



MEMORANDUM

Date: December 6, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
Chief Deputy County Administrator

Re: **Updated Numbers of Unvaccinated Staff Who Work with Vulnerable Populations**

As of December 6, 2021, of the total of 2,168¹ of employees identified as having contact with vulnerable populations, 386 employees appear to not be vaccinated as Human Resources has not been able to verify their vaccination status.² The affected Departments and number of unvaccinated employees working with vulnerable populations for each Department is as follows:

Department	# of Unvaccinated Employees
Behavioral Health	0
Community Workforce Development	6
County Attorney's Office	16
Facilities Management	11
Health Department	7
Kino Stadium	10
Library <i>(Includes Part Time/Intermittent Employees)</i>	51
NRPR <i>(Includes Part Time/Intermittent Employees)</i>	52
PACC	2
Public Defense Services	13
Sheriff	218
Total	386

Of the 218 Sheriff Department employees identified as unvaccinated and working with vulnerable populations, 206 fall within the classifications of Corrections Officer, Corrections Sergeant, Corrections Lieutenant, or Corrections Substitutes. The remaining Sheriff's Department employees, fall within other classifications within the Department, i.e. Intake Support Specialists, Public Safety Support Specialist, Corrections Cook, etc.

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Cathy Bohland, Director, Human Resources

¹ No Courts staff are included in this count as we are awaiting the Supreme Court determination on current mandates and requirements as they apply to the Courts.

² Of the 386 unvaccinated employees who have contact with vulnerable populations, 57 have applied for an accommodation due to medical disability or sincerely-held religious belief. Because in-person contact with vulnerable populations cannot be accommodated, these employees may seek reappointment and where reappointment is not possible, they will be involuntarily terminated.