MEMORANDUM

Date: November 18, 2016

To: The Honorable Chair and Members
Pima County Board of Supervisors
Presiding Judge, Superior Court
Elected Officials
Appointing Authorities

From: C.H. Huckelberry
County Administrator

Re: Notice of Internal Recruitment for Deputy County Administrator for Public Works

The pending retirement of John Bernal, Deputy County Administrator for Public Works, offers an opportunity to recruit for an interim replacement from within our County staff. This appointment would be made no later than December 2, 2016 to allow for a period of overlap with Mr. Bernal’s tenure through mid-December. Should the selected individual in this interim capacity demonstrate satisfactory performance in a relatively short period, the appointment will be considered for permanent status.

A panel of appropriate senior management individuals will be assembled to review the qualifications of respondents, and an opportunity for a personal interview for a select number of individuals may also be afforded.

The description for Job Classification 7615, Deputy County Administrator, which includes the desired qualifications, is attached. If you have questions about the position, please contact Mr. Bernal directly.

If you are interested in this position, please provide me with your letter of interest and résumé, with a copy to my assistant, Maura Kwiatkowski, by close of business Monday, November 21, 2016.

CHH/mjk

Attachment
SUMMARY: Facilitates and executes the duties and functions of the County Administrator office as set forth in the ordinances and policies of Pima County and performs intergovernmental coordination, representation and administration and acts in the absence of and on behalf of the County Administrator. This an appointed, unclassified position exempt from the Pima County Merit System Rules.

DUTIES/RESPONSIBILITIES: (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor.)
Acts in the absence of and on behalf of the County Administrator;
Formulates administrative policies and procedures;
Participates in the formulation, revision and negotiation of contracts and intergovernmental agreements;
Formulates recommended solutions to remedy or address problems and issues relating to the operation of the County;
Directs, coordinates, manages and participates in a continuing program to represent and advance the intergovernmental interests of the County in all policy and administrative forums including the state legislature and congress;
May chair or serve on committees as assigned;
May prepare reports, attend civic meetings and address groups.

KNOWLEDGE & SKILLS:

Knowledge of:
- County operations, organization, administration, programs, procedures and policies;
- Federal, State and local laws and regulations related to the operation of the County;
- principles and practices of administration, supervision and management;
- contract principles and requirements;
- principles of effective communication.

Skill in:
- planning, directing and coordinating varied administrative governmental functions;
- reasoning logically and presenting ideas clearly and concisely;
- analyzing administrative, operational and law related problems and developing solutions;
- evaluating, drafting and implementing legislation, policies, regulations and proposals.

DESIRED QUALIFICATIONS: EITHER:

(1) A Bachelor's degree from an accredited college or university with a major in public or business administration and five years of public administrative experience.

OR:

(2) A Juris Doctor degree from an accredited school of law and five years of experience representing governmental entities in legislative or judicial forums.

OTHER REQUIREMENTS:
Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

Pima County

06/26/94

Updated 4/4/06(lg)