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# MEMORANDUM

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Date: February 25, 2022

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
Acting County Administrator

Re: **Additional Information – Continued Item of the February 15, 2022 Board of Supervisors Meeting – Item 12, Extension and Expansion of Pandemic Outbreak Leave**

At the February 15, 2022 Board of Supervisors Meeting, the Board continued Item 12, Extension and Expansion of Pandemic Leave to the March 1, 2022 meeting and asked for further information. The information below has been gathered by Human Resources, Finance and Analytics & Data Governance staff.

### **Current Status of County Pandemic Outbreak Leave I**

Approximately 6,500 employees received Pandemic Outbreak Leave I. Of those 6,500 employees, only 2,291 have remaining Pandemic Outbreak Leave I balances as of pay period ending January 29, 2022. These balances range from one (1) hour up to eighty (80) hours. Any County Pandemic Outbreak Leave I that an employee has remaining is in a separate leave bank identified as Pandemic-Vacation leave. Currently, this leave can be used for any purpose and must be used by the employee's anniversary date in 2023, at which time it will convert to sick leave. Any employees who previously utilized their County Pandemic Outbreak Leave I were paid at their current salary, for a total salary cost of approximately \$8.8 million. Additionally, any employees who left the County and had this leave available, received the remaining leave paid at their current wage rate. This totaled to approximately \$369,000.

### **Options for Remaining County Pandemic Outbreak Leave I Include:**

The options provided below are made with the objective to ensure that all employees are treated equitably in regards to the use and/or payment of Pandemic-Vacation leave that has not been previously used.

On July 6, 2021 Human Resources received authorization from the County Administrator to Convert Pandemic Outbreak Leave to Annual Leave Upon the end of the Declaration of Emergency to employees who have been employed with the County since June 30, 2020.

#### **➤ Option A**

This option provides that employees be given the choice to either retain their Pandemic-Vacation leave or receive a payout at 100% of their base salary. For those employees who would like to exercise their payout option, employees would submit their request to Payroll

by April 1, 2022, for payment on their April 15, 2022, paycheck or at the time of their separation from the County.

➤ **Option B**

This option provides that the current process remains in effect and that no option be available for payout of the leave while employed with the County. The 2023 expiration date for usage would be eliminated and the hours would not convert to sick leave but remain in the employee’s current Pandemic-Vacation leave bank. Employees who leave the County would receive any remaining leave paid at their wage rate at the time of separation.

➤ **Option C**

This option provides that the current process remains in effect and employees be given the choice to either retain their Pandemic-Vacation leave or receive a payout at 50% of their base salary. For those employees who would like to exercise the 50% payout option, employees would submit their request to Payroll by April 1, 2022, for payment on their April 15, 2022, paycheck or receive 100% of their wage rate at the time of their separation from the County. Any remaining Pandemic-Vacation leave balances after the employee’s anniversary date in 2023 will be rolled into Sick leave.

**What Funding Will Cover the \$4.4 Million Needed for the Payout Option and What is the Breakdown of the \$800,000 Employee Related Benefits**

If employees were to be paid out for this leave under Option A, the cost would be \$4.4 million, which would be funded from the department in which the employee resides. Should the employee utilize the time while working for the County, there is no additional cost to the department as the amount is already provided for in the department’s funding. Table 1 represents the estimated costs by fund and the associated employee related benefits (i.e., Retirement and Social Security and Medicare taxes) paid by Pima County if all 2,291 employees were to choose to receive a payout of this leave.

<b>Table 1 - Estimated Costs by Fund</b>				
<b>Fund</b>	<b>Earnings</b>	<b>Employer Paid Retirement Costs</b>	<b>Employer Paid Social Security &amp; Medicare Taxes</b>	<b>Total Employer Costs</b>
General	\$ 2,734,829.57	\$ 405,554.70	\$ 209,476.00	\$3,349,860.27
Special Revenue	553,246.94	102,361.93	42,430.73	698,039.60
Enterprise	165,178.08	20,498.71	12,674.94	198,351.73
Internal Service	97,999.53	12,161.78	7,496.96	117,658.27
<b>Grand Total</b>	<b>\$ 3,551,254.12</b>	<b>\$ 540,577.12</b>	<b>\$ 272,078.64</b>	<b>\$4,363,909.87</b>

The Honorable Chair and Members, Pima County Board of Supervisors

Re: **Additional Information – Continued Item of the February 15, 2022 Board of Supervisors Meeting – Item 12, Extension and Expansion of Pandemic Outbreak Leave**

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**Remaining Recipients of the County Pandemic Outbreak Leave I**

As stated earlier, approximately 6,500 employees have already received Pandemic Outbreak Leave I, only 2,291 employees have remaining balances. The remaining available hours range from one (1) hour up to the maximum of eighty (80) hours and include employees from approximately 476 different job classifications. The attached table identifies the classifications of these 2,291 employees.

