



MEMORANDUM

Date: August 18, 2020

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator

A handwritten signature in black ink, appearing to be "CHH", is written over the printed name "C.H. Huckelberry".

Re: **Agenda Item Request Related to Proposed Disciplinary Action against Constable Oscar Vasquez**

Please see the attached August 17, 2020 memorandum from the Chief Civil Deputy County Attorney regarding Constable Oscar Vasquez. In addition, a July 30, 2020 letter from the State of Arizona Constable Ethics, Standards and Training Board (CESTB) regarding their findings on this matter is attached for your information.

The CESTB recommends the Board of Supervisors place Constable Vasquez on suspension without pay for a minimum of 30 days and that the suspension remain in place until he has completed the training requirements specified in their July 30, 2020 letter.

Arizona law indicates that the request of the CESTB regarding disciplinary matters associated with Constable Vasquez be placed on the next available Board Meeting which is September 1, 2020. By copy of this memorandum, I am asking the Clerk of the Board to do so.

CHH/anc

Attachments

c: The Honorable Bennett Bernal, Presiding Constable
The Honorable Oscar Vasquez, Constable, Precinct 4
Andrew Flagg, Chief Civil Deputy County Attorney
Julie Castañeda, Clerk of the Board of Supervisors



MEMORANDUM

PIMA COUNTY ATTORNEY'S OFFICE | CIVIL DIVISION

32 N. Stone Ave., Suite 2100

Tucson, AZ 85701

(520) 724-5700 | Fax: (520) 620-6556

To: C.H. Huckelberry, Pima County Administrator

From: Andrew L. Flagg, Chief Civil Deputy

A handwritten signature in black ink, appearing to be "A. Flagg", is written over the name "Andrew L. Flagg" in the "From" field.

Date: August 17, 2020

Subject: Constable Oscar Vasquez

Attached is a letter with enclosures from the Constable Ethics, Standards & Training Board (CESTB) regarding Constable Oscar Vasquez. The CESTB recommends that the Board of Supervisors suspend Constable Vasquez without pay for a minimum of 30 days and until he has completed the training requirements imposed by the CESTB, or until his term of office ends, whichever occurs first. Pursuant to A.R.S. § 22-137(A)(5)(f), this request should be placed on the agenda for the next available Board meeting.

Enc.



State of Arizona
Constable Ethics, Standards & Training Board
PO Box 13116 Phoenix, AZ 85002
Phone: (602) 343-6280 Fax: (602) 712-1252
cestb@azcapitolconsulting.com / <https://cestb.az.gov>

July 30, 2020

Pima County Board of Supervisors
c/o Julie Castañeda, Clerk of the Board
130 W. Congress, 1st Floor
Tucson, AZ 85701

Dear Board Members:

The purpose of this letter is to notify the Pima County Board of Supervisors of the outcome of the Constable Ethics, Standards and Training Board (CESTB) investigation into complaints against Pima County Constable Oscar Vasquez over a period of several years that address a variety of issues as we have outlined in detail below. In each of these cases the CESTB concluded the constable violated the Constable Code of Conduct, a copy of which is enclosed.

In accordance with Title 13 Chapter 14 Section R13-14-204 of the Arizona Administrative Code, the CESTB considers the following factors when determining the appropriate discipline for any violation: 1. Prior disciplinary offenses; 2. Dishonest or self-serving motive; 3. Pattern and frequency of misconduct; 4. Bad faith obstruction of the disciplinary proceeding by intentionally failing to comply with rules or orders of the Board; 5. Submission of false evidence, false statements, or other deceptive practices during the investigative or disciplinary process; 6. Refusal to acknowledge wrongful nature of conduct; and 7. Harm caused to a member of the public.

Pursuant to A.R.S. §22-137 numerous steps have been taken by the CESTB to mitigate these violations, but Vasquez has shown little desire to correct a pattern of unacceptable behavior. Given the nature of the violations, the CESTB believes Constable Vasquez poses a threat to public safety. The CESTB has exhausted all remedies available to it and consequentially recommends the Pima County Board of Supervisors place Constable Vasquez on suspension without pay for a minimum of 30 days and that the suspension remain in place until he has completed the training requirements specified in CNA245-2020 below, or his term in office expires, whichever comes first.

The CESTB evaluated the following cases in making this recommendation:

A. CNA208-2017

Exhibit 1: 5/24/17 complaint regarding Constable Vasquez's illegal use of a handicap placard

Exhibit 2: 6/2/17 complaint regarding Constable Vasquez's failure to report vehicle accident/damage

Exhibit 3: 6/9/17 complaint regarding Constable Vasquez's violation of motor vehicle laws and disregard of county vehicle operations policy

Exhibit 4: 6/22/17 letter from CESTB to Constable Vasquez, informing him of this complaint and giving him an opportunity to respond

Exhibit 5: 7/11/17 Request from constable for extension on response and 7/12/17 reply

Exhibit 6: 8/25/17 Response from Constable Vasquez admitting responsibility and stating his belief the county has reprimanded him sufficiently

Exhibit 7: 8/29/17 CESTB letter of reprimand for violating Constable Code of Ethics

20200730
JLC

B. CNA240-2019

Exhibit 8: 5/20/19 complaint which involved a confrontation between Constable Vasquez and a citizen following a driving incident

Exhibit 9: 6/19/19 letter from CESTB to Constable Vasquez, informing him of this complaint and giving him an opportunity to respond

Exhibit 10: 5/4/19 Constable response in which he denied wrongdoing

Exhibit 11: 8/23/19 CESTB letter of notice to Constable Vasquez placing him on probation for 30 days

Exhibit 12: 8/23/19 CESTB letter to Pima County Presiding Constable Mike Stevenson directing him to monitor behavior during 30-day probationary period to determine if additional training, anger management counseling or further disciplinary action is warranted. The CESTB also requested a report back at the September 18th CESTB meeting.

Exhibit 13: 9/16/19 Report from Presiding Constable Stevens on continued misconduct by Constable Vasquez, including another incident in which no formal complaint was filed with the CESTB

Exhibit 14: 9/24/19 CESTB Letter of Reprimand, reprimanding Constable Vasquez for failure to mitigate previously cited inappropriate behavior.

C. CNA245-2020

Exhibit 15: 10/7/19 complaint by Presiding Constable Stevens regarding revocation of county vehicle due to repeated motor vehicle violations

Exhibit 16: 10/17/19 letter from CESTB to Constable Vasquez, informing him of this complaint and giving him an opportunity to respond

Exhibit 17: 12/10/19 Response from Constable Vasquez stating his belief this issue has been dealt with by the county and the CESTB has no jurisdiction to pursue

Exhibit 18: 12/30/19 CESTB letter of notice to Constable Vasquez placing him on probation for 180 days with requirement to complete courses in Life Skills Driver Improvement and Anger Management

Exhibit 19: 3/4/20 status update from the training provider, Wise Choice Alternatives

Exhibit 20: 5/14/20 status update and contact log from the training provider, Wise Choice Alternatives

Exhibit 21: 7/17/20 status update from the training provider, Wise Choice Alternatives

Exhibit 22: 7/24/20 CESTB letter to Constable Vasquez informing him he had not met the requirements of his 180 day probation and was being referred to the Pima County Board of Supervisors with the recommendation he be suspended without pay a minimum of 30 days and up to the time in which he completed required coursework.

D. CNA250-2020

Exhibit 23: 3/2/20 complaint about public urination

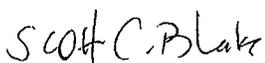
Exhibit 24: 3/12/20 letter from CESTB to Constable Vasquez, informing him of this complaint and giving him an opportunity to respond

Exhibit 25: 4/27/20 response from Constable Vasquez apologizing for the incident and stating a medical condition was the cause

Exhibit 26: 5/25/20 CESTB Letter of Reprimand

If you have any questions, please feel free to contact the Board by email at cestb@azcapitolconsulting.com or (602) 343-6280.

Sincerely,



Scott Blake
Chairman

State of Arizona

CONSTABLE ETHICS, STANDARDS & TRAINING
BOARD

**CODE OF CONDUCT
FOR
CONSTABLES**

August 11, 2009

CODE OF CONDUCT FOR CONSTABLES

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PREAMBLE

Election to the public office of constable is a sacred trust, and constables shall strive to maintain that trust. All public officials, including constables, are servants of those who elect them to office.

The Code of Conduct for Constables establishes ethical standards for Arizona constables pursuant to A.R.S. § 22-136. The code consists of broad statements called canons, specific rules set forth under each canon and commentary that provides explanation where necessary. The code is designed to give guidance to constables and confirm expectations for monitoring their conduct through appropriate political subdivisions, administrative agencies, and the Arizona Constable Ethics Committee.

Although the canons are intended to govern the conduct of constables and be binding upon them, not every transgression will result in formal action. Each incident reported to the Constable Ethics Standards & Training Board or other entity will be treated individually. A reasonable and reasoned application of this text will depend on all of the circumstances in a given situation, as well as such factors as the seriousness of the transgression, whether there is a pattern of improper activity and the effect of the improper activity on others or on the office of constable.

The code is not an exhaustive guide for the conduct of constables who should also be governed in their professional and personal lives by general ethical standards. The code is intended, however, to state basic standards, which should govern the conduct of all constables and assist constables in establishing and maintaining high standards of professional and personal conduct in carrying out their duties under A.R.S. § 22-131 *et seq.* The code is not intended to serve as a basis for civil liability or criminal prosecution except as otherwise provided by law.

CANON 1

CONSTABLES SHALL UPHOLD THE LAW AND MAINTAIN THE INTEGRITY OF THE OFFICE

A. Constables shall respect and comply with the law and shall act at all times in a manner that promotes public confidence in the office of constable.

Commentary:

As elected public officials, constables should not act in any way that would violate specific laws or the provisions of this code. Constables are put on notice that the violation of some statutes may have serious consequences that could result in criminal penalties.

B. Constables shall maintain high standards of conduct in order to preserve public confidence in their offices.

Commentary:

Public confidence in the office of constable is maintained by the willingness of each constable to live up to this standard. When faced with conflicting loyalties, constables should seek first to maintain public trust.

C. Constables shall maintain and observe the highest standards of integrity, honesty, and truthfulness in their professional and personal dealings.

Commentary:

The fundamental attitudes and work habits of individual constables reflect on the integrity of the office and are of vital importance in maintaining the confidence of the public. Honesty and truthfulness are paramount.

CANON 2

CONSTABLES SHALL AVOID IMPROPRIETY AND THE APPEARANCE OF IMPROPRIETY IN ALL THEIR ACTIVITIES

A. Constables shall not use or attempt to use their positions to secure special privileges or exemptions for themselves or any other person.

Commentary:

Constables should not provide special consideration or treatment to parties or matters, discuss the merits of cases pending in court, or give preferential treatment to persons who do business with the court. Accepting, agreeing to accept, giving or requesting a gift or favor with an understanding that any court business or process would be influenced may be bribery (A.R.S. § 13-2602 (A)(2) and A.R.S. § 13- 2606).

B. Constables shall not use public funds, property or resources for any private or personal purpose.

Commentary:

Constables should not misuse facilities or equipment, such as telephones, fax machines, photocopiers, computers or vehicles, or take supplies home for private use. Misuse of public property may lead to charges of theft or fraud (A.R.S. § 13-1802 and A.R.S. § 13-2310).

C. Constables shall not solicit or accept gifts or favors from attorneys, litigants, employees, or other persons known to do business with the court. Constables shall not request or accept any payment in addition to their regular mandated compensation for assistance rendered as part of their official duties.

Commentary:

The standard to keep in mind is that constables should always conduct themselves in a manner that inspires public confidence in the office. Examples of improper conduct include seeking a favor or receiving a gift, or the promise of one, whether it is money, services, travel, food, entertainment, or hospitality, that could be viewed a reward for past or future services. Receiving fees or compensation not provided by law in return for public services is unlawful (A.R.S. § 38-505 and A.R.S. § 38-510).

This canon does not apply to campaign contributions or assistance legally provided or received pursuant to A.R.S. § 16-901 et seq.

D. Constables shall manage personal and business matters so as to avoid situations that may lead to conflicts of interest, or the appearance of such conflicts, in the performance of their duties.

Commentary:

Every public officer has a legal obligation under A.R.S. § 38-501 et. seq. to diligently identify, disclose and avoid conflicts of interest. A potential conflict of interest exists when an official action or decision in which a constable participates may specifically benefit or harm a personal, business or employment interest of the constable, the constable's relative or the constable's close friends. In a judicial proceeding, a potential conflict of interest arises if a constable's business associate, relative or close friend is an interested party. Even if no impropriety actually occurs, a conflict of interest creates an appearance of impropriety that can seriously undermine the public's confidence and trust in the court system.

CANON 3

CONSTABLES SHALL PERFORM THEIR DUTIES IMPARTIALLY AND DILIGENTLY

A. Constables shall perform their duties without bias or prejudice, and shall not manifest by words or conduct bias or prejudice based upon race, sex, religion, national origin, disability, age, sexual orientation or socioeconomic status.

B. Constables shall perform their duties diligently, without regard for kinship, social or economic status, political interests, public opinion or fear of criticism or reprisal.

Commentary:

Constables should make every reasonable effort to carry out their duties diligently and promptly as required by law. Court papers should be served as quickly as practical and reasonable under the circumstances, and litigants should be notified promptly when papers cannot be served.

C. Constables shall furnish accurate, timely information and shall provide access to public records according to established procedures. Constables shall not disclose any confidential information received in the course of official duties, except as required in the performance of such duties, or use such information for personal gain or advantage.

Commentary:

A.R.S. § 11-445 (I): “Constables shall maintain a log of work related activities including a listing of all processes served and the number of processes attempted to be served by case number, the names of the plaintiffs and defendants, the names and addresses of the person to be served except as otherwise precluded by law, the date of process and the daily mileage.” In addition, subsection (J) reads: “The log maintained in subsection I of this section is a public record and shall be made available by the constable at his office during regular office hours. Copies of the log shall be filed monthly with the clerk of the justice court and with the clerk of the board of supervisors.” In keeping with these statutory requirements, constables must not knowingly make false entries on any records; backdate any document; falsely claim reimbursement for mileage or expenses.

Some information received by constables while performing their duties is confidential and should not be revealed. Sometimes confidential matters are revealed through innocent and casual remarks about pending or completed process that could give an individual unfair advantage. Abuse of confidential information by a constable may be unlawful (A.R.S. § 38-504B).

D. Constables may assist citizens in identifying available procedural options and in understanding and complying with court procedures; constables shall not advise a particular course of action.

Commentary:

Constables may assist citizens, consistent with their office resources, with matters within the scope of their responsibilities and knowledge. Constables should not advise citizens whether to take a particular course of action or attempt to answer questions outside their knowledge and experience.

CANON 4

CONSTABLES SHALL MAINTAIN HIGH STANDARDS OF PROFESSIONALISM AND TRAINING

A. Constables shall maintain high professional and personal standards.

Commentary:

This canon relates to all other canons and involves the manner in which a constable approaches his or her duties. One of the hallmarks of professionalism is the willingness to follow a code of conduct in professional and personal life, and the expectation that everyone in the profession will follow similar standards.

B. Constables shall act appropriately at all times, taking into account their duties and responsibilities as elected public officials.

Commentary:

Election to public office is a sacred trust, and constables must follow the highest standards of conduct at all times by striving to meet and exceed the standards set forth in this code. Being elected does not give a public official the right to ignore the law or treat others with indifference or disrespect. To the contrary, a public official is the servant of those who elected them to office.

C. Constables shall be courteous, patient and respectful toward those who come in contact with their offices.

Commentary:

As public officials, constables must respect the feelings and opinions of others, taking into account the circumstances of a particular situation. They should be mindful of their appearance, avoid profanity and sexist remarks, and respect the rights of others. They should also act in a positive manner.

In addition, constables should strive to maintain cordial relationships with judges and other public officials who rely on them for important services.

D. Constables shall meet or exceed all training requirements for their positions.

Commentary:

One of the key attributes of professionalism is a voluntary commitment to improve individual knowledge and skills in order to better serve the public. In Arizona, minimum training standards for constables are set forth in A.R.S. § 22-137 (D) which states:
The Arizona Peace Officer Standards and Training Board shall approve a mandatory training course for constables covering topics including civil and criminal process, conflict resolution and

firearm safety. Constables shall be required to attend the mandatory training course within six months after election. In subsequent years, constables shall annually attend at least sixteen hours of additional training approved by the Arizona Peace Officer Standards and Training Board. Copies of certificates of completion of the constable training shall be forwarded to the Constable Ethics Standards & Training Board within thirty days after completion.

These are minimum requirements, and constables who wholeheartedly endorse the concept of professionalism should strive to exceed these standards.

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Revised: 8-11-09

Exhibit #1



Pima County Constables

240 N. Stone Ave., Lower Level

Tucson, AZ 85701

[520] 724-5442 Fax [520] 724-5445

www.pima.gov/depts/const.html

CNA 208-2017



Serving the Community Since 1860

May 24, 2017

Constable Ethics, Standards Training Board
PO Box 13116
Phoenix, AZ 85002

RE: Constable Oscar Vasquez

Members of the Board,

I am submitting this memorandum on behalf of Pima County Administrator, Chuck Huckelberry.

Please accept the attached four page complaint regarding the illegal use of a handicap placard by Constable Oscar Vasquez.

Respectfully,

Michael Stevenson
Presiding Constable Pima County



1054

State of Arizona
Constable Ethics, Standards & Training Board

INSTRUCTIONS

- Complete this form by typing or printing all of the requested information. Use separate forms if you are filing multiple complaints and/or filing complaints against multiple constables.
- Be as complete as possible. Include your contact information and if your complaint arises from a court case, please identify the court and the case number.
- Use the Statement of Facts form on the next page to explain in your own words the circumstances that lead to your complaint. Provide as much detail as possible.
- Sign and date the Complaint form where indicated. Keep a copy of both forms and send one complete copy to the address shown below. You may also fax or e - mail your forms.
- If your contact information should change while your complaint is active, notify the Board immediately.

COMPLAINT

Name of Constable: OSCAR VASQUEZ

Precinct/Court: PIMA COUNTY PRECINCT 04

Is this complaint related to a lawsuit? Yes No

If Yes, Name of Court: N/A Case Number: _____

Name of Case: N/A v. _____

Your Name: MICHAEL STEINSON Phone: 520 724 5381

Your Address: Street: 240 N STONE LOWER LEVEL

City: TUCSON, AZ Zip Code: 85711

Signature: [Handwritten Signature] Date: 5/24/17



2024

**State of Arizona
Constable Ethics, Standards & Training Board**

STATEMENT OF FACTS

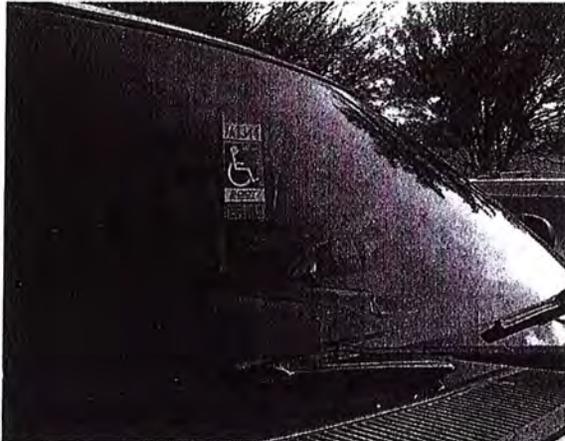
Use this form to describe in your own words the events that lead to your complaint. Although you should be brief and to the point, include all relevant information, including names, dates, times and places. You may attach additional sheets if necessary, but do not use the back of any page. You may also attach copies of any documents you feel will help explain your complaint. Please type or print legibly.

Your Name: MICHAEL STEVENSON Constable's Name: OSCAR VASQUEZ

SEE ATTACHED DOCUMENT (2 PAGES)

TOTAL 4 PAGES

During Constable training in January 2017 it was identified that Constable Vasquez was utilizing a handicap window placard to park his county assigned vehicle in handicap spaces. (see photo)



After the training Constable Vasquez was advised not to use the handicap placard for the county vehicle since the placard was not assigned to him.

I talked to Constable Vasquez in March of 2017 and questioned the handicap placard in the window of his newly assigned vehicle. Constable Vasquez stated to me that the placard was his wife's Edith and he used the vehicle to transport her occasionally. I explained to Constable Vasquez that the vehicle assigned to him was for official use only and not for personal use and that he should not be transporting his wife in the county vehicle.

