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# MEMORANDUM

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Date: March 2, 2020

To: The Honorable Chairman and Members  
Pima County Board of Supervisors

From: C.H. Huckelberry  
County Administrator

A handwritten signature in black ink, appearing to read "CHH", is written over the printed name "C.H. Huckelberry".

Re: **Pima County Health Care Benefits Trustee Annual Report**

Please find attached the Pima County Health Care Trustee Annual Report for Plan Year July 1, 2018 through June 3, 2019.

In addition to providing the audited Annual Financial Report, the Annual Report provides a myriad of information related to claims experience and spending, investment income and trends in benefit use by Pima County employees.

Pima County became self-insured for medical and pharmacy benefits in July 2013 to address the double-dig annual cost increases we had previously faced for providing medical insurance and healthcare services for our employees. I am pleased to report that after six years of operation, the transition from traditional insurance to a self-insurance model for employee medical insurance coverage continues to be a tremendous success.

CHH/lab

Attachment

c: Jan Leshar, Chief Deputy County Administrator  
Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator and Chief Medical Officer,  
Health and Community Services  
Cathy Bohland, Director, Human Resources