



Board of Supervisors Memorandum

February 5, 2013

Youth Health, Education and Support Services Pilot Program

Background

The County has recently identified a need for increased education support services for youth, particularly services that relate education to common youth health concerns. The County's existing service contracts do not deal specifically with the relationship between health and education. We also have some obligation to continue public health and wellness education as a result of the Communities Putting Prevention to Work grant. This investment will significantly offset our program continuation obligations.

The County identified providers of such services, one of which has the ability to initiate a one-time pilot for these services immediately and evaluate how effective they are when applied directly in an existing educational program. Due to our efforts to provide low income and poverty qualified assistance, we can target this program assistance to certain nontraditional schools that predominantly serve low-income students as defined by federal free or reduced rate lunch programs.

Luz Social Services, Inc. provides services for a student population of which more than 85 percent qualifies for free or reduced rate lunch programs. Luz is uniquely positioned to immediately begin a one-year pilot program to provide the following youth health education and related support services:

1. Wellness in Education. Provide training to approximately 30 elementary age children and up to 500 parents and adults in the best practices for the prevention and mitigation of diabetes. Training sessions will be held weekly. There will be 15 sessions for adults and 12 sessions for youth. The program will be provided in five school and community center sites located in neighborhoods with a high incidence of diabetes.
2. HIV/AIDS Prevention. Provide HIV/AIDS Prevention training and counseling to 150 youth and 25 parents and other adults in at least five middle schools. Training sessions will be held weekly. A course will be 15 sessions for youth and 12 sessions for parents.
3. Leadership Skills and Gang Prevention. Provide leadership development and gang prevention mentoring using Broadening Urban Involvement through Leadership Development to 100 youth and 35 parents in at least two middle

The Honorable Chairman and Members, Pima County Board of Supervisors
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schools. Mentoring sessions will be held weekly. A course will be 13 sessions for youth and 10 sessions for parents.

4. Job Training and Financial Literacy. Provide job and financial literacy training and job placement and support to 40 youth and 10 parents or young adults.

While this would be a one-time only funding allocation, the data compiled and the analysis of the pilot program's effectiveness will be used to determine the County's funding strategies for such programs in future years, beginning in 2015.

Recommendation

I recommend the Board of Supervisors approve a one-year professional services contract with Luz Social Services, Inc. in the amount of \$122,500 for a pilot program for the provision of school and community based health, education and mentoring services divided between this and next fiscal year. The Contingency Fund is the recommended funding source for this pilot program contract.

Respectfully submitted,



C.H. Huckelberry
County Administrator

CHH/mjk – January 29, 2013

Attachment

- c: Hank Atha, Deputy County Administrator for Community & Economic Development
Jan Leshner, Deputy County Administrator for Medical & Health Services
Dr. Francisco Garcia, Director, Health Department

<p>PIMA COUNTY DEPARTMENT OF Community & Economic Development Administration</p> <p>PROJECT: School and Community Based Health, Education and Mentoring Services</p> <p>CONTRACTOR: Luz Social Services, Inc. 2797 N. Cerrada de Beto Tucson, AZ 85745</p> <p>AMOUNT: \$122,500.00</p> <p>FUNDING: General Fund Budget</p>	<p>(STAMP HERE)</p>
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PROFESSIONAL SERVICES CONTRACT - Board of Supervisors

THIS CONTRACT entered between Pima County, a body politic and corporate of the State of Arizona, hereinafter called COUNTY; and Luz Social Services, Inc., hereinafter called CONTRACTOR.

WITNESSETH

WHEREAS, pursuant to A.R.S. § 11-254.04, COUNTY may appropriate and spend public monies for and in connection with activities that the County Board of Supervisors finds and determines will assist in the improvement or enhancement of the economic welfare of the inhabitants of the County; and

WHEREAS, pursuant to A.R.S. §§ 11-251(5) and 11-251(17), COUNTY may appropriate and spend public monies for and in connection with activities that will enhance and improve the health of the inhabitants of the County; and

WHEREAS, COUNTY requires the services of a CONTRACTOR to provide school and community based health education, gang prevention, mentoring and financial literacy services to children, youth, parents and other adults living in Pima County communities that have a high incidence of health, gang and family economic problems; and

WHEREAS, consistent with Board of Supervisors Policy D29.6 CONTRACTOR has submitted a proposal that successfully responds to the Community and Economic Development Administration's request for such community and school based services; and

WHEREAS, the Board of Supervisors finds that the provision of these school-based programs is in the best interests of COUNTY.

