



MEMORANDUM

Date: April 28, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Comprehensive Review of COVID-19 Pandemic Related Policies and Procedures**

As COVID-19 becomes increasingly endemic and the mitigation tools (e.g. rapid testing, vaccination, therapeutics, and masks) in our community become better and more ubiquitous, it is appropriate to review our policies and practices. This includes actions taken by the Board of Supervisors, direction provided by County Administrator and the Human Resources Department. During the March 15, 2022 Board of Supervisors meeting, I informed the Board of a comprehensive staff review of all COVID-19 related actions taken since the beginning of the pandemic in 2020, and I provided a progress update on [April 14, 2022](#). My goal was to provide the Board with a clear inventory of actions taken to date, those rescinded or otherwise allowed to lapse, and those that require policy direction or action by the Board in order to terminate. The review has catalogued 242 actions related to COVID-19 and the general pandemic response. (Attachment 1)

The primary policy determination that requires Board action is the requirement for and related to COVID-19 vaccination as a general condition for employment or promotion. The Board's vaccine requirement has achieved a notably high level of complete vaccination among our workforce, has protected our employees and the public with whom they interact, and has generally contributed to the high vaccination rate for Pima County as a whole. Exceptions have been provided for medical and religious accommodations but these have been relatively rare. By any metric the Board's action has been a success and has achieved the desired policy objective.

As a government entity that provides unique essential services to the vulnerable public that may have no alternate choices, it is critical that we identify narrowly those roles which pose the greatest risk to the public and should require vaccination. Specifically, this includes those classifications and functions where there is sustained in-person contact with members of the public for more than 15 minutes at a time and at less than 6 feet without an intervening physical barrier. This includes employees working in clinical and correctional settings, but it may also apply to other settings including, but not limited to, public service counters, community centers, and congregate meals.

Requiring vaccination for that narrow subset of employees that interact closely with the public continues to make sense from a public health standpoint. This action also protects the health of our own employees whose job functions place them at an elevated risk as well

as the health of those employees that may not be able to be vaccinated. However, on April 25, 2022 Governor Ducey signed into law House Bill 2498. (Attachment 2) This piece of legislation effectively precludes a government entity from requiring COVID-19 vaccination for any resident of the state. It exempts health care institutions operated by a government entity, which may include our various clinics. This legislation takes effect 90 days after the current legislative session adjourns.

For that reason I will be recommending the following actions at the May 17, 2022 Board of Supervisors Meeting:

- 1) The general requirement for COVID-19 vaccination for the purpose of hiring or promotion be continued until HB2498 takes effect ninety days after the end of the legislative session.
- 2) The vaccine requirement as a condition of employment remain in place for the purpose of employee protection for personnel working in or having consistent exposure to environments where clinical care is delivered.
- 3) The provision of significant incentives, including wellness points be continued and an additional sixteen hours of leave on an annual basis, for the documentation of COVID-19 (primary or booster) vaccination.

JKL/dym

Attachments

- c: Francisco García, MD, MPH, Deputy County Administrator for Health and Community Services & Chief Medical Officer
Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Theresa Cullen, MD, MS, Public Health Director, Health Department
Cathy Bohland, Director, Human Resources

ATTACHMENT 1

Item Number	Date	Resolution	Action	Authority	Summary	Updated
1	1/25/2020		Health Department initiated a virtual Health Emergency Operations Command	Health Department		
2	2/7/2020		Situational Update on the novel Coronavirus in Pima County	County Administrator Communication		
3	3/2/2020		Telecommuting	Administrative Procedure 3-33	Modifications to telecommuting policy for those who are eligible to work through the telecommuting process and are increased risk in the event of an exposure	Revised 1/16/22
4	3/3/2020		Communication Regarding the Coronavirus Outbreak (COVID-19)	County Administrator Communication		
5	3/6/2020		Pima County Response to Coronavirus - Established COVID 19 Response Team	County Administrator Communication	3rd case in Az announced; 1st case of community transmission	
6	3/11/2020	EO 2020-07	Proactive Measures to Protect Against COVID-19	Governor	Emergency Rules for Skilled Nursing Facilities; all Insurers regulated by state waive all cost sharing for consumers re COVID-19 testing; encourage telemedicine; prohibit price gouging re COVID-19;	Expire upon termination of the Public Health Emergency Re COVID-19
7	3/12/2020		Pima.gov/covid19 website established			
8	3/12/2020		Suspension of Out-of-State	County Administrator Communication - Big 3	Authorization on a case-by-case-basis	7/12/21 - Resumption of Out of State Travel per Big 3 Memo
9	3/12/2020		Frequent Cleaning of County Buildings	County Administrator Communication - Josker	Increased cleaning and disinfection of facilities/libraries. Waive procurement rules due to Governor's declaration of state of emergency re: Coronavirus	
10	3/12/2020		Library Cleaning and Sanitizing Frequency	County Administrator Communication - Mathewson	Initiate more frequent cleaning of public library facilities through contract janitorial service providers	
11	3/13/2020		County Emergency Operations Center established			
12	3/16/2020		Standard Procedures Related to COVID-19 Procedures announced	County Administrator Communication	1)stay home if ill or exhibiting symptoms; 2) telecommute, if possible, if over 65 or have underlying medical conditions; 3) telecommute if affected by school closures; 4) telecommute if have family members who are medically compromised.	
13	3/16/2020		Temporary Suspension of Hiring New Employees	County Administrator Communication - Bohland	Until further notice	5/17/21 Lifted suspension Per Memo to Bohland
14	3/17/2020		County Policy Modifications to Attendance Policies During Pandemic Influenza Outbreaks	Board of Supervisors Policy 23.20 amended	Employees exhibiting flu-like symptoms were required to stay out for 14 days. County can advance sick leave to those who have exhausted their leave banks up to 80 hours (intermittently in increments of 4 hours)	
15	3/17/2020		ADP Payroll Notations Re Telecommuting and Pandemic Sick Leave	County Administrator Memo - Campagne	Coding notation for Pandemic Influenza Sick Leave and time reporting code for telecommuting	
16	3/17/2020		Continuity of Operation Plans and Assignment of Personnel Memo	County Administrator Communication Big 3	"No County employee will be left without a paycheck due to department shutdowns or reduction in service. We can use all of our employees to provide services even though they may be different from their normal duties during this pandemic crisis. Please be assured our employees will continue to be employed and will continue to be valued as an integral, necessary response to this health crisis	
17	3/17/2020		Closure of All Public Libraries	County Administrator Communication	Limited access to libraries announced and staff to continue to perform work at the library	
18	3/18/2020		Hiring Freeze in place	County Administrator Communication - BOS-cc Big 3	To accommodate expected adverse fiscal impact of COVID-19 pandemic	5/17/21 Lifted suspension Per Memo to Bohland
19	3/18/2020		Joint Information Center Established			
20	3/19/2020	RES 2020-18	Resolution Emergency Declaration	Board of Supervisors declared a State of Emergency and limited public gatherings		Lifted 7/6/2021 by Proclamation
21	3/19/2020	Proc	Proclamation - State of Emergency	Board of Supervisors Proclamation		Rescinded on July 6, 2021
22	3/19/2020	BOS Policy D 23.20	Attendance Policies During Influenza or Other Viral Pandemic Outbreak	Board of Supervisors Policy D23-20	Clarified when the 80 Hours of pandemic outbreak leave can be used	Clarified on 3.25.20 and Apr 2; Last Revision on April 21, 2020
23	3/19/2020	EO 2020-09	Limiting the Operations of Certain Businesses to Slow the Spread of COVID-19	Governor	Closes bars, movie theaters, gyms & fitness clubs and on-site restaurants effective 3/20/20	
24	3/19/2020		NRPR Closures and Changes to Programming	County Administrator Communication	NRPR cancels all Department-organized events and activities. Parks to remain open. Non-essential programs cancelled; non-congregant meals program modified	
25	3/19/2020		Extension of Cesar Chavez Remembrance Leave	Personnel Policy 8-107.D. amended via County Administrator Communication	Extended through May 1, 2020	Extended through 12/31/2020
26	3/19/2020	EO 2020-10	Delaying Elective Surgeries to Conserve Personal Protective Equipment Necessary to Test and Treat Patients with COVID-19	Governor	All non-essential or elective surgeries, including elective dental surgeries that use PPE or ventilators shall not be performed at any licensed healthcare facility or licensed health care provider.	
27	3/20/2020	EO 2020-11	Ensuring Individuals Whose Employment Is Affected by COVID-19 Have Access to Unemployment Insurance	Governor	AZ-DES shall allow individuals to apply for and be approved for unemployment insurance in AZ if the individual meets existing requirements.	
28	3/20/2020		Telecommuting During a Pandemic Outbreak	County Administrator Communication - Big 3	Telecommuting policies modified; telecommuting form available	According to BOS Policy C 2.9, Telecommuting in Pandemic Repealed on July 1, 2021 "Revert to Standard Telecommuting Procedure
29	3/20/2020		Request for Information to Determine Damage to Local Employed Caused by the Coronavirus & Emergency Declarations Closing Certain Facilities	County Administrator Communication	Pima Eats Website established	
30	3/20/2020		Access to Federal COVID Resources to Assist Businesses	County Administrator Communication	Small Business Administration resources	

