



MEMORANDUM

Date: July 30, 2019

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator *CHH*

Re: **2% Increase to Minimum and Maximum of the Compensation Grades**

In conjunction with the salary increases for eligible employees approved by the Board of Supervisors on July 2, 2019, I have approved a 2% compensation grade salary range adjustment for all affected job classifications. The attached Occupational Rate Listing contains the 2% compensation grade salary range for all job grades.

Classifications that will not be adjusted include:

<u>Type/Class Code</u>	<u>Grade</u>
• Elected Officials	SB
• Sports Official/6285, Events Worker/9909, Elections Worker/9994, AWEP/9997	MS
• Youth Workers/9993	MW
• Corrections Officer/3291, Corrections Officer – Substitute/9901, Corrections Specialist/3293	G1
• Deputy Sheriff/3211	S1
• Sergeant/3212	S2

The effective date of this action is September 1, 2019, which is the same date the Board of Supervisors approved salary increases for eligible employees. If you have any questions, please call Human Resources at 724-8467.

CHH/mp

Attachment

c: Jan Leshar, Chief Deputy County Administrator
Tom Burke, Deputy County Administrator for Administration
Carmine DeBonis Jr., Deputy County Administrator for Public Works

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annlly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annlly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annlly)
02	9.15	1,586	19,032	11.04	1,914	22,967	12.93	2,242	26,902
03	9.30	1,612	19,344	11.22	1,945	23,346	13.15	2,279	27,347
04	9.45	1,638	19,656	11.41	1,978	23,735	13.37	2,318	27,814
05	9.60	1,664	19,968	11.60	2,010	24,124	13.60	2,357	28,281
06	9.76	1,692	20,300	11.80	2,045	24,535	13.83	2,397	28,769
07	9.92	1,719	20,633	11.99	2,079	24,945	14.07	2,438	29,257
08	10.08	1,747	20,966	12.20	2,114	25,366	14.31	2,481	29,766
09	10.26	1,778	21,340	12.41	2,152	25,819	14.57	2,525	30,296
10	10.43	1,808	21,694	12.63	2,188	26,261	14.82	2,569	30,827
11	10.71	1,856	22,276	12.90	2,236	26,828	15.09	2,615	31,378
12	10.79	1,870	22,443	13.07	2,266	27,187	15.35	2,661	31,930
13	10.97	1,901	22,817	13.31	2,307	27,681	15.65	2,712	32,545
14	11.22	1,945	23,337	13.57	2,351	28,217	15.91	2,758	33,097
15	11.36	1,969	23,628	13.78	2,389	28,671	16.21	2,809	33,712
16	11.55	2,002	24,024	14.03	2,431	29,176	16.50	2,861	34,327
17	11.76	2,038	24,460	14.28	2,476	29,712	16.81	2,914	34,964
18	11.97	2,075	24,897	14.55	2,522	30,260	17.13	2,968	35,622
19	12.18	2,111	25,334	14.81	2,567	30,807	17.44	3,023	36,279
20	12.40	2,149	25,792	15.09	2,615	31,386	17.78	3,082	36,979
21	12.63	2,189	26,270	15.38	2,665	31,986	18.13	3,142	37,701
22	12.86	2,229	26,748	15.68	2,717	32,607	18.49	3,205	38,465
23	13.09	2,269	27,227	15.97	2,769	33,228	18.86	3,269	39,228
24	13.34	2,312	27,747	16.29	2,824	33,891	19.25	3,336	40,035
25	13.59	2,356	28,267	16.61	2,879	34,554	19.64	3,403	40,841
26	13.85	2,401	28,808	16.95	2,937	35,249	20.04	3,474	41,689
27	14.10	2,444	29,328	17.29	2,996	35,954	20.47	3,548	42,581
28	14.38	2,493	29,910	17.64	3,058	36,691	20.90	3,623	43,472
29	14.64	2,538	30,451	17.99	3,119	37,428	21.35	3,700	44,405
30	14.93	2,588	31,054	18.37	3,185	38,218	21.82	3,782	45,381
31	15.21	2,636	31,636	18.76	3,252	39,029	22.32	3,868	46,421
32	15.52	2,690	32,281	19.17	3,323	39,882	22.83	3,957	47,481
33	15.84	2,746	32,947	19.60	3,397	40,766	23.36	4,049	48,585
34	16.16	2,801	33,612	20.02	3,471	41,650	23.89	4,141	49,688
35	16.49	2,858	34,299	20.46	3,547	42,566	24.44	4,236	50,834
36	16.84	2,919	35,027	20.93	3,627	43,524	25.01	4,335	52,022
37	17.19	2,980	35,755	21.39	3,707	44,482	25.58	4,434	53,210
38	17.56	3,044	36,524	21.87	3,791	45,493	26.18	4,538	54,461
39	17.94	3,110	37,315	22.19	3,846	46,154	26.44	4,583	54,992
40	18.32	3,175	38,105	22.69	3,933	47,196	27.06	4,691	56,286
41	18.73	3,247	38,958	23.21	4,023	48,280	27.69	4,800	57,601
42	19.15	3,319	39,832	23.75	4,116	49,396	28.35	4,913	58,959
43	19.60	3,397	40,768	24.31	4,214	50,564	29.02	5,030	60,360
44	20.06	3,477	41,724	24.88	4,313	51,753	29.70	5,148	61,781
45	20.54	3,560	42,723	25.47	4,415	52,984	30.41	5,270	63,245
46	21.02	3,643	43,721	26.08	4,520	54,236	31.13	5,396	64,751
47	21.52	3,730	44,761	26.69	4,627	55,520	31.86	5,523	66,279
48	22.02	3,817	45,801	27.32	4,736	56,836	32.63	5,656	67,870