NOW, THEREFORE, the parties hereto agree as follows:

ARTICLE I - TERM AND EXTENSION/RENEWAL/CHANGES

- A. This Contract, as awarded by the Board of Supervisors, shall commence on January 1, 2013 and shall terminate on December 31, 2013, unless sooner terminated or further extended pursuant to the provisions of this Contract.
- B. Any modification, or extension of the contract termination date, shall be by formal written amendment executed by the parties hereto.
- C. Amendments to the Contract must be approved by the Board of Supervisors, as required by the Pima County Procurement code, before any work or deliveries under the Amendment commences.

ARTICLE II – SCOPE OF SERVICES

- A. This Contract establishes the agreement under which the CONTRACTOR will provide COUNTY with services in accordance with the attached Exhibit A: Scope of Services and Exhibit B: Budget.
- B. CONTRACTOR shall provide COUNTY the services as defined in this Contract. All services shall comply with the requirements and specifications as called for in this Contract.
- C. CONTRACTOR shall employ suitably trained and skilled professional personnel to perform all services under this Contract. Prior to changing any key personnel, especially those key personnel that COUNTY relied upon in making this Contract, CONTRACTOR shall obtain the approval of COUNTY. The key personnel include the following staff: Maria Eugenia Carrasco; Raul Bueno; Gillermina Torres; and Barbara Cisneros.

ARTICLE III – COMPENSATION AND PAYMENT

- A. In consideration for the services specified in this Contract, the COUNTY agrees to pay CONTRACTOR in an amount not-to-exceed **\$122,500.00**. Approximately \$61,250.00 will be paid with fiscal year 2012-2013 budget funds and approximately \$61,250.00 will be paid with fiscal year 2013-2014 budget funds.
- B. This is a cost reimbursement contract. CONTRACTOR shall provide documentation of costs and of performance in support of requested payments. Payment requests shall assign all costs to items identified by Exhibit B, Budget.
- C. It is the intention of both parties that the budget shall remain firm during the term of the contract. Budget increases shall only be considered in conjunction with a renewal of the Contract. In the event that economic conditions are such that budget increases are desired by the CONTRACTOR upon renewal of the Contract, CONTRACTOR shall submit a written request to COUNTY with supporting documents justifying such increases at least 90 days prior to the termination date of the Contract COUNTY will review the proposed budget and determine if it is in the best interest of COUNTY to renew or extend the Contract as provided for in Article I of this Contract.
- D. CONTRACTOR shall not provide goods and services in excess of the Exhibit B Budget without prior authorization by an amendment executed by COUNTY. Goods and Services provided in excess of Line Item or Contract Total Amounts without prior authorization by fully executed amendment shall be at CONTRACTOR'S own risk.
- E. Although State and City sales tax may not be fully or accurately defined on an order, they will be paid when they are DIRECTLY applicable to Pima County and invoiced as a separate line item; those taxes should not be included in the item unit price.
- F. For the period of record retention required under Article XXII, COUNTY reserves the right to question any payment made under this Article and to require reimbursement therefore by setoff or otherwise for payments determined to be improper or contrary to the contract or law.