31	3/23/2020	EO 2020-12	Prohibiting The Closure of Essential Services	Governor	No order, rule or regulation that restricts or prohibits any person from performing any function as an essential function.	
32	3/23/2020	EO 2020-13	Enhanced Surveillance Advisory	Governor	AZ Department of Health Services and local health authorities may access confidential patient information.	
33	3/23/2020		Measures Taken to Reduce Jail Population in the Event of COVID-19 Pandemic Virus Cases Within PCADC	County Administrator Communication	Memo from Sheriff; Administrative Order 2020-09 from the Presiding Judge of the Superior Court.	
34	3/23/2020		Public Access Limitations for Service Counters and Lobbies in Pima County Buildings	County Administrator Communication	Limits placed at 10 people or less, 6' social distancing "until further notice"	
35	3/24/2020	EO 2020-14	Postponement of Eviction Actions	Governor	Temporary delay enforcement of eviction action orders for residential premises when one of the following circumstances exist and documented to the landlord or property owner.	
36	3/25/2022	EO 2020-15	Expansion of Telemedicine	Governor	Expedite access and treatment to provide coverage for all healthcare services through Telemedicine.	
37	3/26/2020		Special Meeting of the Board of Supervisors	County Administrator's Communication "Report on Various Issues Related to COVID-19 Pandemic	Testing availability and protocols announced; Emergency Operation Center and Joint Information Center activated ; expansion of definition of public gatherings; Report on Pima Serves Plan; Departmental Plans Reviewed; Temporary Assignment Forms provided;	
38	3/26/2020	Proc	Proclamation - State of Emergency	Board of Supervisors Proclamation	Amending and Extending the duration of the provisions in the 3.19.2020 Proclamation and amend penalty provisions ..Prohibition of public gatherings extended until 4/10/20	
39	3/26/2020	EO 2020-16	Increasing Hospital Capacity for COVID-19 Preparedness	Governor	All licensed hospitals shall activate their facility emergency plan.	
40	3/26/2020	EO 2020-17	Continuity of Work	Governor	State agency or board that licenses individuals or entities shall defer requirements to renew licenses, complete continuing education, and suspend rules that prevent or limit online learning.	
41	3/26/2020		Temporary Assignment of Employees During COVID-19 Outbreak	County Administrator Communication	"These measures are necessary in order to keep employees working and in line with my direction that no one go without a pay check, if possible	
42	3/27/2020		NRPR Update - Ramadas in Public Parks	County Administrator Communication	Closed all ramadas effective 3.30.2020 "until COVID-19 pandemic restrictions have been lifted"	
43	3/27/2020		Sign Code Enforcement During the COVID-19 Pandemic Emergency Declaration	County Administrator Communication	No sign code enforcement will take place unless the sign presents a public safety hazard. The suspension of enforcement will occur through the period of federal, state or local pandemic declarations	
44	3/30/2020	EO 2020-18	Stay Home, Stay Healthy, Stay Connected: Physical Distancing to Mitigate COVID-19 Transmission	Governor	Permitted people to leave home for essential activities, essential government or essential functions through April 30, 2020	
45	3/30/2020		Expansion of Pandemic Leave Options	County Administrator Communication	Pandemic Leave definitions modified to include isolation order.	Extended until May 15, 2020
46	3/31/2020		Re: Governor Stay Home Order - County Leave Options Available	County Administrator Communication - Big 3	County and Federal Leave Re COVID-19 - Beginning 4/1 Stay at Home Order	
47	3/31/2020		Public Parks playgrounds and play structures closed	County Administrator Communication	In accordance with National Recreation and Park Association Guidelines	
48	4/1/2020	EO 2020-19	Telemedicine for Pets and Animals	Governor	AZ State Veterinary Medical Board may establish reasonable requirements and parameters for telehealth services	
49	4/1/2020		Reduction of Print Shop to Only Materials for Essential County Operations	Email From Monica to Big 3	In compliance with Governor's Stay Home Order all print shop employees on Pandemic Leave	
50	4/2/2020	BOS Policy 23.20	Modifications to Attendance Policy	Board of Supervisors Agenda Item	Defines ability to place non-essential employees on Pandemic Leave, provides flexibly in waivers and initiates Wellness Checks (temperature check)	Note: New Flexible Work AP references this
51	4/2/2020		Wellness Checks to Safeguard the Workplace	Board of Supervisors Agenda Item	Established wellness checks	End of Mandatory County-wide Temp Screening 7.5.21 per 6.18.21 Memo
52	4/2/2020	EO 2020-20	Expanding Access to Pharmacies	Governor		
53	4/2/2020		Assistance with Meal Prep for Casa Maria Soup Kitchen	County Administrator Communication	At request of Brian Flagg Sheriff's Dept is providing 300 bagged meals using Library Distribution truck - until no longer needed or for duration of pandemic	
54	4/3/2020		Closure of Pima County Shooting Ranges	County Administrator Communication	Effective 4/6/2020 until further notice	
55	4/3/2020		Suspension of Monthly Forecasting Requirements	County Administrator Communication - Big 3	Effective Immediately -contingency reductions of 5 percent of expenditures to be prepared	Normal forecasting to resume FY 2020-21
56	4/3/2020		Telecommuting	County Administrator Communication - Big 3	Request forms reason cannot simply say "orders of the Governor"	According to BOS Policy C 2.9, Telecommuting in Pandemic Repealed on July 1, 2021 "Revert to Standard Telecommuting Procedure
57	4/6/2020	EO 2020-21	Prohibiting Small Business Evictions	Governor		

