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# MEMORANDUM

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Date: July 21, 2022

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
County Administrator

Re: **Parking Subsidy Increase**

As part of the FY 2022/2023 Employee Compensation changes, I am implementing two changes to the Parking Subsidy. Currently, any employee who works at a Downtown location, earns \$42,000 or less, and has an automatic parking deduction, receives a \$10 per pay period subsidy. There are approximately 350 employees who currently receive this subsidy.

The first change is to increase the salary threshold from \$42,000 to \$45,000 per year or \$21.64 per hour. As a result of the BOS approved salary increase, an adjustment to the threshold is necessary to ensure that the employees currently receiving this subsidy do not lose it. In addition to increasing the threshold, I am increasing the subsidy from \$10 per pay period to \$15 per pay period. The cost of this change is approximately \$46,000 per year and will be absorbed by the various departments. Both of these changes will be effective for the pay period ending July 30, 2022.

JKL/anc

c: Carmine DeBonis, Jr., Deputy County Administrator  
Francisco García, MD, MPH, Deputy County Administrator and Chief Medical Officer  
Steve Holmes, Deputy County Administrator  
Cathy Bohland, Director, Human Resources  
Ellen Moulton, Director, Finance and Risk Management  
Lisa Josker, Director, Facilities Management  
Sam Correa, Deputy Director, Finance and Risk Management  
Mary Komadina, Financial Operations Division Manager, Finance and Risk Management