ARTICLE IV - INSURANCE

- A. The CONTRACTOR'S insurance shall be primary insurance and non-contributory with respect to all other available sources. CONTRACTOR shall obtain and maintain at its own expense, during the entire term of this Contract the following type(s) and amounts of insurance:
 - 1. Commercial General Liability in the amount of \$1,000,000.00 combined single limit Bodily Injury and Property Damage. Pima County is to be named as an additional insured for all operations performed within the scope of the Contract between Pima County and CONTRACTOR;
 - 2. Commercial or Business automobile liability coverage for owned, non-owned and hired vehicles used in the performance of this Contract with limits in the amount of \$1,000,000.00 combined single limit or \$1,000,000.00 Bodily Injury, \$1,000,000.00 Property Damage;
 - 3. If this Contract involves professional services, professional liability insurance in the amount of \$1,000,000.00; and,

4. If required by law, workers' compensation coverage including employees' liability coverage.

- B. CONTRACTOR shall provide COUNTY with current certificates of insurance. All certificates of insurance must provide for guaranteed thirty (30) days written notice to the COUNTY of cancellation, non-renewal or material change.

ARTICLE V - INDEMNIFICATION

- A. CONTRACTOR shall indemnify, defend, and hold harmless COUNTY, its officers, employees and agents from and against any and all suits, actions, legal administrative proceedings, claims or demands and costs attendant thereto, arising out of any act, omission, fault or negligence by the CONTRACTOR, its agents, employees or anyone under its direction or control or on its behalf in connection with performance of this Contract.
- B. CONTRACTOR warrants that all products and services provided under this contract are non-infringing. CONTRACTOR will indemnify, defend and hold COUNTY harmless from any claim of infringement arising from services provided under this contract or from the provision, license, transfer or use for their intended purpose of any products provided under this Contract.

ARTICLE VI - COMPLIANCE WITH LAWS

CONTRACTOR shall comply with all federal, state, and local laws, rules, regulations, standards and Executive Orders, without limitation to those designated within this Contract. The laws and regulations of the State of Arizona shall govern the rights of the parties, the performance of this Contract, and any disputes hereunder. Any action relating to this Contract shall be brought in a court of the State of Arizona in Pima County. Any changes in the governing laws, rules, and regulations during the terms of this Contract shall apply, but do not require an amendment.

ARTICLE VII - INDEPENDENT CONTRACTOR

The status of the CONTRACTOR shall be that of an independent contractor. Neither CONTRACTOR, nor CONTRACTOR'S officer's agents or employees shall be considered an employee of Pima County or be entitled to receive any employment-related fringe benefits under the Pima County Merit System. CONTRACTOR shall be responsible for payment of all federal, state and local taxes associated with the compensation received pursuant to this Contract and shall indemnify and hold COUNTY harmless from any and all liability which COUNTY may incur because of CONTRACTOR'S failure to pay such taxes. CONTRACTOR shall be solely responsible for program development and operation.

ARTICLE VIII - SUBCONTRACTOR

CONTRACTOR will be fully responsible for all acts and omissions of any subcontractor and of persons directly or indirectly employed by any subcontractor and of persons for whose acts any of them may be liable to the same extent that the CONTRACTOR is responsible for the acts and omissions of persons directly employed by it. Nothing in this contract shall create any obligation on the part of COUNTY to pay or see to the payment of any money due any subcontractor, except as may be required by law.

ARTICLE IX - ASSIGNMENT

CONTRACTOR shall not assign its rights to this Contract, in whole or in part, without prior written approval of the COUNTY. Approval may be withheld at the sole discretion of COUNTY, provided that such approval shall not be unreasonably withheld.

ARTICLE X - NON-DISCRIMINATION

CONTRACTOR agrees to comply with all provisions and requirements of Arizona Executive Order 2009-09 **including flow down of all provisions and requirements to any subcontractors**. Executive Order 2009-09 supersedes Executive order 99-4 and amends Executive order 75-5 and may be viewed and downloaded at the Governor of the State of Arizona's website http://www.azgovernor.gov/dms/upload/EO_2009_09.pdf which is hereby incorporated into this contract as if set forth in full herein. During the performance of this contract, CONTRACTOR shall not discriminate against any employee, client or any other individual in any way because of that person's age, race, creed, color, religion, sex, disability or national origin.