58	4/6/2020		Directors Meeting	County Administrator Communication	For FY 2020/21 Budget 3% reduction to personnel services; out of state travel decreased by 75%; supplies cut by 15%; and delineation of possible additional modifications (furloughs - 'Furloughs are completely different from layoffs. There may be a time during the COVID-19 pandemic where certain employees completely exhaust all of their leave banks, including federal leave and would be unable to work. These employees would be given the option to take a furlough which is leave without pay, but it come with the ability to apply for unemployment benefits. Once the furloughed employee is able to return to work, it eliminates the need for a rehiring process that would be necessary if layoffs were utilized to reduce the workforce."	
59	4/7/2020	EO 2020-22	Protection of Vulnerable Residents at Nursing Care Institutions, Residential Care Institutions, ICF-IIDs and DD Medical Group Homes from COVID-19	Governor		
60	4/7/2020	EO 2020-23	Enhanced Surveillance Advisory COVID-19	Governor	Pursuant to the Enhanced Surveillance Advisory the AZ Department of Health Services	
61	4/7/2020	EO 2020-24	Requirements for Individuals Traveling to Arizona	Governor	Traveling Restrictions	
62	4/7/2020	EO 2020-25	Flexible Food Item & Sale of Goods at Restaurants	Governor		
63	4/7/2020		Telecommuting Guidance	County Administrator Communication	Update and clarification regarding the use of telecommuting; proper coding	
64	4/7/2020		Impact of Pandemic on Kino Sports Complex	County Administrator Communication	March and April 2020 Cancellations and Postponements; loss of revenue	Impact of COVID-19 on Events at the Kino Sports Complex.pdf (pima.gov)
65	4/8/2020	EO 2020-26	Remote Online Notarization	Governor	Remote Online Notarization may be used for notarial acts as valid witness	
66	4/9/2020	EO 2020-27	The "Good Samaritan" Order Protecting Frontline Healthcare Workers Responding to the COVID-19 Outbreak	Governor		
67	4/9/2020		Six-Month Rent, Utility and Operating Maintenance Cost Delay for Pima County Leased Properties	Board of Supervisors	Effective 4/6/2020 for six months	Six-Month Rent, Utility and Operating and Maintenance Cost Delay for Pima County's Leased Properties.pdf
68	4/9/2020	BOS Policy C2.9	Temporary Policy - Novel Coronavirus	Board of Supervisors	Temporary Premium Pay 4/12/20 - end of Stay at Home Order; Establish COVID-19 Furlough for those who have exhausted their Pandemic Leave. (Initial furlough notices sent 4/20/20)	Revised 4/21;5/21;7/7;8/17;12/15; 3/2;4/6--Last Update June 22, 2021 "remain in effect until the end of the declaration of emergency" (July 6, 2021)
69	4/10/2020		Pima County Food Code Requirements Re: EO 2020-25	County Administrator Communication	Communication maintained with all restaurants re compliance with County Food Code	
70	4/13/2020		Operations of PACC	County Administrator Communication	Limited or suspended non-essential services and modified staff schedules	
71	4/13/2020		PCADC Population Reduction to Accommodate Potential COVID-19 Outbreak	County Administrator Communication	Reducing low-level non violent offenders	"hopeful these reductions continue even after we are past COVID-19"
72	4/14/2020	EO 2020-28	On the Job Training for Assisted Living Facility Caregivers	Governor		
73	4/14/2020	EO 2020-29	Increased Telemedicine Access for Workers' Compensation	Governor		
74	4/14/2020	EO 2020-30	Enhanced Surveillance Advisory COVID-19	Governor	Health Services and local health authority may disclose to a public official address, name. information shared to this order is confidential.	
75	4/15/2020		COVID-19 Furlough Notification to Employees	County Administrator Communication - Big 3	Placement of non-essential employees on COVID-19 furlough. Allow for ability to apply for unemployment - HR will begin notification Monday April 20, 2020	Upon Governor's lifting of Stay-At-Home Order, permitting essential services to fully operate all County employees expected to return to work - per 5.4.20 memo from CHH to BOS
76	4/15/2020	EO 2020-31	Expanding Food Options For Commercial Vehicle Drivers	Governor	ADOT shall issue no-fee to mobile food vendors, provided permitted areas	
77	4/16/2020		Families First Coronavirus Response Act Leave Updates	County Administrator Communication - Big 3	Due to recent guidance from Dept of Labor, additional information is provided for consistent application of these leaves	
78	4/17/2020		Library Employees for Contact Tracing	County Administrator Communication - Mathewson	Library staff offered positions as contact tracers, Mathewson to develop a plan	
79	4/20/2020	AP 23-54	Wellness Checks and Body Temperature Screenings Implemented	County Administrator Communication	All Persons Entering Pima County facility screened for temperature of 100.4 and under	Effc 4/23/22 - Rescinded July 5, 2021 per 6.18.21 memo; AP deleted
80	4/21/2020	BOS Policy C 2.9	Modifications to Temporary Policy - Novel Coronavirus	Board of Supervisors	Modifications and clarifications regarding use of federal leave	Revised Apr 21; May 21; Jul 7; Aug 17;Dec 15; Mar 2021;April; last revision June 2021; effective July 1, 2021
81	4/22/2020	EO 2020-32	Requesting Exemption from Executive Order 2020-10 Elective Surgeries	Governor	The Arizona Department of Health Services shall establish minimum criteria that hospitals, healthcare facilities, and providers (including dental surgery providers) must demonstrate in a request for exemption from Executive Order 2020-10	
82	4/22/2020		Pima County Back-to-Business Task Force Established	County Administrator Communication	As suggested by the Board at their 4.21.20 meeting	

