



MEMORANDUM

Date: October 25, 2013

To: The Honorable Chairman and Members
Pima County Board of Supervisors

From: C.H. Huckelberry
County Administrator

A handwritten signature in black ink, appearing to read "CHH", is written over the printed name "C.H. Huckelberry".

Re: **Voluntary Employee Biometric Screening**

I am enclosing information related to biometric screenings that occurred to provide County employees with health information that could assist them in ensuring long-term wellness, early disease detection, and maintenance of their health status. The biometric screening has been successful; in total, 2,533 employees took advantage of this option. The attached schedule shows the number of employees eligible, the number of employees who participated, and the percentage of participation.

To show our appreciation of employee participation, I would propose that those employees who obtained a biometric screening receive an additional \$5 per pay period discount on their health insurance premium. I have asked the Human Resources Director for specific recommendations regarding how we would insert this discount into those we provide for wellness.

I am very appreciative of the departments who participated in and demonstrated a high level of voluntary screening.

CHH/anc

Attachment

c: Allyn Bulzomi, Director, Human Resources
Tom Burke, Director, Finance and Risk Management

Percentage of Scheduled / Completed Biometric Screenings by Hi-Org

Hi-Org	Home Department	Final Total	# Eligible Employees	Final % of Completed Screenings
C1	BOS District 1	1	1	100%
C2	BOS District 2	1	4	25%
C3	BOS District 3	1	3	33%
C4	BOS District 4	2	2	100%
C5	BOS District 5	-	3	0%
CA	County Administrator Board of Supervisors	6	10	60%
CB	Clerk of the Board	15	16	94%
CL	Human Resources	39	46	85%
CM	Medical Examiner	12	27	44%
GD	Recorder	26	31	84%
GG	Information Technology	100	140	71%
GK	Procurement	20	25	80%
GL	Office of Elections	10	10	100%
GN	Finance / Risk Management	130	166	78%
GR	Assessor	80	109	73%
GS	Treasurer	15	22	68%
HD	Institutional Health	8	9	89%
JC	County Attorney	136	274	50%
JF	Public Fiduciary	16	26	62%
JG	Justice Court - Green Valley	7	8	88%
JH	Sheriff Department - Benson Highway	285	1,234	23%
JI	Indigent Defense	101	162	62%
JJ	Justice Court - Ajo	2	5	40%
JK	Office of Court Appointed Council	21	33	64%
JN	Constables Office	3	12	25%
JR	Clerk of the Board	66	170	39%
JS	Superior Court	248	463	54%
JT	Justice Court Consolidated - Tucson	46	86	53%
JV	Juvenile Courts	150	340	44%
PA	Fleet Services	26	46	57%
PB	OEMH	6	7	86%
PD	Planning & Development	25	46	54%
PE	Office Environmental Quality	28	31	90%
PF	Facilities Management	80	124	65%
PG	Risk Management & Communications	4	7	57%
PH	Office of Sustainability and Conservation	11	12	92%
PM	Public Works - Administration	14	21	67%
PP	Natural Resources, Parks & Rec.	78	156	50%
PQ	Region Flood Control Department	38	57	67%
PR	Transportation	132	224	59%
PW	Wastewater Management - Rodger Rd	192	399	48%
RA	Stadium District / Kino Sports Complex	10	28	36%
RB	Library	128	245	52%
RC	Community Services & Training	24	67	36%
RD	CDNC	17	21	81%
RL	Health Department	166	277	60%
RS	Superintendent of Schools	6	9	67%
RY	Community Services & Training	1	2	50%