ARTICLE XI - AMERICANS WITH DISABILITIES ACT

CONTRACTOR shall comply with all applicable provisions of the Americans with Disabilities Act (Public Law 101-336, 42 U.S.C. 12101-12213) and all applicable federal regulations under the Act, including 28 CFR Parts 35 and 36.

ARTICLE XII - AUTHORITY TO CONTRACT

CONTRACTOR warrants its right and power to enter into this Contract. If any court or administrative agency determines that COUNTY does not have authority to enter into this Contract, COUNTY shall not be liable to CONTRACTOR or any third party by reason of such determination or by reason of this Contract.

ARTICLE XIII - FULL AND COMPLETE PERFORMANCE

The failure of either party to insist on one or more instances upon the full and complete performance with any of the terms or conditions of this Contract to be performed on the part of the other, or to take any action permitted as a result thereof, shall not be construed as a waiver or relinquishment of the right to insist upon full and complete performance of the same, or any other covenant or condition, either in the past or in the future. The acceptance by either party of sums less than may be due and owing it at any time shall not be construed as an accord and satisfaction.

ARTICLE XIV - CANCELLATION FOR CONFLICT OF INTEREST

This Contract is subject to cancellation for conflict of interest pursuant to ARS § 38-511, the pertinent provisions of which are incorporated into this Contract by reference.

ARTICLE XV – TERMINATION OF CONTRACT FOR DEFAULT

- A. Upon a failure by CONTRACTOR to cure a default under this Contract within 10 days of receipt of notice from COUNTY of the default, COUNTY may, in its sole discretion, terminate this Contract for default by written notice to CONTRACTOR. In this event, COUNTY may take over the work and complete it by contract or otherwise. In such event, CONTRACTOR shall be liable for any damage to the COUNTY resulting from CONTRACTOR's default, including any increased costs incurred by COUNTY in completing the work.
- B. The occurrence of any of the following, without limitation to the named events, shall constitute an event of default:
 1. Abandonment of or failure by CONTRACTOR to observe, perform or comply with any material term, covenant, agreement or condition of this Contract, or to prosecute the work or any separable part thereof with the diligence that will insure completion within the time specified in this contract, including any extension, or a failure to complete the work (or the separable part of the work) within the specified time;
 2. Persistent or repeated refusal or failure to supply adequate staff, resources or direction to perform the work on schedule or at an acceptable level of quality;
 3. Refusal or failure to remedy defective or deficient work within a reasonable time;
 4. Loss of professional registration or business or other required license or authority, or any curtailment or cessation for any reason of business or business operations that would substantially impair or preclude CONTRACTOR's performance of this Contract;
 5. Disregard of laws, ordinances, or the instructions of COUNTY or its representatives, or any otherwise substantial violation of any provision of the contract;
 6. Performance of work hereunder by personnel that are not qualified or permitted under state law or local law to perform such services;
 7. Commission of any act of fraud, misrepresentation, willful misconduct, or intentional breach of any provision of this Contract; or
 8. If a voluntary or involuntary action for bankruptcy is commenced with respect to CONTRACTOR, or CONTRACTOR becomes insolvent, makes a general assignment for the benefit of creditors, or has a receiver or liquidator appointed in respect of its assets.

C. In the event of a termination for default:

1. All finished and unfinished drawings, specifications, documents, data, studies, surveys, drawings, photographs, reports and other information in whatever form, including electronic, acquired or prepared by CONTRACTOR for this project shall become COUNTY's property and shall be delivered to COUNTY not later than five (5) business days after the effective date of the termination;
2. COUNTY may withhold payments to CONTRACTOR arising under this or any other Contract for the purpose of set-off until such time as the exact amount of damage due COUNTY from CONTRACTOR is determined; and
3. Subject to the immediately preceding subparagraph (2), COUNTY's liability to CONTRACTOR shall not exceed the Contract value of work satisfactorily performed prior to the date of termination for which payment has not been previously made.