83	4/23/2020		Spanish Language Outreach	County Administrator Communication	Purchased Ads for media to provide timely information about COVID-19	Spanish language outreach.pdf (pima.gov)
84	4/29/2020	EO 2020-33	Returning Stronger - Amending the Stay Home, Stay Healthy, Stay Connected Order	Governor	Arizona shall institute a "Stay home, Stay Healthy, Stay connected"	
85	4/29/2020		Extension of Cesar Chavez Remembrance Leave	County Administrator Communication	For use though December 31, 2020	
86	4/30/2020		Workplace Exposure Protocol Established	County Administrator Communication	HR Standard Protocols regarding exposure to COVID-19 in the workplace	
87	5/4/2020	EO 2020-34	Building on COVID-19 Successes; Resuming additional business operations for barber, cosmetologist and dine in restaurants	Governor	Barbers & cosmetologist may resume May 8 and dine in services may resume 5/11	
88	5/4/2020	EO 2020-35	Reporting by Nursing Care Institutions, Residential Care Institutions, ICF-IIDs and DD Medical Group Homes to Residents and Families Regarding COVID-19	Governor		
89	5/4/2020		Return to Work Guidelines	County Administrator Communication	Guidelines for return to work strategies following lifting of the Stay at Home Order	Return to Work.pdf (pima.gov)
90	5/5/2020		Reopening of Restaurants and Bars - Best Practice Standards	County Administrator Communication - B2B	Itemized list of additional best practices "it is our belief..as a public health agency that we be able to recommend best public health standards"	Restaurant and Bar Subcommittee-Reopening of Restaurants and Bars Best Practice Standards.pdf (pima.gov)
91	5/7/2020		Chairman Valadez's Hearing Room Guidelines	Ramon Valadez Communication to Clerk of the Board	"the following guidelines shall be followed beginning Monday May 11, 2020 until such time as public health officials determine they should either be modified or eliminated...includes public areas, dais and executive conference room"	
92	5/8/2020	BOS Policy 2.9	Modifications to Temporary Policy - Novel Coronavirus	Board of Supervisors	Modifications and clarifications regarding Premium Pay	According to May 8, 2020 memo to Big 3, Once stay at home order is lifted, premium pay will no longer be provided (which expired May 15, 2020)
93	5/8/2020		COVID-19 Premium Pay Guidance	County Administrator Communication - Big 3	BOS Policy C 2.9 provides for temporary Premium Pay - only applied to regular hours or regular overtime; only in effect during Governor's Stay at Home Order	According to May 8, 2020 memo to Big 3, Once stay at home order is lifted, premium pay will no longer be provided
94	5/11/2020		Governor Opens restaurants		"pursuant to EO 2020-34..resuming business operations for barbers, cosmetologists and dine-in restaurants"	
95	5/11/2020		Return to Work Guidelines - Clarification	County Administrator Communication Big 3	Clarification of guidelines for return to work strategies. Unnecessary visits to the workplace for those who do not have a business or work related reason curtailed. Medical Attestation of At-Risk Health Condition	"Should Governor lift stay at home order on May 15, all county employees are required to return to work on May 18"
96	5/12/2020	EO 2020-36	Stay Healthy, Return Smarter, Return Stronger	Governor	Promoted Physical distancing and stay in compliance with federal guidelines	
97	5/13/2020	Proc	Proclamation Establishing Measures for Reopening Certain Businesses and Activities	Board of Supervisors	Establishes measures for the reopening of restaurants and other dine-in restaurants; temporary modifications to zoning requirements;pools gyms, fitness centers, resorts	Repealed/Revised on May 21, 2020 (see below)
98	5/18/2020		Board of Supervisors Hearing Room Guidelines	County Administrator Communication to Department Directors	Any staff required to attend should remain in lobby, physically distanced with mask and comply with Valadez's May 7 Hearing Room Guidelines	
99	5/18/2020		Return to Work Plans	County Administrator Communication	Department Return to Work Plans shared with Board of Supervisors	
100	5/19/2020		Revised May 13 Proclamation	County Administrator Communication	Based on public input, and direction of Board, the May 13 Proclamation will be revised	covid_19_safety.pdf (pima.gov)
101	5/20/2020		Memo - CDC Activities and Initiatives Supporting the COVID-19 Response and the President's Plan for Opening America Up Again – Interim Guidance for Restaurants and Bars.	County Administrator Communication	"Clearly, all of our temporary measures are felt to be important by the CDC"	
102	5/20/2020		Reporting of Employee Timekeeping during COVID-19 pandemic	County Administrator Communication	Telecommuting is at the Appointing Authority's discretion; required to have documented mechanism to supervise any employee permitted to telecommute	
103	5/21/2020	Proc	Revised -Proclamation Establishing Measures for Reopening Certain Businesses and Activities	Board of Supervisors	To take certain measures designed to reduce risk of spreading coronavirus, and to instill public confidence for in-restaurant dining; includes changes based on Board direction and public input	Repealed/Revised on July 7, 2020
104	5/21/2020	EO 2020-37	Enhanced Surveillance Advisory Continuing to monitor responsiveness to COVID-19	Governor	Reporting requirements in EO 2020-13, 22(4), 30(10) renewed and stay in effect.	
105	5/26/2020		Approved COVID-19 Case Reporting and Contact Tracing Plan	County Administrator Communication	Cullen's aggressive case reporting and contact tracing plan "forms the County's basic policy to confront and minimize COVID-19" -CHH signed	
106	5/26/2020		County Public Health Regional Testing Strategy for Active Virus and Antibody Testing	County Administrator Communication	PCR testing for vulnerable populations;for those with symptoms and who have been exposed - Serology testing for healthcare workers and general population	
107	5/26/2020		Case Reporting and Contact Tracing Plan	County Administrator Communication - Bohland; Furphy	Contact tracing plan will require significant additional resources with new employees and contractors; employ appropriate personnel and resources to effectuate goals these procurement and HR actions are our highest priority.	
108	5/27/2020		Cleaning and Disinfection Products Provided to All County Departments and Agencies	County Administrator Communication - Josker	The County will provide cleaning products that meet all appropriate EPA requirements for virus disinfection	
109	5/27/2020		Pima County Health Department Weekly Reporting	County Administrator Communication - Garcia	HD to provide weekly reporting on viral test kits and analysis of samples that have been distributed or requested	
110	5/28/2020	EO 2020-38	Ensuring Statewide Access to Care for COVID-19 Arizona Surge Line	Governor		
111	5/28/2020	EO 2020-39	Assisting Arizona Families with Child Care	Governor		
112	5/29/2020		List of Facilities/Restaurants where Public has made a complaint due to lack of compliance with County's Temporary Measures to prevent COVID-19	County Administrator Communication - Garcia	provide a list of complaints received by the HD re noncompliance with the Board's temporary measures	

113	6/2/2020		Decreasing PCNs and County Staffing Post-COVID-19 (2021 Budget)	County Administrator Communication	FTE's will decrease by 250 positions; ADG to provide vacancy summary report every week	ADG continues to do this
114	6/2/2020		Cleaning and Disinfecting County Departments and Agencies	County Administrator Communication	B.O.S informed about cleaning and disinfection procedures performed by Fac Mgmt; deep cleanings can be requested	
115	6/9/2020		Pima County Boards, Commissions and Committees	County Administrator Communication _Agenda Item	Recommend all Boards and Commissions and Committees resume their regular schedule utilizing videoconferencing and public health guidelines including physical distancing	
116	6/10/2020		Expanded Policy Team and Continued Direction Re Management of Pandemic Response	County Administrator Communication	Effective Immediately, expanded policy team to lead COVID-19 response efforts (Huckelberry, Leshner, DeBonis, Garcia, Voorhees, Perez)	
117	6/11/2020	AP 3-35	Face Mask for Employees As Well As Members of the Public Accessing County Facilities	County Administrator Communication	Requires all employees, vendors and public to wear a mask in County facilities	Revised 3/12/2022 ("required" to "recommended")
118	6/15/2020		COVID-19 Demographic Information	County Administrator Communication - Garcia, Cullen, Mandel	Begin providing demographics information in COVID-19 reporting	
119	6/17/2020	EO 2020-40	Containing the Spread of COVID-19 Continuing Arizona Mitigation Efforts	Governor		
120	6/19/2020	Reso 2020-49	Adopting Regulations Necessary for the Public Health and Safety of Pima County's Inhabitants, Requiring Persons to Wear Face Coverings When in Public Places	Board of Supervisors	In public places where they cannot easily maintain 6 feet distance from other persons; web posting of non compliant establishments	On Dec 4, 2020 "the Board readopts and incorporates by reference the findings in Reso 2020-49 as updated in Reso 2020-96" 2020-49 has been repealed upon adoption of Reso 2020-96
121	6/24/2020	EO 2020-41	2020-2021 School Year Prioritizing Kids and Schools During COVID-19	Governor	The State Board of Education and the Arizona State Board for Charter Schools shall allow school districts and charter schools to offer distance learning options for students without an approved Arizona Online Instruction (AOI) program for the 2020-2021 school year	
122	6/25/2020	EO 2020-42	Renewal of Executive Order 2020-27 The "Good Samaritan" Order	Governor	To provide additional protections for healthcare workers during the COVID-19 outbreak that has and continues to ravage the world's healthcare systems	
123	6/29/2020	EO 2020-43	Pausing of Arizona's Reopening Slowing the Spread of COVID-19	Governor	Organized public events of more than 50 people are prohibited unless the city, town or county in unincorporated areas has approved the event, and only if adequate safety precautions are implemented, including physical distancing measures	
124	6/29/2020	EO 2020-44	Protecting Public Health for Student and Teachers	Governor	All schools shall delay the start of in-person classes for the school year that begins July 1, 2020 until August 17, 2020, schools may begin the school year on their regularly planned start date prior to August 17, 2020 through distance learning	
125	7/1/2020	EO 2020-45	Extending the Arizona Complete Count Committee	Governor	Due to COVID -19 The Arizona Complete Count Committee (AZCCC), established by Executive Order 2019-04 shall be extended from its original termination date of July 1, 2020 to November 1, 2020	
126	7/1/2020	EO 2020-46	Extending the Termination Date of Programs	Governor	The Following state agency, programs and funds shall be extended until March 31, 2021 or until action is taken by the Arizona State Legislature to extend or terminate them	
127	7/7/2020	Proc	Revised -Proclamation Establishing Measures for Reopening Certain Businesses and Activities	Board of Supervisors		Repealed/Revised on July 15, 2020
128	7/9/2020	EO 2020-47	Reducing the Risk, Slowing the Spread Limiting Indoor Dining	Governor	Restaurants with indoor seating in the State of Arizona shall operate at less than 50 percent of the permitted fire code occupant load at least six (6) feet of separation between parties or groups	
129	7/9/2020	EO 2020-48	Enhanced Surveillance Advisory Slowing the Spread of COVID-19	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
130	7/15/2020	Proc	Revised -Proclamation Establishing Measures for Reopening Certain Businesses and Activities	Board of Supervisors		Repealed/Revised on December 4, 2020
131	7/16/2020	EO 2020-49	Continued Postponement of Eviction Enforcement Actions	Governor	March 24, 2020, the State of Arizona temporarily postponed the enforcement of evictions actions of 120 days which ends on July 22, 2020	This EO has expired
132	7/16/2020		Face Mask Required Signs Posted at Entrances of All County Buildings	County Administrator Communication - Josker	Signs posted at the entrances of all County Buildings	
133	7/17/2020		All Persons Entering Public Library Required to Wear a Face Mask	County Administrator Communication	Effective July 17, 2020-any person entering a public library is required to wear a mask; those with medical exemption can use curbside pick up	
134	7/17/2020		All Persons Entering County Buildings Required to Wear a Face Mask	County Administrator Communication	As of June 11, 2020, anyone entering County building are required to wear a face mask, beginning today, signs will be posted	