On April 26th when Constable Vasquez took the vehicle to fleet for service of a flat tire the placard was hanging from the rearview mirror visible. (see photo)



4054

Again on May 8th at fleet services the placard was visibly hanging from the rear view window.



This handicap placard is not assigned to Oscar Vasquez and should not be used by Vasquez in a county vehicle.

After Oscar Vasquez was advised not to illegally use the handicap placard he continued to use the placard for handicap parking privileges.

Exhibit #2



Pima County Constables

240 N. Stone Ave., Lower Level

Tucson, AZ 85701

[520] 724-5442 Fax [520] 724-5445

www.pima.gov/depts/const.html

CNA 208-2017



Serving the Community Since 1860

June 2, 2017

Constable Ethics, Standards Training Board
PO Box 13116
Phoenix, AZ 85002

RE: Constable Oscar Vasquez

Members of the Board,

I am submitting this memorandum on behalf of Pima County Administrator, Chuck Huckelberry.

Please accept the attached three page complaint regarding the damage to vehicle and failure to report an accident/damage by Constable Oscar Vasquez.

Respectfully,

Michael Stevenson
Presiding Constable Pima County



**State of Arizona
Constable Ethics, Standards & Training Board**

INSTRUCTIONS

- Complete this form by typing or printing all of the requested information. Use separate forms if you are filing multiple complaints and/or filing complaints against multiple constables.
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- Sign and date the Complaint form where indicated. Keep a copy of both forms and send one complete copy to the address shown below. You may also fax or e - mail your forms.
- If your contact information should change while your complaint is active, notify the Board immediately.

COMPLAINT

Name of Constable: OSCAR VASQUEZ

Precinct/Court: Pima County JP04

Is this complaint related to a lawsuit? Yes No

If Yes, Name of Court: N/A Case Number: N/A

Name of Case: N/A v. _____

Your Name: MICHAEL STUBBS Phone: 520 724 5442

Your Address: Street: 240 N STONE LOWER LEVEL

City: TUCSON Zip Code: 85701

Signature: [Signature] Date: 6/2/17

On 1/13/2017 Constable Oscar Vasquez informed Acting Presiding Constable Mary Dorgan that the county truck he was currently driving was too big for him and he has hit several curbs. He also said that he has a medical condition: Sciatica and he thought the vehicle would aggravate his condition. (Note that Constable Vasquez personal vehicle is a Chevrolet Avalanche.)

While at Fleet Services Constable Dorgan and Constable Vasquez asked if there was anything available to trade out. Mr. Samaniego the Fleet department director was not available to assign a new vehicle. Constable Vasquez mentioned that he hit the curbs in the vehicle he is assigned. Brian at Fleet Services told Constable Vasquez to be sure to report any accidents including just hitting a curb.

A smaller vehicle (Toyota Highlander Photo 1) was Identified and assigned to Constable Vasquez on March 8th 2017.

Photo 1



On 04/21/17 based on a statement from Constable Vasquez damage was sustained to the right rear of the vehicle assigned to Constable Vasquez while parked at an apartment complex during service of a paper. This damage was not reported to the Presiding Constable nor was it reported to fleet or risk management. This is a violation of county policy for failing to report damage to a county vehicle. A police report was not filed.

Constable Vasquez was instructed to report any damage to a vehicle when he requested a different vehicle in January 2017.

On April 26th 2017 when Constable Vasquez brought his vehicle in to fleet services for a tire repair the damage to the right rear was identified and questioned by fleet services. Constable Vasquez told fleet that he was rear ended. The constable's office was informed and was advised of the damage and photos were taken to document the damages. See (Photo 2, Photo 3).

The approximate cost for the repair is \$200.00

Statements to the fleet service writer and to the constable's office both Constable Mary Dorgan and Presiding Constable Michael Stevenson are in conflict with the statement given to the fleet service writer on 4/26/17.

Constable Vasquez stated to Constable Stevenson that the vehicle was parked at a complex where he was serving papers and that someone must have hit him. He did not see the damage until he was at the next location where he was going to serve papers.

Constable Vasquez failed to report the damages to the vehicle at the time of the incident, a violation of county policy significant enough to warrant an ethics complaint.

Photo 2



Photo 3



Exhibit #3



Pima County Constables

240 N. Stone Ave., Lower Level

Tucson, AZ 85701

[520] 724-5442 Fax [520] 724-5445

www.pima.gov/depts/const.html

CNA 208-2017

Serving the Community Since 1860

June 9, 2017

Constable Ethics, Standards Training Board
PO Box 13116
Phoenix, AZ 85002

RE: Constable Oscar Vasquez

Members of the Board,

I am submitting this memorandum on behalf of Pima County Administrator, Chuck Huckelberry.

Please accept the attached complaint regarding violations of motor vehicle laws and disregard of county vehicle operations policy by Constable Oscar Vasquez.

Respectfully,

Michael Stevenson

Presiding Constable Pima County

CNA 208-2017



State of Arizona
Constable Ethics, Standards & Training Board

INSTRUCTIONS

- Complete this form by typing or printing all of the requested information. Use separate forms if you are filing multiple complaints and/or filing complaints against multiple constables.
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- If your contact information should change while your complaint is active, notify the Board immediately.

COMPLAINT

Name of Constable: OSCAR VASQUEZ

Precinct/Court: JP04 PIMA COUNTY

Is this complaint related to a lawsuit? Yes ___ No X

If Yes, Name of Court: N/A Case Number: _____

Name of Case: _____ v. _____

Your Name: MICHAEL STEVENSON Phone: 520.878.6167

Your Address: Street: 240 N STONE LOWER LEVEL

City: Tucson Zip Code: 85701

Signature: [Signature] Date: 6/9/17



State of Arizona
Constable Ethics, Standards & Training Board

STATEMENT OF FACTS

Use this form to describe in your own words the events that lead to your complaint. Although you should be brief and to the point, include all relevant information, including names, dates, times and places. You may attach additional sheets if necessary, but do not use the back of any page. You may also attach copies of any documents you feel will help explain your complaint. Please type or print legibly.

Your Name: MICHAEL STEVENSON Constable's Name: OSCAR VASQUEZ

SEE ATTACHED DOCUMENTS

7 PAGES PLUS COVER LETTER

TOTAL 8 PAGES

On May 1st at approximately 0830 hours I received a phone call from Deputy Constable George Camacho advising me that he had received an email from Pima County Risk Management that the vehicle operated by Constable Oscar Vasquez was exceeding the speed limit and reached speeds of 106 MPH on SR 85 with a maximum posted speed limit of 65 MPH. Upon arriving to the office I reviewed the report and noticed that the day prior, April 30, 2017 the vehicle speeds were reported to be up to 103 MPH while Constable Oscar Vasquez was traveling up to Phoenix on I-10 for the training class. Further review for the previous couple of days identified other occasions that the vehicle reached speeds of 69, 76, 61, 73, & 79 MPH on roadways with maximum posted speed limits ranging from 25 to 45 MPH. This also identified that the vehicle was being operated at a time of day outside of normal business hours (0800 – 1800). The vehicle was identified as being operated in the late night hours and early morning hours ranging from after 7:00 PM to 03:45 AM.

Pima County Risk Management had also notified County Administrator Chuck Huckelberry as to the hazardous vehicle operations.

Upon notification of the first incidents that occurred on April 30th, 2017 and May 1st, 2017, I attempted to contact Constable Vasquez, We eventually discussed by telephone, on May 2nd, 2017 at 1821 hours the safety concerns and the excessive speeds. I advised Constable Vasquez of the speeds his vehicle was traveling. Constable Vasquez stated he understood and that he would leave earlier so he would not be running late and that it would not happen again.

I received another report on May 3rd, 2017. At approximately 06:58 AM that the speeds exceeded the posted speed limit on SR-85 at speeds of up to 95 MPH. I attempted to contact Constable Vasquez by phone and there was no answer.

On Thursday, May 4th, at approximately 1140 AM Constable Vasquez vehicle reached speeds of 88, 98, 91 and 94 MPH again on SR-85 for a distance of more than 6 miles on a roadway with a maximum speed limit of no more than 65 MPH. Upon receiving this report I again attempted to contact Constable Vasquez and we eventually spoke by telephone conversation after the night qualification shoot at 2302 hours. We again discussed the disregard for the public's safety, his safety, and blatantly disregarding the laws of the State of Arizona. Constable Vasquez was again advised to discontinue operating the County vehicle in this manner. Constable Vasquez specifically told me that "You can count on me" and that "he would not do it anymore." I advised Constable Vasquez during the telephone call that he is risking the public's safety and that he may lose the privilege of operating a county vehicle.

This is in direct violation of Pima County Policy and the laws of the State of Arizona.

On May 5th, 2016, Mr. Huckelberry sent a memorandum to our office regarding the excessive speeding that occurs in your Pima County authorized vehicle. Mr. Huckelberry, along with Pima County Risk Management and the Pima County Attorney's office addressed several concerns regarding the use of a county vehicle. This

was a result of the reports from Risk Management of the operation of a vehicle at excessive speeds up to 106 MPH when he was assigned to training May 1 – 6, 2017 in Buckeye, AZ. At these speeds if cited it is a criminal citation (class 3 Misdemeanor).

Due to these violations I was advised by the County Administrator Mr. Chuck Huckelberry that the following restrictions on county vehicle operation be initiated until further action can be determined if any in regards to him being allowed to continue to operate a county vehicle.

As a result of the excessive amount of speeding complaints, your admission to the speeding and the data recorded by the GPS in his current vehicle, the following measures are being put into place:

1. Constable Vasquez is to only operate a County assigned vehicle during normal business hours. These hours are established by the courts as: 0800 – 1700. Monday through Friday.
2. The vehicle shall be parked at the Public Service Garage during nonworking hours.
3. Failure to comply with these directions may result in your losing **all** privileges to operate a county vehicle.
4. Constable Vasquez is required to contact Risk Management and schedule driver training within 10 days of receipt of this letter

On May 8th, 2017 I received another report of the vehicle traveling at excessive speeds (91, 80, 78, 83, 95, 84 MPH) while Oscar Vasquez was traveling back from the training in Phoenix. The vehicle eventually failed due to overheating and the engine seized. The vehicle was left in the Eloy area and later picked up by a tow truck from Pima County and returned to the fleet services yard.

After the excessive speed incidents and blowing the engine while returning from Phoenix on May 6th 2017, it was recommended by Risk Management and the Pima County Attorney's Office that the privilege of operating Pima County vehicles will be removed from Constable Oscar Vasquez and that Constable Vasquez will be required to utilize his personal vehicle (POV) and purchase a commercial policy for \$1.0M and have Pima County listed as an additional insured. Chuck Huckelberry concurred.

On May 16th I met with Oscar Vasquez and provided him with the information from Risk Management declining his operation of county owned vehicle and detailing the requirements of the insurance and the reimbursement he will receive for utilization of his POV. Constable Vasquez initialed the letter and has complied with the request from Risk Management for the insurance requirement.

Enclosures:

GPS Reports of the locations and speeds.

Additional GPS data for March April and May available upon request.

Trips Detail Report

Created May 08, 2017
 From Apr 29, 2017
 To May 08, 2017
 Distance Unit miles
 Speed Unit mph

Device	Start Date	Driving Duration	Stop Date	Miles	Stop Duration	Location	Maximum Speed
CO_113390	Apr 29, 2017 1:35:35 AM	0:23	Apr 29, 2017 1:59:12 AM	13	11:43	2633 W Kerry Dr, Tucson, AZ 85746, USA	69
CO_113390	Apr 29, 2017 1:42:17 PM	0:34	Apr 29, 2017 2:16:31 PM	20	2:39	Pima Community College (West): 2121 W Speedway Blvd, Tucson, AZ 85745, USA	76
CO_113390	Apr 29, 2017 4:56:22 PM	0:00	Apr 29, 2017 4:57:00 PM	0	0:06	Pima Community College (West): 2121 W Speedway Blvd, Tucson, AZ 85745, USA	0
CO_113390	Apr 29, 2017 5:03:38 PM	0:20	Apr 29, 2017 5:23:48 PM	8	0:03	2633 W Kerry Dr, Tucson, AZ 85746, USA	61
CO_113390	Apr 29, 2017 5:27:16 PM	0:03	Apr 29, 2017 5:31:11 PM	2	0:03	Diamond Shamrock: 2891 W Valencia Rd, Tucson, AZ 85746, USA	48
CO_113390	Apr 29, 2017 5:34:27 PM	0:01	Apr 29, 2017 5:35:35 PM	0	0:10	6351 S Cardinal Ave, Tucson, AZ 85746, USA	31
CO_113390	Apr 29, 2017 5:46:12 PM	0:22	Apr 29, 2017 6:08:28 PM	18	0:07	8914 Silver Star Dr, Tucson, AZ 85735, USA	73
CO_113390	Apr 29, 2017 6:16:07 PM	0:00	Apr 29, 2017 6:16:39 PM	0	0:05	8900-9156 Silve Star Dr, Tucson, AZ 85735, USA	12
CO_113390	Apr 29, 2017 6:22:11 PM	0:17	Apr 29, 2017 6:40:08 PM	15	0:05	Chevron: 5405 W Valencia Rd, Tucson, AZ 85757, USA	68
CO_113390	Apr 29, 2017 6:45:20 PM	0:06	Apr 29, 2017 6:52:02 PM	3	0:19	7475 S Fitzwater Ave, Tucson, AZ 85746, USA	53
CO_113390	Apr 29, 2017 7:11:28 PM	0:13	Apr 29, 2017 7:25:15 PM	7	0:12	5665 S Sunset Blvd, Tucson, AZ 85757, USA	61
CO_113390	Apr 29, 2017 7:37:26 PM	0:09	Apr 29, 2017 7:46:37 PM	5	4:28	2633 W Kerry Dr, Tucson, AZ 85746, USA	58
CO_113390	Apr 30, 2017 12:15:25 AM	0:22	Apr 30, 2017 12:37:47 AM	15	0:04	2317 N Catalina Ave, Tucson, AZ 85712, USA	79
CO_113390	Apr 30, 2017 12:41:54 AM	0:00	Apr 30, 2017 12:42:27 AM	0	1:00	4320-4338 E Grant Rd, Tucson, AZ 85712, USA	15
CO_113390	Apr 30, 2017 1:42:58 AM	0:12	Apr 30, 2017 1:55:27 AM	6	0:10	119 E Toole Ave, Tucson, AZ 85701, USA	48
CO_113390	Apr 30, 2017 2:06:15 AM	0:02	Apr 30, 2017 2:08:38 AM	0	1:00	440 N Toole Ave, Tucson, AZ 85701, USA	35

CO_113390	Apr 30, 2017 3:09:06 AM	0:01	Apr 30, 2017 3:10:19 AM	0	0:03	119 E Toole Ave, Tucson, AZ 85701, USA	27
CO_113390	Apr 30, 2017 3:14:07 AM	0:01	Apr 30, 2017 3:15:28 AM	0	0:13	Downtown Street Parking: 32-44 N Stone Ave, Tucson, AZ 85701, USA	29
CO_113390	Apr 30, 2017 3:28:49 AM	0:16	Apr 30, 2017 3:45:40 AM	12	7:29	2633 W Kerry Dr, Tucson, AZ 85746, USA	80
CO_113390	Apr 30, 2017 11:15:36 AM	0:00	Apr 30, 2017 11:15:59 AM	0	1:43	2633 W Kerry Dr, Tucson, AZ 85746, USA	0
CO_113390	Apr 30, 2017 12:59:02 PM	0:02	Apr 30, 2017 1:01:05 PM	1	0:05	5201 S Fox Trot Dr, Tucson, AZ 85746, USA	65
CO_113390	Apr 30, 2017 1:06:14 PM	0:11	Apr 30, 2017 1:17:54 PM	6	0:05	Circle K: 2 N Freeway, Tucson, AZ 85745, USA	66
CO_113390	Apr 30, 2017 1:22:55 PM	1:42	Apr 30, 2017 3:05:11 PM	132	0:24	15575 W Roosevelt St, Goodyear, AZ 85338, USA	103
CO_113390	Apr 30, 2017 3:30:07 PM	0:10	Apr 30, 2017 3:41:04 PM	4	0:14	503 W Van Buren St, Avondale, AZ 85323, USA	79
CO_113390	Apr 30, 2017 3:55:41 PM	0:10	Apr 30, 2017 4:06:34 PM	4	0:04	15575 W Roosevelt St, Goodyear, AZ 85338, USA	70
CO_113390	Apr 30, 2017 4:11:14 PM	0:01	Apr 30, 2017 4:12:37 PM	0	5:31	15605 W Roosevelt St, Goodyear, AZ 85338, USA	9
CO_113390	Apr 30, 2017 9:44:17 PM	0:03	Apr 30, 2017 9:48:15 PM	1	0:28	15605 W Roosevelt St, Goodyear, AZ 85338, USA	33
CO_113390	Apr 30, 2017 10:16:56 PM	0:07	Apr 30, 2017 10:24:17 PM	1	0:19	Fillmore Street, Goodyear, AZ 85338, USA	48
CO_113390	Apr 30, 2017 10:43:51 PM	0:01	Apr 30, 2017 10:45:26 PM	0	0:04	752-770 N Estrella Pkwy, Goodyear, AZ 85338, USA	38
CO_113390	Apr 30, 2017 10:49:51 PM	0:00	Apr 30, 2017 10:50:30 PM	0	8:23	15575 W Roosevelt St, Goodyear, AZ 85338, USA	7
CO_113390	May 01, 2017 7:13:42 AM	0:25	May 01, 2017 7:39:16 AM	28	9:34	W Target Rd, Buckeye, AZ 85326, USA	106
CO_113390	May 01, 2017 5:13:47 PM	0:25	May 01, 2017 5:39:36 PM	26	0:03	15530-15560 W Roosevelt St, Goodyear, AZ 85338, USA	84
CO_113390	May 01, 2017 5:43:32 PM	0:03	May 01, 2017 5:46:36 PM	0	2:21	15575 W Roosevelt St, Goodyear, AZ 85338, USA	17
CO_113390	May 01, 2017 8:08:34 PM	0:01	May 01, 2017 8:09:54 PM	0	0:32	690 N Estrella Pkwy, Goodyear, AZ 85338, USA	19
CO_113390	May 01, 2017 8:41:55 PM	0:01	May 01, 2017 8:43:04 PM	0	10:22	15575 W Roosevelt St, Goodyear, AZ 85338, USA	15
CO_113390	May 02, 2017 7:05:53 AM	0:23	May 02, 2017 7:29:49 AM	26	9:24	W Target Rd, Buckeye, AZ 85326, USA	98

