



MEMORANDUM

Date: March 30, 2018

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Proposed Fiscal Year 2018/19 Employee Compensation**

I have been considering various options regarding employee compensation while developing the Fiscal Year (FY) 2018/19 budget recommendations. I have completed my review and I will be recommending that the Board approve a 2.5 percent salary adjustment for all eligible County employees effective the first pay period of FY 2018/19. This salary adjustment will also contain a corresponding increase in the cost of individual employee benefits paid by the County on their behalf.

I believe this recommendation is appropriate and fiscally sustainable. Of course, the Board may accept, reject or modify my plan as you review and adopt the FY 2018/19 budget.

Details of my proposal and associated costs will be included in the Recommended Budget that I will send to the Board communication on or before April 27, 2018.

Employee eligibility requirements for the proposed salary adjustments will be sent to departments in a separate memo.

CHH/mp

c: The Honorable Kyle Bryson, Presiding Judge, Superior Court
Elected Officials
Appointing Authorities
Jan Leshar, Chief Deputy County Administrator
Tom Burke, Deputy County Administrator for Administration
Carmine DeBonis, Deputy County Administrator for Public Works
Keith Dommer, Director, Finance and Risk Management
Robert W. Johnson, Deputy Director, Finance and Risk Management
Patrick McGee, Budget Manager, Finance and Risk Management