D. The Contract will not be terminated for default nor the CONTRACTOR charged with damages under this Article, if:

1. Excepting item (8) in paragraph B above, the event of default or delay in completing the work arises from unforeseeable causes beyond the control and without the fault or negligence of CONTRACTOR. Examples of such causes include:
 - a. Acts of God or of the public enemy,
 - b. Acts of the COUNTY in either its sovereign or contractual capacity,
 - c. Acts of another Contractor in the performance of a contract with the COUNTY,
 - d. Fires,
 - e. Floods,
 - f. Epidemics,
 - g. Quarantine restrictions,
 - h. Strikes,
 - i. Freight embargoes,
 - j. Unusually severe weather, or
 - k. Delays of subcontractors at any tier arising from unforeseeable causes beyond the control and without the fault or negligence of both CONTRACTOR and the subcontractor(s); and
2. The CONTRACTOR, within seven (7) days from the beginning of any event of default or delay (unless extended by COUNTY), notifies the COUNTY in writing of the cause(s) therefore. In this circumstance, the COUNTY shall ascertain the facts and the extent of the resulting delay. If, in the reasonable judgment of COUNTY, the findings warrant such action, the time for completing the work may be extended.

E. For the purposes of paragraph A above, "receipt of notice" shall include receipt by hand by CONTRACTOR's designated representative, by facsimile transmission with notice of receipt, or under the Notices clause of this Contract.

F. If, after termination of the Contract for default, it is determined that the CONTRACTOR was not in default, or that the delay was excusable, the rights and obligations of the parties will be the same as if the termination had been issued for the convenience of the COUNTY.

G. The rights and remedies of COUNTY in this Article are cumulative and in addition to any other rights and remedies provided by law or under this contract.

ARTICLE XVI – TERMINATION FOR CONVENIENCE

- A. COUNTY reserves the right to terminate this Contract at any time and without cause by serving upon CONTRACTOR 30 days advance written notice of such intent to terminate. In the event of such termination, the COUNTY'S only obligation to CONTRACTOR shall be payment for services rendered prior to the date of termination.

- B. Notwithstanding any other provision in this Contract, this Contract may be terminated if for any reason, there are not sufficient appropriated and available monies for the purpose of maintaining COUNTY or other public entity obligations under this Contract. In the event of such termination, COUNTY shall have no further obligation to CONTRACTOR, other than to pay for services rendered prior to termination.

ARTICLE XVII - NOTICE

Any notice required or permitted to be given under this Contract shall be in writing and shall be served by personal delivery or by certified mail upon the other party as follows:

COUNTY:

Hank Atha
Deputy County Administrator
Pima County Government
130 West Congress Street, 10th Floor
Tucson, AZ 85701
(520) 724-3992 direct
(520) 724-8171 fax

CONTRACTOR:

Dr. Pepe Barrón
Chief Executive Officer/Superintendent
Luz Social Services, Inc.
2797 N. Cerrado de Beto
Tucson, AZ 85745
(520) 882-6216 direct
(520) 623-9291 fax

ARTICLE XVIII - NON-EXCLUSIVE CONTRACT

CONTRACTOR understands that this Contract is nonexclusive and is for the sole convenience of COUNTY. COUNTY reserves the right to obtain like services from other sources for any reason.

ARTICLE XIX - OTHER DOCUMENTS

CONTRACTOR and COUNTY in entering into this Contract have relied upon information submitted by the CONTRACTOR in its letter of January 17, 2013. This letter is hereby incorporated into and made a part of this Contract.

ARTICLE XX - REMEDIES

Either party may pursue any remedies provided by law for the breach of this Contract. No right or remedy is intended to be exclusive of any other right or remedy and each shall be cumulative and in addition to any other right or remedy existing at law or at equity or by virtue of this Contract.

ARTICLE XXI - SEVERABILITY

Each provision of this Contract stands alone, and any provision of this Contract found to be prohibited by law shall be ineffective to the extent of such prohibition without invalidating the remainder of this Contract.

ARTICLE XXII - BOOKS AND RECORDS

- A. CONTRACTOR shall keep and maintain proper and complete books, records and accounts, which shall be open at all reasonable times for inspection and audit by duly authorized representatives of COUNTY.
- B. In addition, CONTRACTOR shall retain all records relating to this contract at least 5 years after its termination or cancellation or, if later, until any related pending proceeding or litigation has been closed.