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annly)
49	22.55	3,909	46,904	27.98	4,849	58,193	33.41	5,790	69,482
50	23.08	4,001	48,006	28.64	4,963	59,561	34.19	5,926	71,116
51	23.30	4,039	48,464	29.15	5,053	60,639	35.01	6,068	72,813
52	23.86	4,136	49,628	29.85	5,174	62,091	35.84	6,213	74,553
53	24.43	4,235	50,814	30.56	5,298	63,575	36.70	6,361	76,335
54	25.03	4,339	52,062	31.30	5,426	65,111	37.58	6,513	78,160
55	25.63	4,443	53,310	32.05	5,556	66,669	38.47	6,669	80,027
56	26.25	4,550	54,600	32.82	5,689	68,268	39.39	6,828	81,936
57	26.88	4,659	55,910	33.43	5,795	69,539	39.98	6,931	83,167
58	27.52	4,770	57,241	34.24	5,934	71,212	40.95	7,099	85,182
59	28.19	4,886	58,635	35.07	6,078	72,938	41.94	7,270	87,240
60	28.87	5,004	60,049	35.91	6,225	74,695	42.95	7,445	89,341
61	29.58	5,127	61,526	36.79	6,376	76,516	43.99	7,625	91,505
62	30.29	5,250	63,003	37.67	6,530	78,357	45.05	7,809	93,711
63	31.02	5,377	64,521	38.58	6,688	80,251	46.14	7,998	95,981
64	31.77	5,507	66,081	39.52	6,850	82,198	47.27	8,193	98,315
65	32.54	5,640	67,683	40.47	7,016	84,187	48.41	8,391	100,691
66	33.33	5,777	69,326	41.46	7,186	86,229	49.58	8,594	103,131
67	34.13	5,916	70,990	42.46	7,359	88,312	50.79	8,803	105,634
68	34.96	6,060	72,716	43.49	7,538	90,459	52.02	9,017	108,202
69	35.49	6,152	73,819	44.39	7,694	92,326	53.28	9,236	110,832
70	36.36	6,302	75,628	45.47	7,881	94,578	54.58	9,461	113,527
71	37.26	6,458	77,500	46.58	8,074	96,893	55.91	9,690	116,285
72	38.16	6,614	79,372	47.71	8,270	99,240	57.26	9,926	119,107
73	39.10	6,777	81,328	48.88	8,473	101,671	58.66	10,168	122,013
74	40.06	6,944	83,324	50.07	8,679	104,154	60.09	10,415	124,983
75	41.04	7,114	85,363	51.29	8,891	106,690	61.55	10,668	128,017
76	42.05	7,289	87,464	52.55	9,108	109,300	63.05	10,928	131,136
77	43.08	7,467	89,606	53.83	9,331	111,973	64.59	11,195	134,340
78	44.13	7,649	91,790	55.14	9,558	114,699	66.16	11,467	137,607
79	45.21	7,836	94,036	56.49	9,791	117,498	67.77	11,747	140,959
80	46.32	8,029	96,345	57.87	10,031	120,371	69.42	12,033	144,396
81	47.46	8,226	98,716	59.29	10,276	123,317	71.11	12,326	147,918
82	48.63	8,429	101,150	60.74	10,528	126,338	72.85	12,627	151,525
83	49.81	8,634	103,604	62.22	10,784	129,411	74.62	12,935	155,216
84	51.04	8,847	106,163	63.74	11,049	132,589	76.45	13,251	159,014
85	52.29	9,064	108,763	65.30	11,319	135,830	78.32	13,575	162,896
86	53.58	9,287	111,446	66.90	11,596	139,155	80.22	13,905	166,864
87	54.89	9,514	114,171	68.54	11,880	142,554	82.18	14,245	170,937
88	56.24	9,748	116,979	70.22	12,171	146,048	84.19	14,593	175,117
89	57.63	9,989	119,870	71.94	12,470	149,636	86.25	14,950	179,402
90	59.03	10,232	122,782	73.70	12,774	153,288	88.36	15,316	183,794
91	60.49	10,485	125,819	75.51	13,088	157,056	90.53	15,691	188,292
92	61.91	10,731	128,772	77.32	13,403	160,834	92.74	16,075	192,896
93	63.50	11,007	132,080	79.25	13,737	164,843	95.00	16,467	197,606
94	65.06	11,277	135,324	81.19	14,074	168,884	97.33	16,870	202,443
95	66.65	11,553	138,632	83.18	14,418	173,020	99.72	17,284	207,408

