




MEMORANDUM

Date: September 24, 2021

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator 

Re: **Appointment of AFSCME Meet and Confer Members for FY 2021/22**

The American Federation of State, County, and Municipal Employees (AFSCME) is the authorized representative for eligible County employees. Currently, there are 3,084 AFSCME eligible employees, of which 74 are current AFSCME members. Per Administrative Procedure 23-32, *Meet and Confer Process*, the County Administrator is required to appoint members to the Meet and Confer Management Team. In determining appointee membership, it is not only necessary that the members equally represent diverse services, but that the Management Team have subject-matter experts in the areas of: knowledge of County rules, policies and procedures; familiarity with Federal, State and local guidelines and statutes; payroll, budget and financial matters; understanding of organizational structure and practices; access to County data; and, management and oversight of projects, teams and employees.

The following employees are appointed for FY 2021/22:

Mark Napier, Assistant County Administrator
Cathy Bohland, Director, Human Resources
Ellen Moulton, Director, Analytics and Data Governance
Ana Olivares, Director, Department of Transportation
Robert Padilla, Deputy Director, Natural Resources, Parks and Recreation

CHH/anc

c: Jan Leshar, Chief Deputy County Administrator
Cathy Bohland, Director, Human Resources