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# MEMORANDUM

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Date: January 3, 2022

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
Acting County Administrator

Re: **Updated Numbers of Unvaccinated Staff Who Work with Vulnerable Populations**

As of the morning of January 3, 2022, of the total number of employees identified as having contact with vulnerable populations, 179 employees remain unvaccinated. Of these employees, 139 are full time employees and 101 are Corrections Officers or Sergeants.

Again, I will note that this is a very fluid situation with data coming in hourly. Given that the Board of Supervisors gave instruction for unvaccinated employees working with vulnerable populations to be vaccinated by December 31, 2021, and coupled with many employees claiming that they intend on getting vaccinated by December 31, 2021, **Departments have been instructed to issue final paperwork of the Notice of Involuntary Termination after December 31, 2021, but in no event later than January 7, 2022.** While unvaccinated employees working with vulnerable populations will not be permitted in the work environment, delaying the issuance of the final paperwork will ensure that each affected employee was given the full opportunity to comply with the vaccination directive. As such, more definitive numbers of actual terminations will be forthcoming early next week.

JL/dym

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works  
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,  
Health and Community Services  
Cathy Bohland, Director, Pima County Human Resources  
Ellen Moulton, Director, Analytics & Data Governance

**Employees working with Vulnerable Populous (No Excluded Classes)  
As of 01-03-22**

Department Code	Department Name	Count Employees	Number Working with Vulnerable	Number Working with Vulnerable Vaccination Status Confirmed	Percentage Working with Vulnerable Vaccinated	Employees with Unconfirmed Vaccine Status or Exemptions	Part Time	Full Time
SD	Sheriff	1315	528	417	78.98%	111	6	105
PR	Natural Resources, Parks & Recreation	400	173	156	90.17%	17	16	1
FM	Facilities Management	161	85	79	92.94%	6	0	6
PCA	County Attorney	322	194	183	94.33%	11	0	11
LIB	County Free Library	472	443	420	94.81%	23	17	6
CR	Community & Workforce Development	125	69	66	95.65%	3	1	2
PDS	Public Defense Services	269	223	218	97.76%	5	0	5
HD	Health	326	230	227	98.70%	3	0	3
BH	Behavioral Health	23	11	11	100.00%	-	-	-
KSC	Stadium District-Kino Sports Complex	88	79	79	100.00%	-	-	-
PAC	Pima Animal Care	109	34	34	100.00%	-	-	-
	Grand Total	3610	2069	1890	91.35%	179	40	139

**Employees working with Vulnerable Populous  
As of 1-03-22**

Department Code	Department Name	Count Employees	Number Working with Vulnerable	Number Working with Vulnerable Vaccination Status Confirmed	Percentage Working with Vulnerable Vaccinated	Employees with Unconfirmed Vaccine Status or Exemptions 1-03-22	Employees with Unconfirmed Vaccine Status or Exemptions 12-27-21	Employees with Unconfirmed Vaccine Status or Exemptions 12-20-21	Employees with Unconfirmed Vaccine Status or Exemptions 11-18-21
SD	Sheriff	1,315	528	417	1	111	163	193	229
LIB	County Free Library	472	443	420	1	23	29	31	59
PR	Natural Resources, Parks & Recreation	400	173	156	1	17	36	37	63
PCA	County Attorney	322	194	183	1	11	14	14	18
FM	Facilities Management	161	85	79	1	6	8	9	11
PDS	Public Defense Services	269	223	218	1	5	7	8	14
CR	Community & Workforce Development	125	69	66	1	3	4	5	6
HD	Health	326	230	227	1	3	4	5	10
PAC	Pima Animal Care	109	34	34	1	-	-	-	5
KSC	Stadium District-Kino Sports Complex	88	79	79	1	-	2	3	12
BH	Behavioral Health	23	11	11	1	-	-	-	-
	Grand Total	3,610	2,069	1,890	91.35%	179	267	305	427