CO_113390	May 02, 2017 4:54:48 PM	0:38	May 02, 2017 5:32:51 PM	27	0:36	15605 W Roosevelt St, Goodyear, AZ 85338, USA	79
CO_113390	May 02, 2017 6:09:22 PM	0:02	May 02, 2017 6:12:21 PM	1	0:29	15541 W Roosevelt St, Goodyear, AZ 85338, USA	26
CO_113390	May 02, 2017 6:42:20 PM	0:04	May 02, 2017 6:47:00 PM	0	0:10	485-525 N Estrella Pkwy, Goodyear, AZ 85338, USA	39
CO_113390	May 02, 2017 6:57:05 PM	0:09	May 02, 2017 7:06:39 PM	3	0:10	397 N Litchfield Rd, Goodyear, AZ 85338, USA	72
CO_113390	May 02, 2017 7:16:52 PM	0:16	May 02, 2017 7:32:58 PM	7	0:13	803 E Van Buren St, Avondale, AZ 85323, USA	47
CO_113390	May 02, 2017 7:46:38 PM	0:08	May 02, 2017 7:54:57 PM	2	0:04	1434 N Litchfield Rd, Goodyear, AZ 85395, USA	68
CO_113390	May 02, 2017 7:59:40 PM	0:01	May 02, 2017 8:01:01 PM	0	0:02	1400 N Litchfield Rd, Goodyear, AZ 85395, USA	15
CO_113390	May 02, 2017 8:03:49 PM	0:01	May 02, 2017 8:05:46 PM	0	0:14	1475 N Litchfield Rd, Goodyear, AZ 85338, USA	23
CO_113390	May 02, 2017 8:20:40 PM	0:09	May 02, 2017 8:30:03 PM	5	10:04	15575 W Roosevelt St, Goodyear, AZ 85338, USA	64
CO_113390	May 03, 2017 6:34:31 AM	0:24	May 03, 2017 6:58:49 AM	26	10:12	W Target Rd, Buckeye, AZ 85326, USA	95
CO_113390	May 03, 2017 5:11:05 PM	0:19	May 03, 2017 5:30:31 PM	16	0:12	537 S Watson Rd, Buckeye, AZ 85326, USA	69
CO_113390	May 03, 2017 5:43:23 PM	0:11	May 03, 2017 5:54:44 PM	10	2:52	15575 W Roosevelt St, Goodyear, AZ 85338, USA	80
CO_113390	May 03, 2017 8:47:19 PM	0:05	May 03, 2017 8:52:49 PM	3	1:09	1469-1491 N Litchfield Rd, Goodyear, AZ 85395, USA	73
CO_113390	May 03, 2017 10:01:56 PM	0:06	May 03, 2017 10:08:27 PM	3	0:48	15605 W Roosevelt St, Goodyear, AZ 85338, USA	68
CO_113390	May 03, 2017 10:56:51 PM	0:04	May 03, 2017 11:01:15 PM	0	10:42	15575 W Roosevelt St, Goodyear, AZ 85338, USA	27
CO_113390	May 04, 2017 9:44:11 AM	0:03	May 04, 2017 9:48:08 AM	1	0:23	15541 W Roosevelt St, Goodyear, AZ 85338, USA	14
CO_113390	May 04, 2017 10:11:50 AM	0:06	May 04, 2017 10:18:46 AM	3	0:12	503 W Van Buren St, Avondale, AZ 85323, USA	68
CO_113390	May 04, 2017 10:31:18 AM	0:08	May 04, 2017 10:39:19 AM	2	0:22	1451 N Dysart Rd, Avondale, AZ 85323, USA	40
CO_113390	May 04, 2017 11:01:22 AM	0:04	May 04, 2017 11:05:39 AM	0	0:04	1450 N Dysart Rd, Avondale, AZ 85323, USA	23

CO_113390	May 04, 2017 11:09:50 AM	0:12	May 04, 2017 11:21:55 AM	4	0:18	15575 W Roosevelt St, Goodyear, AZ 85338, USA	75
CO_113390	May 04, 2017 11:40:33 AM	0:23	May 04, 2017 12:03:41 PM	26	8:54	W Target Rd, Buckeye, AZ 85326, USA	98
CO_113390	May 04, 2017 8:58:00 PM	0:03	May 04, 2017 9:01:44 PM	1	0:13	Buckeye Hills Dr, Buckeye, AZ 85326, USA	38
CO_113390	May 04, 2017 9:14:45 PM	0:26	May 04, 2017 9:41:04 PM	27	0:23	13737 W McDowell Rd, Goodyear, AZ 85395, USA	84
CO_113390	May 04, 2017 10:04:23 PM	0:08	May 04, 2017 10:12:32 PM	4	0:01	13071-13081 W Thomas Rd, Avondale, AZ 85392, USA	52
CO_113390	May 04, 2017 10:14:18 PM	0:20	May 04, 2017 10:34:43 PM	10	0:01	577 N Estrella Pkwy, Goodyear, AZ 85338, USA	78
CO_113390	May 04, 2017 10:36:12 PM	0:07	May 04, 2017 10:43:33 PM	3	8:21	15575 W Roosevelt St, Goodyear, AZ 85338, USA	50
CO_113390	May 05, 2017 7:05:10 AM	0:24	May 05, 2017 7:29:30 AM	26	7:42	W Target Rd, Buckeye, AZ 85326, USA	84
CO_113390	May 05, 2017 3:11:55 PM	0:47	May 05, 2017 3:59:14 PM	36	0:42	1450 N Dysart Rd, Avondale, AZ 85323, USA	81
CO_113390	May 05, 2017 4:41:17 PM	0:02	May 05, 2017 4:44:02 PM	1	0:07	503 W Van Buren St, Avondale, AZ 85323, USA	40
CO_113390	May 05, 2017 4:51:40 PM	0:07	May 05, 2017 4:59:18 PM	3	0:05	15541 W Roosevelt St, Goodyear, AZ 85338, USA	53
CO_113390	May 05, 2017 5:04:53 PM	0:04	May 05, 2017 5:09:26 PM	0	3:48	15575 W Roosevelt St, Goodyear, AZ 85338, USA	11
CO_113390	May 05, 2017 8:57:29 PM	0:11	May 05, 2017 9:08:37 PM	5	0:03	27 N Dysart Rd, Avondale, AZ 85323, USA	70
CO_113390	May 05, 2017 9:12:34 PM	0:02	May 05, 2017 9:14:44 PM	0	0:28	2-98 N 6th St, Avondale, AZ 85323, USA	32
CO_113390	May 05, 2017 9:43:34 PM	0:13	May 05, 2017 9:56:55 PM	5	9:14	15605 W Roosevelt St, Goodyear, AZ 85338, USA	53
CO_113390	May 06, 2017 7:11:05 AM	0:24	May 06, 2017 7:35:06 AM	26	4:29	W Target Rd, Buckeye, AZ 85326, USA	91
CO_113390	May 06, 2017 12:04:45 PM	0:34	May 06, 2017 12:39:26 PM	28	1:14	980 N Dysart Rd, Goodyear, AZ 85395, USA	80
CO_113390	May 06, 2017 1:53:59 PM	0:10	May 06, 2017 2:04:04 PM	3	0:31	903 W Hilton Way, Avondale, AZ 85323, USA	64
CO_113390	May 06, 2017 2:36:03 PM	0:13	May 06, 2017 2:49:57 PM	8	0:58	6751 N Sunset Blvd, Glendale, AZ 85305, USA	78
CO_113390	May 06, 2017 3:48:38 PM	0:05	May 06, 2017 3:53:58 PM	0	2:45	W Coyotes Blvd, Glendale, AZ 85305, USA	17
CO_113390	May 06, 2017 6:39:00 PM	0:41	May 06, 2017 7:20:41 PM	33	0:43	216 E University Dr, Tempe, AZ 85281, USA	83
CO_113390	May 06, 2017 8:04:22 PM	0:06	May 06, 2017 8:10:52 PM	2	0:07	15 W Southern Ave, Tempe, AZ 85282, USA	48
CO_113390	May 06, 2017 8:18:16 PM	0:30	May 06, 2017 8:48:50 PM	37	0:04	I-10, Casa Grande, AZ 85194, USA	95

CO_113390	May 06, 2017 8:53:31 PM	0:12	May 06, 2017 9:06:01 PM	14	0:00	2693-2705 N Toltec Rd, Eloy, AZ 85131, USA	84
CO_113390	May 06, 2017 9:06:43 PM	0:00	May 06, 2017 9:07:12 PM	0	0:31	1849 N Toltec Rd, Eloy, AZ 85131, USA	9
CO_113390	May 06, 2017 9:38:59 PM	0:07	May 06, 2017 9:46:48 PM	6	0:04	I-10, Eloy, AZ 85131, USA	76
CO_113390	May 06, 2017 9:51:27 PM	0:25	May 06, 2017 10:17:16 PM	21	19:52	I-10, Marana, AZ 85653, USA	58
CO_113390	May 07, 2017 6:09:19 PM	0:04	May 07, 2017 6:13:26 PM	2	0:05	E Pinal Airpark Rd & I-10, Marana, AZ 85653, USA	76
CO_113390	May 07, 2017 6:18:42 PM	0:21	May 07, 2017 6:40:01 PM	24	0:12	Gas Station: 1421-1423 W Grant Rd, Tucson, AZ 85745, USA	76
CO_113390	May 07, 2017 6:52:37 PM	0:12	May 07, 2017 7:04:59 PM	5	0:06	1291 S Mission Rd, Tucson, AZ 85713, USA	76
CO_113390	May 07, 2017 7:11:51 PM	0:00	May 07, 2017 7:12:03 PM	0	13:04	1291 S Mission Rd, Tucson, AZ 85713, USA	1
CO_113390	May 08, 2017 8:16:43 AM	0:00	May 08, 2017 8:17:04 AM	0	1:01	1291 S Mission Rd, Tucson, AZ 85713, USA	4

Exhibit #4



**State of Arizona
Constable Ethics, Standards & Training Board**

June 22, 2017

The Hon. Oscar Vasquez
Pima County Constables
240 N Stone Ave, Lower Level
Tuscon, AZ 85701

Re: CNA208-2017

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (CESTB) has received the above referenced complaint against you.

You are invited to respond in writing to the complaint and give your written statement regarding the events surrounding the complaint. The Board allows you twenty (20) days from the date of this letter to respond to the complaint. You may submit your written response by mail to PO Box 13116, Phoenix, AZ 85002 or by fax to (602) 712-1252 or by e-mail to cestb@azcapitolconsulting.com.

The CESTB Board will be meeting on July 19, 2017 at which time they will discuss this complaint and may take possible action. Any statements or evidence you give will be reviewed by the CESTB Board and taken into consideration. You are also welcome to attend this meeting, time and location can be found on our website at cestb.az.gov.

You will be informed in writing of any decision in this matter. If you have any questions, please feel free to contact the CESTB through the previously referenced email or (602) 343-6280.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

PO Box 13116, Phoenix, AZ 85002
Phone: (602) 343-6280 Fax: (602) 712-1252
cestb@azcapitolconsulting.com / <https://cestb.az.gov>

Exhibit #5

[Print](#) | [Close Window](#)

Subject: RE: CNA208-2017
From: cestb@azcapitolconsulting.com
Date: Wed, Jul 12, 2017 6:35 am
To: roundtop@cox.net

CNA 208-2017

Mr. Plowman, sorry I missed you yesterday. Our condolences to Constable Vasquez on the loss of his wife. The CESTB will extend the period for response an additional 30 days and we will move the hearing of this complaint to the August 28th board meeting. It will take place in Flagstaff due to the constable training being held there that week. Time of the meeting will be 3:00 pm at the Drury Inn.

I'll be in a meeting all morning today, but if you need to speak to me further, please call me after noon.

Tracy Unmacht
CESTB Administrator
602-343-6280

----- Original Message -----

Subject: CNA208-2017
From: <roundtop@cox.net>
Date: Tue, July 11, 2017 4:28 pm
To: cestb@azcapitolconsulting.com

To Whom it May Concern:

Pima County Constable Hon. Oscar Vasquez showed me the certified letter you sent to him on June 23, 2017. That letter requires a response to allegations made against him 20 days from the date of the letter. The letter is dated June 22, 2017. I called your office at approximately 4:00 pm on July 11, 2017. I called to ask for an extension of time to respond to the letter of June 22. Constable Vasquez reports that his wife died on the morning of July 6, 2017 and that services for her are to be held on July 13, 2017. It is his desire to address the allegations against him, but he has been unable to prepare his response due to the death of his wife of 28 years. Please contact me when you receive this message.

Leo M Plowman Jr.
Attorney at Law
PO Box 1199
Green Valley, AZ 85622
520-954-5942

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Exhibit #6

8-25-17

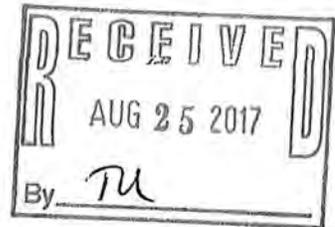
To: CESTB Board, (662) 712-1252

From: Oscar Vasquez, (520) 312-1116

Re: See Enclosed

Pages: 3

CNA 208-2017



Late - this was
due 8-13-17

Michael Cobb
Chairman
State of Arizona Constable Ethics, Standards & Training Board
Po Box 13116
Phoenix, AZ 85002

Sent by e mail and telefax on August 25, 2017

Re: CNA208-2017

Dear Mr. Cobb,

Below you will find my response the above referenced complaint.

Use of disability placard

My wife, Edith Victoria Vasquez, passed away on July 6, 2017 from Early Onset Familial Dementia. As her caretaker and spouse, I was responsible for her care and affairs.

Due to her disability, my wife could not drive nor walk independently. As a result, a disability placard was issued for my wife. I would drive her to her appointments, to social outings, and to visit family members. I only parked in a disabled parking spot when she was with me.

At the noted dates in Constable Stevenson's complaint, I used the disability placard in my county vehicle while transporting my wife, with the exception of the January 2017 constable training in Tubac. At such event, my usage was not appropriate. And I was counseled.

The other dates in the complaint are justified and proper since I was doing my job prior to and after taking my wife to medical appointments. This incidental personal use is normal and accepted practice by all county elected officials.

Failure to report accident/vehicle damage

A few days before April 21, 2017, I served eviction papers at Tierra Palms Apartments in Tucson. I got out of my car and reentered it from the drivers' side door. I never noticed any damage. About 45 minutes later, while serving a forcible detainer at a location in Northwest Pima County, I noticed that the rear right corner of my vehicle bumper was dented. I suspected that the damage must have occurred at Tierra Palms Apartments by being rear ended while the vehicle was stationary at the apartments. Upon realizing this, I went back and asked the property manager of the Tierra Palms Apartments if they had security cameras in the parking lot and they said that they did not. Because I was not in an actual accident and the damage was minor, I just figured that I would report it the next time I was at Fleet Services when I came in for a slow tire leak. I understand that I should have reported it immediately even though the damage was minor.

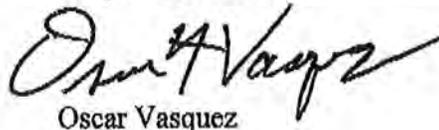
Excessive Speed/Use of a County Car

Regarding these charges, I was following the flow of traffic and I am responsible for the speed and I take full responsibility for my actions. I do not believe my actions had anything to do with the vehicle's engine damage.

Conclusion

I have now been denied the use of a county vehicle for one year and required to get a one million dollar insurance policy. I believe that this is more than enough punishment for my mistakes. Given this punishment, I hereby request that the Board dismiss these complaints. Should you have any further questions, please feel free to contact me.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Oscar Vasquez", written in a cursive style.

Oscar Vasquez

Exhibit #7



**State of Arizona
Constable Ethics, Standards & Training Board**

August 29, 2017

The Hon. Oscar Vasquez
Pima County Constables
240 N Stone Ave, Lower Level
Tucson, AZ 85701

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (Board) subcommittee and full Board reviewed the above referenced complaint against you at their August 28, 2017 meeting.

The Board reviewed the facts in this case which documented numerous occasions of speeding, illegally displaying a handicap placard, and not reporting vehicle damage. The Board determined the infractions were serious and after being advised by your superiors to discontinue the behavior, you continued to do so. This is clearly a violation of the Code of Conduct for Constables.

Consequently the Board voted unanimously to issue you a letter of reprimand. A written reprimand is two steps above the minimum punishment the board can administer.

A copy of the Code of Conduct for Constable is enclosed for your reference.

This Letter of Reprimand will be placed in your file and will be made available to the public as required by Arizona law.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

Exhibit #8



CNA 240-2019

**State of Arizona
Constable Ethics, Standards & Training Board**

INSTRUCTIONS

- Complete this form by typing or printing all of the requested information. Use separate forms if you are filing multiple complaints and/or filing complaints against multiple constables.
- Be as complete as possible. Include your contact information and if your complaint arises from a court case, please identify the court and the case number.
- Use the Statement of Facts form on the next page to explain in your own words the circumstances that lead to your complaint. Provide as much detail as possible.
- Sign and date the Complaint form where indicated. Keep a copy of both forms and send one complete copy to the address shown below. You may also fax or e - mail your forms.
- If your contact information should change while your complaint is active, notify the Board immediately.

COMPLAINT

Name of Constable: Oscar Vasquez

Precinct/Court: Justice Precint #4

Is this complaint related to a lawsuit? Yes No

If Yes, Name of Court: _____ Case Number: _____

Name of Case: _____ v. _____

Your Name: Michael Rios Phone: 626-627-7087

Your Address: Street: 3289 W Utah St.

City: Tucson Zip Code: 85746

Signature: Michael Rios Date: May 20, 2019



State of Arizona
Constable Ethics, Standards & Training Board

STATEMENT OF FACTS

Use this form to describe in your own words the events that lead to your complaint. Although you should be brief and to the point, include all relevant information, including names, dates, times and places. You may attach additional sheets if necessary, but do not use the back of any page. You may also attach copies of any documents you feel will help explain your complaint. Please type or print legibly.

Your Name: Michael Rios Constable's Name: Oscar Vasquez

The following events took place on May 17, 2019 at approximately 2:10 pm. I had just picked up my children from school and was on my way back home. I stopped at the intersection of Nebraska and Cardinal and noticed a white Pima County truck approaching the same intersection travelling on Cardinal. I already entered the intersection continuing my drive on Nebraska before this truck completed its stop. As I got perpendicular to the truck, it began to enter the intersection causing me to veer to the left to avoid a collision. I continued my drive up Nebraska when I noticed that the truck was now following me. I arrived at my home and was surprised to see that the truck was now parked at the entrance of my driveway. As I opened my door, I could hear a male voice yelling, "Do you know what you did?" Mr. Vasquez had entered my property without permission and was approaching me in an aggressive manner, and yelled again, "Do you know what you did? You just made a California Rolling Stop and I almost plowed into you!" At this time, my children were exiting the vehicle. Mr. Vasquez then made a comment to the effect that I should know better and care more about the safety of my children. I then made a simple comment of, "We disagree with what just happened." Mr. Vasquez then threatened me saying he would give me a ticket the next time it happened. This is the time that I noticed it said Constable on his badge.

The way I see the actions of Mr. Vasquez, they all go against the Code of Conduct of a Pima County Constable and are completely ILLEGAL! I felt he made an attempt to intimidate me, he trespassed, and acted in a way as to make me believe he was an actual policer who had the authority to follow me and issue me a traffic ticket. My children were scared by his yelling and aggressive demeanor. I would expect swift disciplinary action to the fullest extent of the County's capabilities.

Please reach out to me to keep me updated of the status of this complaint.

Exhibit #9



**State of Arizona
Constable Ethics, Standards & Training Board**

June 19, 2019

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA240-2019

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (CESTB) has received the enclosed complaint against you referenced by the case number above.

You are invited to respond in writing to the complaint and give your written statement regarding the events surrounding the complaint. The Board allows you forty-five (45) days from the date of this letter to respond to the complaint. You may submit your written response by mail to PO Box 13116, Phoenix, AZ 85002 or by fax to (602) 712-1252 or by e-mail to cestb@azcapitolconsulting.com.

The CESTB Board will be meeting on August 21, 2019 at which time they will discuss this complaint and may take possible action. Any statements or evidence you give will be reviewed by the CESTB Board and taken into consideration. You are also welcome to attend this meeting, time and location can be found on our website at cestb.az.gov.

You will be informed in writing of any decision in this matter. If you have any questions, please feel free to contact the CESTB through the previously referenced email or (602) 343-6280.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

Exhibit #10

AUG 7, 2019

RECEIVED
AUG 07 2019
By _____

RE: NA 240,2019 TO WHO IT MAY CONCERN - CONSTABLE ETHICS, STANDARDS & TRAINING BOARD,

THE COMPLAINT - (MR. RIOS) SHOWS MANY INCONSISTENCIES & EXAGGERATION IN HIS COMPLAINT WHICH QUESTIONS HIS CREDIBILITY IN MANY WAYS. HE 1) NEARLY CAUSED AN ACCIDENT BY NOT STOPPING HIS VEHICLE (CALIFORNIA STOP) COMPLETELY. 2) LIED WHEN HE STATED HE "HAD TO VEER TO THE LEFT TO AVOID GETTING HIS BY MY VEHICLE, LIED WHEN HE STATED "THAT I PARKED AT THE ENTRANCE TO HIS DRIVEWAY 4) YELL OR RAISE MY VOICE AT HIM, 5) ENTERED HIS PROPERTY, 6) LIED ABOUT APPROACHING HIM 7) LIED ABOUT THREATENING TO TICKET HIM SINCE I KNOW I DON'T HAVE ANY CITATION OR CITATION POWERS, LIED ABOUT 8) DISPLAYING AGGRESSIVE DEMONOR OR SCARING HIS KIDS 9) LIED ABOUT MAKING HIM BELIEVE I HAD THE AUTHORITY TO TICKET HIM OR YELLED AT HIS KIDS SINCE HIS KIDS QUICKLY EXITED MR. RIOS VAN AND WENT INSIDE THEIR HOME BEFORE SAYING ANYMORE WHEN I FIRST ASKED MR. RIOS WHAT HE JUST DID.