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annlly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annlly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annlly)
96	68.29	11,837	142,043	85.24	14,774	177,293	102.18	17,712	212,542
97	69.97	12,128	145,537	87.34	15,139	181,671	104.71	18,150	217,803
A1	27.81	4,820	57,844	36.86	6,388	76,658	45.90	7,956	95,472
A2	30.36	5,262	63,148	40.68	7,051	84,614	51.00	8,840	106,080
B1	33.45	5,798	69,576	43.37	7,517	90,204	53.28	9,236	110,832
C1	22.40	3,883	46,592	34.99	6,065	72,782	47.58	8,248	98,973
C2	28.00	4,853	58,240	41.43	7,181	86,170	54.86	9,508	114,100
C3	33.61	5,826	69,908	48.15	8,347	100,162	62.70	10,868	130,415
C4	39.21	6,796	81,556	54.26	9,406	112,870	69.32	12,015	144,184
D1	17.97	3,115	37,377	26.09	4,522	54,268	34.21	5,930	71,158
D2	19.99	3,465	41,579	34.15	5,919	71,029	48.31	8,373	100,479
E1	23.68	4,105	49,254	29.55	5,121	61,458	35.41	6,138	73,662
E2	25.92	4,493	53,913	31.55	5,469	65,623	37.18	6,444	77,332
E3	28.33	4,911	58,926	35.80	6,206	74,473	43.28	7,502	90,019
E4	32.97	5,715	68,577	43.08	7,467	89,610	53.19	9,220	110,641
E5	34.93	6,055	72,654	47.56	8,243	98,914	60.18	10,431	125,174
F1	19.57	3,392	40,705	23.31	4,040	48,475	27.04	4,687	56,244
F2	23.73	4,113	49,358	29.07	5,039	60,471	34.41	5,965	71,583
FP	11.22	1,945	23,337	19.11	3,313	39,759	27.01	4,682	56,180
G1	21.50	3,727	44,720	23.76	4,118	49,421	26.02	4,511	54,122
G3	27.86	4,829	57,948	29.51	5,114	61,371	31.15	5,399	64,794
G4	42.44	7,356	88,275	44.95	7,791	93,497	47.46	8,227	98,718
G5	50.52	8,757	105,081	54.15	9,386	112,635	57.78	10,016	120,189
L1	11.22	1,945	23,337	14.47	2,508	30,095	17.72	3,071	36,852
L2	11.22	1,945	23,337	18.50	3,206	38,475	25.78	4,468	53,613
L3	23.97	4,155	49,857	27.38	4,746	56,954	30.79	5,338	64,051
L4	14.00	2,427	29,120	24.33	4,217	50,606	34.66	6,008	72,092
L5	16.80	2,912	34,944	32.42	5,619	67,425	48.03	8,326	99,906
L6	21.01	3,642	43,700	37.01	6,415	76,980	53.01	9,188	110,260
L7	25.21	4,370	52,436	39.64	6,871	82,451	54.07	9,372	112,466
M1	12.72	2,205	26,457	20.51	3,555	42,666	28.31	4,906	58,874
M2	18.23	3,160	37,918	27.76	4,812	57,742	37.29	6,464	77,566
M3	24.26	4,205	50,460	31.93	5,534	66,411	39.60	6,863	82,361
M4	30.77	5,333	64,001	37.29	6,464	77,573	43.82	7,595	91,144
M5	35.76	6,198	74,380	42.12	7,301	87,610	48.48	8,403	100,840
M6	42.93	7,441	89,294	59.81	10,367	124,409	76.69	13,294	159,523
M7	66.42	11,513	138,153	86.10	14,924	179,092	105.78	18,336	220,031
ML	13.43	2,328	27,934	18.14	3,144	37,729	22.85	3,960	47,524
MS	11.00	1,907	22,880	18.25	3,163	37,960	25.50	4,420	53,040
MW	11.00	1,907	22,880	11.25	1,950	23,400	11.50	1,993	23,920
P1	11.97	2,075	24,897	15.41	2,672	32,063	18.86	3,269	39,228
P2	13.59	2,356	28,267	19.42	3,367	40,399	25.26	4,378	52,531
P3	15.75	2,730	32,760	22.47	3,895	46,740	29.19	5,060	60,720
P4	18.26	3,165	37,980	26.01	4,508	54,092	33.75	5,850	70,204
P5	25.00	4,333	52,000	35.39	6,135	73,619	45.79	7,937	95,239
P6	30.13	5,223	62,670	42.73	7,407	88,884	55.34	9,591	115,097
R1	28.79	4,990	59,883	46.18	8,005	96,061	63.58	11,020	132,239

