



MEMORANDUM

Date: June 6, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Additional Analysis Regarding Cost of Living Adjustment Requests**

District 5 Supervisor, Adelita Grijalva has requested additional analysis of the below items and proposals:

- The number of Pima County employees who earn \$35,000 a year or less.
- The number of Pima County employees who earn \$40,000 a year or less.
- The additional budget impact of awarding Pima County employees who earn \$35,000 a year or less a 10-percent salary increase.
- The additional budget impact of awarding Pima County employees who earn \$40,000 a year or less a 10-percent salary increase.

Both of the 10-percent scenarios assume the rest of the Pima County workforce would receive the administrator's budget recommendation of a 5-percent increase between those numbers and \$75,000 a year; 3 percent for \$75,001 a year and \$150,000 a year; and 1 percent for those at \$150 000 a year and above.

Once staff has compiled the requested information and analysis, I will provide this information to the Board of Supervisors.

JKL/mp

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services