Additionally, of the 2,291 employees with remaining balances, only 66 employees previously received hazardous pay (i.e., temperature taker and election hazard pay) for working during the COVID-19 pandemic for a total of about \$20,500. This pay was paid from ARPA Funds for eligible workers who maintained continuity of operations of the essential critical infrastructure of the County.

Please let me know if you need additional information.

JL/mp

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,  
Health and Community Services  
Cathy Bohland, Director, Human Resources  
Michelle Campagne, Director, Finance and Risk Management  
Ellen Moulton, Director, Analytics & Data Governance  
Monica Perez, Chief of Staff, County Administration

Job Class Code	Job Class Title	# of Employees
0010	Office Support Level I	1
0020	Office Support Level II	5
0030	Office Support Level III	19
0050	Records Technician	8
0052	Records Archiving Specialist	1
0054	Document Imaging Spec-RE	2
0167	Court Commissioner	5
0910	Trades Maintenance Helper	2
0911	Trades Maintenance Technician	29
0912	Trades Maintenance Specialist	48
0913	Trades Maintenance Supervisor	14
0914	Trades Maintenance Foreman	6
0915	Trades Maint Specialist Senior	7
0916	Kino Sports Complex Ground Mgr	1
1102	Program Specialist	10
1158	Services Translator	1
1168	Admin Suppt Specialist Senior	9
1171	Admin Supp Specialist	20
1173	Info Processing Supt Spec	1
1175	Personnel Asst Sheriffs Dept	1
1176	Appraisal Support Specialist	1
1178	Accounting Support Specialist	3
1179	Acctg Suppt Spec Senior	2
1181	Legal Off Suppt Specialist	1
1186	Intake Support Specialist	10
1188	Community Svs Intake Spec	5
1194	Office Support Supervisor	2
1196	Specialized Office Supt Supvr	3
1199	Intake Support Supervisor	6
1211	Supply Technician	1
1212	Supply Technician Senior	7
1213	Supply Technician Principal	3
1214	Warehouse Supply Supvr	2
1224	Fleet Services Supp Supervisor	1
1231	Buyer	1
1257	Purchasing Warehouse Supvr	4
1351	Financial Accountant	4
1352	Grant Account and Compl Spec	2
1355	Financial Ops Tech CF	6
1356	Finance Acct Prin CF Treasr	7
1357	Financial Accountant - Senior	3
1358	Finance Accountant Principal	6
1368	Finance Analyst Supervisor	2
1369	Finance Investigator	1
1370	Internal Auditor I - FN Dept	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
1386	Fin Acct Supvr CF Treasr	4
1397	Business Intel Analyst Senior	1
1451	EDP Tech Suppt Specialist	1
1456	ITD GIS Analyst	1
1457	ITD GIS Analyst Senior	3
1484	IT Systems & Programming Mgr	3
1524	HR Supervisor	3
1528	HR Division Manager	1
1530	HR Nurse Liaison	1
1554	Environmental Services Officer	1
1557	Safety Health Loss Control Off	1
1559	Loss Control Manager	1
1568	Employment Rights Compl Off	2
1575	Community Services Manager	2
1591	Elections Technician	1
1712	Housing Rehab Specialist	2
1722	Workforce Development Spec	5
1812	Administrative Specialist	10
1814	Admin Specialist Senior	4
1821	Admin Services Mgr	3
1822	Admin Services Mgr Senior	2
1845	Program Coordinator	23
1847	Program Manager	24
1853	Contracts Grants Manager	2
1856	ITD GIS Manager	4
1863	Special Staff Assistant Senior	7
2103	Facil Mgt Spclty Trade Spec	17
2107	Facil Mgt Spclty Trade Sup	3
2153	Central Plnt Sys Tech	3
2154	Central Plnt Sys Tech Senior	2
2155	Central Plnt Supvr FM	1
2172	Custodian Senior	4
2174	Custodial Supervisor	1
2183	Instr and Control Spec Prin	1
2191	Fac Mgmt Property Coord	1
2222	Equipment Operator I	1
2224	Equip Operator Land Fill WTP	1
2225	Utility Maintenance Worker II	5
2230	Utility Maintenance Worker III	2
2232	PW Crew Supervisor	3
2233	PW Supervisor	5
2234	PW Supervisor Senior	3
2274	Fleet Maintenance Manager	1
2282	Driver Messenger	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
2301	Permit Technician	1
2312	Engineering Assistant	1
2313	Engineering Asst Senior	4
2315	Engineer III	4
2343	Maintenance Ops Mgr	3
2344	Public Works Mgr	8
2350	Construction Contracts Mgr	1
2360	Permit Regul Compl Officer	2
2362	Planner	1
2363	Planner Senior	1
2364	Planner Principal	2
2371	Architect	2
2372	Architectural Manager	2
2383	Hydrologist Principal	1
2384	Chief Hydrologist	1
2416	Ind Wastewater Inspector	1
2418	Wastewater Conv Sys Monitor	1
2419	WW Conv Sys Monitor Senior	2
2442	Traffic Signal & Lighting Tech	1
2451	Graphic Design Specialist	1
2453	GIS Cartographer	1
2457	Utility Locator	5
2459	Utility Coordinator	3
2465	PW Construction Insp	2
2466	PW Construction Insp Senior	6
2474	Survey Party Chief	1
2475	Survey Coordinator	1
2512	Real Property Acqu Agt Senior	1
2515	Real Property Appraiser Senior	1
2535	Property Appraisal Manager	1
2542	Title Examiner Specialist	1
2618	Zone & Build Code Enforce Insp	1
2648	Site Review Project Manager	2
2651	Building Inspector I	3
2652	Building Inspections Supvr	1
2654	Chief Code Enf Bldg Insp Supvr	1
2657	Codes Enforcement Tech	1
2662	Addressing Specialist	1
2671	Plans Examiner	1
2674	Plans Exam Site Rev Prj Mgr Pr	1
2701	WW Planner Scheduler	2
2704	Industrial Electrician	3
2727	WW HD Maintenance Mechanic	4
2732	WW Mech Maintenance Tech	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
2739	WW Ttrmnt Plnt Maint Asst Mgr	1
2741	WW Laboratory Tech	1
2742	WW Laboratory Chemist	2
2746	Regional WW Tech Trainer	1
2748	WW Technical Svs Mgr	1
2751	WW Operations Asst Mgr	2
2752	Field Operations Manager	1
2753	Environmental Quality Manager	1
2755	WW Treatment Plant Mgr	3
2757	Sanitary Engineering Mgr	1
2770	WW Instr Process Cntrl Spec	2
2771	WW Instr Process Cntrl Supvr	2
2773	WW Instr Process Cntrl Mgr	2
2780	WW Ops and Maint Tech	19
2784	WW Ops and Maint Tech Supervis	9
2835	Park Manager I	2
2836	Park Manager II	1
2845	Parks Superintendent	1
3115	Attorney	22
3133	Paralegal Public Defense Srvs	20
3136	Investigative Supt Spec CAT	1
3139	Legal Processing Support CAT	10
3143	Legal Secretary	23
3145	Paralegal	21
3146	Victim Advocate CAT	13
3147	Criminal Investigator AZPC CAT	12
3149	Adult Diversion Specialist CAT	1
3161	Admin Svs Support CAT	4
3162	Admin Svs Spec CAT	9
3163	Legal Administrator	1
3164	LAN Administrator CAT	2
3211	Deputy Sheriff	260
3212	Sergeant	41
3221	Lieutenant	12
3232	Fingerprint Tech Senior	1
3236	Forensic Tech Senior	1
3249	Defense Investigator	5
3252	Fingerprint Technician	1
3253	Evidence Technician	8
3255	Lead Evidence Technician	3
3256	Forensic Technician	5
3257	Latent Print Examiner	2
3259	Forensic Supervisor	1
3262	Info Recrds Supvr Sheriff Dept	3
3272	Process Server	4