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annly)
R2	43.37	7,517	90,209	57.18	9,910	118,926	70.98	12,304	147,642
R3	45.59	7,902	94,827	61.95	10,738	128,862	78.32	13,575	162,896
S1	23.50	4,073	48,880	26.67	4,623	55,474	29.84	5,172	62,067
S2	33.96	5,886	70,636	36.68	6,358	76,294	39.40	6,829	81,952
S3	50.52	8,757	105,081	53.37	9,251	111,012	56.22	9,745	116,943
S4	58.48	10,137	121,638	61.74	10,702	128,424	65.00	11,267	135,210
SB	7.35	1,274	15,288	35.05	6,075	72,904	62.75	10,877	130,520
U1	11.22	1,945	23,337	22.15	3,840	46,081	33.09	5,735	68,825
U2	23.53	4,079	48,942	36.45	6,319	75,825	49.38	8,559	102,707
U3	26.53	4,599	55,182	43.46	7,533	90,391	60.38	10,467	125,599
U4	33.16	5,748	68,972	53.36	9,248	110,981	73.55	12,749	152,989
U5	43.11	7,472	89,668	64.32	11,149	133,793	85.54	14,826	177,917
U6	49.74	8,622	103,459	73.60	12,757	153,078	97.45	16,891	202,698
U7	66.33	11,497	137,966	91.33	15,830	189,957	116.32	20,162	241,947
U8	88.44	15,330	183,955	113.67	19,702	236,427	138.89	24,075	288,898

