month for our Annual WIB Meeting of LUCK on March 11, 2022