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# MEMORANDUM

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Date: December 30, 2021

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
Acting County Administrator

Re: **Updated Numbers of Unvaccinated Staff Who Work with Vulnerable Populations**

As of December 30, 2021, of the total of 2,095 of employees identified as having contact with vulnerable populations, 213 employees remain unvaccinated. Of these 213 employees, 158 are full time employees and 112 are Corrections Officers or Sergeants. (Attachment)

This is a very fluid situation with data coming in hourly. Given that the Board of Supervisors gave instruction for unvaccinated employees working with vulnerable populations to be vaccinated by December 31, 2021, and coupled with many employees claiming that they intend on getting vaccinated by December 31, 2021, **Departments have been instructed to issue final paperwork of the Notice of Involuntary Termination after December 31, 2021, but in no event later than January 7, 2022.** While unvaccinated employees working with vulnerable populations will not be permitted in the work environment, delaying the issuance of the final paperwork will ensure that each affected employee was given the full opportunity to comply with the vaccination directive. As such, more definitive numbers of actual terminations will be forthcoming early next week.

JL/dym

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,  
Health and Community Services  
Cathy Bohland, Director, Pima County Human Resources  
Ellen Moulton, Director, Analytics & Data Governance

**Employees working with Vulnerable Populous  
As of 12-30-21**

Department Code	Department Name	Count Employees	Number Working with Vulnerable	Number Working with Vulnerable Vaccination Status Confirmed	Percentage Working with Vulnerable Vaccinated	Employees with Unconfirmed Vaccine Status or Exemptions 12-30-21	Employees with Unconfirmed Vaccine Status or Exemptions 12-27-21	Employees with Unconfirmed Vaccine Status or Exemptions 12-20-21	Employees with Unconfirmed Vaccine Status or Exemptions 11-18-21
SD	Sheriff	1,320	533	370	1	122	163	193	229
PR	Natural Resources, Parks & Recreation	407	182	146	1	30	36	37	63
FM	Facilities Management	161	86	78	1	6	8	9	11
PCA	County Attorney	319	196	182	1	13	14	14	18
LIB	County Free Library	471	443	414	1	26	29	31	59
CR	Community & Workforce Development	127	70	66	1	4	4	5	6
PDS	Public Defense Services	267	224	217	1	6	7	8	14
KSC	Stadium District-Kino Sports Complex	89	80	78	1	2	2	3	12
HD	Health	327	236	232	1	4	4	5	10
BH	Behavioral Health	23	11	11	1	-	-	-	-
PAC	Pima Animal Care	109	34	34	1	-	-	-	5
	Grand Total	3,620	2,095	1,828	87.26%	213	267	305	427