135	7/22/2020	EO 2020-50	Protecting the Public's Right to Vote	Governor	The Arizona Department of Administration shall identify and make available State-owned facilities, as appropriate, to the counties that can be utilized as voting locations of the August and November 2020 elections	This EO has expired
136	7/23/2020	EO 2020-51	Arizona Open for Learning	Governor	The Arizona Department of Health Services shall develop public health benchmarks for the safe return of in-person, teacher-led classroom instruction, and make them available no later than August 7, 2020	
137	7/23/2020	EO 2020-52	Continuation of Executive Order 2020-43 Slowing the Spread of COVID-19	Governor	The provisions of Executive Order 2020-43, ordered through July 27, 2020, including those pausing business operations for certain businesses, shall be extended, remain in place and continue to be reviewed for repeal or revision every two weeks	
138	8/3/2020		Priority COVID-19 PCR Testing for Employees	County Administrator Communication - Bohland	Any employee is to obtain a COVID-19 test at Kino Event Center and their test result will be given priority	
139	8/20/2020		Formulation of the Task Force on Prevention of Evictions and Homelessness	County Administrator Communication	"Now is the time to rethink how we address issues between landlords and tenants and develop an approach that keeps these cases out of court and prevent homelessness	
140	9/1/2020	EO 2020-53	Driver License Renewals for Arizonans 65 Older Amending and Extending Executive Order 2020-08	Governor	Notwithstanding Executive Order 2020-08, the Arizona Department of Transportation (ADOT) shall defer requirements to renew Class D and Class M Arizona driver licenses that have an expiration date between March 1, 2020 and December 31, 2020 by one year from the expiration date printed on the original DL card	
141	9/8/2020	EO 2020-54	Enhanced Surveillance Advisory Monitoring the Spread of COVID-19	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
142	9/10/2020		Return to Work for Critical Infrastructure Employees After a Close Contact with COVID-19	County Administrator Communication - Bohland	HR recommendations approved "to ensure our employees are protected while maximizing the value of their work effort for the County taxpayers	
143	9/10/2020		Wearing of Masks by Supervisors and Staff in the Board of Supervisors Hearing Room	County Administrator Communication	"Members of the Board and staff who attend public Board without a mask should notify me before to all installation of plexi glass barrier at your seat"	
144	9/28/2020		Reopening of Pima County Community Center Programs	County Administrator Communication	"given the declining number of COVID-19 infections...it is appropriate to begin reopening these community centers in a limited manner.	
145	10/8/2020		Reminder - COVID-19 Safety Protocols Remain in Place	County Administrator Communication - Big 3	"The County is continuing to practice COVID-19 safety protocols to keep the workplace safe. Reporting positive tests; exhibiting symptoms; standard practices	
146	10/8/2020		C.29 Temporary COVID-19 Policy - Questions	County Administrator Communication - Bohland	Clarification on telecommuting options for employees with school age kids..."communicate through HR and FAQs that November 15, 2020 will be the last day telecommuting is allowed for this group of employees	
147	10/12/2020		Telecommuting Update	County Administrator Communication - Big 3	Updates provided to telecommuting program "remains temporarily in place" for certain groups; full time telecommuting will not be an option moving forward	
148	11/10/2020	EO 2020-56	Enhanced Surveillance Advisory Monitoring the Spread of COVID-19	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
149	11/18/2020	EO 2020-57	Enhanced Surveillance Advisory Monitoring the Administration of COVID-19 Vaccination	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
150	11/19/2020		Cancelling of Sports Tournaments and Athletic Events at County Facilities	County Administrator Communication	Due to accelerated rate of transmission, "invoking our public health authority and cancelling all athletic events on County property now until December 31, 2020"	Expired December 31, 2020
151	11/23/2020		Libraries Open for Check Out, Browsing and Computer Use	County Administrator Communication	with limited occupancy to 25 percent based on floor area; face masks required; 30 minutes of computer use; temperature checks"	
152	11/23/2020		COVID-19 Restrictions Including Cessation of High School Athletic Events and Voluntary Curfew on School District Property	County Administrator Communication -Williams	"...immediately cease all Fall athletic events at public schools, including practice; prohibit use of school fields from 8 pm to 5 am"	