ARTICLE XXIII- PUBLIC INFORMATION

- A. Pursuant to A.R.S. § 39-121 et seq., and A.R.S. § 34-603(H) in the case of construction or Architectural and Engineering services procured under A.R.S. Title 34, Chapter 6, all information submitted in response to this solicitation, including, but not limited to, pricing, product specifications, work plans, and any supporting data becomes public information and upon request, is subject to release and/or review by the general public including competitors.

- B. Any records submitted in response to this solicitation that respondent reasonably believes constitute proprietary, trade secret or otherwise confidential information must be appropriately and prominently marked as CONFIDENTIAL by respondent prior to the close of the solicitation.
- C. Notwithstanding the above provisions, in the event records marked CONFIDENTIAL are requested for public release pursuant to A.R.S. § 39-121 et seq., County shall release records marked CONFIDENTIAL ten (10) business days after the date of notice to the respondent of the request for release, unless respondent has, within the ten day period, secured a protective order, injunctive relief or other appropriate order from a court of competent jurisdiction, enjoining the release of the records. For the purposes of this paragraph, the day of the request for release shall not be counted in the time calculation. Respondent shall be notified of any request for such release on the same day of the request for public release or as soon thereafter as practicable.
- D. County shall not, under any circumstances, be responsible for securing a protective order or other relief enjoining the release of records marked CONFIDENTIAL, nor shall County be in any way financially responsible for any costs associated with securing such an order.

ARTICLE XXIV – LEGAL ARIZONA WORKERS ACT COMPLIANCE

- A. CONTRACTOR hereby warrants that it will at all times during the term of this Contract comply with all federal immigration laws applicable to CONTRACTOR'S employment of its employees, and with the requirements of A.R.S. § 23-214 (A) (together the "State and Federal Immigration Laws"). CONTRACTOR shall further ensure that each subcontractor who performs any work for CONTRACTOR under this contract likewise complies with the State and Federal Immigration Laws.
- B. COUNTY shall have the right at any time to inspect the books and records of CONTRACTOR and any subcontractor in order to verify such party's compliance with the State and Federal Immigration Laws.
- C. Any breach of CONTRACTOR'S or any subcontractor's warranty of compliance with the State and Federal Immigration Laws, or of any other provision of this section, shall be deemed to be a material breach of this Contract subjecting CONTRACTOR to penalties up to and including suspension or termination of this Contract. If the breach is by a subcontractor, and the subcontract is suspended or terminated as a result, CONTRACTOR shall be required to take such steps as may be necessary to either self-perform the services that would have been provided under the subcontract or retain a replacement subcontractor, as soon as possible so as not to delay project completion.
- D. CONTRACTOR shall advise each subcontractor of COUNTY'S rights, and the subcontractor's obligations, under this Article by including a provision in each subcontract substantially in the following form:

"SUBCONTRACTOR hereby warrants that it will at all times during the term of this contract comply with all federal immigration laws applicable to SUBCONTRACTOR's employees, and with the requirements of A.R.S. § 23-214 (A). SUBCONTRACTOR further agrees that COUNTY may inspect the SUBCONTRACTOR'S books and records to insure that SUBCONTRACTOR is in compliance with these requirements. Any breach of this paragraph by SUBCONTRACTOR will be deemed to be a material breach of this contract subjecting SUBCONTRACTOR to penalties up to and including suspension or termination of this contract."

- E. Any additional costs attributable directly or indirectly to remedial action under this Article shall be the responsibility of CONTRACTOR. In the event that remedial action under this Article results in delay to one or more tasks on the critical path of CONTRACTOR's approved construction or critical milestones schedule, such period of delay shall be deemed excusable delay for which CONTRACTOR shall be entitled to an extension of time, but not costs.

