



MEMORANDUM

Date: March 18, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
Acting County Administrator

Re: **Appointment of Interim Director, Analytics and Data Governance**

Earlier this week, I announced the appointment of Ms. Ellen Moulton as the Finance and Risk Management Department Director, effective July 3, 2022. I am appointing Mr. Scott Zufelt as Interim Director of the Analytics and Data Governance Department to fill the vacancy created by Ms. Moulton.

Mr. Zufelt has been with Pima County since 2011, serving most recently as the Deputy Director of the Analytics and Data Governance Department. In 2021, Mr. Zufelt received the Local IT Leader of the Year award from StateScoop publications. He is a critical member of the team that formed the Department and helped write its vision, strategy, and goals. Mr. Zufelt also has worked with secure data functions to ensure both security of and accessibility to protected data, onboarding health and criminal justice data. Implementing two cloud-based platforms: Power BI for enterprise analytics; and Snowflake, a secure cloud-data warehouse. These advances propel the county to become a more innovative and data-driven organization.

Prior to joining the Analytics and Data Governance Department, Mr. Zufelt worked in the Information Technology Department. He worked with departments across the County to address operational efficiencies, reduce project risk and increase governmental transparency. He also led the upgrade implementation of the Enterprise Resource Planning (ERP) system in 2015. Mr. Zufelt also worked for a decade at Raytheon in a variety of engineering and project management positions before joining Pima County.

During the coming months he will work with Ms. Moulton to ensure the process for the selection of the County's new ERP continues without interruption. In May and June, Michelle Campagne, the current Director of the Finance and Risk Management Department, Ms. Moulton and Mr. Zufelt will work together to ensure a smooth transition of the leadership of these critical departments.

JKL

c: Michelle Campagne, Director, Finance and Risk Management
Ellen Moulton, Director, Analytics and Data Governance
Scott Zufelt, Deputy Director, Analytics and Data Governance