




MEMORANDUM

Date: August 13, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Comparison of Vaccinated Employees to Department COVID-19 Positive Cases**

Human Resources began tracking the spread of COVID-19 amongst County employees in March 2020, and they continue to provide a weekly update to County Administration of infections broken down by Department. The highest rates of infection occurred between December 7, 2020, and January 11, 2021, when a total of 333 positive cases were reported, with the highest weekly number of cases reported in the week of January 11, 2021, at 61 cases. To date, the current number of COVID-19 cases reported is 915 cases or roughly 13.25 percent of our employee population. In the last three weeks, of the 16 cases reported, at least 80 percent occurred in vaccinated employees.

Human Resources also reviews and verifies an employee's request for an "I'm Vaccinated" badge card which was initiated on June 3, 2021, when they received nine (9) requests the first day. The following day (June 4, 2021), Human Resources received 251 requests. To ensure that all Elected Official Departments had access to the request form, the platform for requesting the badge changed on June 14, 2021, and now all employees share equal access. After the Board of Supervisors meeting on August 10, 2021, 230 requests for badges were generated between August 10, 2021, and 8:00 a.m. August 12, 2021. To date, the current number of "I'm Vaccinated" badge requests received and verified as vaccinated is 2,737, which represents roughly 40 percent of our employee population.

As employees begin to understand the proposed incentives and disincentives related to COVID-19 vaccination, I would expect the number of "I'm Vaccinated" badges to substantially increase.

CHH/anc

Attachment

c: Jan Leshar, Chief Deputy County Administrator
Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Terry Cullen, MD, MS, Public Health Director, Pima County Health Department

DEPARTMENT	TOTAL No. OF EMPLOYEES	REQUEST FOR "I'M VACCINATED" CARDS AS OF AUG 12, 2021	% RECEIVING CARDS	No. OF COVID POSITIVE EMPLOYEES	% COVID POSITIVE EMPLOYEES
ANALYTICS AND DATA GOVERNANCE	16	16	100%	0	0%
ASSESSOR	104	84	81%	19	23%
ATTRACTIONS & TOURISM	11	7	64%	0	0%
BEHAVIORAL HEALTH	24	15	63%	0	0%
BOARD OF SUPERVISORS	23	16	70%	3	13%
COUNTY ADMINISTRATION	17	15	88%	3	20%
CLERK OF THE SUPERIOR COURT	179	30	17%	16	53%
EDCS ADMIN	5	2	40%	0	0%
CLERK OF THE BOARD	18	13	72%	1	8%
COMMUNICATIONS	28	27	96%	6	22%
CONSTABLES	13	2	15%	3	23%
CAPITAL PROJECTS	6	5	83%	0	0%
COMMUNITY AND WORKFORCE DEVELOPMENT	247	61	25%	19	31%
DEPARTMENT OF ENVIRONMENTAL QUALITY	34	16	47%	3	19%
DEVELOPMENT SERVICES DEPARTMENT	50	35	70%	2	6%
ECONOMIC DEVELOPMENT	11	6	55%	0	0%
ELECTIONS	87	4	5%	0	0%
FLOOD CONTROL	49	37	76%	4	11%
FLEET SERVICES	46	24	52%	8	33%
FACILITIES MANAGEMENT	161	108	67%	24	22%
FINANCE AND RISK MANAGEMENT	132	101	77%	20	20%
FORENSIC SCIENCE CENTER	37	6	16%	1	17%
GRANTS MANAGEMENT AND INNOVATION	36	30	83%	6	20%
HEALTH DEPARTMENT	322	210	65%	32	15%
HUMAN RESOURCES	52	49	94%	6	12%
INFORMATION TECHNOLOGY	192	136	71%	13	10%
JUSTICE COURTS	119	29	24%	16	13%
KINO SPORTS COMPLEX	91	50	55%	9	10%
LIBRARY	504	321	64%	36	7%
OFFICE OF EMERGENCY MANAGEMENT	8	8	100%	1	13%

DEPARTMENT	TOTAL No. OF EMPLOYEES	REQUEST FOR "I'M VACCINATED" CARDS AS OF AUG 12, 2021	% RECEIVING CARDS	No. OF COVID POSITIVE EMPLOYEES	% COVID POSITIVE EMPLOYEES
PIMA ANIMAL CARE CENTER	101	48	48%	10	10%
PIMA COUNTY ATTORNEY	326	83	25%	55	17%
PUBLIC DEFENSE SERVICES	287	230	80%	28	10%
PROCUREMENT	28	16	57%	5	18%
NATURAL RESOURCES, PARKS AND RECREATION	408	77	19%	32	8%
PUBLIC WORKS AND REAL PROPERTY SERVICES	18	7	39%	1	6%
RECORDER	248	21	8%	14	6%
SUPERIOR AND JUVENILE COURT	941	269	29%	137	15%
SHERIFF'S DEPARTMENT	1355	240	18%	300	22%
SCHOOL SUPERINTENDENT	18	18	100%	2	11%
SUSTAINABILITY AND CONSERVATION	17	12	71%	0	0%
TRANSPORTATION	177	65	37%	33	19%
TREASURER'S OFFICE	25	11	44%	8	32%
WIRELESS INTEGRATION NETWORK	11	8	73%	1	9%
WASTEWATER	375	176	47%	38	10%

TOTALS 6957 2744 39% 915 13%