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# MEMORANDUM

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Date: October 2, 2017

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: C.H. Huckelberry,  
County Administrator

A handwritten signature in black ink, appearing to read "CHH", is written over the typed name "C.H. Huckelberry".

Re: **JobPath Annual Report of Activities for Fiscal Year 2016/17**

As you will recall, the County increased our contribution to JobPath from approximately \$500,000 to \$600,000 with the provision they provide services to 300 participants.

Attached is JobPath's Report and survey for their Fiscal Year 2016/17 program. As you can see, it has been successful with 265 participants enrolled in training. The distribution of training received varies widely and fills many of the critical job openings within the region.

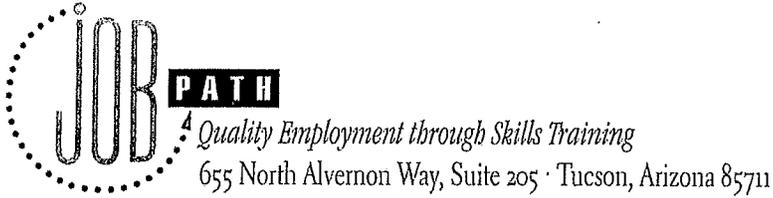
Their employability and income increase has proven to be dramatic and more importantly, 95 percent of the individuals who begin training actually complete it. This is a high retention/graduation rate. The average age of their participants is 32 years old with an equal gender split. Their participants come from every Supervisorial district in the County.

I am pleased we were able to increase our contribution by \$100,000 this year to provide additional training participants. It is important that we continue to improve training opportunities for existing residents so they are prepared to accept the higher paying jobs resulting from our economic development activities.

CHH/anc

Attachment

c: Jan Leshar, Chief Deputy County Administrator  
Tom Burke, Deputy County Administrator for Administration  
Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Frank Velásquez, Jr., Executive Director, JobPath



## **JobPath Pima County Fiscal Year 2016/2017 Annual Report of Activities and Successes**

### **Overview:**

This year, two hundred and sixty-five (265) participants from Pima County were enrolled in JobPath for sponsorship in long-term education and job training primarily at Pima Community College (PCC). JobPath added Welding and Fabrication and Surgical Technology to our career areas this fiscal year.

**Two hundred and sixty-five (265) participants were enrolled in training during this contract period:**

- Aviation Technology: 52
- Nursing and Allied Healthcare: 145
- Nursing pre-requisite: 9
- Trades/Trucking: 31
- Public Safety: 7
- STEM/Other: 21

**One hundred (100) participants completed training during this contract year.**

**Average wage of those who are employed to date: \$20.99**

**Average pre-training wage was \$5.50**

**Average post-training increase to date is \$15.49**

One hundred and fifty-three (153) JobPath participants have carried-over to the fiscal year 2017-2018. We are adding four career areas: Computer Aided Drafting, Machine Tool Technology, and Building and Construction HVAC and Plumbing.

### **Personalized Career Counseling and Case management:**

JobPath staff provided wrap-around case management, financial assistance, peer support group facilitation, individual counseling and supportive services for the participants. Direct financial assistance for participant college related expenses (tuition, books, tools, exams, emergencies) accounts for one third of the JobPath budget.

### **Retention/Graduation:**

**We are proud to report that the JobPath retention/graduation rate for this contract is 95%.**

## May 2017 JobPath Satisfaction Survey report summary

**"My overall experience with JobPath has been positive."**

100% Strongly agreed

**"I would recommend JobPath to my friends and family."**

100% Strongly agreed

**Please list the major opportunities and benefits you have received from JobPath:**

- Financial Assistance with tuition, books, uniforms, tools, testing fees, childcare, transportation, rent, utilities, tools
- Mentoring, guidance and counseling
- Career advice
- Assistance with applying for Scholarships
- Pre-paid gas cards
- Emotional and moral support; someone who listened and understood
- Volunteer opportunities in my community
- Coordination with Pima County One Stop, HPOG and other resources
- Peer support meetings; connection with others in my career area
- Tutoring opportunities
- Membership fees for student and professional organizations
- Resume workshops and mock interviews
- Visits to employers, connection to internships and job opportunities

*"I received the opportunity to complete the aviation program as well as the support to make it happen – guidance, gas money, tools, tuition, books and testing. Thank you to everyone at JobPath!"*

**How did this assistance help you reach your education and job training goals?**

- I would not have been able to get where I am without JobPath.
- It helped me stay on track and helped me from giving up when finances got tough for me and my family
- I would have failed out of school or dropped instead of graduating
- Support when things were tough and I thought I was going to have to quit school
- I am a first generation student and I was able to graduate
- I was able to concentrate and focus on school and my career
- Not stress as much about how I was going to get through the two years
- I got straight A's
- It gave me the means to make it in a full time academic schedule
- I always knew JobPath would be there to help me out
- I was able to complete my program