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annlly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annlly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annlly)
02	9.15	1,586	19,032	11.04	1,914	22,967	12.93	2,242	26,902
03	9.30	1,612	19,344	11.22	1,945	23,346	13.15	2,279	27,347
04	9.45	1,638	19,656	11.41	1,978	23,735	13.37	2,318	27,814
05	9.60	1,664	19,968	11.60	2,010	24,124	13.60	2,357	28,281
06	9.76	1,692	20,300	11.80	2,045	24,535	13.83	2,397	28,769
07	9.92	1,719	20,633	11.99	2,079	24,945	14.07	2,438	29,257
08	10.08	1,747	20,966	12.20	2,114	25,366	14.31	2,481	29,766
09	10.26	1,778	21,340	12.41	2,152	25,819	14.57	2,525	30,296
10	10.43	1,808	21,694	12.63	2,188	26,261	14.82	2,569	30,827
11	10.71	1,856	22,276	12.90	2,236	26,828	15.09	2,615	31,378
12	10.79	1,870	22,443	13.07	2,266	27,187	15.35	2,661	31,930
13	10.97	1,901	22,817	13.31	2,307	27,681	15.65	2,712	32,545
14	11.22	1,945	23,337	13.57	2,351	28,217	15.91	2,758	33,097
15	11.36	1,969	23,628	13.78	2,389	28,671	16.21	2,809	33,712
16	11.55	2,002	24,024	14.03	2,431	29,176	16.50	2,861	34,327
17	11.76	2,038	24,460	14.28	2,476	29,712	16.81	2,914	34,964
18	11.97	2,075	24,897	14.55	2,522	30,260	17.13	2,968	35,622
19	12.18	2,111	25,334	14.81	2,567	30,807	17.44	3,023	36,279
20	12.40	2,149	25,792	15.09	2,615	31,386	17.78	3,082	36,979
21	12.63	2,189	26,270	15.38	2,665	31,986	18.13	3,142	37,701
22	12.86	2,229	26,748	15.68	2,717	32,607	18.49	3,205	38,465
23	13.09	2,269	27,227	15.97	2,769	33,228	18.86	3,269	39,228
24	13.34	2,312	27,747	16.29	2,824	33,891	19.25	3,336	40,035
25	13.59	2,356	28,267	16.61	2,879	34,554	19.64	3,403	40,841
26	13.85	2,401	28,808	16.95	2,937	35,249	20.04	3,474	41,689
27	14.10	2,444	29,328	17.29	2,996	35,954	20.47	3,548	42,581
28	14.38	2,493	29,910	17.64	3,058	36,691	20.90	3,623	43,472
29	14.64	2,538	30,451	17.99	3,119	37,428	21.35	3,700	44,405
30	14.93	2,588	31,054	18.37	3,185	38,218	21.82	3,782	45,381
31	15.21	2,636	31,636	18.76	3,252	39,029	22.32	3,868	46,421
32	15.52	2,690	32,281	19.17	3,323	39,882	22.83	3,957	47,481
33	15.84	2,746	32,947	19.60	3,397	40,766	23.36	4,049	48,585
34	16.16	2,801	33,612	20.02	3,471	41,650	23.89	4,141	49,688
35	16.49	2,858	34,299	20.46	3,547	42,566	24.44	4,236	50,834
36	16.84	2,919	35,027	20.93	3,627	43,524	25.01	4,335	52,022
37	17.19	2,980	35,755	21.39	3,707	44,482	25.58	4,434	53,210
38	17.56	3,044	36,524	21.87	3,791	45,493	26.18	4,538	54,461
39	17.94	3,110	37,315	22.19	3,846	46,154	26.44	4,583	54,992
40	18.32	3,175	38,105	22.69	3,933	47,196	27.06	4,691	56,286
41	18.73	3,247	38,958	23.21	4,023	48,280	27.69	4,800	57,601
42	19.15	3,319	39,832	23.75	4,116	49,396	28.35	4,913	58,959
43	19.60	3,397	40,768	24.31	4,214	50,564	29.02	5,030	60,360
44	20.06	3,477	41,724	24.88	4,313	51,753	29.70	5,148	61,781
45	20.54	3,560	42,723	25.47	4,415	52,984	30.41	5,270	63,245
46	21.02	3,643	43,721	26.08	4,520	54,236	31.13	5,396	64,751
47	21.52	3,730	44,761	26.69	4,627	55,520	31.86	5,523	66,279
48	22.02	3,817	45,801	27.32	4,736	56,836	32.63	5,656	67,870

