



MEMORANDUM

Date: January 17, 2018

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Employee Health Insurance**

As you know the Board recently approved the health insurance plan for the coming Fiscal Year 2018/19. The premiums or cost of providing health insurance for our employees will actually decrease by approximately six percent. We also continue to forecast future decreases to obtain an optimal cash balance in our Health Benefits Insurance Trust Fund. The State of Arizona continues to struggle with health insurance costs. The most recent State budget proposes to add another \$10 million in the State's Health Insurance Fund after previously investing \$75 million, in addition to increasing employee premiums and copays in September of 2017.

I am pleased that our transition to a self-insured trust fund and management of our health insurance costs for employees has been successful.

CHH/lab

c: Tom Burke, Deputy County Administrator for Administration
Allyn Bulzomi, Director Human Resources Department