- It helped bring me closer to Tucson and my community.
- I so appreciate that there is help out there for students like me who need a chance.
- Because of JobPath, I can now make more money and not live off the state.
- I intend to encourage others to go to college
- Knowing that the community has helped me through my journey, now I can give back by helping as much as possible.
- I will give to my community and volunteer with a heart of gratitude for all that JobPath has done for me.
- Volunteering with all the events was fun. I enjoyed meeting others in JobPath.
- I realize how valuable JobPath is and how important it is to continue supporting it.
- It has made me more aware of how I can be a better mentor and motivator to others who are working and going to school.
- I plan to give back to my community now that I have my career
- Going to a City council meeting has helped me know what is going on in our community. Opened my eyes to community leaders.
- By seeing what an organization like JobPath does to help people has helped me to want to do more for our community.
- Volunteering and mentoring was my favorite. It was very fulfilling to help other students succeed.

*"I had never gotten involved in City Council meetings, or any volunteer events until I participated in JobPath. Now I enjoy volunteering for community events."*

*"With all the support I received from JobPath, it motivated me to become a better member of my community. I have become active in helping in the community."*

*"It has shown me the kindness in Tucson and helped me to see how wonderful Tucson is."*

*"I am so fortunate to have been a part of JobPath. This opportunity has made me realize that there are a lot more people willing to help than I thought. I owe it to the world to use this opportunity to be that person someday."*

**Additional comments:**

*"By obtaining a certification and learning new skills, I will be able to find meaningful employment that will benefit my children and the community."*

*"JobPath has been great! All of the staff are wonderful!"*

*"The JobPath experience helped by creating a JobPath family to relate to within the program."*

*"JobPath has been amazingly supportive and instrumental to my success."*

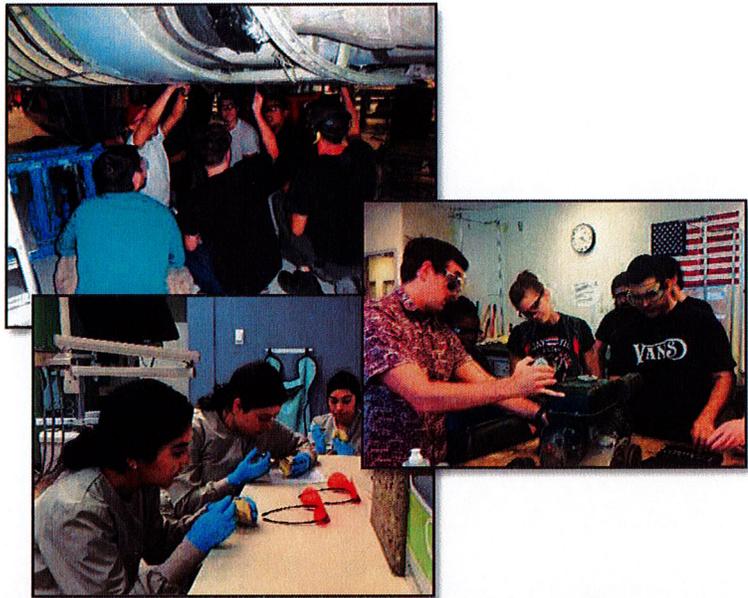


# Train For A Career In A High-Demand Field

**JobPath** is a non-profit workforce development organization that sponsors unemployed and underemployed adult residents from Tucson and Pima County in long-term education and job training opportunities. **JobPath** provides sponsorship for adults who are pursuing a two year degree or certification at Pima Community College or an accredited trade school in a career where there is demand for skilled workers in our community.

**JobPath** is recruiting motivated adults for the following programs:

- Aviation Technology
- Licensed Practical Nurse
- Dental Assistant
- Dental Hygienist
- Registered Nurse
- Medical Lab Technician
- Radiologic Technology
- Respiratory Therapist
- Surgical Technologist
- Engineering – AA for Transfer
- Law Enforcement Academy
- Fire Science Academy
- Computer Aided Drafting
- Machine Tool Technology
- Welding and Fabrication
- Truck Driver Training
- Electrician Apprenticeship
- Building & Construction-HVAC
- Building & Construction-Plumbing



## Eligibility Requirements

- Minimum age 18
- Have a High School Diploma or GED
- Legally eligible to work in the United States
- Tucson/Pima County resident for at least one year
- Meet income qualifications
- Have not completed a 4 year degree

## What services will you receive?

- Assistance developing a plan and building employability skills to help you achieve your career goals
- Financial Assistance on a case-by-case basis
- Personalized Career Counseling, Mentoring, and Case Management
- Peer Support Facilitation
- Assistance connecting with employers upon graduation

If you are a motivated adult on the path to a new career, you may qualify for job training assistance through **JobPath!**

Visit our website at **[www.jobpath.net](http://www.jobpath.net)** for more information!