153	11/23/2020		Establishing a Public Health Curfew	County Administrator Communication	Public Health Advisory issued to obey a voluntary curfew requesting no travel, transport or activity between 10 pm and 5 am each day through December 31, 2020 (Advisory dated November 24, 2020)	Expired December 31, 2020
154	12/2/2020	EO 2020-58	Ensuring the Availability of the COVID Vaccine without Financial Barriers	Governor	ADHS, in conjunction with the Arizona Department of Insurance and Financial Institutions, shall require that all insurers regulated by the State waive all cost-sharing requirements for consumers related to the administration of all COVID-19 vaccinations	This EO has been rescinded
155	12/2/2020	EO 2020-59	Further Mitigation Requirement for Events	Governor	Effective December 3, 2020, paragraph 1 of Executive Order 2020-43 and any extension under Executive Order 2020-52, is amended	
156	12/2/2020	EO 2020-60	Easing Regulations to Encourage Outdoor Dining	Governor	A.A.C. R19-1-207(B) the Arizona Department of Liquor Licenses and Control (DLLC) shall accept and review requests by liquor licensees who are seeking to temporarily extend their premises outdoors for the purposes of mitigating the spread of COVID-19	
157	12/4/2020	Proc	Continuing Measures for Reopening of Certain Businesses and Activities and Revising Enforcement for Violations of those Measures	Board of Supervisors	Violation Fees added	Until Governor lifts all restrictions
158	12/4/2020	Reso 2020-96	Adopting Regulations Necessary for the Public Health and Safety of Pima County's Inhabitants, Requiring Persons to Wear Face Coverings When in Public Places	Board of Supervisors	Addition of Compliance and Enforcement Actions	Repealed/Updated May 14, 2021 by adoption of Reso 2021-35
159	12/14/2020		Stay At Home Plan for Employees	County Administrator Communication	plan to curtail non essential services for the period beginning December 21, 2020 ending January 10, 2021 due to rising employee COVID-19 numbers (employees offered temp assignments on 12.18.2020)	
160	12/15/2020	Reso 2020-98	Adopting Regulations Necessary for the Public Health and Safety - Mandating a Countywide Curfew; Establishing Curfew Period and Enforcement of Mandatory Curfew	Board of Supervisors	Limited curfew beginning December 15, 2020 at 10:00 pm through 5 am each day; Ending when COVID-19 cases are below 100 per 100,000 people based on a 7-day moving average	no longer in effect per cob
161	12/15/2020		Urgent Communication from Mr. Huckelberry	Email - Bohland, Garcia, Leshar, DeBonis	Cancel all job reqs..until further communication	
162	12/17/2020		New Maximus Phone Numbers	County Administrator Communication	effective last night, new local number used for contact tracing caller ID	
163	12/18/2020		Outside Employment Authorizations and COVID-19	County Administrator Communication- Big 3	All Appointing Authorities review existing outside employment authorizations for reconsideration until end of COVID-19 pandemic	
164	12/30/2020	EO 2020-61	Driver License Renewals for Vulnerable Arizonans During COVID-19	Governor	The (ADOT) shall defer requirements to renew Class D and Class M Arizona driver licenses that have an expiration date between March 1, 2020 and February 28, 2021 by one year from the expiration date printed on the original Driver license card	
165	12/30/2020	EO 2020-62	Ensuring Efficient Administration of COVID-19 Vaccine	Governor	ADHS shall establish and implement a state-directed vaccine allocator model for the purpose of rapidly expanding access to vaccinations for high risk and high priority Arizonans through a statewide approach	
166	12/31/2020	EO 2020-63	Second Renewal of Executive Order 2020-27 The "Good Samaritan" Order	Governor	Executive Order 2020-27 is extended until March 31, 2020 & Executive Order 2020-42 is expired	
167	1/7/2021		Regional Vaccination Centers	County Administrator Communication	6 locations identified with eligible populations	
168	1/8/2021		Telecommuting Program	County Administrator Communication - Big 3	Revised AP 3-33; telecommuting work plan; telecommuting online course required	
169	1/8/2021	BOS Policy C 2.9	Modification and Addition to Temporary COVID-19 Policy C 2.9	County Administrator Communication	Based on Board action at 12.15.2020 Meeting, policy updated "F. As determined by Appointing Authority and Reported to the County Administrator"	
170	1/19/2021		Reporting COVID-19 Positive Cases Among Employees	County Administrator Communication - Harrison	Asked Clerk of Court to provide weekly report on COVID-19 positive employees	

171	1/21/2021		Authorization to Hire Temp Employees for Vaccine Call Center	County Administrator Signature Item	Effective immediately , 20 temp PCNs through May 31, 2021 @ \$15/hr	
172	1/26/2021	EO 2021-01	Enhanced Surveillance Advisory <i>Monitoring and Preventing the Spread of COVID-19</i>	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
173	2/5/2021		B.O.S 23.20 Pandemic Policy	Email Communication and Approval - Bohland	"Given the vaccination process and the potential for an employee to experience symptoms due to the vaccination it is appropriate to permit County Pandemic Leave to employees experiencing COVID-19 symptoms after receiving COVID-19 vaccine"	
174	2/8/2021		County Policy Related to COVID-19 Vaccination of Employees	County Administrator Communication	Informational memorandum from HR discussing various options the county will face when determining COVID-19 vaccine requirements for employees - Asking direction from the Board at their March 16, 2021 meeting	
175	2/12/2021	EO 2021-02	Moratorium on Rulemaking to Promote Job Creation and Economic Development; Internal Review of Administration Rules	Governor	A State agency subject to this Order shall not conduct any rulemaking, including regular, expedited, emergency and exempt, whether informal or formal, without the prior written approval of the Office of the governor	
176	2/15/2021	EO 2021-03	Using Data Support Success for Arizona Students	Governor	The Arizona State Board of Education (Board) shall utilize AZM2 (AZMerit) assessment data, and other assessment or academic data, for this school year to draw comparisons to prior years and identify the extent of learning loss that has occurred	
177	2/18/2021		Update on Use of County Park Facilities for Organized Groups	County Administrator Communication	Public parks remain open, subject to limiting gatherings to 10 or fewer	Restrictions will be re-evaluated by Garcia/Cullen in two weeks
178	2/18/2021		COVID-19 Testing and Reimbursement Funding from the State	County Administrator Communication	"I will ask the BOS to consider a motion to approve the suspension of COVID-19 testing as of February 22, 2021"	
179	2/22/2021		Extension of Cesar Chavez Remembrance Leave	County Administrator Communication	Through April 15, 2021	
180	3/3/2021	EO 2021-04	Open for In-Person Learning	Governor	All district and charter schools shall return to in-person, teacher-lead instruction no later than the Monday following a scheduled spring break with following categories: Low Transmission; Moderate Transmission; Substantial Transmission; High Transmission	
181	3/5/2021	EO 2021-05	Next Phase of COVID-19 Mitigation <i>Lifting Occupancy Limits Implemented Due to COVID-19</i>	Governor	Businesses shall continue to assist in efforts to contain the spread of COVID-19 following all guidance from the CDC, U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) and ADHS to limit and mitigate the spread of COVID-19	This EO has been rescinded
182	3/5/2021		Update on Use of County Park Facilities for Organized Sports Activities	County Administrator Communication	Effective March 6, 2021, resuming issuance of use permits and agreements for sports tournaments, groups etc, with limits and guidance	
183	3/24/2021	Reso 2021-8	Requesting FEMA Designate Pima County as a Type 1 Community Vaccination Center	Board of Supervisors	Requesting Governor and/or Biden Administration provide a Type 1 Federal Vaccination Center in PC and in distressed and minority communities; PC ready to provide site, administrative management	
184	3/25/2021	EO 2021-06	New Phase of COVID-19 Mitigation <i>Business Guidelines Transition From Requirements To Recommendations</i>	Governor	Restrictions on organized public events as outlined in Executive Orders 2020-43, <i>Pausing of Arizona's Reopening</i> , 2020-52, <i>Continuation of Executive Order 2020-43</i> ; and 2020-59 <i>Further Mitigation Requirement for Events</i> , are lifted and shall no longer be enforced	This EO has been rescinded
185	3/26/2021	EO 2021-07	Enhanced Surveillance Advisory <i>Monitoring the Administration of COVID-19 Vaccination</i>	Governor	Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
186	3/29/2021		Response to Supervisor Christy Re Mask Ordinance	County Administrator Communication	"County Attorney's opinion that Reso 2020-96 is in effect and has not been superseded by the Governor's Executive Order"	
187	4/1/2021		Adoption of Face Mask Requirements (Update)	County Administrator Communication	"We are very close to returning to a level of normalcy, however this process will be delayed if infection rates increase significantly. We clearly need to continue all mitigation measures, including the wearing of a mask"	
188	4/1/2021	EO 2021-08	Lifting Restrictions on Healthcare Institutions	Governor	Following Orders are rescinded: 2020-10 <i>Delaying Elective Surgeries to Conserve Personal Protective Equipment</i> ; 2020-22 <i>Protection of Vulnerable Residents at Nursing Care Institutions</i> ; 2020-32 <i>Requesting Exemption from EO 2020-10 elective Surgeries</i>	

