



MEMORANDUM

Date: March 4, 2013

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator

A handwritten signature in black ink, appearing to read "CH Huckelberry", is written over the typed name of the County Administrator.

Re: **Pima County Healthcare Benefits Trust Membership**

In my memorandum for the March 5, 2013 Board agenda, entitled *Medical Insurance for Pima County Employees for Fiscal Year 2013/14*, I state that Arizona law requests that the funding for self-insurance programs be deposited in a trust established by the Pima County Board of Supervisors. The trust document as proposed establishes a Board of Trustees that will be responsible to the Board of Supervisors for oversight of the trust. The four individuals named below have been identified to serve as the inaugural Board of Trustees. These individuals provide expertise in Employee Benefits, Insurance, Self-insurance and Financial Management.

Henry K. Boice

Mr. Boice is a Vice President and Loan Officer for the Tucson Office of Northern Trust Bank. He is a native Arizonian and holds a Bachelor of Science in Business Administration from The University of Arizona. Before joining Northern Trust Bank in early 1986, he worked for 10 years as Vice President and Manager of Arizona Bank. Mr. Boice's most recent involvement in the community includes Rincon Rotary Club, Metro Tucson Chamber, Director of Ott YMCA and the Finance Board for the First Congregational Church.

Janet Marcotte

Ms. Marcotte recently stepped down from her position at YWCA Tucson after serving more than 25 years as Executive Director. During her tenure at YWCA Tucson, the organization's net assets grew from \$350,000 to \$3 million, and the organization designed and built a 15,700 square foot building in 2007. Under her leadership, the YWCA Board of Directors developed investment policies and practices replicated by many other nonprofit organizations. Ms. Marcotte was responsible for supervising the performance of the YWCA Tucson's professional financial advisor. She was elected to the YWCA USA Board of Directors in 2009 and currently serves as Treasurer. She is a member of the YWCA USA Investment Committee, which is responsible for a \$60 million investment portfolio.

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Patricia Taylor

Ms. Taylor is a fourth generation native of Arizona who began as a production worker in a paint shop at Hughes Aircraft Company. She retired after 35 years as a top level executive of the Hughes/Raytheon Missile Systems leadership Team. Ms. Taylor was a member of the Operations Council, which established policies for the company. She has received numerous awards for her trailblazing career and community involvement including the Presidential Award from LULAC for Leadership in Education; a Presidential Award for Leadership as Chair of The University of Arizona President's Hispanic Diversity Council; The University of Arizona Outstanding Hispanic Mentor Award from Omega Delta Phi Fraternity; and The University of Arizona Women Who Lead Award. Other awards include her election as a member of Salpointe Catholic High School's first Distinguished Hall of Fame for Business Leadership; YWCA Business Leader of the Year; Hispanic Chamber of Commerce Hispanic Business Woman of the Year; and a Raytheon Woman on the Move Award.

Neil R. West, MD

Dr. West is a successful physician with more than 40 years of experience in multispecialty, solo and integrated medical practices. For the past decade, he has been focused on healthcare systems. Dr. West works to build effective physician feedback loops to improve practice efficiency and throughput. He works with the management of capitated commercial, Medicare, Medicaid (AHCCCS) and Fee for Service for full-risk hospital, referral, lab and primary care networks. Dr. West currently serves as Chair of the Tucson Unified School District Employee Benefits Trust Board, which manages approximately \$25 million in annual benefits.

CHH/mjk

c: Jan Leshar, Deputy County Administrator for Medical & Health Services
Robin Brigode, Clerk of the Board of Supervisors
Allyn Bulzomi, Director, Human Resources
Tom Burke, Director, Finance and Risk Management