



MEMORANDUM

Date: March 31, 2022

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
Acting County Administrator

Re: **COVID-19 Booster Shots and Healthy Lifestyle Activity Points**

At the last Board of Supervisor's meeting it was requested to identify the number of employees who have received a COVID-19 booster shot. In an attempt to identify the number of employees who are boosted, Human Resources is drafting a Qualtrics form for employees to enter their booster information, much like the form that was used to identify vaccinated employees for issuance of the "I'm Vaccinated" badge.

Additionally, to encourage the booster shot and submission of the form, employees who submit the form and upon verification by Human Resources, will automatically qualify for 50 Healthy Lifestyle Activity points. Fifty (50) points is equivalent to a \$5.00 savings on benefits each pay period, or \$130.00 annually. These points will count towards the FY2023/2024 plan year, with the date of submission of the Qualtrics form triggering eligibility, regardless of when the employee obtained the COVID-19 booster shot.

As was done with the COVID-19 vaccine, any employee that needs to obtain the booster during their work hours, the employee is permitted to be absent from work for up to 90 minutes for administration of the booster vaccine.

I would encourage all employees to obtain a COVID-19 booster if they have not yet done so, and to complete the Qualtrics form so we can identify the number of boosted employees. To that end, I will direct staff to communicate this message to all County staff. The link to enter booster information will be sent to employees in an e-Blast communication.

JKL

c: Carmine DeBonis, Jr., Deputy County Administrator for Public Works
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer,
Health and Community Services
Cathy Bohland, Director, Human Resources