1) I BARELY AVOIDED AN ACCIDENT AFTER I STOPPED MY VEHICLE INCHES AFTER MR. RIOS GOVVED HIS VEHICLE ACROSS THE INTERSECTION AFTER FAILING TO PROPERLY STOP AT A 4-WAY STOP. 2) HIS VEHICLE DIDN'T "VEER" WHEN I ALMOST HIT IT AFTER HIS CALIFORNIA STOP. 3) I PARKED IN THE STREET AT LEAST 10 FT. FROM THE CURB 20 FT. AWAY FROM HIS DRIVEWAY. 4) NEVER DID I YELL - JUST MADE

- CALM DELIBERATE VOICE I STARTED ASKING HIM WHY HE JUST DID & TOLD HIM HE SHOULD KNOW BETTER BY HAVING MORE CONSIDERATION FOR THE SAFETY OF HIS KIDS. 5) NEVER ENTERED HIS PROPERTY SINCE I STOOD ON THE EASEMENT BETWEEN THE CURB & SIDEWALK DURING THE SHORT CONVERSATION. 6) NEVER APPROACHED HIM DIRECTLY IN ORDER TO AVOID A DIRECT CONFRONTATION. 7) I NEVER THREATENED TO TICKET HIM WHEN I STATED "YOU COULD'VE BEEN TICKETED FOR WHAT YOU DID". 8) DID NOT DISPLAY ANY AGGRESSIVE ACTIONS OR DEMEANOR TOWARDS HIS KIDS SINCE THEY WENT INSIDE THEIR HOME QUICKLY. 9) AND NEVER ACTED WITH ANY AUTHORITY TO CITE HIM IN WHATSOEVER. AFTER I TOLD HIM THAT HE COULD'VE BEEN TICKETED HE REALED TOWARDS ME & I BACKED AWAY WHEN HE STATED "THAT'S YOUR VERSION OF THE STORY. I HOPE YOU SHOW THE DILIGENCE & FURTHER CONSIDERATION IN FINDING ANY TRUTH TO MR. RIOS POORLY STATED ALLEGATION AND LIES AS HE SEEMS TO RUN MY CREDIBILITY OF MY STATEMENTS SIMPLY JUST TO GET ME IN TROUBLE FOR OTHER REASONS I DON'T KNOW ABOUT

SINCERELY
Pascual Vasquez

Exhibit #11



State of Arizona
Constable Ethics, Standards & Training Board

August 23, 2019

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA240-2019

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (Board) reviewed the above referenced complaint against you and your subsequent response at their August 21, 2019 meeting.

The Board reviewed the facts in this case in which you followed the complainant to his home following a perceived traffic violation. Board members concluded that the action you took was inappropriate and in direct violation of Canons 1 B and 4 A of the Code of Conduct for Constables. They also took into consideration the fact that you've been reprimanded by this Board for previous driving infractions.

Consequently the Board voted unanimously to place you on probation for 30 days, and has directed the presiding constable in your county to monitor your behavior to determine if additional training, anger management counseling or further disciplinary action is warranted. The presiding constable will report back to this Board at their September 18th meeting, at which time the Board will determine if further action will be taken.

A copy of the Code of Conduct for Constable is enclosed for your reference.

This Notice of Probation will be placed in your file and will be made available to the public as required by Arizona law.

If you have any questions, please feel free to contact the Board by email at cestb@azcapitolconsulting.com or (602) 343-6280.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

cc: Pima County Presiding Constable Mike Stevenson

PO Box 13116. Phoenix, AZ 85002
Phone: (602) 343-6280 Fax: (602) 712-1252
cestb@azcapitolconsulting.com / <https://cestb.az.gov>

Exhibit #12



**State of Arizona
Constable Ethics, Standards & Training Board**

August 23, 2019

The Hon. Mike Stevenson, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA240-2019

Dear Constable Stevenson:

The purpose of this letter is to request your assistance in mitigating a complaint against Constable Oscar Vasquez, referenced by the case number above. A copy of the complaint and the constable's response is enclosed.

On August 21, 2019, the Constable Ethics, Standards and Training Board (Board) reviewed the facts in this case and concluded Constable Vasquez acted inappropriately. They also considered the fact the constable has been reprimanded by this Board previously.

Consequently the Board voted unanimously to place Constable Vasquez on probation for 30 days, and are requesting you monitor his behavior to determine if additional training, anger management counseling or further disciplinary action is warranted. We request that you report back to this Board at or prior to the September 18th CESTB Board meeting, at which time the Board will determine if further action will be taken.

If you have any questions, please feel free to contact the Board by email at cestb@azcapitolconsulting.com or (602) 343-6280.

Sincerely,

Mike Cobb
Chairman

Exhibit #13

[Print](#) | [Close Window](#)

Subject: Fw: Pima County Constables

From: Mike Cobb <Mike.Cobb@mohavecounty.us>

Date: Mon, Sep 16, 2019 4:21 pm

To: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>

Attach: image001.jpg

Michael Stevenson.vcf

Budde Complaint.docx

Thanks
Mike Cobb
Mohave County Constable
Kingman Precinct
928-727-9728

From: Michael Stevenson <Michael.Stevenson@pima.gov>

Sent: Monday, September 16, 2019 10:44 AM

To: Mike Cobb

Cc: Michael Stevenson

Subject: Pima County Constables

Mike,

Reference response to request for follow up on following complaints from the August 21, 2019 meeting

Ref: Constable Vasquez (cna240-2019)

On September 13, 2019 I was advised of a complaint against Constable O. Vasquez. The complainant came to the Pima Constables office a second time to advise on a situation involving Constable Vasquez. I request the staff that handled the complaint to write a synopsis as to the allegations of the complaint and forward this to me. After reading the complaint, I contacted Constable Vasquez and discussed the situation with him. Constable Vasquez explained that he was only translating the information that the landlord's maintenance person was saying which included issues happening in the complex involving drug use and trafficking. The complainant (Mr. John Buddle) thought that Constable Vasquez was stating the allegations and accusing him of drug use and trafficking but in fact Vasquez was translating the maintenance persons statements after Mr. Buddle requested to know what the maintenance was saying. Further investigation is needed in this case by the CESTB to ensure validity of what Mr. Buddle and Constable Vasquez are saying is consistent. I have attached the copy of the synopsis written by office staff.

Ref: Constable Bernal (cna243-2019)

I have discussed the evictions process with Constable Bernal and it is clear that in the future, the documentation will not be posted and the eviction will not take place unless the landlord has all necessary people and equipment to secure the premises upon the Constables arrival. If this is not the case, the Constable may leave and come at another agreed/designated time when the necessary resources are available and a successful service of the writ may be execute and the plaintiff will be charged for a second attempt.

Regards,

Michael Stevenson
Presiding Constable, Pima County JP 10
240 N. Stone Ave
Lower Level
Tucson, AZ 85701
520-724-5442 office
520-878-6167 cell

Michael Stevenson
Pima County Constable

(520) 740-5442 Work
(520) 878-6167 Mobile

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9/13/19 1000hrs

Complaint: John Budde (520-440-5870)

CV19-024210-EA

Yesterday, in the late afternoon, a man entered the lobby. He was very upset and angry. He yelled about Constable Vasquez saying he was making untrue statements. When George and I tried to talk with him, he yelled "fuck you" and left the lobby. At the time we did not know who he was.

Today, around 1000 hrs, the same man, now accompanied by a woman, returned to the lobby and went to George's window. This time the man was acting more normal. George invited them into the conference room and I met them in there. At that time I learned his name is John Budde. (The woman is believed to be Yvonne Granillo.) Budde then began to complain about Constable O. Vasquez.

Budde said Vasquez was serving eviction papers (later determined to be a Writ) at his residence. Budde, who was not there at the time, said Vasquez was asking those present what kind of "addiction" they had, and what kind of drugs they were using. Budde said Vasquez also questioned a little girl, who was eating ice, what she had in her cup and if what she was eating was "really ice". Budde said he was still angry and had been more so the previous afternoon. Budde made a veiled threat that he would like to be alone in a room with Vasquez. Budde explained how his mother has Alzheimer's and how he is trying to make her home safe for her. Budde said his mother lives up the street and he was at her home at the time Vasquez was serving the papers. He also started talking about his disagreements with his landlord.

Budde said there are drug users at other trailers on the property and that he was still angry with Vasquez for making inferences about drug usage and asking questions about what their "addictions" were.

Granillo said she was present when Vasquez served the papers and she felt upset and intimidated by Vasquez's statements and questions about drugs.

George obtained copies of the complaint documents from the CESTB web site and gave two copies of the form to Budde and the woman. We explained to Budde that we do not supervise Constable Vasquez and that they could make their complaint to the board. I also told them they could also go online or call the number on the form.

Budde took the forms and left the office.

DMM

Exhibit #14



**State of Arizona
Constable Ethics, Standards & Training Board**

September 24, 2019

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA240-2019

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (Board) has taken additional action regarding the above referenced complaint against you.

At their September 18, 2019 meeting the Board reviewed a status report from Presiding Constable Michael Stevenson with regards to the 30 day probationary period this Board placed you on. The Board determined no progress has been made to mitigate the circumstance or behavior cited in the complaint.

Consequently the Board voted unanimously to issue you a formal letter of reprimand. This letter will be placed in your file and will be made available to the public as required by Arizona law.

The Board reminds you that this is not the first reprimand you have received and future violations could result in more severe action by this Board.

If you have any questions, please feel free to contact the Board by email at cestb@azcapitolconsulting.com or (602) 343-6280.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

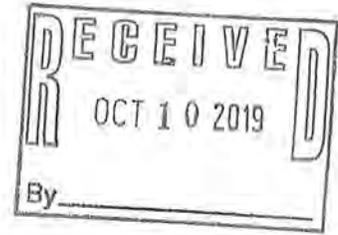
cc: Pima County Presiding Constable Mike Stevenson

Exhibit #15



PIMA COUNTY CONSTABLES
240 N. STONE AVENUE, LOWER LEVEL
TUCSON, AZ 85701
(520) 724-5442
(520) 724-5446 FAX

CNA 245-2020



MEMORANDUM

Date: October 7, 2019

To: Chuck Huckelberry
Pima County Administrator

From: Michael Stevenson
Presiding Constable JP10

Re: Constable Oscar Vasquez Vehicle Operations

It has been identified that within three years of service Constable Oscar Vasquez has damaged each of the vehicles assigned to him. Pima County fleet has documented the damages. As you may recall the first vehicle was damaged while being operated in May of 2017 and traveling at excessive rates of speed. This incident was also reported to the CESTB for review and documentation. The other incident details are documented in the attachments provided. The latest incidents occurred during the week of Sept 30 – October 3, 2019 this also includes the damage of a fleet rental vehicle being operated by Constable Vasquez while his vehicle was being repaired. There are a minimum of six documented incidents of vehicle damage since Constable Vasquez began serving as Constable January 2017. Keep in mind that during the May 2017 and May 2018 (one year) Constable Vasquez County vehicle operation privileges were suspended and Constable Vasquez operated his POV for Constable duties. None of the incidents involving physical damage after striking an object or being struck were reported through the proper reporting practices. The damage was discovered when the vehicle was taken in for service or turned in after use. Constable Vasquez has been advised of the required reporting policies by the Constable office staff, fleet services and myself. He was also advised in writing when he was granted permission to drive again to read and understand the Pima County policies for vehicle operations. I am asking that the County Administrator and Risk Management review these incidents and support the recommendation that these incidents be forwarded to the CESTB and to consider permanently suspending the Pima County vehicle operation privileges.

Cc: John Voorhees, Assistant County Administrator
Maria Luna, Risk Management

Attachment: 8



Pima County Constables

240 N. Stone Ave., Lower Level

Tucson, AZ 85701

(520) 724-5442 Fax (520) 724-5445

www.pima.gov/depts/const.html

Serving the Community Since 1860

October 10, 2019

Constable Oscar Vasquez

RE: Use of County Authorized Vehicle

Constable Vasquez,

This is a follow-up memorandum regarding our telephone conversation on Friday October 4th, 2019. I am submitting this memorandum on behalf of Pima County Administrator, Chuck Huckelberry.

On October 7th, 2017, I met with Mr. Huckelberry and Ms. Luna from Risk Management in regards to your continuation of damaging county vehicles. The findings are as follows:

Your continued failure to timely report the damages to County vehicle and motor pool (loaner) vehicles as required by Pima County policy is in violation of Pima County policies.

And, since you continue to damage the County vehicles assigned to you while you are operating them, it has been determined that your privilege to operate Pima County vehicles has been permanently revoked by the County Administrator.

As a result of the excessive damages/accidents to the County vehicles assigned to you and to the motor pool vehicle(s) and the disregard for county property, the following measures are being put into place.

1. You are no longer authorized to operate a Pima County vehicle.
2. You will be required to utilize a personal vehicle to perform your duties as Constable. You will also receive an additional memorandum, either from our office or from Pima County Risk Management, detailing any specific insurance requirements on your personal vehicle.
3. You will be reimbursed for daily mileage for work related trips only which will be based upon the one way mileage on the served papers. The reimbursement rate will be based upon Pima County Policy. You will need to submit proof of the actual miles driven per service document which will correlate with your daily logs.

4. It is your responsibility to submit your mileage logs as required by Pima County. Your **computer generated** mileage log reports shall be submitted in a timely manner with your monthly activity logs for verification by the 10th of each month following the activity. It is **your** responsibility to complete the logs for reimbursement and not the office staff. The office staff will be verifying the accuracy of the logs by cross referencing to the monthly log. Failure to submit mileage logs in a timely manner may result in the loss of the requested reimbursement.

If you have any questions or require additional information please don't hesitate to contact me at your convenience.

Respectfully,



Michael Stevenson
Presiding Constable

Cc: Chuck Huckelberry, County Administrator
John Voorhees, Assistant County Administrator
Maria Luna, Risk Manager

2/3/17

On 1/13/2017 Constable Oscar Vasquez informed Acting Presiding Constable Mary Dorgan that the county truck he was currently driving was too big for him and he has hit several curbs. He also said that he has a medical condition: Sclatica and he thought the vehicle would aggravate his condition. (Note that Constable Vasquez personal vehicle is a Chevrolet Avalanche.)

While at Fleet Services Constable Dorgan and Constable Vasquez asked if there was anything available to trade out. Mr. Samanlego the Fleet department director was not available to assign a new vehicle. Constable Vasquez mentioned that he hit the curbs in the vehicle he is assigned. Brian at Fleet Services told Constable Vasquez to be sure to report any accidents including just hitting a curb.

A smaller vehicle (Toyota Highlander Photo 1) was Identified and assigned to Constable Vasquez on March 8th 2017.

Photo 1



On 04/21/17 based on a statement from Constable Vasquez damage was sustained to the right rear of the vehicle assigned to Constable Vasquez while parked at an apartment complex during service of a paper. This damage was not reported to the Presiding Constable nor was it reported to fleet or risk management. This is a violation of county policy for failing to report damage to a county vehicle. A police report was not filed.

Constable Vasquez was instructed to report any damage to a vehicle when he requested a different vehicle in January 2017.

2/3/17

On April 26th 2017 when Constable Vasquez brought his vehicle in to fleet services for a tire repair the damage to the right rear was identified and questioned by fleet services. Constable Vasquez told fleet that he was rear ended. The constable's office was informed and was advised of the damage and photos were taken to document the damages. See (Photo 2, Photo 3).

The approximate cost for the repair is \$200.00

Statements to the fleet service writer and to the constable's office both Constable Mary Dorgan and Presiding Constable Michael Stevenson are in conflict with the statement given to the fleet service writer on 4/26/17.

Constable Vasquez stated to Constable Stevenson that the vehicle was parked at a complex where he was serving papers and that someone must have hit him. He did not see the damage until he was at the next location where he was going to serve papers.

Constable Vasquez failed to report the damages to the vehicle at the time of the incident, a violation of county policy significant enough to warrant an ethics complaint.

Photo 2



2/3/17

Photo 3



10/4/2019 / FLEET 1042

From: Pete Bowers <Peter.Bowers@pima.gov>
Sent: Friday, October 4, 2019 3:31 PM
To: Michael Stevenson <Michael.Stevenson@pima.gov>
Cc: Ray Ochotorena <Ray.Ochotorena@pima.gov>; Patricia Mehrens <Patricia.Mehrens@pima.gov>
Subject: Request for Information on Constable Vasquez vehicle damage history

Good afternoon Constable Stevenson,

Per your request, I am attaching information regarding the damages to vehicles driven by Constable Oscar Vasquez. Below is a brief summary and timeline of damages and neglect to County Vehicles.

On October 1st, 2019, Constable Vasquez returned his Motor Pool rental, a 2012 Chevy Volt that was used while his primary vehicle was at Fleet Services for repairs to the power steering system and driver side interior door handle. Upon return and inspection of the Chevy Volt, it was found to have the lower valance/bumper skirt loose and damaged. All Pima County Motor Pool rentals are inspected prior to pick up for damages and none were noted at that time. Constable Vasquez then picked up his County vehicle, a 2005 Chevy Blazer. On October 3rd, 2019 Constable Vasquez brought in his 2005 Chevy Blazer County vehicle to Fleet Services for a loose exhaust explaining that it had come loose while driving. The vehicle was brought in to the shop for diagnosis at which time the technician noticed damage to the tip of the exhaust pipe and deformation of the exhaust system causing it to come loose from its hangers and rub against the right rear tire. At this time it was also noted that there was damage to the rear bumper that was not present at the time vehicle was issued to Constable Vasquez. The interior of the vehicle also shows neglect in the form of trash, paperwork, and work related equipment throughout the interior.

On November 16, 2018 Constable Vasquez's County vehicle, a 2008 Ford Escape, was towed to Fleet Services for inspection after a winch out recovery by Frontier Towing. All vehicle recoveries that require a winch out are required to be brought to Fleet Services for inspection to check for damages that may have been a result of the vehicle getting stuck, or created by the tow company when recovering the vehicle. During inspection the damage to the right rear quarter panel/fender and right taillight was broken was again observed and a VLF was requested as one had not been requested during previous repair work order 196279.

On October 22, 2018 Constable Vasquez's County vehicle, a 2008 Ford Escape, was driven to Fleet Services for repair of a leaking tire. At the time of the repair, the Service Writer who brought the vehicle in to the shop for repairs noted that the interior was being neglected. Trash, paperwork, and work related equipment was found spread throughout the interior. At this time damage to the right rear quarter panel/fender and right taillight was noted. Due to age and mileage of vehicle, no repairs were performed and no VLF was requested as should have been.

Date	Plate	Asset	Vehicle	Fleet Work Order	Case Number	Notes
10/3/2019	G372EB	107936	2005 Chevy Blazer	204395	Pending	Vehicle brought in to Fleet Services for a loose exhaust. Upon inspection of exhaust and vehicle, it was determined that the exhaust is loose due to an impact based on deformation of the exhaust pipe, damage to the exhaust tip, and damage to the rear bumper that resulted in transfer of what appears to be red paint. Vehicle interior was also found to have empty drink container, paperwork, and work related equipment throughout interior.

2022

10/1/2019	G163HN	118557	2012 Chevy Volt	204284	Pending	Vehicle was returned to Fleet from Motor Pool rental. Upon return, vehicle was found to have damage to the front bumper valance/skirt
11/16/2018	G179FN	116444	2008 Ford Escape	196279	9999	Vehicle was brought in to Fleet Services for inspection after winch out recovery. During inspection the damage to the right rear quarter panel/fender and right taillight was broken was again observed and a VLF was requested as one had not been requested during previous repair work order 196279.
10/22/2018	G179FN	116444	2008 Ford Escape	195645	None	Vehicle was driven to Fleet Services for repair of a leaking tire. At the time of the repair, the Service Writer who brought the vehicle in to the shop for repairs noted that the interior was being neglected. Trash, paperwork, and work related equipment was found spread throughout the interior. At this time damage was noted of the

I have attached zip files with pictures related to each incident by work order number. As we discussed, you have the information of the damages to the 2007 Toyota Highlander. Should you need any additional information please feel free to ask.

