




MEMORANDUM

Date: January 23, 2023

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Corrections Officer Separations Report**

On [January 17, 2023](#) I provided follow up information to the December 20, 2022 Board of Supervisors Agenda item related to Corrections Officer and Corrections Sergeants employment and salary. On this same subject, Pima County Sheriff Chris Nanos contributes the attached statement regarding employee exit surveys.

JKL/anc

Attachment

c: The Honorable Chris Nanos, Pima County Sheriff
Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator and Chief Medical Officer
Steve Holmes, Deputy County Administrator

Subject: CO Separation Report

From: Chris G. Nanos <Chris.Nanos@sheriff.pima.gov>

Sent: Wednesday, January 18, 2023 4:05 PM

To: Jan Leshar <Jan.Leshar@pima.gov>

Subject: CO Separation Report

Just FYI...for just 2021, we were able to collect 33 "Pima County Sheriff's Department Exit Survey's". Thirty-one rated their experience with the department as "Excellent" or "Good". Most comments were positive and only two were rated as "Fair to Good", rating the ONLY thing as "poor" was "Salary/Benefits". Also, the graph displayed in the attachment shows by far the largest number of those separating were in the first 5 months...this is primarily due to the individual failing out of the academy or failing probation, as we show for 2021 twenty-eight terminations. It should also be noted that in 2021 we had 17 leave employment due to the COVID Vaccine Mandate. If you or the BOS needs further on this, please let me know. Thanks...



Chris Nanos
Sheriff of Pima County
Pima County Sheriff's Department
1750 E. Benson Highway
Tucson, AZ 85714
(520) 351-4700 Office

Executive Coordinator: *Caroline Vargas 351-4711*