189	4/5/2021		Return to the Workplace	County Administrator Communication	"I anticipate effective July 1, 2021 all PC employees will transition out of current pandemic related telecommuting option. County Admin staff to return April 26, 2021"	
190	4/7/2021		Transition to Standard Telecommute Program Effective July 1, 2021	County Administrator Communication	Appointing Authorities encouraged to ease employees back into the workplace no later than July 1, 2021	
191	4/8/2021		Proposed NRPR Aquatics Program for Summer 2021	County Administrator Communication	approved NRPR proposed aquatic in accordance with appropriate COVID-19 protocols	
192	4/13/2021		COVID-19 Vaccination Requirement for County Employees	County Administrator Communication - Bohland	Draft a policy on this subject - incentives/disincentives/outside employment (off duty employment) while unvaccinated	
193	4/15/2021		Public Notice - Anyone who Wants to be Vaccinated can be at no cost	County Administrator Communication - Evans	Post signs that indicates anyone who wants a vaccination and is over 16 can obtain one at all of the entrances of all public buildings	
194	4/15/2021		Public Signage at PACC	County Administrator Communication - Garcia/Dangler	Remove all signs that indicate by appointment only by May 3, 2021	
195	4/16/2021		Establishment of Office of Emergency Eviction Legal Services	County Administrator Communication	Headed by Andy Flagg	
196	4/19/2021	EO 2021-09	Prohibiting Political Jurisdictions of the State from Requiring the Disclosure of an Individual's COVID-19 Vaccination Status	Governor	No state agency, county, city, town or other political subdivision of this state shall adopt any order, policy, regulation, ordinance or other measure that requires an individual to provide documentation regarding the individual's COVID-19 vaccination status as a condition of receiving any service	This EO has been rescinded
197	4/19/2021	EO 2021-10	Providing Schools Options for Face Coverings	Governor	EO 2020-51 <i>Open for Learning</i> is rescinded; Pursuant to A.R.S 26-307(A) ADHS shall make, amend and rescind orders, rules and regulations necessary to be consistent with this order	This EO has been rescinded
198	4/21/2021	AP - 23-55	COVID-19 Vaccinations	County Administrator	Allowed 90 mins for COVID-19 Vaccine; BeWell Points; traveling employees; when to return to work after exposure; suspend any off-duty work if COVID-19 symptoms are present	Revised 4/28/21 references B.O.S C2.9
199	4/29/2021		BOS Resolution 2020-96 (Masks)	County Administrator Communication	New CDC guidance applies to fully vaccinated; Board's current reso has exemptions; "it is my assessment that amendment of the resolution is unnecessary"	
200	4/30/2021		Vaccines Required of New Hires	County Administrator Communication - Bohland	"It seems to make sense that given COVID-19 pandemic and uncertainty..the County may wish to adopt a requirement of vaccination as a condition of employment for new employees. I would appreciate your opinion"	
201	5/3/2021	EO 2021-12	Resuming Work Search Requirements for Unemployment Recipients	Governor	Ensuring Individuals Whose Employment is affected by COVID-19 Have Access to Unemployment insurance is rescinded.	
202	5/5/2021	EO 2021-13	Rescinding Telemedicine Executive Orders Due to Passage of Permanent Legislation	Governor	Proactive Measures to Protect Against COVID-19, Telemedicine for pets and Animals, Increased Telemedicine Access for Worker's Compensation are rescinded.	
203	5/14/2021	Reso 2021-35	Adopting Recommendations for Face Mask Use	Board of Supervisors	"Face Coverings Recommended" indoors.. Unvaccinated advised to wear	Was not referenced in 2020-87 as repealed per COB
204	5/17/2021		Lifting of Temporary Suspension of Hiring New Employees	County Administrator Communication - Bohland	Effective immediately the suspension of hiring new employees is ended	

205	6/1/2021	EO 2021-14	Enhanced Surveillance Advisory Monitoring and Preventing the Spread of COVID-19	Governor	The COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S. 36-782(A) and such advisory is issued by this Executive Order	
206	6/15/2021	EO 2021-15	Protecting Student Access To Higher Education	Governor		Order has been Rescinded
207	6/18/2021		End of Mandatory County-wide Temperature Screening Effective July 5, 2021	County Administrator Communication - Big 3	unvaccinated employees and visitors recommended to wear mask, social distance and wash hands; building signage to read mask required if you are not vaccinated	
208	6/22/2021	BOS Policy C 2.9	Pandemic Related Telecommuting		Revert to Standard Telecommuting Program	
209	7/2/2021	EO 2021-16	Rescinding Executive Orders	Governor	Executive orders are rescinded, EO 2020-17, 202-28, 2020-58, 2020-08, 2020-53, 2020-20, 2020-25, 2020-12, 2021-05, 2021-06, 2021-09, 2021-10, 2021-15, 2020-23, 2020-30, 2020-37, 2020-48, 2020-54, 2020-56, 2020-57, 2021-01, 2021-07, 2021-14	
210	7/6/2021	Proc	Termination of State of Emergency	Board of Supervisors	Regarding a State of Emergency Related to the Covid-19 Outbreak, Terminating the State of Emergency Related to the COVID-19 Outbreak, Terminating the State of Emergency Declared March 19, 2020	Resolution 2020-18 and March 19, 2020 Proclamation Rescinded
211	7/12/2021		Resumption of Out of State Travel	County Administrator Communication	Effective immediately, out of state travel reinstated for vaccinated employees; out of state travel not allowed for non vaccinated employees, those authorizations to be made on a case-by-case basis; travel to known hot spots will be limited	
212	8/10/2021		Reinstatement of Mask Requirement for Persons Entering County Buildings	County Administrator Communication - Big 3	Today, the BOS reinstated mask requirements for any persons entering a County building due to increase in COVID-19 infections and Delta variant	
213	8/16/2021		COVID-19 Vaccination Incentives/Disincentives	Board of Supervisors	BOS approved as directed "immediately put in place" incentives to add 3 days of leave and \$300 for any employee fully vaccinated (Disincentives to be discussed in Sept 2021)	Also discussed at the October 19, 2021 Board meeting; sliding scale of incentives provided on Oct 22- ending January 1, 2022
214	8/30/2021		New Hires Must be Fully Vaccinated	Email Correspondence to Big 3	Offers of Employment must be contingent offers that include the statement "this offer is contingent upon full vaccination within 30 days of employment; accommodations for religious and medical available. All job postings as well as HR recruitment site will provide this statement ("and promoted" employees)	
215	8/31/2021		Vaccination Status of New Employees	County Administrator Communication - Bohland	please initiate a process where the County will require proof of vaccination before employment for new hires	
216	8/31/2021		Vaccination Requirement for All New Employees	County Administrator Communication	effective immediately, I am requiring newly employed individuals to be fully vaccinated	
217	9/7/2021		COVID-19 Vaccination Disincentive Approved (4-1)	Board of Supervisors	no longer eligible for \$35 worth of health discounts; health surcharge of 30%, implement October 9 or may be delayed due to data requirements - there are 293 employees receiving the \$45.51 surcharge HR updates this number every pay period	Also discussed at the October 19, 2021 Board meeting "Mandate Language"
218	9/20/2021		Amending Proposed Vaccine Disincentive to Preserve Health Insurance Premium Discount (Wellness) Program	County Administrator Communication	After additional consideration, I recommend we maintain the health insurance premium discounts for unvaccinated employees; these discounts were earned by employees in recognition of employees adherence to health	
219	10/6/2021		BOS Discussion Re Vaccine Mandate for Pima County Employees	County Administrator Memo to staff	"what appears to have been successful is requiring new employees to be vaccinated or those wishing to be promoted to be vaccinated; a few options remain available - denial of off duty; disallowing on call callback pay; denial of future pay increase; requiring unvaccinated to wear mask at all times; adjusting self insurance medical rates for unvaccinated	