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
3273	Justice Court Security Officer	2
3274	Natural Resources Specialist	1
3291	Corrections Officer	99
3294	Corrections Sergeant	14
3295	Corrections Lieutenant	7
3411	Animal Care Technician	13
3414	Animal Care Shelter Supvr	4
3415	Animal Care Field Officer	6
3417	Animal Care Field Supervisor	2
3522	Animal Care Dispatcher	1
3526	Sheriff's 911 Dispatch Supvr	7
3527	Sheriff's 911 Dispatcher	25
3528	Sheriff's 911 Call Taker	2
3530	Public Safety Support Spec	16
3535	Public Safety Data Technician	7
3537	Pub Safety Transcription Tech	13
4010	Land Mobile Radio Sys Analyst	1
4012	Land Mobile Radio Sys Ana - Sr	1
4016	Wireless Services Manager	1
4131	Licensed Practical Nurse	3
4143	Public Health Nurse	3
4146	Patient Care Svs Level II	1
4147	Patient Care Svs Level III	4
4232	Program Manager Senior	4
4249	Forensic Autopsy Technician	2
4348	Clinical Dietician Senior	1
4361	Corrections Cook	3
4362	Corrections Cook Senior	1
4365	Corrections Food Service Mgr	1
4369	Corrections Custodian Senior	2
4440	Morgue Supvr ME Office	1
4443	Medicolegal Death Investigator	9
4447	Medicolegal Death Invst Supvr	1
4512	Health Educator	4
4527	Epidemiologist	2
4533	Environmental Health Tech	1
4535	Environmental Health Spec I	8
4536	Environmental Specialist	2
4537	Consumer Hlth Food Safety Mgr	1
4538	Environmental Health Spec II	4
4540	Environmental Health Supv	3
4545	Dept Train and Education Coord	1
4547	Comm Hth Dietetic Svs Coord	1
4551	Comm Nutrition Specialist	5
4555	Nutrition Services Coord	2