Regards,

Pete Bowers
Trades Maintenance Foreman
Pima County Fleet Services
1291 S. Mission Rd. 85713
(520) 724-2662

4/26/17



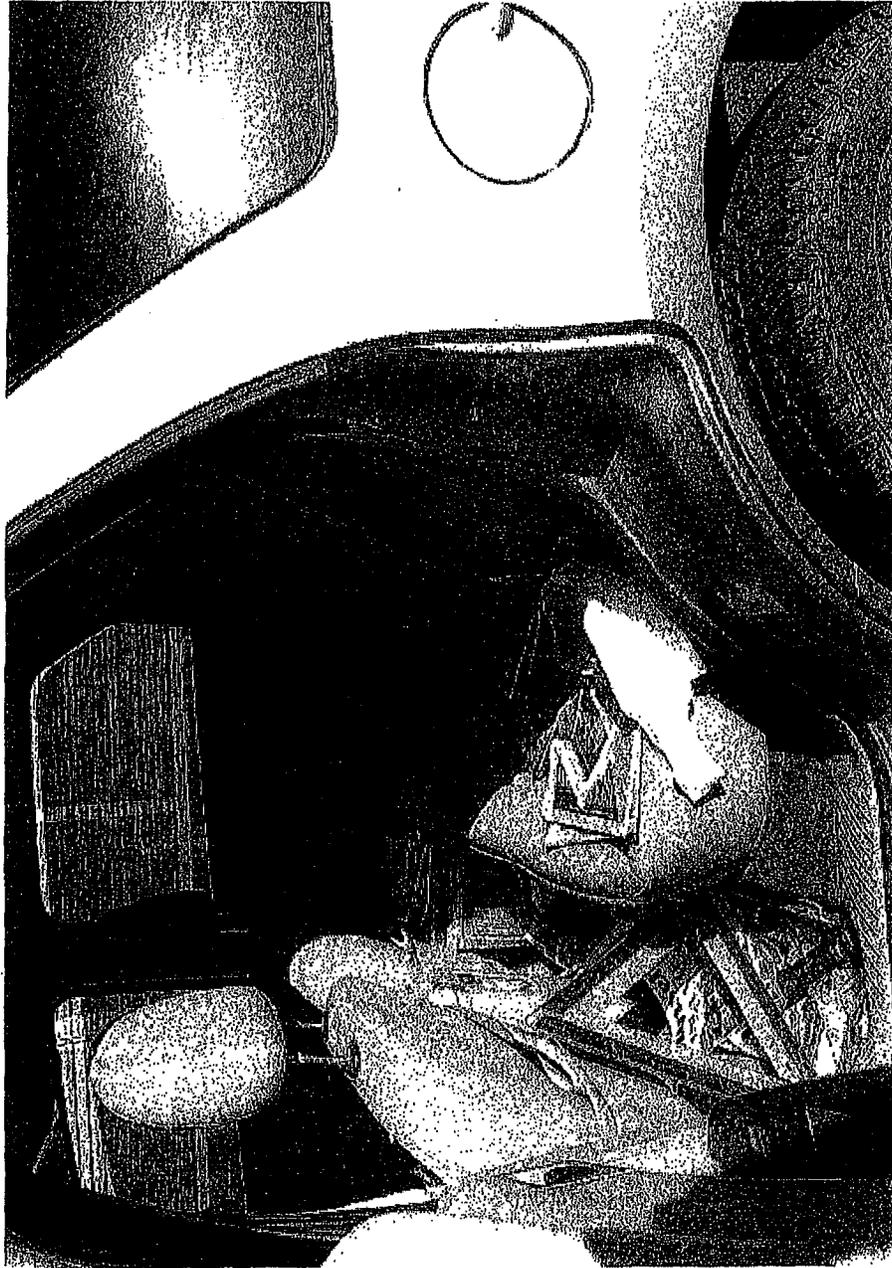
4/26/17



4/26/17



4/26/17



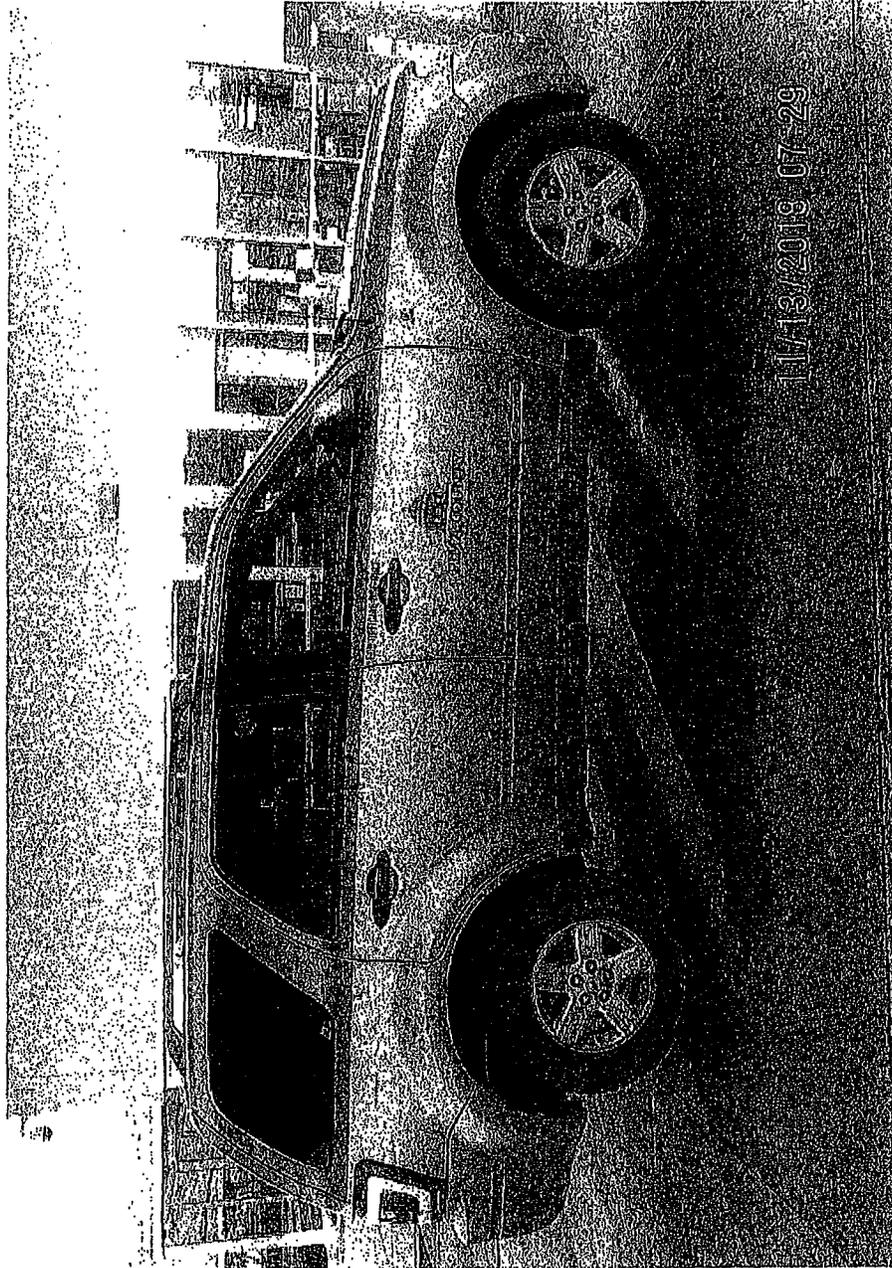
4/26/17



4/26/17



10/22/18
11/16/18



10/22/18
11/16/18

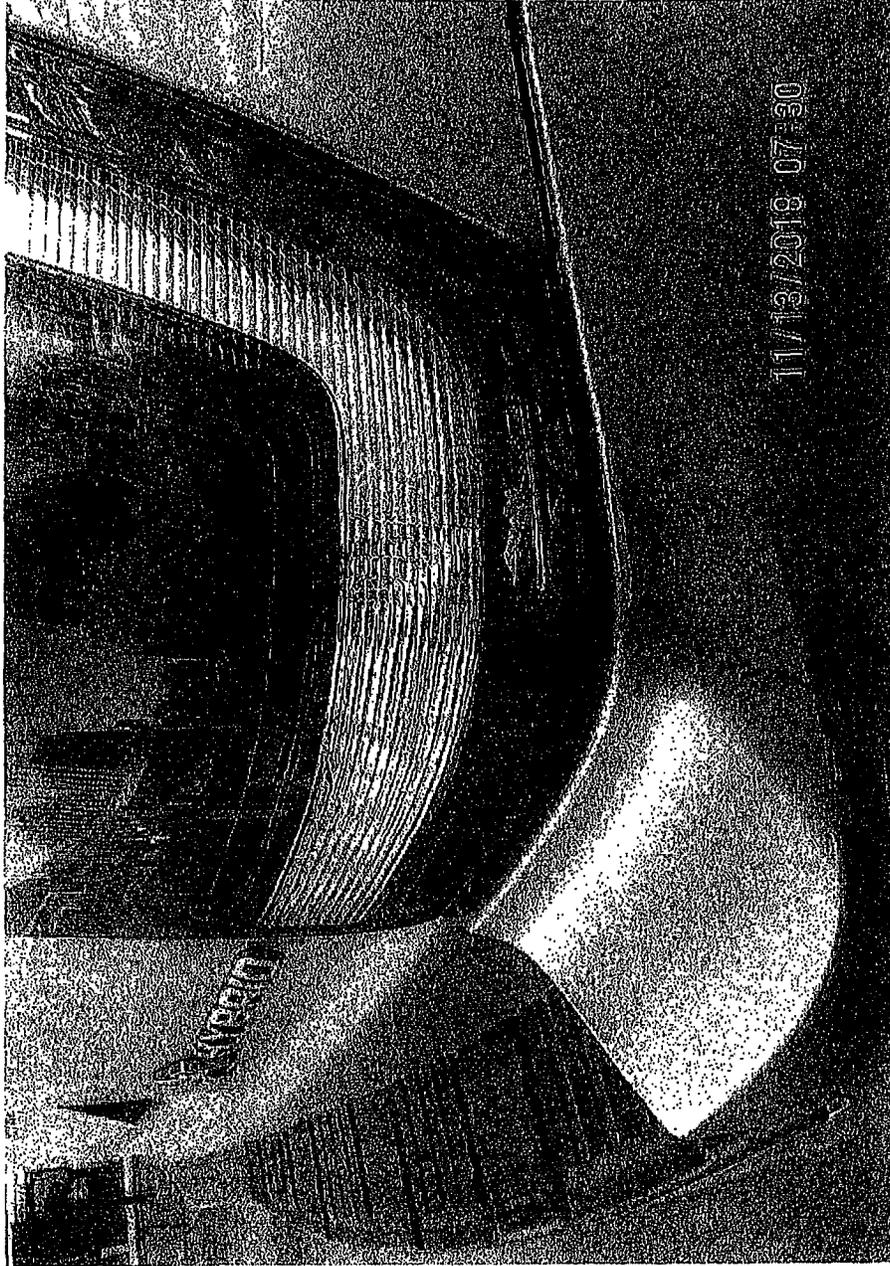


10/22/18
11/10/18



11/13/2018 07:30

10/22/18
11/16/18



10/22/18
11/16/18



PIMA COUNTY
DEPARTMENT OF FINANCE & RISK MANAGEMENT

10/22/18
 11/16/18

RISK MANAGEMENT DIVISION
 130 W. CONGRESS ST., 9TH FLOOR
 TUCSON, ARIZONA 85701-1317
 (520) 724-4477 FAX (520) 791-6614

Please email this form to driversafety@pima.gov or fax to (520) 791-6614 within 24 hours of incident. This is a secure fax line.

Vehicular Loss Form

Type of Incident: Auto Accident Other Damage Vandalism to Vehicle
 Date of Incident: UNK Time of Incident: UNK AM PM

DRIVER	Last Name <u>VASQUEZ</u>	First Name <u>OSCAR</u>	EIN <u>144182</u>
	Department <u>CONSTABLES</u>	Division <u>JUSTICE COURTS</u>	Driver's Phone Number <u>(520) 247-6903</u>
	AZ Driver License # <u>B11368590</u>	Expiration Date <u>02/10/24</u>	Are you a CDL driver for Pima County? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	Supervisor <u>N/A</u>	Phone Number	Was the vehicle being used on County business? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
VEHICLE	Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input checked="" type="checkbox"/> Other <u>SUV</u> <input type="checkbox"/> Personal		
	Vehicle Year Make Model <u>08 FORD ESCAPE HYBRID</u>		
	Vehicle License # <u>G-179FN</u>	Equipment # <u>116444</u>	# of Passengers
	Describe Damages to Vehicle (Parts, type, and extent of damage) <u>PASSENGER SIDE REAR TAIL-LIGHT LENS</u>		
If Privately Owned, Name and Address of Owner		If Privately Owned, Insurance Company	
Owner of Vehicle #2 <u>?</u>	Owner's Phone Number		
Address _____ City _____ State _____ Zip _____			
Driver's Name		Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address _____ City _____ State _____ Zip _____			
Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other			Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No
Vehicle Year Make Model		Vehicle License #	# of Passengers
Describe Damages to Vehicle (Parts, type, and extent of damage)			
Insurance Company		Policy #	
Describe Property Type and Damage			
Name and Address of Owner of Property			Phone

For Risk Management Use Only

Risk Management Case Number	Was the driver cited by the Safety Committee? <input type="checkbox"/> Yes <input type="checkbox"/> No	Was the driver cited by the P.O. Safety Committee? <input type="checkbox"/> Yes <input type="checkbox"/> No
-----------------------------	---	--

10/22/18 11/16/18

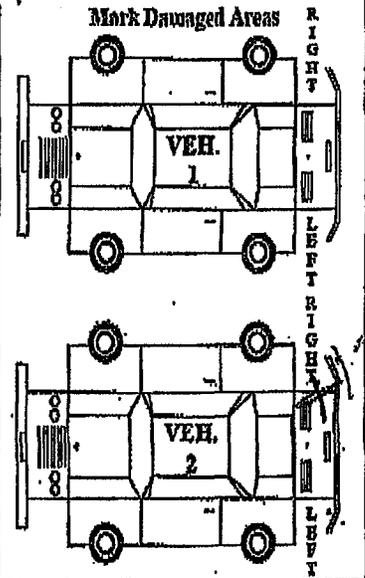
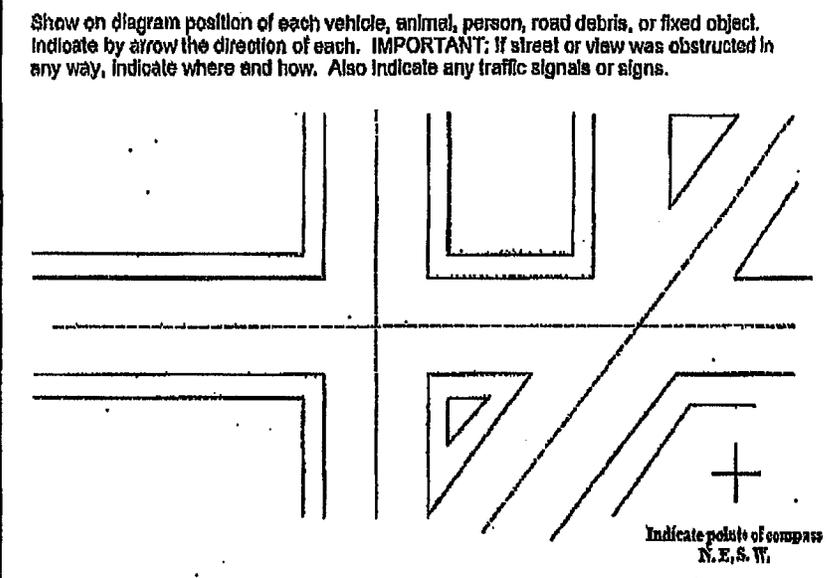
Name	Address	City	State	Zip	Phone
Name	Address	City	State	Zip	Phone
Name	Address	City	State	Zip	Phone
Name	Address	City	State	Zip	Phone
Name	Address	City	State	Zip	Phone

For space additional cities and/or departments, complete Appendix A.

Location of Incident (Address or Major Cross Streets) **UNK.**

Law Enforcement Notified?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Which Agency?
Report Filed with Law Enforcement?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Case # (Attach copy of report to form)

Describe in detail what happened. Use additional paper if necessary.
**DAMAGED TAIL LIGHT LENS & SCRATCHES DUE TO ACCIDENTAL CONTACT W/ MESQUITE TREES/BUSHES
 BACKING OUT OF NARROW MESQUITE TREE-LINED LONG DRIVEWAY**



Supplement this report to the Supplemental Report.

Vehicular Loss Supervisor's Report

Was any person transported to the hospital?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Name of Person(s) Transported
Was there a fatality?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Name(s) of Deceased
Did the employee seek or will seek medical attention?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Clinic Name
Was any vehicle towed?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Towing Company/Location
Was a citation issued to employee for this incident?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Copies of citation and police report attached? <input type="checkbox"/> Yes <input type="checkbox"/> No
Was County vehicle or property damaged?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Was County vehicle sent to Fleet Services for inspection? <input type="checkbox"/> Yes (Vehicle must be taken to Fleet within 3 work days of incident) <input type="checkbox"/> No
Was a non-employee of Pima County involved in the incident?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Please indicate if a non-County vehicle or non-County property was involved in the incident. <input type="checkbox"/> Vehicle <input type="checkbox"/> Property
CASUAL FACTORS, PRIMARY AND CONTRIBUTING		
What personal, job, or system factors may have contributed directly to the incident?		
PREVENTABILITY		
<input type="checkbox"/> Preventable (County employee could have taken action to avoid incident)	<input type="checkbox"/> Non-Preventable (County employee could not avoid incident)	
Please state reasons why you consider this incident Preventable or Non-Preventable.		
DISCIPLINE OR ACTION TO APPLY		
<input type="checkbox"/> No Action: Please Explain Below	<input type="checkbox"/> Letter of Reprimand	
<input type="checkbox"/> Advanced Driver Training	<input type="checkbox"/> Suspension	
<input type="checkbox"/> Documented Verbal Counseling	<input type="checkbox"/> Other Discipline; Please Explain Below	
Explanation:		

NOTE: Before signature, please ensure all information is included and any police reports, pictures, citations, and any other documentation are attached.