ARTICLE XXV – SCRUTINIZED BUSINESS OPERATIONS

Pursuant to A.R.S. §§ 35-391.06 and 393.06, contractor hereby certifies that it does not have scrutinized business operations in Iran or Sudan. The submission of a false certification by contractor may result in action up to and including termination of this contract.

ARTICLE XXVI - ENTIRE AGREEMENT

This document constitutes the entire agreement between the parties pertaining to the subject matter hereof, and all prior or contemporaneous agreements and understandings, oral or written, are hereby superseded and merged herein. This Contract may be modified, amended, altered or extended only by a written amendment signed by the parties.

IN WITNESS THEREOF, the parties have affixed their signatures to this Contract on the date written below.

PIMA COUNTY

Chairman, Board of Supervisors

Date

CONTRACTOR

Luz Social Services, Inc.

[Signature]

Authorized Officer Signature

PEDRO BARRON CEO *[Signature]*

Printed Name and Title

1/29/13

Date

ATTEST

Clerk of Board

Date

APPROVED AS TO CONTENT

[Signature]

C. H. Huckelberry, County Administrator

1/29/13

Date

APPROVED AS TO FORM

[Signature]

Karen S. Friar, Deputy County Attorney

SCOPE OF SERVICES

CONTRACTOR shall provide the following services:

A. Wellness in Education:

1. Provide a training program in the best practices for the prevention and mitigation of diabetes.
2. Serve approximately 30 elementary age children and up to 500 parents and adults.
3. One hour training sessions will be held weekly at the following locations located in neighborhoods that have a high incidence of diabetes:
 - a. El Pueblo Neighborhood Center
 - b. Luz Social Services, Inc.
 - c. Naylor Elementary School
 - d. Drexel Elementary School
 - e. Tully Elementary School
4. The training program will consist of:
 - a. 12 sessions for youth
 - b. 15 sessions for adults
5. Sessions for youth may be held either during school hours or after school. Sessions for adults will be held during school hours and childcare will be provided for infants and toddlers.
6. Successful program completion will require weekly attendance with no more than two absences.
7. 150 will successfully complete the training program.

B. HIV/AIDS Prevention:

1. Provide a training program on HIV/AIDS prevention.
2. Serve approximately 150 youth and 25 parents or other adults.
3. One hour training sessions will be held weekly at the following locations:
 - a. Luz-Guerrero Early College High School
 - b. Luz-Guerrero Middle School
 - c. Desert View High School
 - d. Sunnyside High School
 - e. Apollo Middle School
4. The training program will consist of:
 - a. 15 sessions for youth
 - b. 12 sessions for parents and other adults.
5. Sessions for youth may be held either during school hours or after school. Sessions for adults will be held during school hours and childcare will be provided for infants and toddlers.

6. Successful program completion will require weekly attendance with no more than two absences.
7. 165 will successfully complete the training program.

C. Leadership Development and Gang Prevention:

1. Provide a training program and mentoring on leadership and gang prevention using the Broadening Urban Involvement through Leadership Development curriculum.
2. Serve approximately 100 youth and 35 parents or other adults.
3. One hour sessions will be held weekly in at the following locations:
 - a. Apollo Middle School
 - b. Adalberto M. Guerrero Middle School
4. The training program will consist of:
 - a. 13 sessions for youth
 - b. 10 sessions for parents or other adults
5. Sessions for youth may be held either during school hours or after school. Sessions for adults will be held during school hours and childcare will be provided for infants and toddlers.
6. Successful program completion will require weekly attendance with no more than two absences.
7. 125 will successfully complete the training program.

D. Job and Financial Literacy:

1. Provide job and financial literacy training and job placement.
2. Serve approximately 40 youth and 10 parents or young adults.
3. Training sessions will be held weekly at the following locations:
 - a. Luz-Guerrero Early College High School
 - b. Luz Southside Coalition
4. The training program will consist of up to 200 hours; not to exceed 40 hours per week over five weeks. Participants may complete any hours missed after the five week period. If funding is available from Project S.E.R., additional hours may be offered.
5. Successful program completion will be determined through weekly timesheets and evaluation survey.
6. 50 will successfully complete the program.