Job Class Code	Job Class Title	# of Employees
4561	Public Health Aide	2
4620	Environmental Analyst	1
4701	IT Service Support Specialist	3
4703	IT Service Support Analyst	1
4707	ITD Service Support Manager	1
4716	IT Technical Support Analyst	10
4717	IT Tech Support Analyst Senior	9
4718	IT Tech Systems Administrator	4
4719	ITD Tech Support Engineer	5
4721	ITD Computing Engineer	5
4723	ITD Communications Engineer	2
4740	IT Applications Developer	3
4741	IT Apps Developer Senior	10
4743	IT Applications Engineer	8
4745	IT Applications Analyst	3
4750	IT Information Engineer	3
4757	ITD Business Systems Manager	4
4760	ITD Business Systems Analyst	6
4761	ITD Business System Analyst Sr	5
4762	ITD Busnes Syst Anlyst Prncpal	2
5213	Finance Analyst Supvr CF	7
5215	Finance Analyst Principal CF	7
5224	Case Manager	2
5233	Social Worker	4
5340	Indigent Interment Coordinator	1
5691	Justice Courts Administrator	1
5693	Litigation Support Lvl 2 Crts	5
5698	Mgt Supvr Level 1 Crts	2
5699	Mgt Supvr Level 2 Crts	1
6101	Library Technical Assistant	1
6110	Library Tech Assistant Supvr	1
6120	Librarian I	1
6123	Librarian II	1
6245	Recreation Leader	1
6263	Recreation Program Mgr	1
7010	Clerk Senior Unclas	4
7015	Secretary Senior Unclas	1
7020	Special Staff Asst Unclas	6
7025	Executive Secretary Unclas	1
7030	Chf Adm Asst to Cnty Admin UC	1
7060	Exec Asst BoS Unclas	4
7066	Guardian/Estate Admininstr Unc	9
7068	Guardian/Estate Adm Supv Uncl	2
7070	Communications Spec UC	4
7101	Project Manager Unclas	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
7105	Deputy Director	4
7110	Spec Staff Asst Senior Unclas	19
7115	Education Service Coord	1
7118	Fin Adminstrtr Schools Unclas	1
7120	Program Coordinator Unclas	29
7125	Spec Staff Assis-El Off-Un	3
7130	Program Coord Sheriff Unclas	3
7136	Program Specialist Unclas	10
7143	CIP Division Manager Unclas	1
7150	Program Manager Unclas	51
7155	Development Services Director	1
7157	Dev Srvs Deputy Director	2
7166	Real Property Svs Mgr Unclas	1
7203	Veterinarian Unclas	2
7205	Chief of Veterinary Svcs Uncl	1
7303	Division Manager Unclassified	5
7310	Deputy Clerk of the Board	1
7315	Chief Dep Supertndnt Schools	1
7318	Chief Deputy County Attorney	1
7320	Chief Deputy Recorder	1
7340	Trans and Fld Cnt Dist Dep Dir	2
7345	Reg WW Recl Dept Dep Dir	2
7353	ITD Deputy Director	1
7368	Office of Emerg Mgmt Director	1
7415	Clerk of the Board	1
7425	Risk Manager	1
7427	Forensic Pathologist UC	6
7428	Forensic Anthropologist UC	3
7430	Legal Defender	1
7435	Human Resources Director	1
7440	Public Fiduciary	1
7443	Environmental Quality Dep Dir	1
7450	Chf Invest County Attny Unclas	1
7455	Fleet Services Dept Director	1
7463	Public Defense Srvs Director	1
7470	Flood Cntrl District Director	1
7475	Community Services Director	4
7485	Admin Suppt Svs Mgr Unclas	12
7490	Fac Mgmt Deputy Director	2
7495	Chief Information Officer	1
7501	Communications & Graph Svs Dir	1
7510	Facilities Management Director	1
7522	Cultural Resources Mgr Unclas	1
7524	Conservation Sust Director	1
7530	Public Health Deputy Director	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
7534	Behavioral Health Director	1
7535	Health Department Director	1
7540	Transportation Director	1
7545	Reg WW Reclamation Director	1
7555	Medical Director	1
7560	Division Mgr RFCU Unclas	1
7570	Finance Risk Mgmt Director	1
7573	Finance Risk Mgmt Dep Dir	3
7589	Library Director	1
7610	County Administrator	1
7615	Deputy County Administrator	3
7662	Administrative Attorney Unclas	1
7670	Attorney I - Unclassified	59
7672	Attorney II - Unclassified	35
7674	Attorney Supervisor - Unclas	14
7676	Attorney Bureau Chief-Unclas	3
7685	Chief Building Official	1
7702	ITD Tech Infrs Cntr Mgr Unclas	2
7714	ITD Busnes System Mgr Sr Unclas	3
7730	Captain Unclassified	6
7732	Bureau Chief	2
7826	Treasurers Investment Mgr	1
