

You need young, eager workers

We have young adults needing work experience.

Sounds like a perfect match!



ARIZONA@WORK, Pima County's Youth Services Program

partners with local agencies to provide work experience to young people ages 16 to 24 at your business.

This opportunity for both employers and young people is offered through the Workforce Innovation and Opportunity Act (WIOA). Specifically, the program provides paid work experience to young people meeting grant qualifications. Workers are paid an hour wage to work for your business **at no cost to you!**

The length of the work experience can vary from 150 to 300 hours. Most of our young people have been or are seeking training in your industry.

The hours vary in order to accommodate both the employer and young person's needs to be truly successful.

What we do:

- Work with our youth prior to job site placement so they are prepared with basic soft skills like professionalism in the workplace, effective time management, appropriate workplace attire, safety, logistical planning, and much more.
- Pay the young person minimum wage and cover the liability costs related to hosting our young people while they work for your business.

- Provide professional level staff to help job coach each young person for a positive learning experience.
- Check in weekly with our young people housed at your site. Staff is readily available to both our employers and our young people to address any issue that may arise.

What you do:

- Provide work sites for our young people.
- Supervise the young person, establish their work schedule and sign off on timesheets.
- Offer weekly feedback to staff and the young person to help them grow and become part of your team.

Contact us:

Visit Youth.Center@pima.gov or call **520-724-9649**

Partner with us in preparing tomorrow's workforce!

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