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# MEMORANDUM

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Date: June 23, 2022

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
County Administrator

Re: **Appointment of AFSCME Meet and Confer Members for FY 2022/23**

The American Federation of State, County, and Municipal Employees (AFSCME) is the authorized representative for eligible County employees. Currently, there are 3,091 AFSCME eligible employees, of which 73 are current AFSCME members. Per Administrative Procedure 23-32, *Meet and Confer Process*, the County Administrator is required to appoint members to the Meet and Confer Management Team. In determining appointee membership, it is not only necessary that the members equally represent diverse services, but that the Management Team have subject-matter experts in the areas of: knowledge of County rules, policies and procedures; familiarity with Federal, State and local guidelines and statutes; payroll, budget and financial matters; understanding of organizational structure and practices; access to County data; and, management and oversight of projects, teams and employees.

The following employees are appointed for FY 2022/23:

Paula Perrera, Director, Behavioral Health  
Robert Padilla, Deputy Director, Natural Resources, Parks and Recreation  
Ray Ochotorena, Director, Fleet Services  
Ellen Moulton, Director, Analytics and Data Governance  
Cathy Bohland, Director, Human Resources

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c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator for Health & Community  
Services and Chief Medical Officer  
Cathy Bohland, Director, Human Resources