



MEMORANDUM

Date: December 17, 2020

To: The Honorable Mark Napier
Pima County Sheriff

From: C.H. Huckelberry,
County Administrator

The Honorable Chris Nanos, Sheriff-elect
Pima County Sheriff's Department

Re: **Lack of Wearing Masks by Sheriff's Department Staff Including Deputies**

I have received several complaints from the public and from an individual, which will remain anonymous, who received a ticket from a Deputy Sheriff who did not wear a mask during the discussion with the motorist and issuance of the citation. The information I received is very credible.

Given the current situation of the infection rate of COVID-19, please stress to all Pima County Sheriff personnel that they are required to wear their mask at all times, including when issuing traffic citations where they cannot physically distance themselves at all times by at least six or more feet.

These actions and recommendations are primarily for their safety. I would appreciate your reminding all Sheriff personnel the need to comply with all COVID-19 protocols to minimize the spread COVID-19 infections.

I will be stressing to all County employees in the next few days the need to redouble their efforts to conform with public health requirements, including wearing masks and that any employee who fails to wear a mask is subject to disciplinary action, including dismissal.

In addition, any employee who becomes infected with COVID-19 is required to respond to and answer case investigation and contact tracing inquiries. Failure to do so will possibly lead to termination.

I appreciate your stressing the gravity of this current public health crisis and ensuring employees take the maximum level of protection that have been recommended by our public health agency and failure to do so will result in consequences.

CHH/anc

c: The Honorable Chairman and Members, Pima County Board of Supervisors
Jan Leshner, Chief Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Terry Cullen, MD, MS, Public Health Director, Pima County Health Department