



MEMORANDUM

Date: March 15, 2019

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Appointment of Dr. Yves Khawam as Assistant County Administrator for Public Works**

The position of Assistant County Administrator for Public Works was vacated by Ms. Nanette Slusser effective February 28, 2019. Ms. Slusser had been working under part-time status since March 19, 2018.

I have appointed Dr. Yves Khawam to the position of Assistant County Administrator for Public Works to assist with evaluation and implementation of policy, organizational, process and service enhancements across Public Works departments. Dr. Khawam has demonstrated high-performing skills through successful implementation of organizational and operational enhancements resulting in savings and improved service delivery in the Transportation Department and the Development Services. Dr. Khawam's resume is attached for your information.

Under direction of Deputy County Administrator for Public Works, Carmine DeBonis, Jr., Dr. Khawam's assignment of responsibility will include supervision of the Transportation Department, Regional Wastewater Reclamation and Development Services. This is a logical grouping of departments with correlated policy, process control, service delivery and cost-savings opportunities. As improvements within these departments are implemented opportunities with other Public Works departments will be pursued. He will also perform other assignments as directed by me.

If you have any questions about this appointment, please feel free to contact me.

CHH/lab

Attachment

- c: Jan Leshar, Chief Deputy County Administrator
Tom Burke, Deputy County Administrator for Administration
Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Dr. Francisco Garcia, Assistant County Administrator for Community and Health Services
Dr. Yves Khawam, Assistant County Administrator for Public Works
Wendy Petersen, Assistant County Administrator for Justice and Law Enforcement
John Voorhees, Assistant County Administrator

Yves Khawam

March, 2019

MAJOR AREAS OF COMPETENCY

- Creative operations and fiscal management
- Strategic planning and leadership
- Vision-based policy development
- Systems engineering/process organization and automation
- Principles of planning, architecture and engineering
- Quantitative and qualitative research methodology
- Parametric and nonparametric statistical techniques
- Project management, systems analysis and expert systems design
- Sustainability planning and programs

EDUCATION

- **Certified Public Manager** 2006; Advanced Public Executive Program—School of Public Affairs, Arizona State University.
- **PhD** 1990; University of Wisconsin—Madison. Systems Analysis/Statistics.
- **MLIS** 1988; University of Wisconsin—Milwaukee. Information Science.
- **BA** 1985; University of Wisconsin—Madison. Arts/Science.

CERTIFICATIONS

- **LEED-Accredited Professional**
- Over 25 current *International Code Council* certifications including **Master Code Professional**.

WORK EXPERIENCE

- 9/17-present **Chief Deputy Director.** Pima County Transportation. Tucson, AZ
- 6/05-9/17 **Chief Building Official/Deputy Director.** Pima County Development Services. Tucson, AZ
- 12/04-6/05 **Building Codes Administrator.** Pima County Development Services. Tucson, AZ
- 7/98-12/04 **Codes Enforcement Inspector/Plans Examiner.** Pima County Development Services. Tucson, AZ
- 6/96-7/98: **Code Consultant-Principal.** Analytic Inspections. Tucson, AZ
- 6/92-6/96: **Builder-Principal.** Khawam Restoration. Forestville, WI
- 6/90-6/92: **Assistant Professor.** Ecole de Bibliothéconomie et des Sciences de l'Information, Université de Montréal. Montréal, Québec

- 6/89-6/90: **Instructor.** School of Information Studies, University of Wisconsin—Madison.
- 8/88-6/89: **Director.** Center for Limnology Library, University of Wisconsin—Madison.
- 8/87-8/88: **Reference Librarian.** Library, University of Wisconsin—Milwaukee.
- 7/86-8/87: **Graphic Artist.** A.M.S. Publicité. Willems, France
- 8/85-6/86: **Set Designer and Scenic Painter.** University Theaters and Madison Opera. Madison, WI
- 6/85-8/85: **Engineering intern.** Alsthom Atlantique. Paris, France

PUBLICATIONS

Khawam, Yves (2016). "Providing a Solution for Effective and Efficient Inspection Service Delivery." *Building Safety Journal*, February: p30-33.

Khawam, Yves (2011). "Continued Quest for Building Department Quality Management: A Systems Approach to Data and Workflow." *Building Safety Journal*, April: p21-26.

Buchan, Susan & Khawam, Yves (2008). "The Case for Regionalization: An Evaluation of Green Building Rating Systems." *Environmental Design & Construction*, May 1.

Khawam, Yves (2007). "Aligning Regulation with Sustainability." *Building Safety Journal*, December: p62-65.

Khawam, Yves & DeBonis, Carmine (2007). "Aligning Operational and Strategic Goals." *Building Safety Journal*, February: p30-32.

Khawam, Yves (2006). "Mitigating structural microburst-related damage in high risk areas." *Building Safety Journal*, August: p38-39.

Khawam, Yves (2005). "Managing building department permitting for customer satisfaction." *Building Safety Journal*, December: p18-20.

Khawam, Yves (1992). "Theory building in information studies: selective contemporary theoretical constructs in perspective". In Vakkari, Pertti and Cronin, Blaise (eds.). *Conceptions of Library and Information Science: Historical, Empirical and Theoretical Perspectives*. London: Taylor Graham (218-228).

Khawam, Yves (1992). "L'apport de la bibliométrie aux recherches interdisciplinaires: l'exemple de l'intelligence artificielle". *Documentaliste*, 29 (3), 129-135 (France).

Khawam, Yves (1991). "Epistemological grounds for cybernetic models". *Journal of the American Society for Information Science*, 42 (5), 372-377.

Khawam, Yves (1990). *Citation Patterns in the Artificial Intelligence Journal Literature: A Study in the Determination of an Interdisciplinary Research Base*. Ph.D. Dissertation, University of Wisconsin—Madison.