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annly)
49	22.55	3,909	46,904	27.98	4,849	58,193	33.41	5,790	69,482
50	23.08	4,001	48,006	28.64	4,963	59,561	34.19	5,926	71,116
51	23.30	4,039	48,464	29.15	5,053	60,639	35.01	6,068	72,813
52	23.86	4,136	49,628	29.85	5,174	62,091	35.84	6,213	74,553
53	24.43	4,235	50,814	30.56	5,298	63,575	36.70	6,361	76,335
54	25.03	4,339	52,062	31.30	5,426	65,111	37.58	6,513	78,160
55	25.63	4,443	53,310	32.05	5,556	66,669	38.47	6,669	80,027
56	26.25	4,550	54,600	32.82	5,689	68,268	39.39	6,828	81,936
57	26.88	4,659	55,910	33.43	5,795	69,539	39.98	6,931	83,167
58	27.52	4,770	57,241	34.24	5,934	71,212	40.95	7,099	85,182
59	28.19	4,886	58,635	35.07	6,078	72,938	41.94	7,270	87,240
60	28.87	5,004	60,049	35.91	6,225	74,695	42.95	7,445	89,341
61	29.58	5,127	61,526	36.79	6,376	76,516	43.99	7,625	91,505
62	30.29	5,250	63,003	37.67	6,530	78,357	45.05	7,809	93,711
63	31.02	5,377	64,521	38.58	6,688	80,251	46.14	7,998	95,981
64	31.77	5,507	66,081	39.52	6,850	82,198	47.27	8,193	98,315
65	32.54	5,640	67,683	40.47	7,016	84,187	48.41	8,391	100,691
66	33.33	5,777	69,326	41.46	7,186	86,229	49.58	8,594	103,131
67	34.13	5,916	70,990	42.46	7,359	88,312	50.79	8,803	105,634
68	34.96	6,060	72,716	43.49	7,538	90,459	52.02	9,017	108,202
69	35.49	6,152	73,819	44.39	7,694	92,326	53.28	9,236	110,832
70	36.36	6,302	75,628	45.47	7,881	94,578	54.58	9,461	113,527
71	37.26	6,458	77,500	46.58	8,074	96,893	55.91	9,690	116,285
72	38.16	6,614	79,372	47.71	8,270	99,240	57.26	9,926	119,107
73	39.10	6,777	81,328	48.88	8,473	101,671	58.66	10,168	122,013
74	40.06	6,944	83,324	50.07	8,679	104,154	60.09	10,415	124,983
75	41.04	7,114	85,363	51.29	8,891	106,690	61.55	10,668	128,017
76	42.05	7,289	87,464	52.55	9,108	109,300	63.05	10,928	131,136
77	43.08	7,467	89,606	53.83	9,331	111,973	64.59	11,195	134,340
78	44.13	7,649	91,790	55.14	9,558	114,699	66.16	11,467	137,607
79	45.21	7,836	94,036	56.49	9,791	117,498	67.77	11,747	140,959
80	46.32	8,029	96,345	57.87	10,031	120,371	69.42	12,033	144,396
81	47.46	8,226	98,716	59.29	10,276	123,317	71.11	12,326	147,918
82	48.63	8,429	101,150	60.74	10,528	126,338	72.85	12,627	151,525
83	49.81	8,634	103,604	62.22	10,784	129,411	74.62	12,935	155,216
84	51.04	8,847	106,163	63.74	11,049	132,589	76.45	13,251	159,014
85	52.29	9,064	108,763	65.30	11,319	135,830	78.32	13,575	162,896
86	53.58	9,287	111,446	66.90	11,596	139,155	80.22	13,905	166,864
87	54.89	9,514	114,171	68.54	11,880	142,554	82.18	14,245	170,937
88	56.24	9,748	116,979	70.22	12,171	146,048	84.19	14,593	175,117
89	57.63	9,989	119,870	71.94	12,470	149,636	86.25	14,950	179,402
90	59.03	10,232	122,782	73.70	12,774	153,288	88.36	15,316	183,794
91	60.49	10,485	125,819	75.51	13,088	157,056	90.53	15,691	188,292
92	61.91	10,731	128,772	77.32	13,403	160,834	92.74	16,075	192,896
93	63.50	11,007	132,080	79.25	13,737	164,843	95.00	16,467	197,606
94	65.06	11,277	135,324	81.19	14,074	168,884	97.33	16,870	202,443
95	66.65	11,553	138,632	83.18	14,418	173,020	99.72	17,284	207,408

