



MEMORANDUM

Date: June 7, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Additional Proposal Regarding Cost of Living Adjustment Requests**

District 1 Supervisor, Rex Scott has requested the additional below proposals.

Supervisor Scott looked at the four proposals for salary increases (recommended budget, D2A, D2B and D5) and is recommending this compromise proposal:

- \$40,000 and below: 10%
- \$40,001-\$60,000: 8.5%
- \$60,001-\$80,000: 6%
- \$80,001-\$100,000: 4%
- \$100,001-\$150,000: 3%
- \$150,001 and above: 1%

Supervisor Scott indicates, all five proposals propose the same percentage increases for everyone who makes more than \$100,000 per year.

Once staff has compiled the requested information and analysis, I will provide this information to the Board of Supervisors.

JKL/mp

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services