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# MEMORANDUM

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Date: June 2, 2022

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
County Administrator

Re: **Departmental Director Return to Work**

On January 31, 2022, I notified the Board of Supervisors that Ms. Michelle Campagne, Director of the Pima County Department of Finance & Risk Management, would retire from Pima County in July of this year. I also notified the Board that while she will be leaving her role as Department Director, Ms. Campagne will be joining the County Administrator's Office staff where she will provide policy support, research, and advice related to the County's complex financial operations.

Ms. Campagne's last day as Department Director will be July 1, 2022. Her first day as a part-time Senior Advisor in the County Administrator's Office will be August 15, 2022.

Since the January 31 announcement, the Board of Supervisors adopted Personnel Policy 8-112 – Retirement System Participation (PP 8-112), which delineates the rules governing how a retired employee may return to work within 365 days of their retirement from a State Retirement System.

1. Ms. Campagne will end her employment with Pima County and retire from a State Retirement System in July 2022. She will be re-hired with the County in August 2022;
2. Ms. Campagne will submit the Notification of Retirement from the State Retirement System Form to Human Resources prior to her re-hire date in August 2022;
3. Ms. Campagne has received approval from the County Administrator to work a reduced work schedule of fewer than 40 hours per week;
4. Ms. Campagne will submit the appropriate return to work form to the State Retirement System; and
5. Ms. Campagne agrees to comply with all Statutes and Rules of the Arizona State Retirement System.

In accordance with PP 8-112(4)(a), I am providing notice to the Board of Supervisors that, while Ms. Campagne is no longer interested in a full-time position, I believe that allowing Ms. Campagne to continue to serve Pima County in a part-time capacity will be beneficial to the County and local taxpayers.

The Honorable Chair and Members, Pima County Board of Supervisors

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Ms. Campagne first joined Pima County as the Controller of the County's Kino Community Hospital in 2000. From there, she managed the financial division within the Regional Wastewater Reclamation Department. Before her role as Director in 2018, Ms. Campagne was the Deputy Director for eight years and the Financial Management and Audit Division manager for six years. She brings significant experience in financial management, debt issuances, and Capital Improvement Project funding. Having worked for nine years in the Office of the Auditor General for the State of Arizona before joining Pima County, she also brings knowledge of audit systems and reporting. I have asked Ms. Campagne to serve as a part-time Senior Advisor to the County Administrator for a minimum of one year and provide policy support, research, and advice to County Administration related to the County's complex financial operations.

JKL/anc

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator for Health & Community Services and Chief Medical Officer  
Cathy Bohland, Director, Human Resources  
Michelle Campagne, Director, Finance and Risk Management