Authorized Employee Signature <i>[Signature]</i>	Date 11/19/12
Supervisor's Signature	Date

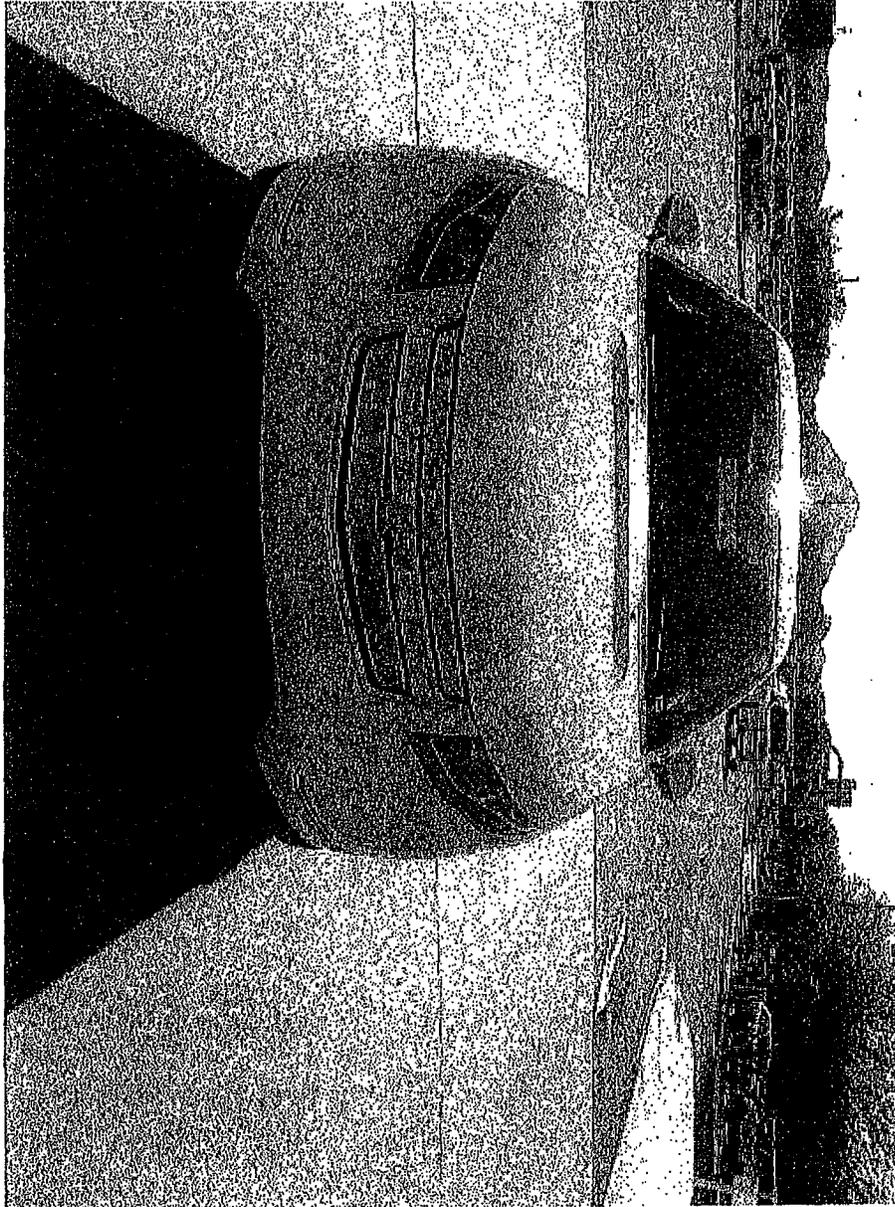
10/22/18 11/16/18

Appendix A

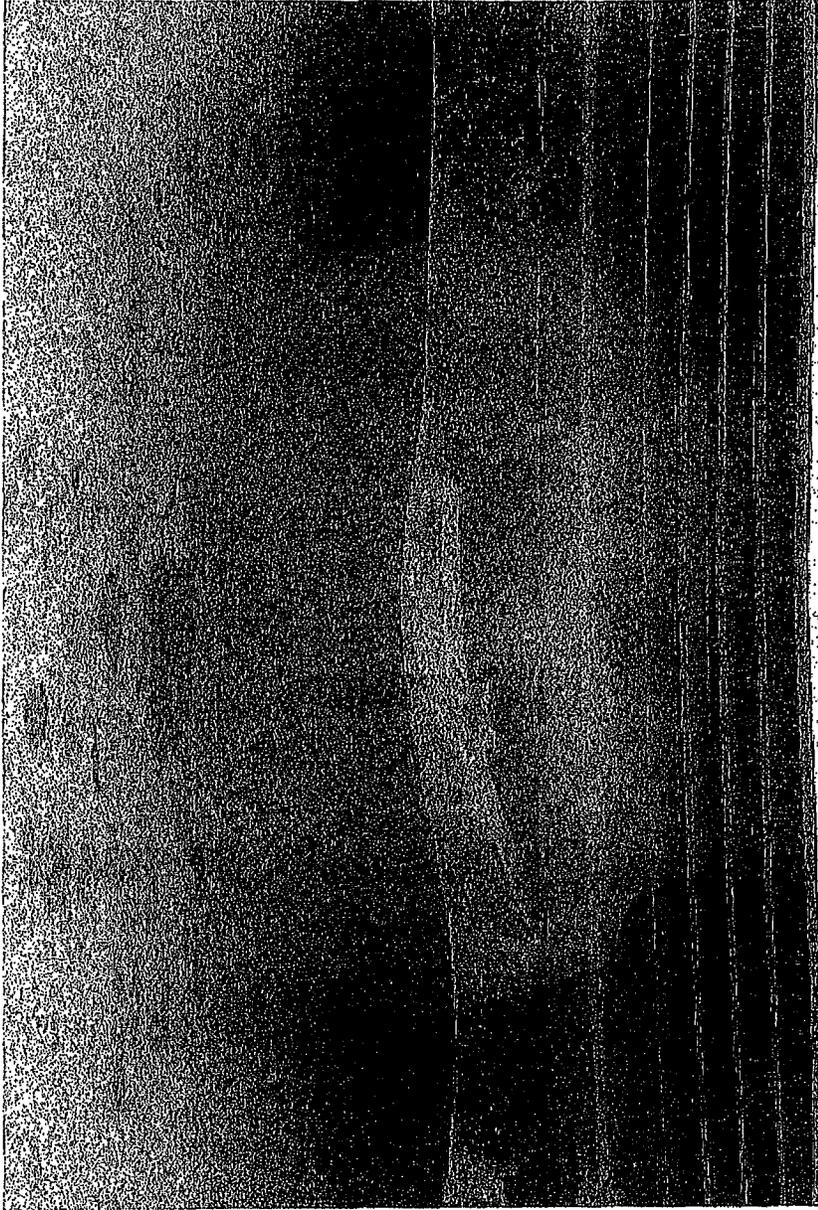
Reporting of Additional Drivers, Injured Parties or Witnesses

DRIVER	Owner of Vehicle #3		Owner's Phone Number			
	Address		City	Zip		
	Driver's Name		Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Address		City	Zip		
	Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other			Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No		
	Vehicle Year Make Model		Vehicle License #	# of Passengers		
	Describe Damages (Parts, type, and extent of damage)					
	Insurance Company		Policy #			
	VEHICLE #3	Owner of Vehicle #4		Owner's Phone Number		
		Address		City	Zip	
Driver's Name		Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Address		City	Zip			
Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other			Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Vehicle Year Make Model		Vehicle License #	# of Passengers			
Describe Damages (Parts, type, and extent of damage)						
Insurance Company		Policy #				
VEHICLE #4		Name and Address		City	Zip	Phone
		Name and Address		City	Zip	Phone
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	
	Name and Address		City	Zip	Phone	

10/1/19



10/1/19



10 01119



10/01/19





CHEVY VOLT

10/1/19

EMAIL OR FAX FORM TO:
 DRIVERSAFETY@PIMA.GOV
 FAX (520) 791-6814
 MAIN PHONE (520) 724-2670

Vehicular Loss Form

Date of Incident: SEPT 28 - OCT 3

Time of Incident: _____

AM PM

COUNTY DRIVER	DRIVER	Last Name VASQUEZ	First Name OSCAR	EIN 14418
		Department JUSTICE COURTS	Division CONSTABLES	Phone Number 520 247-6903
		Supervisor	Phone Number	Did County driver complain of an injury? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
VEHICLE #1		Type of Vehicle <input checked="" type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other <input type="checkbox"/> Personal	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		Vehicle License #	Equipment # 0	# of Passengers 2
	Describe Damages to Vehicle (Parts, type, and extent of damage) LOWER FRONT END VALANCE - PARTIALLY HARBURD ON DUE TO UNEVEN POORLY MAINTAINED PAVED ROAD			
OTHER DRIVER	DRIVER	Owner's Name of Vehicle #2 LIA	Owner's Phone Number	
		Address	City	State Zip
		Driver's Name of Vehicle #2	Driver License #	
VEHICLE #2		Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
		Year Make Model	Vehicle License #	# of Passengers
	Describe Damages to Vehicle #2 (Parts, type, and extent of damage)			
OTHER PROPERTY		Insurance Company	Policy #	
	Describe Property Type and Damage			
INJURED PARTIES		Name and Address of Owner of Property		Phone
		Name		Phone
		<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention	<input type="checkbox"/> Fatality	Name of Hospital or Clinic
		Name		Phone
WITNESSES		<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention	<input type="checkbox"/> Fatality	Name of Hospital or Clinic
		Name		Phone
		Name		Phone

10/1/19

INCIDENT INFORMATION

Location of Incident (Address or Major Cross Streets) 2 MILES WEST OF STANDARD & PARK RD - WEST OF STANDARD ON PARK

Law Enforcement Notified. Yes No

Which Agency?

Report Filed with Law Enforcement. Yes No

Case # (Attach copy of report to form)

Was a citation issued to employee for this incident? Yes No

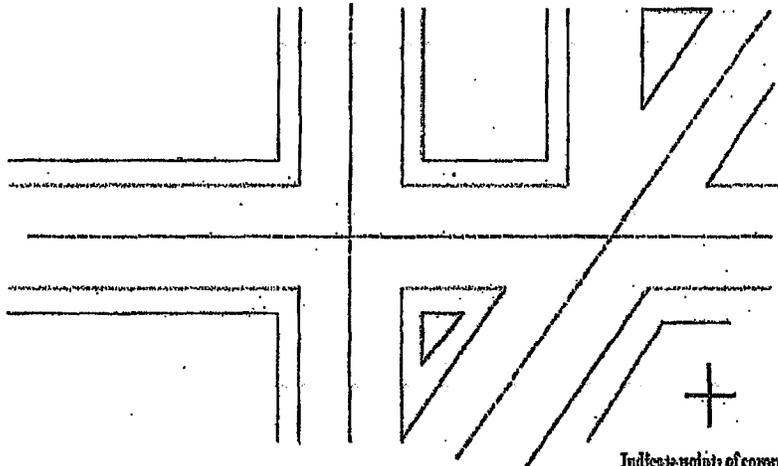
Citation # (Attach copy of citation to form)

Describe in detail what happened. Use additional paper if necessary.

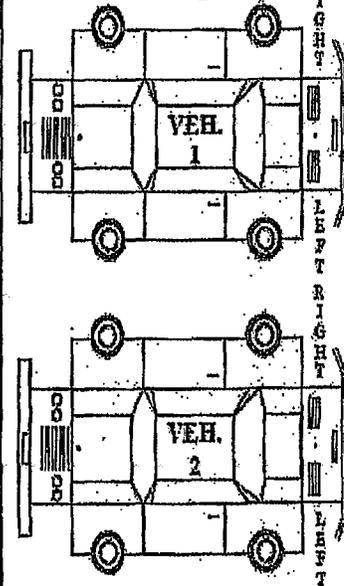
I'VE BEEN AVOIDING DRIVING IN THE (3 POINTS AREA) DUE TO HEAVY FLOODING & MASSIVE POORLY MAINTAINED ROADS IN THE AREA - WAIT 3-4 DAY AFTER RAINS TO AVOID GETTING STUCK OR DAMAGING VEHICLES - FLEET SVCS REP "NOTHIN TO ME HE SHOULD HAVE GIVEN ME STURDIER VEHICLE DUE TO ROUGH ROAD CONDITION I DRIVE THROUGH IN ~~THE~~ MY DAILY DRIVING OF MY ROUTES SERVING COURT DOCUMENTS

INCIDENT INFORMATION

Show on diagram position of each vehicle, animal, person, road debris, or fixed object. Indicate by arrow the direction of each. IMPORTANT: If street or view was obstructed in any way, indicate where and how. Indicate any traffic signals or signs.



Mark Damaged Areas



Supervisors: complete the Supervisor Report.

10/1/19
Vehicular Loss Form Supervisor Report

The Supervisor Report, Vehicular Loss Form and definitions per A.P. 30-33 will assist the Driver Safety Committee in a final determination as to whether an accident was Preventable or Non-Preventable.

PROPOSED PREVENTABILITY - as defined in A.P. 30-33			
<input type="checkbox"/>	Non-Preventable: Defensive Driving skills were exercised by the County driver to prevent the accident. Driver was Defensively Driving, committed no errors, and reacted reasonably to the errors of others.		
<input type="checkbox"/>	Preventable: County driver failed to take action to avoid the accident. Vehicle was not driven in such a way as to make due allowance for conditions of road, weather, traffic, and mistakes of other drivers.		
Supervisor: Please state causal factors and reason why you consider this incident Non-Preventable or Preventable.			
Employee Response:			
TRAINING			
Supervisor: Select training to be completed within 10 business days, or upon next available scheduled class session.			
<input type="checkbox"/>	Advanced Driver Training	<input type="checkbox"/>	Safe Vehicle Backing
<input type="checkbox"/>	Other:	<input type="checkbox"/>	Other:

Supervisor Proposed discipline, driver history, and the nature or severity of the incident will assist the Driver Safety Committee in final determination on discipline and required training.

SUPERVISOR PROPOSED DISCIPLINE			
Discipline is not to be issued until review and final determination of Driver Safety Committee			
<input type="checkbox"/>	Documented Verbal Counseling	<input type="checkbox"/>	Suspension
<input type="checkbox"/>	Letter of Counseling	<input type="checkbox"/>	Driver Authorization Revocation
<input type="checkbox"/>	Letter of Reprimand	<input type="checkbox"/>	No Action

Supervisor and County driver have reviewed and verified the accuracy of the information provided on this Vehicular Loss Form and have applied all relevant information in the recommendations above. County driver understands and acknowledges that discipline will not be issued until after final determination by the Driver Safety Committee.

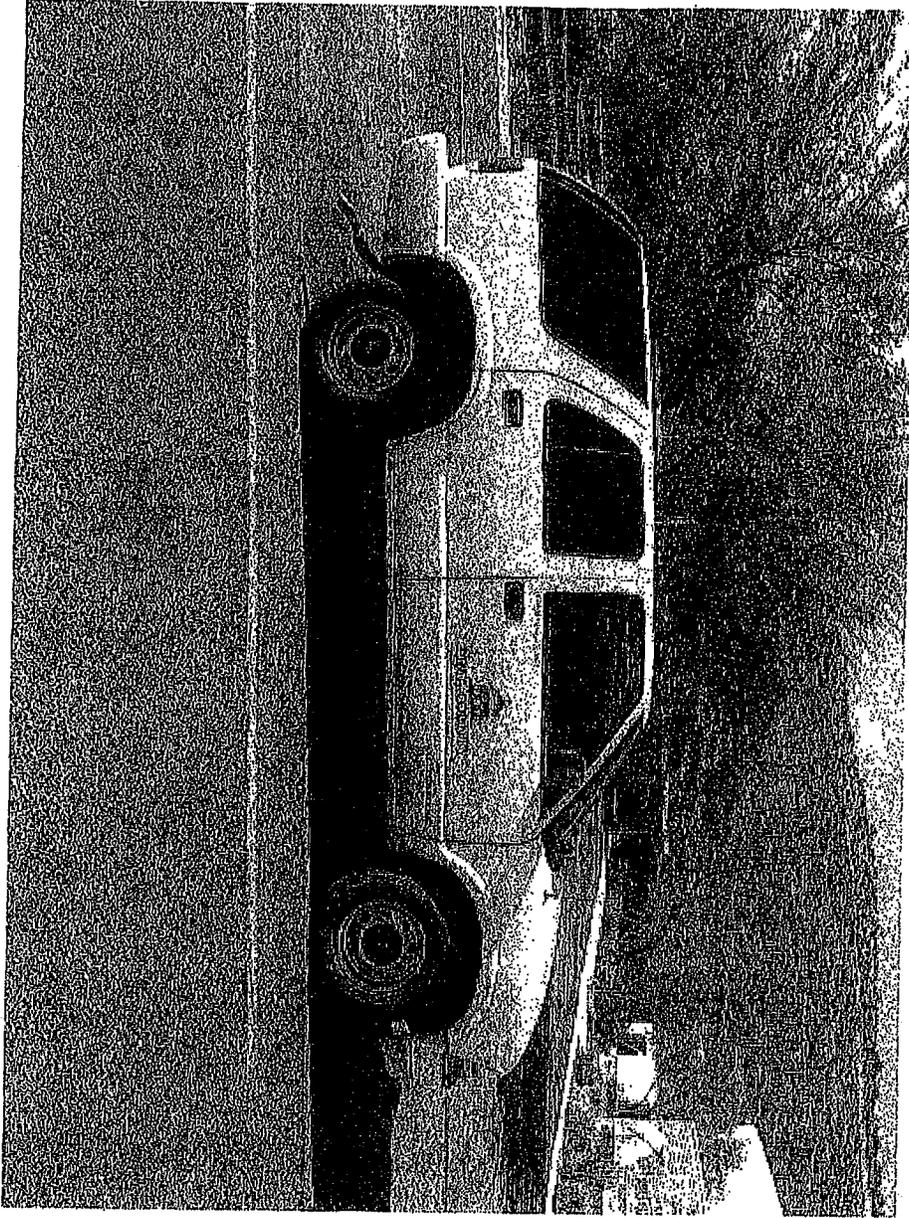
Authorized Driver Signature	Date
Supervisor Signature	Date

10/11/19

Reporting of Additional Drivers, Injured Parties or Witnesses

OTHER DRIVER	DRIVER		Owner's Name of Vehicle #3	Owner's Phone Number	
	DRIVER		Address	City Zip	
	DRIVER		Driver's Name of Vehicle #3	Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No
	VEHICLE #3		Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
VEHICLE #3		Vehicle Year Make Model	Vehicle License #	# of Passengers	
VEHICLE #3		Describe Damages (Parts, type, and extent of damage)			
VEHICLE #3		Insurance Company	Policy #		
OTHER DRIVER	DRIVER		Owner's Name of Vehicle #4	Owner's Phone Number	
	DRIVER		Address	City Zip	
	DRIVER		Driver's Name of Vehicle #4	Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No
	VEHICLE #4		Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
VEHICLE #4		Vehicle Year Make Model	Vehicle License #	# of Passengers	
VEHICLE #4		Describe Damages (Parts, type, and extent of damage)			
VEHICLE #4		Insurance Company	Policy #		
ADDITIONAL INJURED PARTIES	Name		Phone		
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention		<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
	Name		Phone		
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention		<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
	Name		Phone		
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention		<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
ADDITIONAL WITNESSES	Name		Phone		
	Name		Phone		
	Name		Phone		
	Name		Phone		
	Name		Phone		