220	10/7/2021	EO 2021-19	Enhanced Surveillance Advisory Monitoring and Preventing the Spread of COVID-19	Governor	COVID-19 pandemic in Arizona justifies the issuance of an Enhanced Surveillance Advisory pursuant to A.R.S 36-782(A) an such advisory is issued by this Executive Order	file:///C:/Users/u148960/Downloads/eo_2021-19_1.pdf
221	10/19/2021		End of Critical Infrastructure Quarantine Exemption Effective October 19, 2021	County Administrator Communication - Big 3	Effective immediately any previous approvals for critical infrastructure classifications and requests that they be exempted from COVID-19 quarantine after an exposure are rescinded; unvaccinated employees exposed to COVID-19 are required to quarantine per HR guidelines	
222	10/21/2021		COVID-19 Vaccination Re Outside and Off-duty Employment	County Administrator Communication - Big 3	On Oct 19,the BOS indicated unvaccinated employees will not be given permission for outside employment or off duty employment, including Sheriff's dept.. Please review all currently approved forms and report to HR	
223	10/21/2021		COVID-19 Vaccination Required of Employees who Work with Vulnerable populations	County Administrator Communication - Big 3		
224	11/8/2021		FAQs Re Mandatory Vaccinations for New Hires. Promotions and Employees Working with Vulnerable populations	County Administrator Communication - Big 3	Mandatory vaccinations are currently required for new hires and promoted employees..beginning January 1, 2022 will be required for those who work with vulnerable populations (HR providing FAQs)	11 departments have employees who work with vulnerable populations and HR will communicate to employees the need to be vaccinated (per 11.8.21 memo)
225	11/19/2021		Unvaccinated Employees and In-Person Face to Face Meetings and Settings	County Administrator Communication	Due to continued Delta surge, effective immediately unvaccinated employees are not permitted to engage in in-person meetings	(HR says this includes required to quarantine after non-essential travel; cannot engage in work travel;cannot obtain outside employment
226	12/7/2021		Process for Off-boarding Unvaccinated Staff who Work with Vulnerable Populations	Board of Supervisors Agenda Item	Recommended Notices of Intent to Involuntarily Terminate no later than December 20, 2021, final notice of termination issued no later than December 31, 2021	
227	12/9/2021	EO 2021-20	Strengthening Supply Chain and Easing Burden On Commercial Drivers	Governor	Pursuant to the waiver issued by FMCSA, the Arizona Dept. of Transportation shall defer expiration of Commercial Learner's Permits CLP that have an expiration date printed on the original driver license card.	
228	12/15/2021	EO 2021-21	Enhanced Surveillance Advisory - Monitoring and Preventing the Spread of COVID-19	Governor		
229	12/21/2021	Reso 2021-87	Adopting Regulations Necessary for public Health and Safety of Pima County's Inhabitants Indoor Face Coverings	Board of Supervisors	Throughout Pima County and within incorporated areas; is an emergency measure to remain in effect until February 28, 2022	On the 2/15/22 Board Meeting, County Admin asked for a single month masking resolution extension; motion failed
230	1/10/2022		Final Disposition of Employees Working with Vulnerable Populations	County Administrator Communication	56 Dismissals The intent of the Board's Direction on Nov 2 was to ensure 100 percent of County Employees working with vulnerable populations be fully vaccinated; this policy goal has been achieved	
231	1/11/2022		Accommodations for Patrons Seeking Service and Libraries who are Unable to Wear a Mask	County Administrator Communication	Re: Reso 2021-87 - Library provides free face shields, valet print services, curbside pick up; pick up lockers, etc.	
232	1/12/2022	AP 3-33	Telecommuting Procedure 3-33	County Administrator Communication	PC has successfully operated under this AP, given the success I am amending by eliminating the four day per week limitation	
233	1/24/2022		Extension of Cesar Chavez Day	County Administrator Communication	January 24, 2022 - June 30, 2022	
234	2/15/2022		Single Month Renewal of Masking Resolution	Board of Supervisors Agenda Item	Recommended due to continued elevatoin of test positivity, one more month of masking to end March 28, 2022	Denied
235	2/18/2022	EO 2022-02	Enhanced Surveillance Advisory - Monitoring and Preventing the Spread of COVID-19	Governor		(This Order Has Been Rescinded)
236	2/25/2022		Continued Item - Extension and Expansion of Pandemic Outbreak Leave	Board of Supervisors Agenda Item	Discussed Options for Pandemic Leave payout and funding	
237	3/11/2022		Rescission of Directive Contained in County Administrator's June 18, 2021 Memorandum	County Administrator Communication	Re: Unvaccinated employees wearing mask at all times, this directive is rescided effective March 12 with the implementation of revised AP 3-35; in accordance with latest Public Health Advisory, it is recommended those who are 65+ underlying medical issues or who are unvaccinated wear mask	
238	3/12/2022	AP 3-35	Face Masks in Pima County Facilities		Face Masks no longer required but recommended in County Facilities Effective March 12, 2022	* AP mentions BOS Policy D 23.20/C 2.9*
239	3/13/2022		Termination of Emergency *COVID-19*	Governor	Termination of Emergency *COVID-19*	https://azgovernor.gov/sites/default/files/termination_of_emergency-covid-19.pdf
240	3/31/2022		COVID-19 Booster Shots and Healthy Lifestyle Activity Points	County Administrator Communication	If employee is boosted, they will automatically qualify for 50 Healthy Lifestyle Points equal to \$130 annually -towards their FY 23/24 plan year	must submit confirmation - e-blast received April 21, 2022
241	4/12/2022		Pima County Library Operations Update	County Administrator Communication	Report on further normalization of Library operations	

242	4/19/2022		Recommendation for Additional Sick Leave for those negatively Affected by the April 2020 Stay-at-home order	Board of Supervisors Agenda Item	I recommend the BOS approve 80 hours supplemental sick leave for full time employees and 40 hours sick leave for part time and intermittent employees who were required to use their leave accruals during the Governor's Stay at Home Order in 2020	
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ATTACHMENT 2

House Engrossed

COVID-19; vaccination requirements; prohibition

State of Arizona
House of Representatives
Fifty-fifth Legislature
Second Regular Session
2022

CHAPTER 180

HOUSE BILL 2498

AN ACT

AMENDING TITLE 36, CHAPTER 6, ARIZONA REVISED STATUTES, BY ADDING ARTICLE 4.2; RELATING TO PUBLIC HEALTH.

(TEXT OF BILL BEGINS ON NEXT PAGE)

Be it enacted by the Legislature of the State of Arizona:

Section 1. Title 36, chapter 6, Arizona Revised Statutes, is amended by adding article 4.2, to read:

ARTICLE 4.2. VACCINATIONS

36-685. Vaccinations; prohibition; exception; definition

A. ANY GOVERNMENT ENTITY MAY NOT REQUIRE A RESIDENT OF THIS STATE TO RECEIVE A VACCINATION FOR COVID-19 OR ANY VARIANT OF COVID-19.

B. SUBSECTION A OF THIS SECTION DOES NOT APPLY TO A HEALTH CARE INSTITUTION THAT IS OWNED OR OPERATED BY A GOVERNMENT ENTITY IN THIS STATE.

C. FOR THE PURPOSES OF THIS SECTION, "GOVERNMENT ENTITY" MEANS THIS STATE AND ANY POLITICAL SUBDIVISION OF THIS STATE THAT RECEIVES AND USES TAX REVENUES.

APPROVED BY THE GOVERNOR APRIL 25, 2022.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 25, 2022.