8000	Superior Court Administrator	1
8001	Deputy Administrator JV Crt	1
8002	Deputy Adminstrator SuperiorCt	1
8003	Director Juvenile Court Srvcs	1
8006	JV Detention Alternative Coord	1
8012	CJ Mental Hlth Clinical Coord	1
8015	Comm Relations Coordinator	1
8017	Juv Justice Data Specialist	1
8018	Contracts/Procurement Manager	1
8020	Admin Asst to Deputy Admin JV	1
8021	Admin Asst of SC Administrator	1
8023	Admin Assistant Mental Health	1
8026	Research and Evaluation Spec	1
8028	Research Evaluation Spec Sr	1
8033	CJ Research Analyst	1
8040	Director Law Library	1
8050	Case Management Srvs Director	1
8052	Case Mgmt Services Supervisor	1
8053	Court and Calendar Srvs Asst	1
8057	Court and Cal Srvs Specialist	3
8065	Court Reporter	3
8069	Senior Management Analyst	1
8070	Ct Facilities and Security Dir	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
8076	Facilities and Maint Tech	1
8081	Manager CITS	1
8086	Crt Interp Tranlat Span Trane	1
8087	Interpreter Services Coordinat	1
8090	Judicial Administrative Asst	37
8091	Bailiff	3
8092	Judicial Law Clerk	10
8093	Train and Education Director	1
8095	Training and Education Coord	1
8099	Bailiff NE	3
8100	Chief Probation Officer	1
8101	Director Juvenile Probation	1
8102	Adult Probation Div Director	3
8103	Asst Director Juvenile Probati	1
8104	Prob Edu Prog Coord	1
8108	Office Supervisor	4
8110	Probation Unit Supervisor	23
8112	Lead Probation Officer	23
8114	Probation Officer	90
8116	Surveillance Officer	21
8128	Cognitive Skills Instructor	1
8130	Project Coordinator	1
8133	Teacher	2
8136	Employment Spec Resources Coor	1
8140	Dispatcher I	2
8145	Substance Abuse Screener	1
8146	Residential Treatment Liaison	1
8148	Adm Asst to the Div Director	1
8149	Admin Support Specialist	1
8151	Admin Support Spec Case Anlyst	2
8154	Admin Srvs Spec Field Off Sprt	2
8160	Probation Support Specialist	9
8163	Admin Suppt Spec JIPS	1
8179	Drug Court Screener	1
8180	Victim Liaison	2
8200	Finance Director	1
8201	Deputy Director Finance	1
8202	Manager Accounting	1
8208	Accountant Senior	1
8217	Supv Assessments Receivables	1
8222	Payroll Specialist	2
8300	Human Resources Director	1
8303	Supervisor Human Resources	3
8306	Employee Relations Coordinator	1
8312	Human Resources Specialist	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
8400	Information Tech Director	1
8401	ITSD AsstDirCrt InfraNetwrkSec	1
8403	ITSD Asst Dir Info Tech PCCJC	1
8405	ITSD AsstDir Crt AppDevAnyIRpt	1
8408	ITSD Business Systems Analyst	1
8409	ITSD Business Syst Analyst Sr	6
8411	ITSD Mgr BusSystAnalysReport	2
8412	ITSD Database Administrator Sr	2
8413	ITSD MgrDataCtrNetSecurity	1
8415	ITSD Mgr CustSrv AV Support	1
8418	ITSD - Systems Administrator	1
8421	ITSD Systems Network Engineer	2
8428	ITSD Business Analytics Develo	1
8430	ITSD Info Tech Specialist	5
8443	ITSD Software Engineer I	4
8444	ITSD Software Engineer II	1
8445	ITSD Software Engineer III	2
8500	Director Children Family Srvs	1
8502	Asst Director Child Fam Srvs	1
8504	Supervisor Mediation Programs	1
8510	Supervisor CASA Program	1
8511	CASA Coordinator	7
8512	CASA Program Trainer	1
8515	CASA Support Specialist	2
8517	Juvenile Court Data Specialist	2
8519	Dependency Intake Support Spec	2
8520	Court & Calendar Serv Supv	1
8521	Juvenile Court Case Specialist	1
8523	Dependency Case Supp Spec	2
8526	Dispute Resolution Prog Spec	3
8527	Admin Asst Crt Child Family Srv	1
8531	Family Drug Ct Case Specialist	1
8535	Family Drug Court Support Spec	1
8536	Recovery Support Specialist	4
8537	Recovery Support Spec Sr	1
8560	Mediator	2
8600	Director Detention	1
8602	Assistant Director Detention	1
8604	Juvenile Detention Supervisor	6
8605	Juvenile Detention Officer Sr	7
8606	Juvenile Detention Officer	12
8609	Detention Support Specialist	1
8612	Corrections Cook	5
8625	Detention Supp Svcs Manager	1
8700	Director Pretrial Services	1