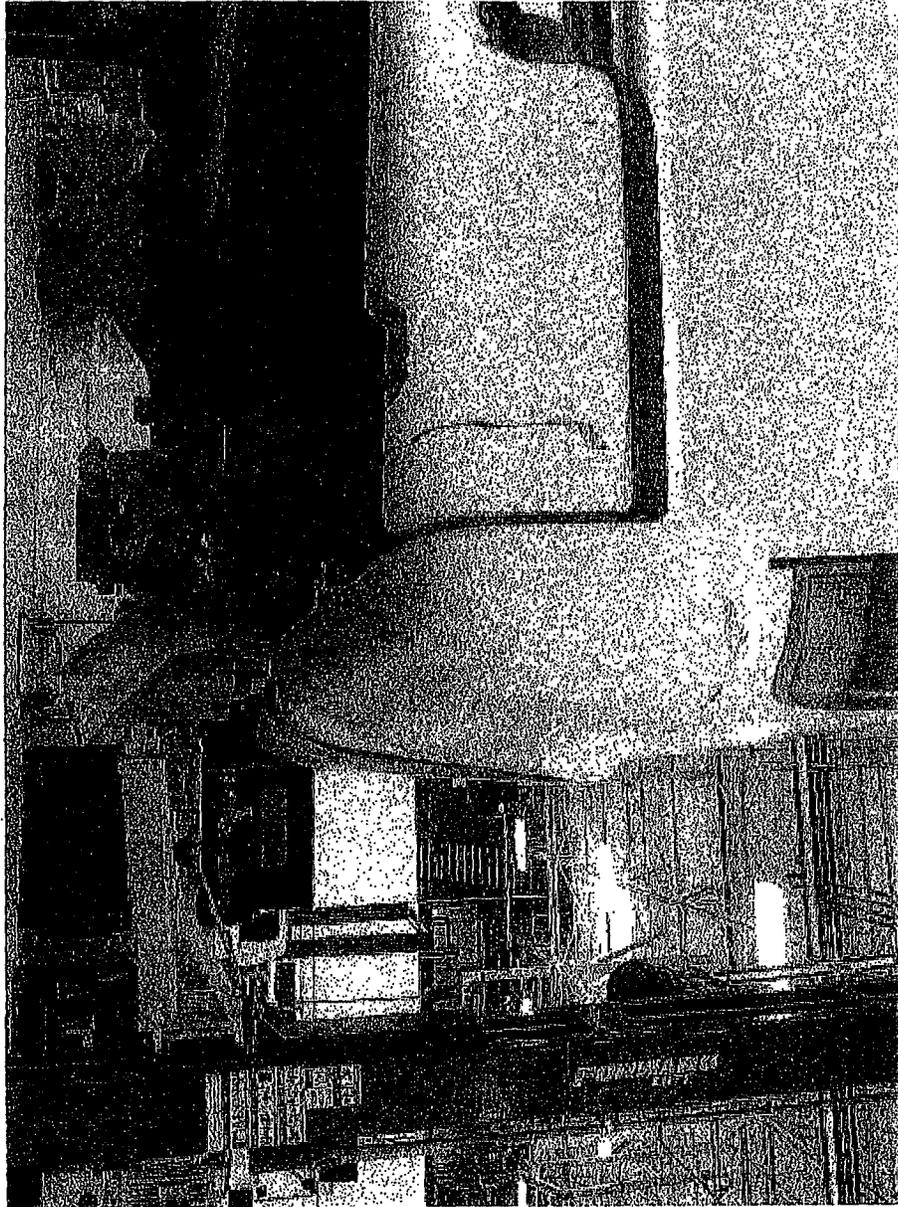
10/31/19



10/3/19



10/3/19



10/3/19



10/3/19



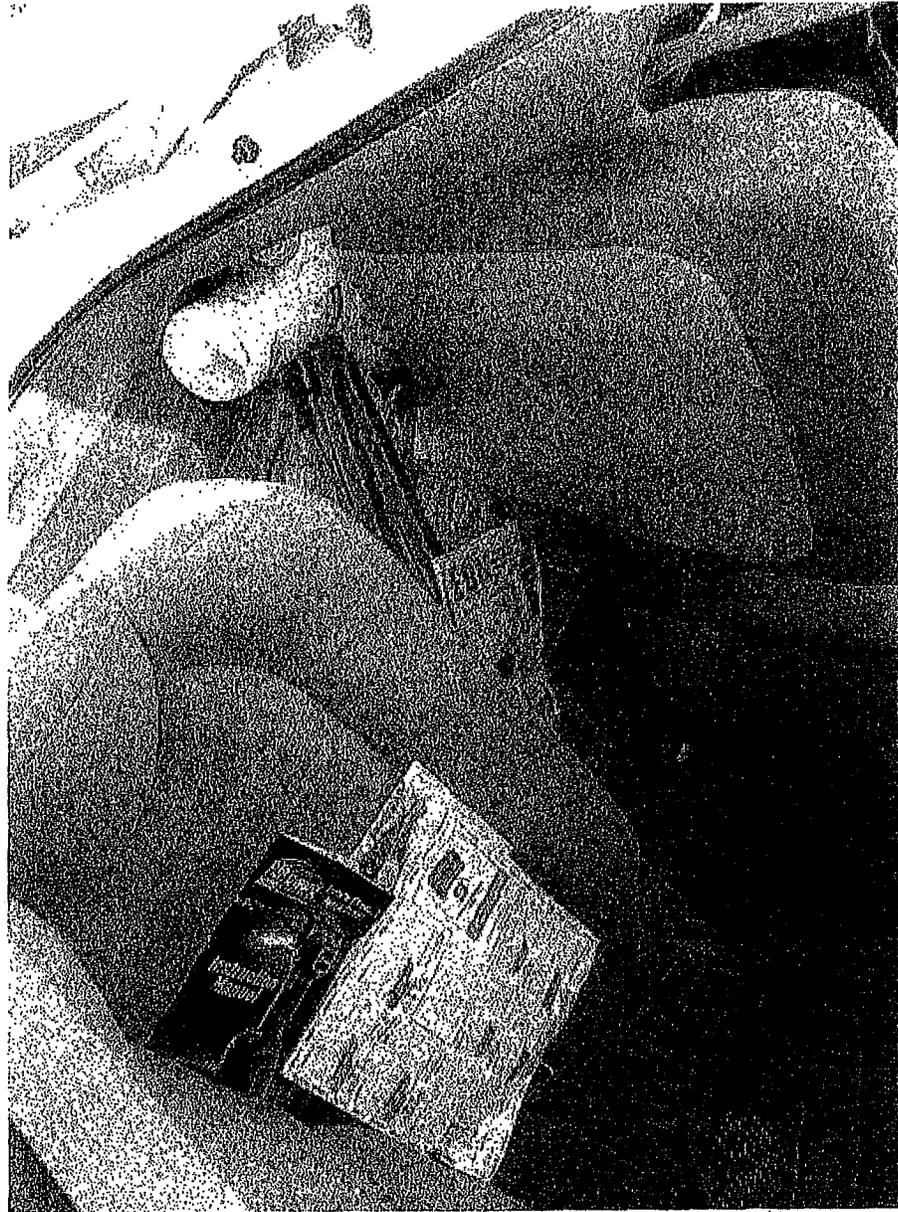
10/3/19



10/3/19



10/3/19



10/3/19

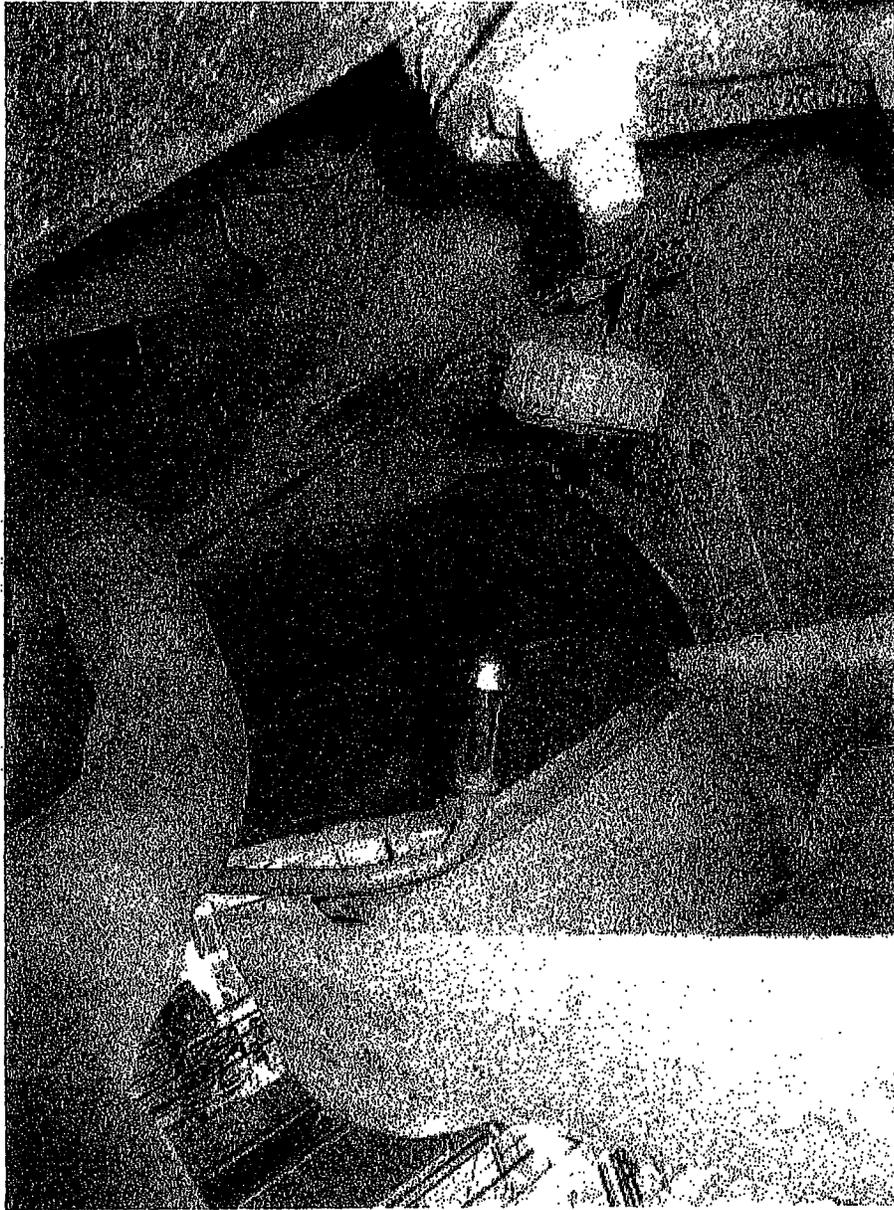


10/3/19



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10/3/19





10/3/19

CHEVY BLAZER

EMAIL OR FAX FORM TO:
 DRIVERSAFETY@PIMA.GOV
 FAX (520) 791-6614
 MAIN PHONE (520) 724-2670

Date of Incident: SEP 28 - OCT 3 Vehicular Loss Form

Time of Incident: AM PM

COUNTY DRIVER	DRIVER	Last Name VASQUEZ	First Name OSCAR	EIN 144182
		Department JUSTICE COURTS	Division CONSTABLES	Phone Number (520) 247-6903
		Supervisor	Phone Number	Did County driver complain of an Injury? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
VEHICLE #1		Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input checked="" type="checkbox"/> Other <input type="checkbox"/> Personal	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		Vehicle License #	Equipment #	# of Passengers 0
Describe Damages to Vehicle (Parts, type, and extent of damage)				
TAIL-PIPE MUFFLER ASSEMBLY BECAME UN-HOOKED FROM BODY FRAME HAGER FOR TAILPIPE				
OTHER DRIVER	DRIVER	Owner's Name of Vehicle #2 N/A		Owner's Phone Number
		Address	City	State Zip
		Driver's Name of Vehicle #2	Driver License #	
VEHICLE #2		Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other	Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
		Year Make Model	Vehicle License #	# of Passengers
	Describe Damages to Vehicle #2 (Parts, type, and extent of damage)			
Insurance Company		Policy #		
OTHER PROPERTY	Describe Property Type and Damage			
	Name and Address of Owner of Property			Phone
INJURED PARTIES	Name			Phone
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention		<input type="checkbox"/> Fatality	Name of Hospital or Clinic
	Name			Phone
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention		<input type="checkbox"/> Fatality	Name of Hospital or Clinic
WITNESSES	Name			Phone
	Name			Phone
	Name			Phone

INCIDENT INFORMATION

Location of Incident (Address or Major Cross Streets)

THESE WERE AT LEAST 2 INCIDENTS OF VEHICLE "BOTTOMING"

Law Enforcement Notified.

- Yes
 No

Which Agency?

Report Filed with Law Enforcement.

- Yes
 No

Case # (Attach copy of report to form)

Was a citation issued to employee for this incident?

- Yes
 No

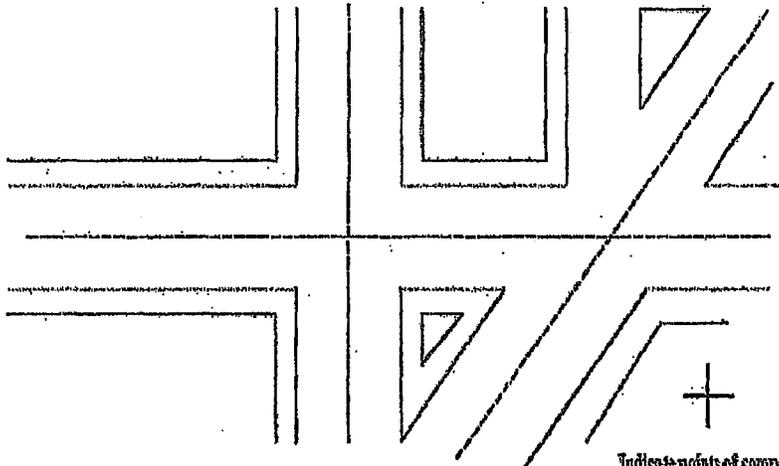
Citation # (Attach copy of citation to form)

Describe in detail what happened. Use additional paper if necessary.

SHERIFF MARSHAL AREA (OF VIKING) EARLIER THIS WEEK (SEPT 29 OCT 2) WAS DRIVING IN 3RD ST. AREA ON ROUGH ROADS WHERE I HIT A POT HOLE IN A PUDICE & FELT MY RIGHT SIDE REAR BOTTOMING OUT DRIVING 25-30 MILES PER HR. ANOTHER AREA WAS OFF GINA AVE ABOUT 1 MILE OR SO S. OF TETAKUSIA RD WHERE I WAS DRIVING & HAVE REPEATEDLY BOTTOMED OUT & ALSO HAD TO TURN AROUND NEAR A ROCKY WASH. I DID HEAR IT SCRAPING & CHECKED FOR DAMAGE WHICH IT LOOKED LIKE SCRATCHES ON TAILPIPE.

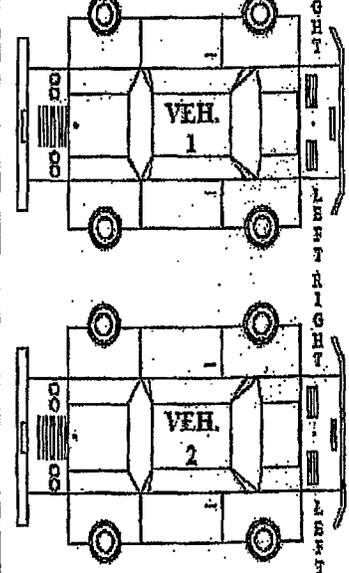
INCIDENT INFORMATION

Show on diagram position of each vehicle, animal, person, road debris, or fixed object. Indicate by arrow the direction of each. IMPORTANT: If street or view was obstructed in any way, indicate where and how. Indicate any traffic signals or signs.



Indicate points of compass
N. E. S. W.

Mark Damaged Areas



Supervisors, complete the Supervisor Report.

10/3/19

Reporting of Additional Drivers, Injured Parties or Witnesses

OTHER DRIVER	DRIVER	Owner's Name of Vehicle #3		Owner's Phone Number
	Address		City	Zip
	Driver's Name of Vehicle #3		Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other		Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
VEHICLE #3	Vehicle Year Make Model		Vehicle License #	# of Passengers
	Describe Damages (Parts, type, and extent of damage)			
	Insurance Company		Policy #	
OTHER DRIVER	DRIVER	Owner's Name of Vehicle #4		Owner's Phone Number
	Address		City	Zip
	Driver's Name of Vehicle #4		Driver License #	Was driver cited? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Type of Vehicle <input type="checkbox"/> Car <input type="checkbox"/> Truck <input type="checkbox"/> Van <input type="checkbox"/> Commercial <input type="checkbox"/> Other		Was this vehicle towed from the scene? <input type="checkbox"/> Yes <input type="checkbox"/> No	
VEHICLE #4	Vehicle Year Make Model		Vehicle License #	# of Passengers
	Describe Damages (Parts, type, and extent of damage)			
	Insurance Company		Policy #	
ADDITIONAL INJURED PARTIES	Name		Phone	
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention	<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
	Name		Phone	
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention	<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
	Name		Phone	
	<input type="checkbox"/> Transported to Hospital <input type="checkbox"/> Did seek or will seek Medical attention	<input type="checkbox"/> Fatality	Name of Hospital or Clinic	
ADDITIONAL WITNESSES	Name		Phone	
	Name		Phone	

10/3/19

Vehicular Loss Form Supervisor Report

The Supervisor Report, Vehicular Loss Form and definitions per A.P. 30-33 will assist the Driver Safety Committee in a final determination as to whether an accident was Preventable or Non-Preventable.

PROPOSED PREVENTABILITY - as defined in A.P. 30.33			
<input type="checkbox"/>	Non-Preventable: Defensive Driving skills were exercised by the County driver to prevent the accident. Driver was Defensively Driving, committed no errors, and reacted reasonably to the errors of others.		
<input type="checkbox"/>	Preventable: County driver failed to take action to avoid the accident. Vehicle was not driven in such a way as to make due allowance for conditions of road, weather, traffic, and mistakes of other drivers.		
Supervisor: Please state causal factors and reason why you consider this incident Non-Preventable or Preventable.			
Employee Response:			
TRAINING			
Supervisor: Select training to be completed within 10 business days, or upon next available scheduled class session.			
<input type="checkbox"/>	Advanced Driver Training	<input type="checkbox"/>	Safe Vehicle Backing
<input type="checkbox"/>	Other:	<input type="checkbox"/>	Other:

Supervisor Proposed discipline, driver history, and the nature or severity of the incident will assist the Driver Safety Committee in final determination on discipline and required training.

SUPERVISOR PROPOSED DISCIPLINE			
Discipline is not to be issued until review and final determination of Driver Safety Committee.			
<input type="checkbox"/>	Documented Verbal Counseling	<input type="checkbox"/>	Suspension
<input type="checkbox"/>	Letter of Counseling	<input type="checkbox"/>	Driver Authorization Revocation
<input type="checkbox"/>	Letter of Reprimand	<input type="checkbox"/>	No Action

Supervisor and County driver have reviewed and verified the accuracy of the information provided on this Vehicular Loss Form and have applied all relevant information in the recommendations above. County driver understands and acknowledges that discipline will not be issued until after final determination by the Driver Safety Committee.

Authorized Driver Signature	Date
Supervisor Signature	Date



PIMA COUNTY CONSTABLES
240 N. STONE AVENUE, LOWER LEVEL
TUCSON, AZ 86701
(620) 724-6442
(620) 724-6446 FAX

MEMORANDUM

DATE: April 26, 2018

TO: Constable Oscar Vasquez JP 04
FROM: Presiding Constable M. Stevenson JP 10

RE: DRIVING PRIVILIGES REINSTATEMENT

The County Administrators office has approved the reinstatement of your driving privileges of a County owned vehicle. Upon availability of a vehicle for your use, all mileage reimbursement will stop and all outstanding mileage requests associated with your personal vehicle usage for reimbursement shall be submitted by the end of the month or you will be subject to not receiving reimbursement for those claimed miles.

It is anticipated that the vehicle will be available on or around May 11th, 2018.

The vehicle operations policy is available on the intranet site for Pima County. Please ensure you are familiar with these policies. They are available on the County intranet site under section 49 (Automotive Services) and other locations as noted in the county policy and guidelines. Any violation of the County policy and or Arizona Revised Statutes pertaining to vehicle operation will constitute revocation of your county vehicle operation privileges and further use of your personal vehicle mileage claims may be denied.

Thank you

Exhibit #16



**State of Arizona
Constable Ethics, Standards & Training Board**

October 17, 2019

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA245-2020

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (CESTB) has received the enclosed complaint against you referenced by the case number above.

You are invited to respond in writing to the complaint and give your written statement regarding the events surrounding the complaint. The Board allows you forty-five (45) days from the date of this letter to respond to the complaint. You may submit your written response by mail to PO Box 13116, Phoenix, AZ 85002 or by fax to (602) 712-1252 or by e-mail to cestb@azcapitolconsulting.com.

The CESTB Board will be meeting on December 18, 2019 at which time they will discuss this complaint and may take possible action. Any statements or evidence you give will be reviewed by the CESTB Board and taken into consideration. You are also welcome to attend this meeting, time and location can be found on our website at cestb.az.gov.

You will be informed in writing of any decision in this matter. If you have any questions, please feel free to contact the CESTB through the previously referenced email or (602) 343-6280.

Sincerely,

A handwritten signature in cursive script that reads "Michael R. Cobb".

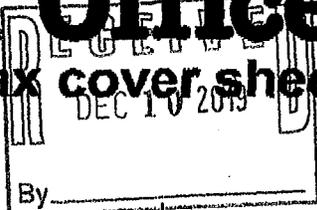
Mike Cobb
Chairman

PO Box 13116, Phoenix, AZ 85002
Phone: (602) 343-6280 Fax: (602) 712-1252
cestb@azcapitolconsulting.com / <https://cestb.az.gov>

Exhibit #17

Office DEPOT OfficeMax®

complimentary fax cover sheet



CNA 245-2020

number of pages including cover sheet: 2

attention to: MIKE COBB

date: 12/10/19

company: AZ CONSTABLES ASSOC.

from: OSCAR VASQUEZ

phone #: (602) 343-6280

company: PIMA CO. PRECINCT-4

fax #: (602)

senders phone #: (520) 242-0903

comments: SORRY FOR THE TIMELYNES AS MY LAPTOP
CRASHED + KEYBOARD BUTTONS FAILED - REGARDS O.V.

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December 5, 2019

Arizona Constable Ethics, Standards and Training (CEST) Board
PO Box 13116
Phoenix, AZ 85002

RE: CNA-245-2020

Dear AZ CEST Board Members:

On 10 October, 2019, Pima County Presiding Constable Michael Stevenson forwarded the above noted complaint to the Arizona Constable Ethics and Standards Training Board (AZ CEST), regarding my driving and vehicle maintenance reporting privileges during my term in elected office, from 2017-present.

On 15 October, 2019, Stevenson asked Pima County Administrator Chuck Huckleberry, to permanently revoke my vehicle privileges, and it was granted.

This matter is not under the jurisdiction of the AZ CEST Board as per AZ Administrative Rule 13-14-201. In addition, the complaint does not fall under the Arizona Constables Code of Conduct, as per AZ Administrative Rule 13-14-103 (B) (2), which states "A Constable shall not use public funds, property, or other resources for a private or personal purpose." Personal use of the county vehicle is not being alleged by Stevenson.

This matter has been addressed by the Pima County Administrator as mentioned above as is purely administrative in scope. As a result, the AZ CEST Board should summarily dismiss this complaint.

