I. PURPOSE

This Administrative Procedure is in conjunction with the Board of Supervisors Policy C 2.9, Temporary Policy – Novel Coronavirus (COVID-19). Due to an increase in the number of COVID-19 cases, and to prevent the spread of the disease, the County must take specific precautions to ensure workplace safety for its employees.

II. PROCEDURE

A. Due to the Community Spread of COVID-19 and changing guidance of how the virus is transmitted, employees are required to wear a mask in all County facilities as follows:

1. In common areas, lobbies, and elevators.
2. In areas where proper physical distancing is not possible (less than 6 feet).
3. In areas where there is not a protective barrier.
4. Masks are not required in parking garages if the employee is able to maintain physical distancing.

B. This procedure applies to:

1. All County Employees.
2. All County vendors.
3. Members of the public who access County facilities.
C. Issuance of Masks

1. Employees, County vendors, or members of the public who access County facilities may wear simple cloths masks they have purchased or can create their own homemade masks.

2. Any employee, County vendor or member of the public who access county facilities may request a mask and the County will provide one.

III. RESPONSIBILITY

A. All Appointing Authorities are responsible to ensure employees, members of the public and vendors that access County facilities comply with this Administrative Procedure.

B. Employees who fail to comply with this procedure may be subject to discipline up to and including dismissal.

C. County vendors or members of the public who do not comply with this procedure will not be permitted access to the County facility and will be asked to leave.

References: Board of Supervisor Policies, C 2.9
Personnel Policy D 23.20