



MEMORANDUM

Date: September 27, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator

A handwritten signature in black ink, appearing to read "CHH", is written over the printed name "C.H. Huckelberry".

Re: Appointment of PCDSA Meet and Confer Members for FY 2021/22

The Pima County Deputy Sheriff's Association (PCDSA) is the authorized representative for eligible employees. Per Administrative Procedure 23-32, *Meet and Confer Process*, the County Administrator is required to appoint members to the Meet and Confer Management Team. In determining appointee membership, it is not only necessary that the members equally represent diverse services, but that the Management Team have subject-matter experts in the areas of: knowledge of County rules, policies and procedures; familiarity with Federal, State and local guidelines and statutes; payroll, budget and financial matters; understanding of organizational structure and practices; access to County data; and, management and oversight of projects, teams and employees.

The following employees are appointed for FY 2021/22:

Cathy Bohland, Director, Human Resources
Richard Kastigar, Jr., Chief Deputy, Pima County Sheriff's Department
Ellen Moulton, Director, Analytics and Data Governance
Ray Ochotorena, Director, Fleet Services
Xavier Rendon, Budget Division Manager, Finance and Risk Management

CHH/anc

c: Jan Leshar, Chief Deputy County Administrator
Cathy Bohland, Director, Human Resources