Sincerely,

Oscar Vasquez
Pima County Constable, JP-4

Exhibit #18



**State of Arizona
Constable Ethics, Standards & Training Board**

December 30, 2019

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA245-2020

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (Board) reviewed the above referenced complaint against you and your subsequent response at their December 18, 2019 meeting.

Board members concluded that you continue to show disregard for proper behavior regarding your use of a motor vehicle, and your actions put the public's safety at risk. They also took into consideration the fact that you've been reprimanded by this Board for previous driving infractions.

Consequently the Board voted unanimously to place you on probation for 180 days and is requiring you to attend additional training courses.

You must register for the following classes offered by Wise Choice Alternatives no later than January 31, 2020:

- Life Skills Driver Improvement
- Anger Management

Contact Wise Choice Alternatives at 928-699-9821 and let them know you are taking the courses through the Constable Ethics Board under Mr. Bill Sutton. Mr. Sutton has agreed to provide the training at a discounted rate of \$150 for both courses. Wise Choice will be reporting your progress directly to the Board.

The Board further requires that you report any future traffic related violations to this board at the contact information listed below.

Failure to complete the above requirements, and/or future violations could result in more severe action by this Board.

If you have any questions, please let us know.

A handwritten signature in cursive script that reads "Michael R. Cobb".

Mike Cobb
Chairman

PO Box 13116. Phoenix, AZ 85002
Phone: (602) 343-6280 Fax: (602) 712-1252
cestb@azcapitolconsulting.com / <https://cestb.az.gov>

Exhibit #19

[Print](#) | [Close Window](#)

Subject: Re: Constable Oscar Vasquez registration for classes
From: Bill Sutton <bsutton@lifeskillswca.com>
Date: Wed, Mar 04, 2020 9:46 am
To: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>
Attach: Outlook-wac4yop5.jpg

He sure did. He got on it February 3, and both courses were mailed to him. As of today we don't have them back here yet, but his status is Current with us.

Thanks for checking, and don't hesitate to check back.

Bill Sutton
Wise Choice Alternatives Inc, President
(928) 699-9821



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From: Constable Ethics, Standards and Training Board <cestb@azcapitolconsulting.com>
Sent: Wednesday, March 4, 2020 8:30 AM
To: Bill Sutton <bsutton@lifeskillswca.com>
Subject: Constable Oscar Vasquez registration for classes

Hello Mr. Sutton.

Judge Dennis Dowling provided me with your contact information. He made arrangements with you on behalf of the Constable Ethics, Standards and Training Board for Constable Oscar Vasquez to register for the following classes:
Life Skills Driver Improvement
Anger Management

We provided this information to Constable Vasquez along with your contact information and a deadline to register by January 31, 2020.

I'm following up to see if he indeed did register with you to take the classes?

Thanks for your assistance.

Tracy Unmacht
CESTB
P.O. Box 13116
Phoenix, AZ 85002-3116
Phone: 602-343-6280
Fax: 602-712-1252
cestb@azcapitolconsulting.com

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Exhibit #20

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Subject: Re: Constable Oscar Vasquez registration for classes
From: Bill Sutton <bsutton@lifeskillswca.com>
Date: Thu, May 14, 2020 12:06 pm
To: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>
Attach: image001.jpg
Outlook-bkltqj1o.jpg

Not good news for you. He paid for two courses on February 3. We sent him two books, one for the Anger Management, and one for Driver Responsibility. We have not heard back, but have emailed him with notices and warnings, numerous times. We can send you a detailed list of the number of times we have emailed him. He is presently RNC with us (non-compliant) for both.

Bill Sutton
Wise Choice Alternatives Inc, President
(928) 699-9821



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From: Constable Ethics, Standards and Training Board <cestb@azcapitolconsulting.com>
Sent: Thursday, May 14, 2020 10:57 AM
To: Bill Sutton <bsutton@lifeskillswca.com>
Subject: RE: Constable Oscar Vasquez registration for classes

Hi Bill. I'm following up again to see if Oscar Vasquez has completed the courses discussed below? Thanks!

Tracy Unmacht
CESTB
P.O. Box 13116
Phoenix, AZ 85002-3116
Phone: 602-343-6280
Fax: 602-712-1252
cestb@azcapitolconsulting.com

[Print](#) | [Close Window](#)

Subject: Re: Constable Oscar Vasquez registration for classes
From: Bill Sutton <bsutton@lifeskillswca.com>
Date: Thu, May 14, 2020 1:06 pm
To: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>
Attach: image001.jpg
Outlook-gqxklrldi.jpg

You got it (see below). To not confuse you, we don't have a text number for him, but only an email address. For Coach, we don't know who that is yet, so just ignore any of the below that says Coach. Also for Student notices, any by text will say "Recipient does not want texts." They have the chance to opt out or in, when they sign up.

Current Status

RNC (as of 4/9/2020)

History of Actions Taken

[4/9/2020] **Late -> RNC**
Email sent successfully. [Success: True]

[4/8/2020] **RNC Warning #3**
Email sent successfully. [Success: True]

[4/4/2020] **Coach Warning #3 - WCA**
Recipient does not want emails. [Success: False]

[4/4/2020] **Coach Warning #3 - WCA**
Recipient does not want texts. [Success: False]

[4/3/2020] **Student Warning #3 - WCA**
Email sent successfully. [Success: True]

[4/3/2020] **Student Warning #3 - WCA**
Recipient does not want texts. [Success: False]

[4/1/2020] **22 Days Late Auto Call**
Autocall is only valid for ACCI. [Success: False]

[3/23/2020] **Admin Late Notice**
Recipient does not want emails. [Success: False]

[3/21/2020] **11 Days Late Auto Call**
Autocall is only valid for ACCI. [Success: False]

[3/18/2020] **Student Warning #1**
Email sent successfully. [Success: True]

[3/18/2020] **Student Warning #1**
Recipient does not want texts. [Success: False]

[3/10/2020] **Current -> Late**

[3/3/2020] **Coach Reminder - WCA**
Recipient does not want emails. [Success: False]

[3/3/2020] **Coach Reminder - WCA**
Recipient does not want texts. [Success: False]

[2/23/2020] **Student Reminder - WCA**
Email sent successfully. [Success: True]

[2/23/2020] **Student Reminder - WCA**
Recipient does not want texts. [Success: False]

[2/17/2020] **Student Tip - WCA**
Email sent successfully. [Success: True]

[2/17/2020] **Student Tip - WCA**
Recipient does not want texts. [Success: False]

[2/16/2020] **Coach Tip**
The email address provided is invalid. [Success: False]

[2/11/2020] **Verify Address Auto Call**
Autocall is only valid for ACCI. [Success: False]

[2/4/2020] **Student Introduction - WCA**
Email sent successfully. [Success: True]

[2/4/2020] **Student Introduction - WCA**
Recipient does not want texts. [Success: False]

[2/4/2020] **Quick Response - WCA**

Email sent successfully. [Success: True]

[2/4/2020] **Coach Introduction**

Recipient does not want emails. [Success: False]

[2/4/2020] **Coach Introduction**

Recipient does not want texts. [Success: False]

[2/3/2020] **Mail Book**

[2/3/2020] **Manually Register**

Bill Sutton

Wise Choice Alternatives Inc, President

(928) 699-9821



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From: Constable Ethics, Standards and Training Board <cestb@azcapitolconsulting.com>

Sent: Thursday, May 14, 2020 12:58 PM

To: Bill Sutton <bsutton@lifeskillswca.com>

Subject: RE: Constable Oscar Vasquez registration for classes

Thanks for the update Bill. Yes, if you could, please send your record of correspondence with him for our files.
Thanks.

Tracy Unmacht

CESTB

P.O. Box 13116

Phoenix, AZ 85002-3116

Phone: 602-343-6280

Fax: 602-712-1252

cestb@azcapitolconsulting.com

From: Bill Sutton [mailto:bsutton@lifeskillswca.com]

Sent: Thursday, May 14, 2020 12:07 PM

To: Constable Ethics, Standards and Training Board

Subject: Re: Constable Oscar Vasquez registration for classes

Not good news for you. He paid for two courses on February 3. We sent him two books, one for the Anger Management, and one for Driver Responsibility. We have not heard back, but have emailed him with notices and warnings, numerous times. We can send you a detailed list of the number of times we have emailed him. He is presently RNC with us (non-compliant) for both.

Bill Sutton

Wise Choice Alternatives Inc, President

(928) 699-9821

Exhibit #21

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Subject: Re: Constable Oscar Vasquez registration for classes
From: Bill Sutton <bsutton@lifeskillswca.com>
Date: Fri, Jul 17, 2020 11:52 am
To: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>
Attach: image001.jpg
Outlook-c0sxdgmr.jpg

CNA 245-2020

On our end, he is non-compliant for both his Anger Management and Driver's Responsibility courses. After he orders, and paid his discounted fee for both, we have not heard back, and have not received the books back for grading.

I wish I had better news for you, on this Friday.

Bill Sutton
Wise Choice Alternatives Inc, President
(928) 699-9821



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From: Constable Ethics, Standards and Training Board <cestb@azcapitolconsulting.com>
Sent: Friday, July 17, 2020 11:22 AM
To: Bill Sutton <bsutton@lifeskillswca.com>
Subject: RE: Constable Oscar Vasquez registration for classes

Hi Bill. Reaching out to see if anything has changed since you last updated me on Oscar Vasquez status. We will be reviewing his case next week and I want to update the board with current info. Thanks so much.

Tracy Unmacht
CESTB
P.O. Box 13116
Phoenix, AZ 85002-3116

Exhibit #22



**State of Arizona
Constable Ethics, Standards & Training Board**

July 29, 2020

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA245-2020

On December 30, 2019 the Constable Ethics, Standards and Training Board (Board) wrote to you regarding their decision on the above referenced complaint against you. That letter is enclosed for your reference. At that time the Board informed you that you were being placed on probation for 180 days and required you complete training courses for Life Skills Driver Improvement and Anger Management. You were provided with registration information and a deadline to register by January 31, 2020.

The training provider, Wise Choice Alternatives, informed us you registered and paid for the courses on February 3, 2020 but never completed the courses. They also provided us with a log showing numerous reminders and warnings sent to you about completing the training and now consider you non-compliant.

Your probationary period ended June 30, 2020 and the Board revisited your case at their July 21, 2020 meeting.

Board members concluded that you have not taken this matter and other infractions you've previously been reprimanded for seriously and you continue to pose a risk to public safety. As a result, they voted unanimously to request the Pima County Board of Supervisors place you on suspension without pay for a minimum of 30 days and that the suspension remain in place until you have completed the required course work, or your term in offices expires, whichever comes first.

If you have any questions, please let us know.

A handwritten signature in black ink that reads "Scott C. Blake".

Scott Blake
Chairman

Exhibit #23

[Print](#) | [Close Window](#)

Subject: Form submission from: Complaint Form

From: "Sue Carpenter via Constable Ethics, Standards and Training Board" <cestb@azcounties.org>

Date: Mon, Mar 02, 2020 3:28 pm

To: cestb@azcapitolconsulting.com

Submitted on Monday, March 2, 2020 - 3:28pm
Submitted by anonymous user: 162.158.142.121
Submitted values are:

Name of Constable: Oscar Vasquez
Precinct/Court: #4 Pima County
Is this complaint related to a lawsuit? Yes
If Yes, Name of Court: Pima County Justice Court
Case Number: CV19-03315

Name of Case:

Your Name: Sue Carpenter

Your Phone: 5202356361

Your Address: 5750 S Tara Lane

Your Email Address: suzanne.carpenter@tucsonaz.gov

Statement of Facts: On January 30, 2020, my neighbor called my husband stating there had been a process server at their house looking to serve papers on me. They tried to explain that we were next door but he kept insisting that the GPS showed that we lived there. The neighbor also told my husband that they had a security video of Mr. Vasquez stopping at the end of their travel trailer, laying his papers on top of something sitting there and obviously urinating. You could then tell how he leaned forward to zip up his pants picked up his papers then walked up to the door. The video also showed him knocking then trying the door knob to see if it was unlocked. After work my husband and myself went next door and watched the video and it was obvious what he was doing. Luckily they have no children living there. They also told him that we had dogs and he said "thats alright, I have a taser". When he did drive up to to our gate, no one was home and instead of backing up to the road, he drove around where no one drives leaving tire tracks. He did that the second time he came. there is no indication that anyone drives where he did.

Attachment 1:

Attachment 2:

Attachment 3:

Disclaimer: By checking this box and typing my name below, I am electronically signing my complaint form.

Signature: Sue Carpenter

The results of this submission may be viewed at:
<https://cestb.az.gov/node/37/submission/477>

CNA 250-2020

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Subject: RE: Form submission from: Complaint Form

From: "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com>

Date: Tue, Mar 03, 2020 9:21 am

To: "'Sue Carpenter'" <suzanne.carpenter@tucsonaz.gov>

Hello Ms. Carpenter.

The Constable Ethics, Standards and Training Board (CESTB) is in receipt of your complaint against Constable Vasquez. It would be helpful if you could forward the video evidence you refer to in the complaint, as well as any photographic evidence you may have showing where he drove.

The CESTB is scheduled to meet on Thursday March 12th, at which time they will conduct an initial screening of the complaint. At that time the board may request a response from the constable, who will be allowed 40 days to respond. At any time the Board may request additional information from you, the constable, or another source. When the Board is satisfied all the necessary evidence has been compiled, they will determine if a hearing is required. You will receive a letter(s) notifying you of any scheduled hearings, decisions and actions taken.

Thanks and let me know if you have any questions.

Tracy Unmacht

CESTB

P.O. Box 13116

Phoenix, AZ 85002-3116

Phone: 602-343-6280

Fax: 602-712-1252

cestb@azcapitolconsulting.com

-----Original Message-----

From: cestb@azcapitolconsulting.com [mailto:cestb@azcapitolconsulting.com]

On Behalf Of Sue Carpenter via Constable Ethics, Standards and Training Board

Sent: Monday, March 2, 2020 3:29 PM

To: cestb@azcapitolconsulting.com

Subject: Form submission from: Complaint Form

Submitted on Monday, March 2, 2020 - 3:28pm

Submitted by anonymous user: 162.158.142.121

Submitted values are:

Name of Constable: Oscar Vasquez

Precinct/Court: #4 Pima County

Is this complaint related to a lawsuit? Yes

If Yes, Name of Court: Pima County Justice Court

Case Number: CV19-03315

Name of Case:

Your Name: Sue Carpenter

Your Phone: 5202356361

Your Address: 5750 S Tara Lane

Your Email Address: suzanne.carpenter@tucsonaz.gov

Statement of Facts: On January 30, 2020, my neighbor called my husband stating there had been a process server at their house looking to serve papers on me. They tried to explain that we were next door but he kept insisting that the GPS showed that we lived there. The neighbor also told my

husband that they had a security video of Mr. Vasquez stopping at the end of

their travel trailer, laying his papers on top of something sitting there

and

obviously urinating. You could then tell how he leaned forward to zip up

his

pants picked up his papers then walked up to the door. The video also

C NA 250-2020

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Subject: Re: [EXTERNAL]RE: Form submission from: Complaint Form

From: "Suzanne Carpenter" <Suzanne.Carpenter@tucsonaz.gov>

Date: Mon, Mar 09, 2020 10:32 am

To: "Standards and Training Board Constable Ethics" <cestb@azcapitolconsulting.com>

Hi Tracy, I apologize for taking so long to respond but I was trying to get in contact with our neighbor. He checked back on the video but it is no longer on the recorder.

Sue Carpenter

Lead Litigation Support Clerk

City Attorney- Criminal Division

520-837-3425

suzanne.carpenter@tucsonaz.gov

"If a dog will not come to you after having looked you in the face, you should go home and examine your conscience."

Woodrow Wilson

>>> "Constable Ethics, Standards and Training Board" <cestb@azcapitolconsulting.com> 3/3/2020 9:21 AM >>>

Hello Ms. Carpenter.

The Constable Ethics, Standards and Training Board (CESTB) is in receipt of your complaint against Constable Vasquez. It would be helpful if you could forward the video evidence you refer to in the complaint, as well as any photographic evidence you may have showing where he drove.

The CESTB is scheduled to meet on Thursday March 12th, at which time they will conduct an initial screening of the complaint. At that time the board may request a response from the constable, who will be allowed 40 days to respond. At anytime the Board may request additional information from you, the constable, or another source. When the Board is satisfied all the necessary evidence has been compiled, they will determine if a hearing is required. You will receive a letter(s) notifying you of any scheduled hearings, decisions and actions taken.

Thanks and let me know if you have any questions.

Tracy Unmacht

CESTB

P.O. Box 13116

Phoenix, AZ 85002-3116

Phone: 602-343-6280

Fax: 602-712-1252

cestb@azcapitolconsulting.com

-----Original Message-----

From: cestb@azcapitolconsulting.com [mailto:cestb@azcapitolconsulting.com]

On Behalf Of Sue Carpenter via Constable Ethics, Standards and Training Board

Sent: Monday, March 2, 2020 3:29 PM

To: cestb@azcapitolconsulting.com

Subject: Form submission from: Complaint Form

Submitted on Monday, March 2, 2020 - 3:28pm

Submitted by anonymous user: 162.158.142.121

Exhibit #24



**State of Arizona
Constable Ethics, Standards & Training Board**

March 12, 2020

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA250-2020

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (CESTB) has received the enclosed complaint against you referenced by the case number above.

You are invited to respond in writing to the complaint and give your written statement regarding the events surrounding the complaint. The Board allows you forty-five (45) days from the date of this letter to respond to the complaint. You may submit your written response by mail to PO Box 13116, Phoenix, AZ 85002 or by fax to (602) 712-1252 or by e-mail to cestb@azcapitolconsulting.com.

The CESTB Board will be meeting on May 14, 2020 at which time they will discuss this complaint and may take possible action. Any statements or evidence you give will be reviewed by the CESTB Board and taken into consideration. You are also welcome to attend this meeting, time and location can be found on our website at cestb.az.gov.

You will be informed in writing of any decision in this matter. If you have any questions, please feel free to contact the CESTB through the previously referenced email or (602) 343-6280.

Sincerely,

A handwritten signature in black ink that reads "Scott C. Blake".

Scott Blake
Chairman

Exhibit #25

April 27, 2020

RECEIVED

APR 27 2020

BY: email

SENT VIA EMAIL TO: cestb@azcapitolconsulting.com

Arizona Constable Ethics, Standards and Training Board
PO Box 13116
Phoenix, AZ 85002

RE: My response to CNA-250-2020

Dear Chairman Cobb and AZ CEST Board Members:

On 2 March, 2020, complainant Suzanne Carpenter filed the above referenced complaint with the Arizona Constable Ethics and Standards Training Board (AZ CEST), regarding my service of a civil summons in regards to Case # CV-19-033315.

While serving the above referenced civil summons in the Three Points area of Pima County, I needed to urgently relieve myself and with the nearest restroom being nine miles away, I immediately relieved myself in order to avoid wetting myself due to being older.

This was as a cause of a medical condition that I am seeking treatment for, in which I am awaiting for my doctor refer me to a specialist for the medical procedure to occur. As the complainant's video shows, I did this at the property next door, not at the complainant, Mrs. Carpenter's property.

My action was not done out of malcontent, and I apologize for it. The incident in question is a urological condition and as noted above, I am seeking medical treatment for it in order to avoid this from ever happening again.

I ask for your consideration of my statement and of my sincere apology.

Respectfully submitted,

OSCAR VASQUEZ
Pima County Constable, JP-4

Exhibit #26



**State of Arizona
Constable Ethics, Standards & Training Board**

May 25, 2020

The Hon. Oscar Vasquez, Constable
32 North Stone Avenue Suite 111
Tucson, AZ 85701

Re: CNA250-2020

Dear Constable Vasquez:

The purpose of this letter is to notify you that the Constable Ethics, Standards and Training Board (Board) reviewed the above referenced complaint against you and your subsequent response at their May 14, 2020 meeting.

The Board reviewed the facts in this case and determined your behavior did not meet the standards expected of Arizona constables. Consequently the Board voted unanimously to issue you a Letter of Reprimand, which will be placed in your file and will be made available to the public as required by Arizona law.

If you have any questions, please feel free to contact the Board by email at cestb@azcapitolconsulting.com or (602) 343-6280.

Sincerely,

Scott C. Blake

Scott Blake
Chairman