<b>Job Class Code</b>	<b>Job Class Title</b>	<b># of Employees</b>
8705	Asst Director Pretrial Svcs	2
8707	Supervisor Pretrial Services	5
8708	Pretrial Svs Special Proj Coord	1
8717	Pretrial Services Case Editor	1
8719	Pretrial Services Officer	1
8750	Conciliation Court Director	1
8752	Supervisor Clinical Services	1
8756	Counselor Mediator Lead	1
8757	Counselor Mediator	4
8780	Jury Commissioner	1
8800	Support Clerk Courts	4
8820	Supp Spec 1 Courts	7
8840	Support Spec 2 Courts	4
8860	Unit Supervisor Courts	1
8870	Manager CC	2
8884	Director	2
8894	HR - Training Analyst	1
8900	Courtroom Clerk 1	2
8920	Director IT CC	1
8921	Asst Dir IT Infrasture CC	1
8922	Asst Dir IT Appl Dev SysSupp	1
8923	Software Engineer II CC	1
8927	IT Tech Sup Analyst III CC	1
8930	Director, Finance - COC	1
8931	Financial Ops Specialist	1
8932	Acctg Supp Spec Courts	1
9000	Administration 1 Courts	2
9901	Corrections Officer Substitute	1
<b>Grand Total</b>		<b>2,291</b>