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annlly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annlly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annlly)
96	68.29	11,837	142,043	85.24	14,774	177,293	102.18	17,712	212,542
97	69.97	12,128	145,537	87.34	15,139	181,671	104.71	18,150	217,803
A1	27.81	4,820	57,844	36.86	6,388	76,658	45.90	7,956	95,472
A2	30.36	5,262	63,148	40.68	7,051	84,614	51.00	8,840	106,080
B1	33.45	5,798	69,576	43.37	7,517	90,204	53.28	9,236	110,832
C1	22.40	3,883	46,592	34.99	6,065	72,782	47.58	8,248	98,973
C2	28.00	4,853	58,240	41.43	7,181	86,170	54.86	9,508	114,100
C3	33.61	5,826	69,908	48.15	8,347	100,162	62.70	10,868	130,415
C4	39.21	6,796	81,556	54.26	9,406	112,870	69.32	12,015	144,184
D1	17.97	3,115	37,377	26.09	4,522	54,268	34.21	5,930	71,158
D2	19.99	3,465	41,579	34.15	5,919	71,029	48.31	8,373	100,479
E1	23.68	4,105	49,254	29.55	5,121	61,458	35.41	6,138	73,662
E2	25.92	4,493	53,913	31.55	5,469	65,623	37.18	6,444	77,332
E3	28.33	4,911	58,926	35.80	6,206	74,473	43.28	7,502	90,019
E4	32.97	5,715	68,577	43.08	7,467	89,610	53.19	9,220	110,641
E5	34.93	6,055	72,654	47.56	8,243	98,914	60.18	10,431	125,174
F1	19.57	3,392	40,705	23.31	4,040	48,475	27.04	4,687	56,244
F2	23.73	4,113	49,358	29.07	5,039	60,471	34.41	5,965	71,583
FP	11.22	1,945	23,337	19.11	3,313	39,759	27.01	4,682	56,180
G1	21.50	3,727	44,720	23.76	4,118	49,421	26.02	4,511	54,122
G3	27.86	4,829	57,948	29.51	5,114	61,371	31.15	5,399	64,794
G4	42.44	7,356	88,275	44.95	7,791	93,497	47.46	8,227	98,718
G5	50.52	8,757	105,081	54.15	9,386	112,635	57.78	10,016	120,189
L1	11.22	1,945	23,337	14.47	2,508	30,095	17.72	3,071	36,852
L2	11.22	1,945	23,337	18.50	3,206	38,475	25.78	4,468	53,613
L3	23.97	4,155	49,857	27.38	4,746	56,954	30.79	5,338	64,051
L4	14.00	2,427	29,120	24.33	4,217	50,606	34.66	6,008	72,092
L5	16.80	2,912	34,944	32.42	5,619	67,425	48.03	8,326	99,906
L6	21.01	3,642	43,700	37.01	6,415	76,980	53.01	9,188	110,260
L7	25.21	4,370	52,436	39.64	6,871	82,451	54.07	9,372	112,466
M1	12.72	2,205	26,457	20.51	3,555	42,666	28.31	4,906	58,874
M2	18.23	3,160	37,918	27.76	4,812	57,742	37.29	6,464	77,566
M3	24.26	4,205	50,460	31.93	5,534	66,411	39.60	6,863	82,361
M4	30.77	5,333	64,001	37.29	6,464	77,573	43.82	7,595	91,144
M5	35.76	6,198	74,380	42.12	7,301	87,610	48.48	8,403	100,840
M6	42.93	7,441	89,294	59.81	10,367	124,409	76.69	13,294	159,523
M7	66.42	11,513	138,153	86.10	14,924	179,092	105.78	18,336	220,031
ML	13.43	2,328	27,934	18.14	3,144	37,729	22.85	3,960	47,524
MS	11.00	1,907	22,880	18.25	3,163	37,960	25.50	4,420	53,040
MW	11.00	1,907	22,880	11.25	1,950	23,400	11.50	1,993	23,920
P1	11.97	2,075	24,897	15.41	2,672	32,063	18.86	3,269	39,228
P2	13.59	2,356	28,267	19.42	3,367	40,399	25.26	4,378	52,531
P3	15.75	2,730	32,760	22.47	3,895	46,740	29.19	5,060	60,720
P4	18.26	3,165	37,980	26.01	4,508	54,092	33.75	5,850	70,204
P5	25.00	4,333	52,000	35.39	6,135	73,619	45.79	7,937	95,239
P6	30.13	5,223	62,670	42.73	7,407	88,884	55.34	9,591	115,097
R1	28.79	4,990	59,883	46.18	8,005	96,061	63.58	11,020	132,239

Pima County Human Resources

Occupation/Rate Listing

Grades with Rates

Grade	Range Minimum (Hourly)	Range Minimum (Monthly)	Range Minimum (Annly)	Range Midpoint (Hourly)	Range Midpoint (Monthly)	Range Midpoint (Annly)	Range Maximum (Hourly)	Range Maximum (Monthly)	Range Maximum (Annly)
R2	43.37	7,517	90,209	57.18	9,910	118,926	70.98	12,304	147,642
R3	45.59	7,902	94,827	61.95	10,738	128,862	78.32	13,575	162,896
S1	23.50	4,073	48,880	26.67	4,623	55,474	29.84	5,172	62,067
S2	33.96	5,886	70,636	36.68	6,358	76,294	39.40	6,829	81,952
S3	50.52	8,757	105,081	53.37	9,251	111,012	56.22	9,745	116,943
S4	58.48	10,137	121,638	61.74	10,702	128,424	65.00	11,267	135,210
SB	7.35	1,274	15,288	35.05	6,075	72,904	62.75	10,877	130,520
U1	11.22	1,945	23,337	22.15	3,840	46,081	33.09	5,735	68,825
U2	23.53	4,079	48,942	36.45	6,319	75,825	49.38	8,559	102,707
U3	26.53	4,599	55,182	43.46	7,533	90,391	60.38	10,467	125,599
U4	33.16	5,748	68,972	53.36	9,248	110,981	73.55	12,749	152,989
U5	43.11	7,472	89,668	64.32	11,149	133,793	85.54	14,826	177,917
U6	49.74	8,622	103,459	73.60	12,757	153,078	97.45	16,891	202,698
U7	66.33	11,497	137,966	91.33	15,830	189,957	116.32	20,162	241,947
U8	88.44	15,330	183,955	113.67	19,702	236,427	138.89	24,075	288,898